

Recruitment/Outreach Initiatives 2007-2008

I. Internship programs

WITI 's internship programs are listed on our website at www.myfoxmilwaukee.com and are also included in the current WBA (Wisconsin Broadcasters Association) listing of current statewide broadcasting internships

News : 5 participants during reporting period:

- **University of Wisconsin – Milwaukee, WI (Spring 2008) – 2**
- **Marquette University– Milwaukee, WI (Summer 2008) – 2**
- **Creighton University – Omaha, NE (Summer 2008) - 1**

Sports: 3 participants during reporting period:

- **University of Illinois - Chicago (Summer 2008) – 1**
- **University of Iowa – Iowa City, IA (Summer 2008) – 1**
- **University of Wisconsin – Whitewater, WI (Summer 2008) - 1**

Web Site - News: 2 participants during reporting period:

- **University of Wisconsin – Oshkosh, WI (Summer 2008) – 1**
- **Northern Michigan Univ. – Marquette , MI (Summer 2008) - 1**

Meteorology: 1 participant during reporting period

- **University of Wisconsin – Milwaukee, WI (Fall 2007) – 1**

Graphic Design: 1 participant during reporting period

- **University of Wisconsin – Platteville< WI (Summer 2008) -1**

II. Participation in Scholarship Programs:

Sponsor Work-Study Scholarship Student - Emma Bowen Foundation for Minority Interests in Media

Student from June 2005 returns in January 2008 and June 2008 – continuing at University of Wisconsin – Milwaukee Fall 2008

Majoring in Graphic Arts/Animation

Student attended the Emma Bowen Media Symposium in New York in June.

III. Career Outreach:

- As a Fox Owned station through July 14, 2008, Fox 6 posted on its careers website a description and contact information concerning the company-wide Fox Station Sales Training Program for those interested in a career in Broadcast Sales
- Provide Shadowing experiences as available for High School and College students. (participant – November 2007) Also provide shadowing experiences for High school and elementary teachers wanting to learn more about the broadcast industry. (participant – March 2008)

IV Participating in events sponsored by educational institutions relating to career opportunities in broadcasting

- October 3, 2007: Meteorologist Bart Adrian spoke to 4th Graders at 21st Century Prep School in Racine on Weather.
- November 1, 2007: Meteorologist Bart Adrian spoke to 3rd & 4th graders at Stocker Elementary School in Kenosha about the weather.
- November 7, 2007: Meteorologist Bart Adrian spoke to 3rd & 4th graders at Brookfield Academy in Brookfield about the weather.
- November 13, 2007: Managing Editor Mark Vittorio and HR Director Marcia Mikich attended the Job Fair/Career Exploration for Ozaukee County High School students at Concordia University in Mequon.
- January 2008: Submitted information to Wisconsin Lutheran High School – for Career Exploration Night – scheduled to attend – event cancelled due to weather.
- January 16, 2008: Meteorologist Bart Adrian gave a Weather Talk to 4th & 5th graders at Belle Reynolds Elementary School in Oakfield.
- January 24, 2008: Meteorologist Bart Adrian spoke to 4th graders at Saukville Elementary School in Saukville.
- Art Director, Kathleen Tank is a member of the Advisory Board for Mount Mary College's Graphic Design Program. – and participated in the Portfolio Review Process for Spring 2008

- February 4, 2008: Anchor Katrina Cravy spoke to 4th and 5th grade girls about the importance to read and helped to kick off the GRLZ (Girls) Read! Incentive program at 95th St. Elementary School - Milwaukee.
- March 6, 2008: Reporter Jennifer Reyes read to 5th grade students as a guest reader at Kluge School in Milwaukee.
- April 3, 2008: Meteorologist Bart Adrian spoke to 2nd graders about weather at Summit Elementary School in Oconomowoc.
- April 7, 2008: Reporter Justin Williams spoke to boys about the importance of reading to kickoff the "Guys Read!" program at 95th St. Elementary School in Milwaukee.
- April 9, 2008: Meteorologist Bart Adrian gave a weather talk for 8th graders at Holy Family School in Whitefish Bay.
- April 10, 2008: Reporter Bob Moore participated in Read-In Week at Jefferson Lighthouse School in Racine.
- April 17, 2008: Meteorologist Bart Adrian spoke to 4th graders at Burdick School in Milwaukee about the weather.
- April 24, 2008: Meteorologist Bart Adrian spoke to 2nd graders at Kennedy Elementary School in Grafton about the weather.
- April 30, 2008: Meteorologist Bart Adrian gave a weather talk for 6th graders at Atlas Prep Academy in Milwaukee.
- May 7, 2008: Meteorologist Bart Adrian spoke to 6th graders at Salam School in Milwaukee about the weather.
- May 14, 2008: Meteorologist Bart Adrian participated in and gave a Talk about Meteorology and Broadcasting at Brown Deer Middle School Career Day in Brown Deer.

V. Participation in events sponsored by community groups active in broadcast employment/employment

- Bart Adrian – WITI Meteorologist – Certification site /program for Weather Badge in Scouting

VI. Training: (In addition to standard training programs and tuition reimbursement)

- Provided Graphics Training to our Scholarship/Work Study Student
- Training for all Full Time Vacation Relief engineers in various areas of Broadcast Operations.
- Transmitter Training for qualified Broadcast Engineers.
- Employees encouraged to take formal training courses in Computer software packages which they used in their position at company's expense

VII. Any other activity intended to disseminate information about employment opportunities to job candidates who otherwise might be unaware of them

WITI, on its website, has requested any organizations that are interested in receiving our employment opportunities to contact us and how to receive them. Also announced our organization is an Equal Opportunity Employer and listed our web site.

WITI continues to distribute Careers in Broadcasting booklets and distribute them to students and HS counselors at no charge.

Following organizations were/are sent WITI Postings on a regular basis:(Sample of posting attached)

1. MATC – Milwaukee Area Technical College – Dept. of Television and Video Production
2. MediaLine.com
3. myfoxmilwaukee.com linked from website of Wisconsin Black Media Association
4. All positions are posted at myfoxmilwaukee.com
5. All positions are posted internally at WITI
6. Applications and postings are available at the front desk during normal business hours
7. All postings sent to 35 Fox owned and operated stations.
8. All postings sent to Fox News and its operations.

Following organizations/websites/publications were used for job postings /recruitment during reporting period:

1. TVJobs.com
2. Medialine.com
3. Wisconsin Black Media Association
4. Hispanic Professionals of Greater Milwaukee
5. TVSpy.com
6. AAJA (convention resumes)
7. NAHJ (convention resumes)
8. NABJ (convention resumes)
9. SBE – Society of Broadcast Engineers web site
10. SMPTE – Society of Motion Picture and Television Engineers
11. Spots N Dots (TV Sales)
12. University of Wisconsin- Milwaukee
13. Marquette University
14. MATC (Milwaukee Area Technical College)
15. Mount Mary College
16. MIAD (Milwaukee Institute of Art & Design)
17. Scripps college of Communication – Ohio University
18. Medill School of Journalism – Northwestern University
19. Brown College
20. MilitaryHire.com
21. B-roll.net
22. various advertising and talent agencies
23. emmyonline
24. Massmediajobs.com
25. mediabizjobs.com
26. myfoxmilwaukee.com
27. cyberjournalist.net
28. WBA (Wisconsin Broadcasters Assoc) Job Bank

IV Participating in events sponsored by educational institutions relating to career opportunities in broadcasting

- October 3, 2007: Meteorologist Bart Adrian spoke to 4th Graders at 21st Century Prep School in Racine on Weather.
- November 1, 2007: Meteorologist Bart Adrian spoke to 3rd & 4th graders at Stocker Elementary School in Kenosha about the weather.
- November 7, 2007: Meteorologist Bart Adrian spoke to 3rd & 4th graders at Brookfield Academy in Brookfield about the weather.
- November 13, 2007: Managing Editor Mark Vittorio and HR Director Marcia Mikich attended the Job Fair/Career Exploration for Ozaukee County High School students at Concordia University in Mequon.
- January 2008: Submitted information to Wisconsin Lutheran High School – for Career Exploration Night – scheduled to attend – event cancelled due to weather.
- January 16, 2008: Meteorologist Bart Adrian gave a Weather Talk to 4th & 5th graders at Belle Reynolds Elementary School in Oakfield.
- January 24, 2008: Meteorologist Bart Adrian spoke to 4th graders at Saukville Elementary School in Saukville.
- Art Director, Kathleen Tank is a member of the Advisory Board for Mount Mary College's Graphic Design Program. – and participated in the Portfolio Review Process for Spring 2008

Recruitment Summary:

Reporting Period: 08/01/07 to 7/31/08

Total Hires Reporting Period: 16

Position/Job Title	Job Classification	Referral Source
Contact 6 Producer	Professional	Fox 6 employee – K. Cravy
Account Executive	Sales Workers	Fox 6 employee – T. Gunderson
Web Producer	Professional	Station Web Site myfoxmilwaukee.com
Producer	Professional	Station Web Site myfoxmilwaukee.com
Receptionist	Office Clerical	Hatch Staffing Services
Photojournalist	Professional	Station Web Site Myfoxmilwaukee.com
Photojournalist	Professional	Myfoxmilwaukee.com
Production Coordinator	Technician	Fox 6 employee – Wright/Renk
Graphic Designer	Professional	Myfoxmilwaukee.com
Community Affairs Director/Special Proj	Managerial	Fox 6 employee – R. Steinmetz
Newscast Director	Professional	Tvjobs.com
General Assignment Reporter	Professional	Weisman Media
Broadcast Engineer	Technical	Myfoxmilwaukee.com
Photojournalist	Professional	B-roll.net
Administrative Asst.	Office Clerical	Hatch Staffing Services
Photojournalist	Professional	Station Web Site Myfoxmilwaukee.com

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 8/31/07
Position/Job Title: C-6 Producer **Job Classification:** Professional

Recruitment Source¹: Fox 6 Employee Referral
Contact Person: K Cravy
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>Fox 6 Employee Referral</u> Contact Person: <u>K. Cravy</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____ -	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____ -	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____ -	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 9-25-07
Position/Job Title: Account Executive **Job Classification:** Sales Workers
Recruitment Source¹: WITI - Employee Referral
Contact Person: T. Gunderson
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414) 355-6666
Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: <u>Employee Referral</u> Contact Person: <u>T. Gunderson</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>Laughlin Constable</u> Contact Person: <u>J. Gordan</u> Phone #: <u>414-272-2400</u> Address: <u>207 E. Michigan #315</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53202</u>	1
Name: <u>Nat'l Orthotics on the Go - Internal Agency</u> Contact Person: <u>K. Patterson</u> Phone #: <u>414-545-3338</u> Address: <u>11080 W. National Ave.</u> City: <u>West Allis</u> State: <u>WI</u> Zipcode: <u>53227</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 10/9/07

Position/Job Title: Web Producer **Job Classification:** Professional

Recruitment Source¹: myfoxmilwaukee.com
Contact Person: M. Mikich
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: <u>Medialine.com</u> Contact Person: <u>M. Shilstone</u> Phone #: <u>800-237-8073</u> Address: <u>PO Box 51909</u> City: <u>Pacific Grove</u> State: <u>CA</u> Zipcode: <u>93950</u>	1
Name: <u>Fox 6 Internship Program</u> Contact Person: <u>M. Vittorio</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>TVjobs.com</u> Contact Person: <u>M. Holloway (admins@tvjobs.com)</u> Phone # _____ Address: <u>P.O. Box 4116</u> City: <u>Oceanside</u> State: <u>CA</u> Zipcode: <u>92052</u>	1
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 08/14/07

Position/Job Title: Producer **Job Classification:** Professional

Recruitment Source¹: myfoxmilwaukee.com
Contact Person: M. Mikich
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Internal Postings</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>TVjobs.com</u> Contact Person: <u>M. Holloway (admins@tvjobs.com)</u> Phone #: _____ Address: <u>P.O. Box 4116</u> City: <u>Oceanside</u> State: <u>CA</u> Zipcode: <u>92052</u>	3
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 10/5/07
Position/Job Title: Switchboard/Reception **Classification:** Office/Clerical

Recruitment Source¹: Hatch Staffing Services

Contact Person: J. Acker
Address: 324 E. Wisconsin Ave. #200
Milwaukee, WI 53202
Phone #: (414) 272-4544

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: <u>Hatch Staffing Services</u> Contact Person: <u>J. Acker</u> Phone #: <u>414-272-4544</u> Address: <u>324 E. Wisconsin Ave.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53202</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 10/8/07
Position/Job Title: Photojournalist **Job Classification:** Professional
Recruitment Source¹: myfoxmilwaukee.com
Contact Person: M. Mikich
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666
Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: <u>TVjobs.com</u> Contact Person: <u>M. Holloway (admins@tvjobs.com)</u> Phone # <u></u> Address: <u>P.O. Box 4116</u> City: <u>Oceanside</u> State: <u>CA</u> Zipcode: <u>92052</u>	1
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	2
Name: <u></u> Contact Person: <u></u> Phone #: <u></u> Address: <u></u> City: <u></u> State: <u></u> Zipcode: <u></u>	
Name: <u></u> Contact Person: <u></u> Phone #: <u></u> Address: <u></u> City: <u></u> State: <u></u> Zipcode: <u></u>	
Name: <u></u> Contact Person: <u></u> Phone #: <u></u> Address: <u></u> City: <u></u> State: <u></u> Zipcode: <u></u>	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 01/28/08

Position/Job Title: Photojournalist **Job Classification:** Professional

Recruitment Source¹: myfoxmilwaukee.com
Contact Person: M. Mikich
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	3
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 02/12/08
Position/Job Title: Production Coordinator **Classification:** Technical

Recruitment Source¹: Fox 6 Employee Referral
Contact Person: G. Wright
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>Fox 6 Employee Referral</u> Contact Person: <u>G. Wright</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	2
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 02/21/08
Position/Job Title: Graphic Designer **Classification:** Professional

Recruitment Source¹: myfoxmilwaukee.com
Contact Person: M. Mikich
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	5
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

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² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 02/07/08
Position/Job Title: Special Projects/ **Job Classification:** Managerial
Community Affairs Director
Recruitment Source¹: Fox 6 Employee Referral
Contact Person: R. Steinmetz
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Internal Postings</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>Former Fox employee - referral</u> Contact Person: <u>K. Skindzelewski</u> Phone #: _____ Address: <u>1721 W. Canal St.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53223</u>	1
Name: <u>Fox 6 Employee Referral</u> Contact Person: <u>R. Steinmetz</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____ -	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____ -	
Name: _____ -	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 2/22/08
Position/Job Title: Director **Job Classification:** Professional

Recruitment Source¹: TVjobs.com
Contact Person: M. Holloway
Address: P.O. Box 4116
Oceanside, CA 92052
Phone #: admins@tvjobs.com

Total # of Interviewees: 7

Referral Sources ²	No. of Interviewees
Name: <u>TVjobs.com</u> Contact Person: <u>M. Holloway (admins@tvjobs.com)</u> Phone # _____ Address: <u>P.O. Box 4116</u> City: <u>Oceanside</u> State: <u>CA</u> Zipcode: <u>92052</u>	5
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	2
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 1/15/08
Position/Job Title: Reporter **Job Classification:** Professional
Recruitment Source¹: Agent: Weisman Media
Contact Person: D. Rosenberg
Address: 1901 Raymond Dr. Suite 6
Northbrook, IL 60062
Phone #: (847) 400-5900
Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: <u>Agent: Weisman Media</u> Contact Person: <u>D. Rosenberg</u> Phone #: <u>847-400-5900</u> Address: <u>1901 Raymond Dr., Suite 6</u> City: <u>Northbrook</u> State: <u>IL</u> Zipcode: <u>60062</u>	1
Name: <u>Fox 6 Web Site</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	2
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 4/18/08

Position/Job Title: Broadcast Engineer **Job Classification:** Technical

Recruitment Source¹: myfoxmilwaukee.com
Contact Person: M. Mikich
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 9

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	4
Name: <u>SBE (Society of Broadcast Engineers) website SBE.org</u> Contact Person: <u>Kjones@sbe.org</u> Phone #: <u>317-846-9000</u> Address: <u>9102 North Meridian St.</u> City: <u>Indianapolis</u> State: <u>IN</u> Zipcode: <u>46260</u>	4
Name: <u>Fox Internal Postings - WAGA Fox 5</u> Contact Person: <u>A. LoRay</u> Phone #: <u>404-875-5555</u> Address: <u>1551 Briarcliff Rd. NE</u> City: <u>Atlanta</u> State: <u>GA</u> Zipcode: <u>30306</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 5-5-08

Position/Job Title: Photojournalist **Job Classification:** Professional

Recruitment Source¹: b-roll.net
Contact Person: K. Johnson info@b-roll.net
Address: 243 17th St. SE
Washington, DC 20003
Phone #: (202)486-8842

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	3
Name: <u>b-roll.net</u> Contact Person: <u>K. Johnson infor@b-roll.net</u> Phone #: <u>202-486-8842</u> Address: <u>243 17th St. SE</u> City: <u>Washington</u> State: <u>DC</u> Zipcode: <u>20003</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 5/22/08
Position/Job Title: Administrative Assistant **Classification:** Office/Clerical

Recruitment Source¹: Hatch Staffing Services

Contact Person: J. Acker
Address: 324 E. Wisconsin Ave. #200
Milwaukee, WI 53202
Phone #: (414) 272-4544

Total # of Interviewees: 3

Referral Sources ²		No. of Interviewees
Name: <u>Hatch Staffing Services</u> Contact Person: <u>J. Acker</u> Phone #: <u>414-272-4544</u> Address: <u>324 E. Wisconsin Ave.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53202</u>		1
Name: <u>Fox 6 Internal Postings</u> Contact Person: <u>M. Mikich</u> Phone #: <u>(414) 355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>		2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WITI **Date Position Filled:** 06/10/08
Position/Job Title: Photojournalist **Job Classification:** Professional

Recruitment Source¹: myfoxmilwaukee.com
Contact Person: M. Mikich
Address: 9001 N. Green Bay Rd.
Milwaukee, WI 53209
Phone #: (414)355-6666

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: <u>Fox 6 Web Site myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	3
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.