

KBBS-AM, KHRW-FM, KLGT-FM, KZZS-FM

EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KBBS-AM, KHRW-FM, KLGT-FM, KZZS-FM**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KBBS-AM, KHRW-FM, KLGT-FM, KZZS-FM**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/11/2022	Participation in scholarship programs	WAB BROADCAST SCHOLARSHIP RITA CONNERS WAS A JUDGE IN WAB WHICH IS DESIGNED TO HELP STUDENTS WHO WOULD LIKE TO PURSUE A CAREER BROADCASTING	1	RITA CONNERS VP OF BUSINESS AFFAIRS	1.00
2	12/12/2022	Participation in Job Fairs	BROADCASTERS VIRTUAL JOB FAIR WYOMING BROADCASTERS VIRTUAL JOB FAIR OUR STATIONS ALONG WITH BROADCASTERS ACROSS THE STATE RUN JOB RECRUITMENT SPOTS FOR 1 WEEK. WE HAVE THE SPOT EXPLAIN THE VARIES JOBS WE HAVE IN RADIO. WE RAN 264 SPOTS DIRECTING APPLICANTS TO VISIT BROADCASTERSVIRTUALJOBFAIR.COM AND APPLY. WE WERE SENT APPLICATIONS FOR THOSE INTERESTED IN JOBS IN OUR AREAS.	1	RITA CONNERS BUSINESS AFFAIRS	0.25
3	4/5/2023	Participation in Job Fairs	NORTHWEST COLLEGE JOB FAIR Northwest Colleges Career Fair is an event that will give students, community members, employers, and educators a chance to meet one another, establish professional relationships, and discuss potential job, and/or educational opportunities. Northwest College will be partnering with at least 50 local, regional, and national companies and businesses that will expose students to dozens of jobs and career fields within the Big Horn Basin. About 200 high school students from the area attended. In The afternoon the collage students stopped by our booth, we took about 20 applications.	1	RITA CONNERS BUSINESS AFFAIRS	0.25
4	4/19/2023	Participation in Job Fairs	DEPARTMENT OF WORKFORCE SERVICES JOB FAIR WE RAN SPOTS 200 SPOTS IN ADVANCE OF THE JOB FAIR.	1	RITA CONNERS BUSINESS AFFAIRS	0.25

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5	5/4/2023	Participation in Job Fairs	WYOMING DEPARTMENT OF WORKFORCE SERVICES JOB FAIR WE RAN ADS PRIOR TO EVENT.	1	RITA CONNERS BUSINESS AFFAIRS	0.25
TOTAL POINTS OVER REPORTING PERIOD:						2.00