COMPLIANCE PLAN OF BUDD BROADCASTING CO., INC.

For a period of two (2) years from the Effective Date, in order to ensure future compliance with the Communications Laws, Budd, as defined in paragraph 2(c) above, will institute the following procedures for any television station that is licensed, controlled or subsequently acquired by it. This Compliance Plan is meant to cover, but is not limited to, the Station, as defined in paragraph 2(n) above. Unless otherwise provided, all terms defined in the Consent Decree apply to this Compliance Plan.

- 1. Budd will operate the Station in accordance with its licensed parameters, including at its full authorized power level (File No. BLCDT-20071113ACD).
- 2. Budd will designate a Compliance Officer to oversee compliance with the Communications Laws, including the authorized operation of the Station and the acquisition, production, formatting, scheduling, and/or dissemination of information, as applicable, regarding educational and informational (E/I) programs and public service and public affairs programming in order to ensure compliance with the FCC's related rules and policies.
- 3. The Compliance Officer will conduct training for all Station employees and management at least once every twelve (12) months on compliance with the requirements of the Communications Laws, including the CTA and the Rules. A certification that the aforementioned training has occurred shall be placed in the online electronic public inspection file for the Station within three (3) business days of each such training event.
- 4. The Compliance Officer will train any new employee within five (5) business days of commencement of his or her duties at the Station on the requirements of the Communications laws, including the CTA and the Rules.
- 5. The Compliance Officer will assemble the information necessary regarding all programming to fully and accurately complete the Station's quarterly issues/programs lists and Children's Television Programming Reports (FCC Form 398s) and all other filings required by the Rules and ensure that Budd timely satisfies all Commission filing requirements, working with other Station staff or outside counsel, as the Compliance Officer may deem appropriate.
- 6. A. The Compliance Officer and other appropriate staff of the Station, in consultation with the Licensee, will periodically determine the significant needs and problems of the residents of Live Oak, Florida and select programming that relates to such needs and problems, maintaining logs of the broadcast of all such programming over the Station. This information will be compiled into quarterly issues & programs lists and will be timely placed in the Station's online public file.
 - B. All such quarterly issues/programs lists will be signed and dated by their preparer before they are placed in the public file.
- 7. A. The Compliance Officer and other appropriate staff of the Station will log all children's Core Programming broadcast by the Station, as defined by Section 73.671 of the Rules. These logs will be compiled into quarterly FCC Form 398s and will be timely placed in the Station's online public file.
 - B. All such Children's Television Programming Reports will be signed and dated by their preparer before they are placed in the Station's online public file.
- 8. The Station Manager and other appropriate staff of the Station will comply with the Commission's public file rule, Section 73.3526, by filing commercial limit certifications on a quarterly basis in the Station's online public file.
- 9. In 2019, when the Station's license is next up for renewal, the Compliance Officer and other appropriate staff of the Station will properly broadcast and file with the Commission local public notice announcements pursuant to Sections 73.3526(e)(13) and 73.3580(h) of the Rules.

- 10. Licensee will conduct annual audits, beginning one year from the Effective Date, of the Station's public file. This exercise will terminate on the successful completion of the second annual public file audit. The second audit will be due on the anniversary of the first audit.
- 11. Licensee shall annually submit a sworn certification to the Commission, signed by the Licensee, that the Station's public file fully complies with the Public File Rules. If the Licensee cannot truthfully make this certification, it shall set forth in detail any public file deficiencies and describe any corrective measures taken. This report shall be filed within ten (10) days of each annual public file audit pursuant to the preceding numbered paragraph 9 of this Compliance Plan.