

EEO PUBLIC FILE REPORT
Townsquare Media Oneonta License, LLC
[WBKT-FM, WCHN-AM, WDLA-AM, WDLA-FM, WDHI-FM, WDOS-AM, WIYN-FM,
WKXZ-FM, WSRK-FM, WTBD-FM, WZOZ-FM]
February 1, 2019 – January 31, 2020

Section 1. Positions Filled

Job Title	Recruitment Sources (RS) Used to Fill Position	RS that Referred the hiree
Account Manager	1,2	2
Market President	1, 2	2

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Indeed.com (via Greenhouse)	No	21
2	Townsquaremedia.com	No	5
Total Number of Interviews over 12-month period: 26			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in Career Expo - Hartwick College – 9/2019	Booth at Internship, Volunteer & Career Fair in September 2019 attended by Market President and Operations Manager, who have substantial responsibility in the making of hiring decisions
Internship Program	Townsquare Media Oneonta had one intern for 2019 and the internship took place during the Spring 2019 semester. The student was a senior at SUNY Oneonta. The intern had a focus on writing articles for our various websites, covering events, and assisted with research for news items.