

EEO PUBLIC FILE REPORT

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WKXZ-FM, WSRK-FM, WTBD-FM, WZOZ-FM]

[February 1, 2015 – January 31, 2016]

Section 1. Vacancy List

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS that Referred the hiree |
|---------------------|---|----------------------------|
| Account Executive | 1,2,3,4,5,9 | Client Referral |
| Traffic Coordinator | 1,2,4,5,9 | TSM |

Section 2. Recruitment Source List

| RS Number | RS Information | RS Entitled to Vacancy Notification? (Yes/No) | No. of Interviews Referred by RS over 12-month period |
|-----------|--|---|---|
| 1 | NYS Department of Labor Alan Sessions 17 Dietz Street Oneonta, NY 13820 607-432-4800 | Yes | 0 |
| 2 | SUNY Oneonta Oneonta NY 13820 | Yes | 0 |
| 3 | Hartwick College Alumni Allison Dodge Oneonta NY 13820 607-431-4088 | Yes | 0 |
| 4 | Hartwick College Oneonta NY 13820 | Yes | 0 |
| 5 | Commerce Chenango Audrey Robinson 15 South Broad St Norwich NY 13815 (607) 334-1400 | Yes | 0 |
| 6 | Jobvite | Yes | 0 |
| 7 | Job Board Indeed | Yes | 1 |
| 8 | Media Staffing Network | Yes | 0 |
| 9 | Townsquare Media On-Air Announcements | Yes | 12 |

| | | | |
|--|--------------------|----|---|
| 10 | Internal Referrals | No | 7 |
| 11 | Walk In | No | 2 |
| Total Number of Interviews over 12-month period: 22 | | | |

Section 3. Recruitment Initiatives

| Type of Recruitment Initiative | Brief Description of Activity |
|---------------------------------------|--|
| Internship Program | SUNY Oneonta Communications Major Internship, focusing primarily on production SUNY Oneonta student Internship, focusing primarily on Social Media |
| Otsego County Chamber Job Fair | 3/25/2015 Booth at Job Fair attended by station personnel who have substantial responsibility in the making of hiring decisions |
| Commerce Chenango Job Fair | 10/14/2015 Booth at College and Career Day at Morrisville State College in Norwich attended by station personnel who has substantial responsibility in the making of hiring decisions |