

KWNG FM, KCUE AM/FM, WPVW AM/FM, AND

KLCH FM

Report Period: December 1, 2022 – November 30, 2023

Full Time Job Vacancies

Job Title	Date Position Filled	Recruitment	Source of Hire
General Manager	May 1, 2023	Attachment A,2-4	2
Account Representative	August 1, 2023	Attachment A,1 & 6	2

Attachment A

Reference Number	Information	Interviewees	Source Entitled to Vacancy Notification
1.	Minnesota Broadcasters Association 3033 Excelsior Blvd. Minneapolis, MN 55042 612-926-8123	0	N
2.	Indeed Indeed Online Indeed.com	10	N
3.	KWNG 474 Guernsey Lane Red Wing, MN 55066 651-388-7151	5	N
4.	Facebook Facebook Online Facebook.com	1	N
5.	University of Northwestern – St. Paul 3003 Snelling Avenue N. Roseville, MN 55113	0	N
6.	All Access All Access.com Online, New York online Phone : 000-000-0000 Job manager Job manager Manual Posting	3	N

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Recruitment Initiatives

Date	Information	Stations Participated	
Ongoing	Sports Director Jack Colwell worked alongside various play-by-play announcers to improve broadcasting skills.	KWNG-FM KCUE-AM KCUE-FM KLCH-FM WPVW-AM WPVW-FM	
5/12/23, 5/17/23, 5/23/23, 5/24/23, 5/26/23	Hosted “Senior Sensations” allowing graduating high school seniors to talk on the radio about their future.	KWNG-FM KCUE-AM KCUE-FM KLCH-FM WPVW-AM WPVW-FM	
Ongoing	MIW and MBA Management Mentorship program	KWNG-FM KCUE-AM KCUE-FM KLCH-FM WPVW-AM WPVW-FM	