

**KLUC-FM, KMXB, KXNT, KXQQ-FM, KXST, KXTE**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 - May 31, 2020**

ENTERCOM Las Vegas,NV IS AN EQUAL OPPORTUNITY EMPLOYER.

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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive, Las Vegas	1-8	8
Account Executive, Las Vegas	1-8	8
Account Executive, Las Vegas	1-8	5
Sales Administration Manager	1-7	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Catholic Charities Of Southern Nevada 1501 Las Vegas Blvd Las Vegas, Nevada 89101 Phone : 702-385-2662 Url : <a href="https://www.catholiccharities.com/">https://www.catholiccharities.com/</a> Email : Dbrabham@catholiccharities.com David Brabham	Y	0
2	CCSN Career Services 6375 W Charleston Las Vegas, Nevada 89146 Phone : 702-651-5089 Fax : 1-702-651-4612 Erica O'Toole	N	0
3	Direct Employers Association 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 Url : <a href="http://directemployers.org/contactus">http://directemployers.org/contactus</a> Diversity Outreach Manual Posting	N	0
4	Employment Security Div 2800 E St. Louis Ave Las Vegas, Nevada 89104 Phone : 702-486-7934 Url : <a href="https://detr.nv.gov/">https://detr.nv.gov/</a> Email : ssettembre@detr.nv.gov Steve Settembre	Y	0
5	Entercom Communications 2400 Market Street Philadelphia, Pennsylvania 19103 Url : <a href="http://www.entercom.com/careers">http://www.entercom.com/careers</a> Careers Page Manual Posting	N	8
6	Help of Southern Nevada 1640 East Flamingo Las Vegas, Nevada 89119 Phone : 702-369-4357 Url : <a href="https://www.helpsonv.org/about_us-employment.php">https://www.helpsonv.org/about_us-employment.php</a> Email : Jlima@helpsonv.org Joan Lima	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	United States Veteran Initiative 525 E Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-947-4457 Url : <a href="https://www.usvetsinc.org/lasvegas/">https://www.usvetsinc.org/lasvegas/</a> Email : <a href="mailto:jbeverly@usvetsinc.org">jbeverly@usvetsinc.org</a> Rashida Williams	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Linked In	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in other activities designed by the station employment unit	Every week each station airs recruitment advertisements seeking applicants for open and future positions and inform the public of Entercom's EEOC policy and invite organizations to be part of our recruitment process.	3	Market Manager Traffic Director Business Admin
2	Ongoing Event	Participation in other activities designed by the station employment unit	The websites for each of the stations in the employment union include a link to the Entercom Careers page which has information regarding careers in broadcasting.	1	Business Admin
3	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Each vacancy at the Employment Unit, including upper level category openings is posted on the sites of organizations that are members of the Direct Employees Association Job Syndication Alliance. Members of the Alliance include organizations whose membership includes participation of women and minorities, veterans, and military families, government agencies, as well as other job candidates that might not be aware of employment opportunities in broadcasting.	1	Business Admin
4	2/12/2020	Participation in other activities designed by the station employment unit	Girl Scout Troop received a studio tour	2	Sales Manager Promotions Director
5	2/26/2020	Participation in events or programs sponsored by educational institutions	Career Day at Fay Galloway Elementary School on February 26th, 2020.	1	Brand Manager On Air Talent On Air Talent Producer
6	5/13/2020	Provision of training to management	The Employment Unit's management-level personnel received training via webinar on methods of ensuring equal employment opportunity and preventing discrimination.	5	Market Hiring Managers