

Hog Radio, Inc., dba
KUOA AM KAKS FM KCYT FM KFMD FM KBVA FM
Springdale, Arkansas

EEO Public File Report 2017

February 1, 2017 – January 31, 2018

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

As per the payroll ending January 31, 2018, radio stations KUOA AM KAKS FM KCYT FM
KFMD FM KBVA FM had a total of Six (6) full-time.

Six (6) full time positions consisting of: One (1) Officials and Managers (White, Female);
Two (2) Professional (White, Male), Three (3) Sales Worker (White, Female)

Zero (0) part time positions

I. VACANCY LIST

The following vacancies were for full time jobs during the previous 12 months.

Job Title	Date of Opening	Date Filled	Sources
Sales	JAN 1, 2017	Mar 13, 2017	Referral
Sales	JAN 1, 2017	Apr 3, 2017	Online & referral
Sales	JAN 1, 2017	June 1, 2017	Job Fair
Sales	JULY 15, 2017	Nov 1, 2017	Referral
Programming	JAN 1, 2017	Mar 1, 2017	Referral

II. PRONG 3 MENU OPTION

During the last 12 months, the station employment unit engaged in the following initiatives:

a. Internship Program

Hog Radio, Inc. participated in the Arkansas Broadcasters Association 2017 Internship Program. The Arkansas Broadcasters Association's Internship Program is an eight-week paid program that involves students in all aspects of the radio station. One (1) students from area University were utilized in writing, recording and running programming of live sports show.

b. Station Tours

During 2017 Hog Radio, Inc. employees provided tours and information about the radio station and the various types of positions held within the station to several groups including: Boy Scouts, Girl Scouts and various school groups from around Washington & Benton Counties. We also hosted the public during our morning show to promote local events in our coverage area.

c. Job Fairs

Personnel from station group attended the University of Arkansas Media & Marketing Majors Job Fair held at the Student Union in Fayetteville, AR on February 7, 2017. Information was distributed about our station group- including coverage maps- as well as brochures provided by ABA about careers in broadcasting.

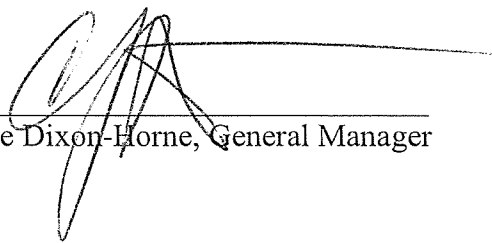
d. Careers in Broadcasting

We make information pamphlets available about careers in the broadcast field during live remote broadcasts.

Hog Radio, Inc. is an Equal Opportunity Employer.

Hog Radio, Inc. is located at 2704 American Springdale AR. The mailing address is PO Box 311, De Queen, Arkansas, 71832. Contact the station 479-303-2034 or via email: candace@hogradio.com for more information.

Submitted by:


Candace Dixon-Horne, General Manager