

WITI Fox 6 IS AN EQUAL OPPORTUNITY EMPLOYER**Coverage Period:** March 2, 2020 – July 31, 2020¹**Station's Comprising Station Employment Unit:** WITI-Fox 6

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hire
Traffic Coordinator	06/15/2020	www.fox6now.com 9001 N. Green Bay Rd. Milwaukee, WI 53209 414-355-6666
Sports Reporter	07/13/2020	www.fox6now.com 9001 N. Green Bay Rd. Milwaukee, WI 53209 414-355-6666

Total Number of Persons Interviewed During Applicable Period: 9

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Employee Referrals - Internal WITI-FOX 6 9001 N. Green Bay Rd. Milwaukee, WI 53209	1	Traffic Coordinator, Sports Reporter
Employee Referrals WITI-FOX 6 9001 N. Green Bay Rd. Milwaukee, WI 53209		Traffic Coordinator, Sports Reporter
WITI-FOX 6 9001 N. Green Bay Rd. Milwaukee, WI 53209 Sharming Nathan www.fox6now.com	7	Traffic Coordinator, Sports Reporter
KTVU/KICU-TV 2 Jack London Sq Oakland, CA. 94607 Christine Nohr Christine.nohr@foxtv.com		Traffic Coordinator

¹ Fox Television Stations, LLC became the licensee for WITI effective March 2, 2020.

WJBK 16550 West Nine Mile Rd. Southfield, MI. 48075 Cynthia Smith Cynthia.smith@foxtv.com		Traffic Coordinator
KTTV/KCOP-TV 1999 South Bundy Dr Los Angeles, CA. 90025 Denise Rosas Tonia.carter@foxtv.com denise.rosas@foxtv.com		Traffic Coordinator
KSAZ-TV/KUTP 511 W. Adams St. Phoenix, AZ. 85003 Diana Pike / Heather Hanson Diana.pike@foxtv.com heather.hanson@foxtv.com		Traffic Coordinator
Fox Television Stations TVHO-NY 1211 Avenue of the Americas New York, NY.10036 Heather.frascella@foxtv.com linda.distefano@foxtv.com		Traffic Coordinator
WTVT 3213 W Kennedy Blvd Tampa, FL 33609 Iris Sierra Iris.sierra@foxtv.com		Traffic Coordinator
Fox Stations Sales (FSS) - New York 205 E. 67th St, 2nd Floor New York, NY. 10065 Janet Lardo janet.lardo@foxtv.com		Traffic Coordinator
WFLD/WPWR-TV 205 N Michigan Ave Chicago, IL 60601 Sharmin Nathan Sharmin.Scott-Nathan@foxtv.com		
KMSP-TV/WFTC 11358 Viking Dr Eden Prairie, MN.55344 Kate O'Hara Kate.ohara@foxtv.com		Traffic Coordinator
KTBC 119 E. 10th St. Austin, TX. 78701 Lisa Cordes Lisa.cordes@foxtv.com		Traffic Coordinator
KDFW/KDFI 400 N. Griffin St. Dallas, TX.75202 Nicole Robles Nicole.robles@foxtv.com		Traffic Coordinator

WAGA-TV 1551 Briarcliff Rd., NE Atlanta, GA. 30306 Regina Davis Regina.davis@foxtv.com		Traffic Coordinator
WNYW/WWOR-TV 205 East 67th Street New York, NY. 10065 Roselyn Barranda Roselyn.barranda@foxtv.com		Traffic Coordinator
KRIV/KTXH 4261 Southwest Freeway Houston, TX. 77027 Tracey Rivers Tracey.rivers@foxtv.com		Traffic Coordinator
WTFX-TV 330 Market St Philadelphia, PA.19106 Adrienne Pitchett Adrienne.Pritchett@foxtv.com		Traffic Coordinator
WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC. 20016 Murphy Baker Murphy.Baker@foxtv.com		Traffic Coordinator
WOFL/WOGX/WRBW 35 Skyline Dr Lake Mary, FL. 32746 Iraida Morillo Iraida.Morillo@foxtv.com		Traffic Coordinator
Indiana Hispanic Chamber PO Box 20881 Indianapolis, IN 46220 Rdlr7225@aol.com		Traffic Coordinator
National Association of Black Journalists- Chicago Chapter P.O Box 11425 Chicago, IL. 60611 312-409-4495 Kp_chaney@yahoo.com		Traffic Coordinator
Illinois Media School 530 S. State St. Chicago, Illinois 60605 331-215-4733 rhiller@beonair.com		Traffic Coordinator
Illinois Centers for Broadcasting 530 S State Street Chicago, IL 60605 dclark@beonair.com		Traffic Coordinator
National Latino Education Institute 2011 West Pershing Rd Chicago, IL. 60609 dsanchez@nlei.org		Traffic Coordinator

Chicago Urban League 4510 S. Michigan Ave. Chicago, IL. 60653 awells@thechicagourbanleague.org kloftis@chicagourbanleague.org		Traffic Coordinator
Chicago Women in Publishing PO Box 268107 Chicago, IL. 60626 info@cwip.org		Traffic Coordinator
Emma Bowen Foundation 30 Rockefeller Plaza 1221 Avenue of the Americas New York, NY 10112 Sandra.rice@nbcuni.com		Traffic Coordinator
City of Chicago Mayor's Office of People with Disabilities 2102 W. Ogden Ave. Chicago, Illinois 60612 312-744-6673 Lavonzell.paige@cityofchicago.org		Traffic Coordinator
Japanese American Citizens League 5415 North Clark Street Chicago, IL 60640 byoshino@jacl.org		Traffic Coordinator
National Black MBA Association 1 East Wacker Dr., Suite 3500 Chicago, IL. 60601 hr@nbmbaa.org		Traffic Coordinator
Rainbow Push Coalition 930 East 50th Street Chicago, IL. 60615 mmckinnonprice@rainbowpush.org		Traffic Coordinator
Skills for Chicagoland's Future 191 N. Wacker Dr. Ste 925 Chicago, IL. 60606 312-906-7200 dpoupard@skillsforchicagoland.com tpcarter@skillsforchicagoland.com		Traffic Coordinator
Organization of Chinese Americans 1322 18 th St., NW Washington D.C. 20036 oca@ocanational.org		Traffic Coordinator
Native American Journalist Assoc. NAJA_OU Gaylord College 395 Lindsey St. Norman, OK 73019-4201 pamsilas@naja.com		Traffic Coordinator
Fort Wayne Urban League 2135 S Hanna St. Fort Wayne, IN 46803 rhamilton@fwurbanleague.org		Traffic Coordinator
Aurora University 347 S. Gladstone Ave. Aurora, IL. 60506 career@aurora.edu		Traffic Coordinator

Roosevelt University 430 S. Michigan Ave. Chicago, IL. 60605 career@roosevelt.edu		Traffic Coordinator
Robert Morris College 401 S. State Street Chicago, IL.60605 careerservices@robertmorris.edu		Traffic Coordinator
Southern Illinois University-Edwardsville State Route 157 Edwardsville, IL. 62026 careerdevelopment@siue.edu		Traffic Coordinator
Southern Illinois University-Carbondale Woody Hall B204 Mail Code 4703 Carbondale, IL. 62901 careerservices@siu.edu		Traffic Coordinator
Northern Illinois University 220 Campus Life Bldg. DeKalb, IL. 60115 careerservices@niu.edu		Traffic Coordinator
Columbia College 623 S. Wabash Chicago, IL. 60605 Angela Sheridan asheridon@colum.edu		Traffic Coordinator
Chicago State University 9501 S. King Drive Chicago, IL 60628 clist@csu.edu		Traffic Coordinator
Northeastern Illinois University 5500 North St. Louis Ave. Chicago, IL. 60625 T-blackwell@neiu.edu e-blair@neiu.edu		Traffic Coordinator
University of Illinois – Chicago Office of Career Services 1200 West Harrison Street (M/C 099) Ste 3050 Chicago, IL. 60607 thy@uic.edu OCS@uic.edu jlhayes@uillinois.edu		Traffic Coordinator, Sports Reporter
Western Illinois University 1 University Circle Macomb, IL 61455 careers@wiu.edu		Traffic Coordinator
Eastern IL University 600 Lincoln Ave Charleston, IL 61920 careers@eiu.edu		Traffic Coordinator
Bradley University 1501 W Bradley Ave Peoria, IL 61625 jpesek@bradley.edu		Traffic Coordinator

Illinois State University jdmarsh@illinoisState.edu cdeblaey@ilstu.edu		Traffic Coordinator
Marquette University 1250 W. Wisconsin Ave Milwaukee, WI 53233 Charonda.oliphant@marquette.edu		Traffic Coordinator, Sports Reporter
Wilberforce University 1055 N Bickett Rd Wilberforce, OH 45384 vjones@wilberforce.edu		Traffic Coordinator
Handshake ² https://joinhandshake.com/		Traffic Coordinator, Sports Reporter
TV Jobs Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 admin@tvjobs.com Mark Halloway	1	Traffic Coordinator, Sports Reporter
Job Center of Wisconsin 201 E. Washington Ave. Madison, WI 53707 R. Gassmann		Traffic Coordinator, Sports Reporter
Medialine PO Box 51909 Pacific Grove, CA 93950 Mark Shilstone		Sports Reporter
Wisconsin Broadcaster's Association 44 E. Mifflin St. Suite 900 Madison, WI 53703 Mandi Endicott		Traffic Coordinator, Sports Reporter
RNL Career Services (powered by Purple Briefcase) 1025 Kirkwood Parkway SW Cedar Rapids, IA 52404		Traffic Coordinator, Sports Reporter

Additional interviewees from other sources: **(1)** interviewee from Eatman Media Services

In addition to the above recruitment source information, job openings are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

- **WITI open positions are posted on the www.fox6now.com website**

Section 3: Supplemental Outreach Activities – March 2, 2020 - July 31, 2020

² Handshake is a job-sourcing network that partners with over 1,000 colleges and universities across the country. Through a registered profile, WITI posts job openings on Handshake's website, and selects specific schools to which Handshake distributes the job openings. WITI selected 33 colleges and universities within the station's geographic area.

1. (i) Participation in at least three job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

WITI-FOX 6 participates in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities and internship/mentoring programs available within the group. A list of job openings and station contact information is available upon request

WITI participated in the following job fairs during the reporting period:

- **Chicago Urban League's 2020 Citywide Career Fair:** June 17, 2020 – Virtual – Attended by Sharming Nathan (HRD), Nora Keane (EA to GM), Julie Bednarek (EA to GM / HR Assistant).
- **Roosevelt University Virtual Career Fair:** June 25, 2020 – Virtual – Attended by Julie Bednarek (EA to GM / HR Assistant).
- **Emma Bowen Foundation Career Fair:** July 15, 2020 – Virtual – Attended by Sharming Nathan (HRD).

2. (ii) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

Staff Appearances and Community Involvement

On-going outreach efforts are supported by public speaking engagements by our staff, which includes, but is not limited to schools, local college/universities, civic, non-profit organizations and similar events.

- March 5, 2020: Read Across America Day at Atonement Lutheran School in Milwaukee. (Attended by Evan Peterson, Reporter)

3. (iii) Participation in a mentorship program designed to assist members of the community to acquire skills needed for broadcast employment.

Mentorship Program

WITI-FOX 6 partnered with Pewaukee High School to mentor 3 students interested in careers in broadcast journalism.

The objectives of the mentorship program are to:

- Provide students interested in journalism, communications, and media & related disciplines the opportunity to receive on-site exposure to experienced television broadcast professionals who are in job positions to which students aspire.

- Provide students interested in journalism and media & related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired field.

The mentorship program consisted of 3 students being mentored by Executive Producer, LeeAnn Watson, Reporter, Kasey Chronis, and Anchor Suzanne Spencer.

4. (iv) Participation in events or programs sponsored by educational institutions.

WITI-FOX 6 partnered with Junior Achievement of Wisconsin Biz Town. Junior Achievement is a program designed to education students on financial literacy and career discovery. As a Junior Achievement sponsor FOX 6 provides a simulated student run television station to allow students to explore careers in broadcasting such as General Manager, Reporter, Photojournalist and more.