

Hog Radio, Inc., dba
KUOA AM KAKS FM KCYT FM KFMD FM KBVA FM
Springdale, Arkansas

EEO Public File Report 2018

February 1, 2018 – January 31, 2019

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

As per the payroll ending January 31, 2019, radio stations KUOA AM KAKS FM KCYT FM KFMD FM KBVA FM had a total of Five (5) full-time.

Five (5) full time positions consisting of: One (1) Officials and Managers (White, Female); Two (2) Professional (White, Male and White, Female), Two (2) Sales Worker (White, Female)

One (1) part time positions, professional (white, male)

I. VACANCY LIST

The following vacancies were for full time jobs during the previous 12 months.

Job Title	Date of Opening	Date Filled	Sources
Sales	JAN 8, 2019	OPEN	
Sales	JUL 26, 2018	AUG 5, 2018	Referral
Programming	FEB 28, 2018	MAR 15, 2018	Referral
Programming	FEB 28, 2018	MAR 15, 2018	Referral

II. PRONG 3 MENU OPTION

During the last 12 months, the station employment unit engaged in the following initiatives:

a. Internship Program

Hog Radio, Inc. participated in the Arkansas Broadcasters Association 2018 Internship Program. The Arkansas Broadcasters Association's Internship Program is an eight-week paid program that involves students in all aspects of the radio station. One (1) students from area University were utilized in writing, recording and running programming of live sports show.

b. Station Tours

During 2018 Hog Radio, Inc. employees provided tours and information about the radio station and the various types of positions held within the station to several groups including: Boy Scouts, Girl Scouts and various school groups from around Washington & Benton Counties. We also hosted the public during our morning show to promote local events in our coverage area.

c. Job Fairs

Personnel from station group attended the University of Arkansas Media & Marketing Majors Job Fair held at the Student Union in Fayetteville, AR on February 14, 2018. Information was distributed

about our station group- including coverage maps- as well as brochures provided by ABA about careers in broadcasting.

d. Careers in Broadcasting

We make information pamphlets available about careers in the broadcast field during live remote broadcasts.

Hog Radio, Inc. is an Equal Opportunity Employer.

Hog Radio, Inc. is located at 2704 American Springdale AR. The mailing address is PO Box 311, De Queen, Arkansas, 71832. Contact the station 479-303-2034 or via email: candace@hogradio.com for more information.

Submitted by:



Candace Dixon-Horne, General Manager

Worksheet

Full time

Candace Mgr

Rebeca Sales

Marci Professional

Staci Sales

Mark W Professional

Lisa Sales (7/26/18 departed)

Renita Sales (1/8/19 departed)

Jay (2/28/18 departed)

Part Time

Brock Professional

Interns 2018

Summer

None

Spring

None

Fall

None

Winter

Jan 2019 Ranson Fitch

February 14, 2018

University of Arkansas Media & Marketing Majors Job Fair at the Student Union