

# **Recruitment/Outreach Initiatives 2005-2006**

## **I. Internship programs**

**WITI 's internship programs are listed on our website at [www.fox6milwaukee.com](http://www.fox6milwaukee.com) and are also included in the current WBA (Wisconsin Broadcasters Association) listing of current statewide broadcasting internships**

**News : 8 participants during reporting period:**

- **University of Wisconsin – Milwaukee, WI (Spring 2006) – 4**
- **Carroll College, Waukesha, WI (Spring 2006) – 1**
- **Marquette University – Milwaukee, WI (Summer 2006) - 2**
- **University of Wisconsin – Milwaukee, WI (Summer 2006) -1**

**Sports: 5 participants during reporting period:**

- **University of Wisconsin – Whitewater, WI (Fall 2005) – 1**
- **Marquette University – Milwaukee, WI (Summer 2006) – 1**
- **University of Wisconsin – Milwaukee, WI (Summer 2006) - 2**
- **University of Missouri – Columbia, MO (Summer 2005) – 1**

**Contact 6/Investigative Unit: 3 participants during reporting period:**

- **Marquette University – Milwaukee, WI (Summer 2006) – 2**
- **University of Wisconsin – Whitewater, WI (Summer 2006) - 1**

**Meteorology: 2 participants during reporting period**

- **University of Wisconsin – Milwaukee, WI (Fall 2005) – 1**
- **Valparaiso University – Valparaiso, IN (Summer 2006) - 1**

## **II. Participation in Scholarship Programs:**

### **Sponsor Work-Study Scholarship Student - Emma Bowen Foundation for Minority Interests in Media**

Student from June 2005 returns in June 2006 – continuing at  
University of Wisconsin – Milwaukee Fall 2006

Student attended the Emma Bowen Media Symposium in New York in  
June.

## **III. Job Shadowing/Career Opportunities in Broadcasting**

- Muskego High School– Meteorology - October 20, 2005– 1 Participant
- Homestead High School– News – October 24, 2005 - 1 Participant
- Homestead High School – Sports – October 26, 2005 – 1 Participant
- Pewaukee High School - News – June 1, 2006 – 1 Participant
- Milwaukee Lutheran High School – Graphic Design – June 8, 2006
- UCP – United Cerebral Palsy – Promotions Producing – June 23, 2006

### **Job Shadowing for Area Teachers:**

- We continue to honor requests for MPS teachers to shadow our staff when schedules can be arranged.

**IV. Participating in events sponsored by educational institutions relating to career opportunities in broadcasting**

- September 2005: Meteorologist Bart Adrian spoke to West Suburban Christian Academy in Waukesha about weather.
- September 2005: Managing Editor, Mark Vittorio, attended the Career Fair at Marquette University.
- November 2005: Managing Editor, Mark Vittorio and Human Resources Director, Marcia Mikich attended Concordia University's High School Job Fair for Ozaukee County students.
- November 2005: General Manager, Chuck Steinmetz spoke to the Mass Communications Class at the University of Wisconsin - Waukesha
- February 2006: Anchor/Reporter Joanne Williams participated in Dr. Martin Luther King Jr. Read-In at Grantosa Drive School - Milwaukee, to read and share Dr. King's message and speak about her own profession.
- March 2006: Anchor/Reporter Joanne Williams participated in Career Day at William George Bruce School in Milwaukee.
- March 2006: Reporter Bryan Polcyn spoke at Career Day at John Long Middle School in Grafton.
- March 2006: Reporter Bob Moore spoke to the New School for Community Service in Milwaukee about media and careers in TV.
- May 2006: Weathercaster/Reporter Bob Moore gave a talk on weather at James Elementary School in Racine.
- June 2006: Anchor/Reporter Nicole Koglin spoke at the Women's Career Conference at Mount Mary College, about her career success, her career story, education and experiences.
- October 4, 2004: Managing Editor, Mark Vittorio attended the Marquette University Career Fair .
- Managing Editor, Mark Vittorio and Human Resources Director, Marcia Mikich attended Concordia University's High School Job Fair on November 9, 2005.
- April 8, 2005: Joanne Williams, Anchor/Reporter gave a career talk to students at William George Bruce School in Milwaukee

**V. Participation in events sponsored by community groups active in broadcast employment/employment**

- July 2006: Reporter Renee Banot spoke to the Peers 4 Peers group from Washington County which includes 100 high school students, about her goals of being in television and how she achieved them.
- Bart Adrian – WITI Meteorologist – Certification site /program for Weather Badge in Scouting

**VI. Training: ( In addition to standard training programs)**

- Provided Graphics and Chyron Training to our Scholarship/Work Study Student
- Promoted one employee into our Photojournalist Training Program – part of a career ladder program
- All employees were given opportunity to attend Identity Theft and Personal Security seminar given by Fox Corporate Security
- Managers/Supervisors: Seminars on Performance Review Process and Executive Briefings on Achieving Extraordinary Results with Ordinary People.
- Formal training on all new digital news gathering equipment
- Employees encouraged to take formal training courses in Computer software packages which they used in their position at company's expense

**VII.** Any other activity intended to disseminate information about employment opportunities to job candidates who otherwise might be unaware of them

WITI, on its website, has requested any organizations that are interested in receiving our employment opportunities to contact us and how to receive them. Also announced our organization is an Equal Opportunity Employer and listed our web site.

WITI continues to distribute Careers in Broadcasting booklets and distribute them to students and HS counselors at no charge.

**Following organizations were/are sent WITI Postings on a regular basis:(Sample of posting attached)**

1. Strive Media Institute – Mathew Johnson
2. Hispanic Professionals of Greater Milwaukee
3. Wisconsin Black Media Association
4. Brown College – Minneapolis
5. AAJA – Asian American Journalists Association
6. NAHJ – National Association of Hispanic Journalists
7. MATC – Milwaukee Area Technical College – Dept. of Television  
and Video Production
8. Marquette University
- 10 Mount Mary College
- 11 University of Wisconsin – Milwaukee
- 12 University of Wisconsin – Oshkosh
- 13 University of Wisconsin – Whitewater
- 14 University of Wisconsin – Eau Claire
15. MSOE (Milwaukee School of Engineering)

16. MIAD (Milwaukee Institute of Art and Design) Career Services
17. Milwaukee Center for Independence
18. NABJ – Chicago Chapter
19. NPPA – National Press Photographers
20. MediaLine
21. Positions posted on Wisconsin Job Net and America Job Net
21. All positions are posted at [www.fox6milwaukee.com](http://www.fox6milwaukee.com)
22. All positions are posted internally at WITI
23. Postings available at the front desk during normal business hours
24. All positions posted internally at WITI
25. All postings sent to other 35 FTS owned and operated stations.

**Following organizations/websites/publications were used for job postings /recruitment during reporting period:**

1. TVJobs.com
2. Medialine.com
3. Wisconsin Black Media Association
4. TVSpy.com
5. AAJA (Asian American Journalist Association)
6. NAHJ (National Association of Hispanic Journalists)
7. NAJA (Native American Journalist Association)
8. NABJ (National Association of Black Journalists)
9. NABJ – Chicago Chapter
10. SBE – Society of Broadcast Engineers web site
11. SMPTE – Society of Motion Picture and Television Engineers
12. Spots N Dots (TV Sales)
13. University of Missouri School of Journalism – Columbia
14. University of Wisconsin- Milwaukee
15. Marquette University
16. MATC (Milwaukee Area Technical College)
17. NPPA (National Press Photographers Association)

18. Alverno College
19. Mount Mary College
20. MIAD (Milwaukee Institute of Art & Design)
21. MSOE (Milwaukee School of Engineering)
22. LatPro.com
23. Graeme Newells' Marketing Ideanet
24. Association of Black Engineers
25. B-roll.com
26. University of Wisconsin – Whitewater
27. Brown College
28. IEEE – USA
29. Minorities Job Bank Professional and Technology positions
30. American Indians in Science and Engineering
31. Native American Journalists Assoc.
32. National Society of Black Engineers
33. Society of Women Engineers
34. Hispanic Chamber of Commerce
35. Milwaukee Urban League
36. Association of Women in Sports Media
37. Medill Career Services Dept.
38. NAHJ convention resumes
39. TV jobs.com
40. Entertainment Careers.net
41. JournalismJobs.com



## **SAMPLE EMPLOYMENT POSTING**

### **FOX TELEVISION STATIONS, INC. WITI-TV/FOX 6, Milwaukee**

**July 21, 2006**

This is a brief summary of current available positions and is not meant to be construed as a complete or exhaustive list of duties/responsibilities or required skills. Also visit our web site at <http://www.fox6milwaukee.com> and click on "Job Line".

#### **Creative Services**

**Creative Services Writer/Producer:** The Creative Services department is looking for someone who loves local news - because we do 44 hours a week. This position will create daily topicals, sweeps promotables and station image spots working closely with our stellar graphic designers and award winning news department. You must be well organized and have excellent interpersonal skills. If you are creative, a strong writer with non-linear editing skills and you have worked in a broadcast or cable news environment for at least 2 years...we are looking for you.

**Sr. Graphic Designer:** Our full service 365 days a year art department needs a creative and talented designer to generate graphics for newscasts, promotions and commercials. Daily duties include producing news graphics and operating character generator during live broadcasts, plus supporting promotion, station projects and a variety of print projects. The senior designer is a leader who assists staff designers in design principles and uses their experience to provide guidance to staff designers – assisting them through decision making processes. Bachelor's degree in graphic design or communication design and at least 3 years of broadcast or comparable experience. Solid knowledge of Photoshop, After Effects and Illustrator a must. Experience using Chyron Duet is a plus. Experience in Lightwave is highly desired. A working knowledge of current events and geography is important. Strong typographic and spelling skills are essential. Must be able to work well under tight deadlines and have excellent interpersonal skills.

#### **News**

**General Assignment Reporter:** Generates and enterprises daily story ideas, cultivates news sources, demonstrates knowledge of current events/community issues. Keeps accurate and up to date files on places/events/people and provides daily story notes outlining ideas for future stores. Ability to meet station's qualitative standards under deadline pressure. Works in partnership with photojournalists and editors. Must adhere to all reporting standards in regards to legal and ethical issues, libel news laws as they apply to broadcast journalism and understanding rights



and responsibilities. On Call 24/7. Minimum 1-2 years prior on-air TV broadcast reporting experience. Journalism degree preferred. Must be effective, energetic and clear communicator that can tell and sell a story.

**PT Video Editor:** (2 days per week) Edits videotape and/or news stories for regularly scheduled newscasts, and special news programming. Selects shots from broadcasts, feeds, and material shot by photojournalists and/or selects appropriate video for news headlines and promotions. Experience in videotape editing as obtained through course work in communications, journalism or television production. Thorough understanding of videotape editing equipment and understanding of ethics and artistic principles behind news editing.

**News Producer** Determines content of the newscast, edits scripts and oversees videotapes; supervises activities of anchors, reporter, editors; must be a skilled broadcast news copy writer that takes a creative, informative and engaging approach to presenting the news. Performs other duties as assigned. Proven progressive experience producing television newscasts for broadcast television. Excellent writing skills/ attention to detail. Experience with Live/Breaking News situations is highly desired. Must show a good news sense and strong leadership skills. B.S. Degree in Journalism/Communication or equivalent degree/experience

**Assignment Editor:** Responsibilities include enterprising news and compelling content for all newscasts; monitoring scanners and assisting crews and producers on stories. Dispatches crews and maintains current logistics of field personnel for assignments. Is in the middle of breaking news situations and handles all duties with a sense of leadership and calm. Keeps track of story files on the desk and organizes essential information as necessary. Initiates and maintains communication on the desk from one shift to the next. Answers and directs incoming calls to the news desk. Monitors tipline. Other duties as assigned. Exceptional communication and people skills required to direct a team in covering the news. Must be extremely organized, innovative and creative and must be committed to the highest standards of journalism. Must be able to multi-task consistently. At least 2 years of experience in a television newsroom is required in addition to a college degree in journalism or a related field. Experience on the assignment desk is highly preferred.

**Web Producer:** Is responsible for all aspects of the Station's website, including but not limited to ad sales content, production of special sections, including news, advertising, style, interface design and update. This position will work closely with National Sales and the Editorial team to manage all production/quality aspects of the website. Conceptualize/produce high profile creative on-line material. Perform duties of on-line writer/producer, specializing in print style writing, copy editing and editorial gathering. Facilitate the editorial gathering of local web news, glean information from various sources and contacts and reproducing the above material into strong compelling web material. Interface with managers and supervisors from the Broadcasting side of the newsroom to create a cohesive working atmosphere, managing the delivery of content using new distribution platforms. Ensure web site is coded to standards consistent with web style guides set by National in-house team. Bachelor's degree plus 2-3 years of web production experience. Expert knowledge of web production, traffic reporting and ad serving systems. Solid understanding of web standards, design and usability. Knowledge of common web and application architectures. Knowledge of print and broadcast newsroom standards and styles. Understanding of user on-line behavior. Application knowledge must include HTML, JSP, FLASH and photoshop. Candidates will be highly skilled in all areas of a/v digitizing, editing and encoding techniques. Advanced knowledge of internet publishing software and content management systems. Position demands excellent print/web writing, web editing, interface design and web production skills in addition to handling multiple demands and competing priorities simultaneously in a strict deadline-oriented environment. Excellent communication skills and ability to work under pressure as a cohesive member of a team is a must.

## **Engineering & Operations**

**Vice President Engineering & Operations:** This position is responsible for leadership and administration of 45+ member Engineering Dept. which includes Engr Mgr, Prod. Mgr, News Op Mgr, Supervisors and Production/Studio staff. Oversees daily mgmt of station's broadcast and production operations. Ensures quality on-air operations. Negotiates and maintains technology, real estate and facility related contracts; admin of IBEW labor issues; development and implementation of broadcast technology and facility plans- facilitates current and long range capital spending plans. Responsible for station compliance with FCC, OSHA, EPA and DOT regulations as appropriate. Associate or Bachelor's degree in Electronics/Electrical Engineering and 5 years of broadcast engineering management experience or equivalent combination of education, training, and experience. FCC General Class License required. SBE certification is preferred. Must have a solid understanding of VHF/UHF transmitters and digital and upcoming associated technology. Knowledge of current FCC, OSHA and DOT regulations. Needs to be proficient in Excel, Word, Project, AutoCAD14. Must be adept at project management. Strong leadership, communication, organizational and interpersonal skills are required.

## **Sales & Marketing**

**Account Executive:** Initiates local sales and service calls with agencies and direct accounts; focuses on growing existing business and developing new/incremental business; 2+ years of advertising sales with strong organizational skills and proficiency with Excel, TV Scan and Scarborough preferred. Candidates need to multi-task various activities and have proven experience doing so.

**Web Sales Manager:** Play a leading role in the growth of WITI's website and sales revenue. This position reports to the VP-General Sales Manager and will be responsible for the sales prospecting, presenting, negotiating, closing and managing online revenue for WITI-Fox 6. Develop a new revenue stream through the Station's web site, to the benefit of each station's clients and advertisers. Demonstrate credibility as an expert in the categories assigned and in online advertising. Sell opportunities online and other emerging technologies, including but not limited to mobile products and desktop applications. Work closely with national and local sales teams, including promotions, production, news and sales to meet expectations. Demonstrate effective revenue projection management, sales reporting and customer relationship management. Must have 3-5+ years of online sales experience with proven sales track record. Additional ad sales experience in offline media preferred. Must possess a working knowledge of all online metrics, technologies and research tools used in the marketplace. Must have strong relationships with key ad agency personnel. Experience in direct sales and interactive agencies preferred. Comprehensive knowledge of the internet and online advertising. Effective verbal and written communication skills is mandatory for this position. Strong time management and good organizational skills required. Demonstrated presentation skills a must.

**Contact:** Human Resources  
Fox 6 - Milwaukee  
9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
[humanresources@foxwiti.com](mailto:humanresources@foxwiti.com)

**Fox 6 – Milwaukee is an Equal Opportunity Employers M/F/D/V**

[illegible]

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 7/22/05

**Position/Job Title:** VP/News Director **Job Classification:** Official/Manager  
**Recruitment Source<sup>1</sup>:** rickgevers.com  
**Contact Person:** Rick Gevers  
P.O. Box 577  
Zionsville, IN 46077-0577

**Phone #:** (317) 769-7900

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox Television Stations Internal Postings/Referrals</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>rickgevers.com</u> <b>Contact Person:</b> <u>Rick Gevers</u> <b>Phone #:</b> <u>317-769-7900</u> <b>Address:</b> <u>P.O. 577</u> <b>City:</b> <u>Zionsville</u> <b>State:</b> <u>IN</u> <b>Zipcode:</b> <u>46077</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 9/1/05

**Position/Job Title:** Producer **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Website www.fox6milwaukee.com

**Contact Person:** M. Mikich - HR

**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209

**Phone #:** (414) 355-6666

**Total # of Interviewees:** 8

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox Television Stations Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Badger News Network - WMTV-WLUK-WITI</u> <b>Contact Person:</b> <u>M. Aquino (WITI)</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>TVjobs.com</u> <b>Contact Person:</b> <u>M. Holloway (admins@tvjobs.com)</u> <b>Phone #</b> _____ <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	2
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>KMOU - University of Missouri (School of Journalism TV Station)</u> <b>Contact Person:</b> <u>S. Woelfel - Instructor/News Director</u> <b>Phone#:</b> <u>573-882-8888</u> <b>Address:</b> <u>UM -5550 Highway 63 S.Highway</u> <b>City:</b> <u>Coulumbia</u> <b>State:</b> <u>MO</u> <b>Zipcode:</b> <u>65211</u>	1
<b>Name:</b> <u>University of Wisconsin -Milwaukee School of Journalism &amp; Mass Comm</u> <b>Contact Person:</b> <u>M. Zoromski</u> <b>Phone #:</b> <u>414-229-</u>	2

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

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# Recruitment Reconciliation Form

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<b>Address:</b> <u>Johnston Hall P.O. Box 413</u>	
<b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	
<b>Name:</b> _____	
<b>Contact Person:</b> _____ <b>Phone #:</b> _____	
<b>Address:</b> _____	
<b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 9/16/05

**Position/Job Title:** Reporter/Anchor **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Agent: Napoli Management Group

**Contact Person:** L. Sherwin

**Address:** 8844 West Olympic Blvd. Ste 100  
Beverly Hills, CA 90211-3697  
**Phone #:** (310) 385-8222

**Total # of Interviewees:** 6

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Agent: The Naso Group</u> <b>Contact Person:</b> <u>M. Naso</u> <b>Phone #:</b> <u>845-679-9376</u> <b>Address:</b> <u>PO Box 305</u> <b>City:</b> <u>Woodstock</u> <b>State:</b> <u>NY</u> <b>Zipcode:</b> <u>12498</u>	1
<b>Name:</b> <u>medialine.com</u> <b>Contact Person:</b> <u>M. Shilstone</u> <b>Phone #:</b> <u>800-237-8073</u> <b>Address:</b> <u>P.O. Box 51909</u> <b>City:</b> <u>Pacific Grove</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>93950</u>	1
<b>Name:</b> <u>TVjobs.com</u> <b>Contact Person:</b> <u>M. Holloway (admins@tvjobs.com)</u> <b>Phone #:</b> _____ <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	1
<b>Name:</b> <u>Agent: Napoli Management Group</u> <b>Contact Person:</b> _____ <b>Phone #:</b> <u>310-385-8222</u> <b>Address:</b> <u>8844 West Olympic Blvd. Ste 100</u> <b>City:</b> <u>Beverly Hills</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>90211-3697</u>	2
<b>Name:</b> <u>Fox 6 Employee Referral-Perry</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 10/7/05

**Position/Job Title:** Meteorologist **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Agent: the David Crane Agency

**Contact Person:** S. Swienckowski

**Address:** 124 Ammons Dr.  
Raleigh, NC 27615-6501

**Phone #:** (919) 870-9121

**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Agent: Weisman Media</u> <b>Contact Person:</b> <u>D. Rosenburg</u> <b>Phone #:</b> <u>847-400-5900</u> <b>Address:</b> <u>1901 Raymond Dr., Suite 6</u> <b>City:</b> <u>Northbrook</u> <b>State:</b> <u>IL</u> <b>Zipcode:</b> <u>60062</u>	1
<b>Name:</b> <u>Agent: Ken Lindner &amp; Associates, Inc.</u> <b>Contact Person:</b> <u>K. Wang</u> <b>Phone #:</b> <u>310-277-9223</u> <b>Address:</b> <u>2049 Century Park East, Suite 3050</u> <b>City:</b> <u>Los Angeles</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>90067</u>	1
<b>Name:</b> <u>TVjobs.com</u> <b>Contact Person:</b> <u>M. Holloway (admins@tvjobs.com)</u> <b>Phone #:</b> _____ <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	1
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 10/8/05

**Position/Job Title:** Accts Receivable Analyst **Job Classification:**  
Office/Clerical

**Recruitment Source<sup>1</sup>:** jsonline.com  
**Contact Person:** Employment Classifieds  
**Address:** 333 W. State St.  
Milwaukee, WI 53201

**Phone #:** (414) 224-2121

**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>jsonline.com (Milwaukee Journal Sentinel website)</u> <b>Contact Person:</b> <u>Classified Ads</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	2
<b>Name:</b> <u>Milwaukee Journal Sentinel Classifieds – Sunday edition</u> <b>Contact Person:</b> <u>Employment Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	3
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 10/18/05  
**Position/Job Title:** Reporter **Job Classification:** Professional  
**Recruitment Source<sup>1</sup>:** Agent: Weisman Media  
**Contact Person:** D. Rosenberg  
**Address:** 1901 Raymond Dr. Ste. 6  
Northbrook, IL 60062  
**Phone #:** (847) 400-5900  
**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Sent tape and resume to Fox 6 News Director</u> <b>Contact Person:</b> <u>J. Lemon</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Employee Referrals - Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich - HR</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>TVjobs.com</u> <b>Contact Person:</b> <u>M. Holloway (admins@tvjobs.com)</u> <b>Phone #</b> _____ <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	1
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Agent: Weisman Media</u> <b>Contact Person:</b> <u>D. Rosenberg</u> <b>Phone #:</b> <u>847-400-5900</u> <b>Address:</b> <u>1901 Raymond Dr. Ste 6</u> <b>City:</b> <u>Northbrook</u> <b>State:</b> <u>IL</u> <b>Zipcode:</b> <u>60062</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 11-4-05  
**Position/Job Title:** Account Executive **Job Classification:** Salesperson  
**Recruitment Source<sup>1</sup>:** Agency referral/Sent resume  
**Contact Person:** Blue Horse – Ad Agency  
241 N. Broadway  
Milwaukee, WI 53202  
**Phone #:** (414) 431-0815  
**Total # of Interviewees:** 13

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich - HR</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	5
<b>Name:</b> <u>Fox 6 Internal Postings / Employee Referrals</u> <b>Contact Person:</b> <u>M. Mikich - HR</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	6
<b>Name:</b> <u>Ad Agency – My In-house Agency</u> <b>Contact Person:</b> <u>G. Rosenburg</u> <b>Phone #</b> <u>414-431-0815</u> <b>Address:</b> <u>5225 N. Ironwood Ln</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53217</u>	1
<b>Name:</b> <u>Ad Agency: Blue Horse</u> <b>Contact Person:</b> <u></u> <b>Phone #:</b> <u>414-431-0815</u> <b>Address:</b> <u>241 N. Broadway</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53202</u>	1
<b>Name:</b> <u></u> <b>Contact Person:</b> <u></u> <b>Phone #:</b> <u></u> <b>Address:</b> <u></u> <b>City:</b> <u></u> <b>State:</b> <u></u> <b>Zipcode:</b> <u></u>	
<b>Name:</b> <u></u> <b>Contact Person:</b> <u></u> <b>Phone #:</b> <u></u> <b>Address:</b> <u></u>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 11/30/05  
**Position/Job Title:** Reporter **Job Classification:** Professional  
**Recruitment Source<sup>1</sup>:** Fox 6 Employee Referral  
**Contact Person:** M. Mikich - (Carlson)  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Sent tape and resume to Fox 6 News Director</u> <b>Contact Person:</b> <u>J. Lemon</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Employee Referrals - Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich - HR</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 12/7/05  
**Position/Job Title:** Photojournalist **Job Classification:** Technical  
**Recruitment Source<sup>1</sup>:** Fox 6 Milwaukee Web Site  
**Contact Person:** M. Mikich - HR  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 6

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Contacted Fox 6 Human Resource Office -on own</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Internal Postings - Fox 6 - Career Ladder Position</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 (WITI-TV) Web Site - www.fox6milwaukee.com - job line</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	3
<b>Name:</b> <u>www.B-roll.net (B Roll Online - job postings)</u> <b>Contact Person:</b> <u>K. Johnson</u> <b>Phone #:</b> _____ <b>Address:</b> <u>243 17<sup>th</sup> St SE</u> <b>City:</b> <u>Washington, DC</u> <b>State:</b> _____ <b>Zipcode:</b> <u>20003</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 12/7/05

**Position/Job Title:** Reporter **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Milwaukee Website (fox6milwaukee.com)

**Contact Person:** M. Mikich - HR

**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209

**Phone #:** (414) 355-6666

**Total # of Interviewees:** 3

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Sent tape and resume to Fox 6 News Director</u> <b>Contact Person:</b> <u>J. Lemon</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Employee Referrals - Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich - HR</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 1/12/06  
**Position/Job Title:** Sports Reporter/Anchor **Job Classification:** Professional  
**Recruitment Source<sup>1</sup>:** Fox 6 Employee Referral  
**Contact Person:** T. Van Vooren/ T. Pipines  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Agent: Caruso &amp; Company</u> <b>Contact Person:</b> <u>N. Popkin</u> <b>Phone #:</b> <u>215-598-7424</u> <b>Address:</b> <u>102 Warner Way</u> <b>City:</b> <u>Wrightstown</u> <b>State:</b> <u>PA</u> <b>Zipcode:</b> <u>18940</u>	1
<b>Name:</b> <u>Agent: Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Employee Referral</u> <b>Contact Person:</b> <u>T. Van Vooren/T. Pipines</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>Sent resume and tape to Fox 6 Sports Director</u> <b>Contact Person:</b> <u>T. Pipines</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 2/6/06  
**Position/Job Title:** Photojournalist **Job Classification:** Technical  
**Recruitment Source<sup>1</sup>:** Sent resume to WITI- Fox 6 on own  
**Contact Person:** M. Mikich - HR  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 7

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Contacted Fox 6 Human Resource Office -on own</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	3
<b>Name:</b> <u>Fox 6 (WITI-TV) Web Site - www.fox6milwaukee.com - job line</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	3
<b>Name:</b> <u>www.B-roll.net (B Roll Online - job postings)</u> <b>Contact Person:</b> <u>K. Johnson</u> <b>Phone #:</b> _____ <b>Address:</b> <u>243 17<sup>th</sup> St SE</u> <b>City:</b> <u>Washington, DC</u> <b>State:</b> _____ <b>Zipcode:</b> <u>20003</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 2/9/06  
**Position/Job Title:** Account Executive **Job Classification:** Salesperson  
**Recruitment Source<sup>1</sup>:** Fox 6 Employee  
**Contact Person:** R. O'Neil  
**Address:** Fox 6 – Sales  
9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 2

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Employee Referral - Sales</u> <b>Contact Person:</b> <u>R. O'Neil - Sales</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	<b>1</b>
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	<b>1</b>
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 3/14/06  
**Position/Job Title:** Graphic Designer **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Milwaukee Website (fox6milwaukee.com)  
**Contact Person:** M.Mikich - HR  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209

**Phone #:** (414) 355-6666

**Total # of Interviewees:** 10

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Milwaukee Journal Sentinel – Sunday Classifieds</u> <b>Contact Person:</b> <u>Employment Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53203</u>	1
<b>Name:</b> <u>Milwaukee Journal Sentinel web site – jsonline.com</u> <b>Contact Person:</b> <u>Inactive Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53203</u>	1
<b>Name:</b> <u>Milwaukee Institute of Art &amp; Design (MIAD)</u> <b>Contact Person:</b> <u>Career Services</u> <b>Phone #:</b> <u>414-277-0722</u> <b>Address:</b> <u>273 E. Erie St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53202</u>	2
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	6
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 3/22/06  
**Position/Job Title:** Graphic Designer **Job Classification:** Professional  
**Recruitment Source<sup>1</sup>:** Fox 6 Employee Referral (Powell)  
**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Milwaukee Institute of Art and Design (MIAD)</u> <b>Contact Person:</b> <u>Career Services</u> <b>Phone #:</b> <u>414-277-0722</u> <b>Address:</b> <u>273 E. Erie St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53202</u>	1
<b>Name:</b> <u>www.latpro.com</u> <b>Contact Person:</b> <u>recruiter2@latpro.com</u> <b>Phone #:</b> <u>310-277-9223</u> <b>Address:</b> <u>on line www. Latpro.com</u> <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	1
<b>Name:</b> <u>UW-Milwaukee</u> <b>Contact Person:</b> <u>J. Dobkin</u> <b>Phone #</b> <u>414-229-3007</u> <b>Address:</b> <u>Peck School of the Arts -</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> _____	1
<b>Name:</b> <u>Fox 6 Employee referral (Powell)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 3/31/06  
**Position/Job Title:** Switchboard/Receptionist  
**Job Classification:** Office/Clerical  
**Recruitment Source<sup>1</sup>:** Hatch Staffing Services  
**Contact Person:** E. Becher  
**Address:** 324 E. Wisconsin Avenue  
Milwaukee, WI 53202  
**Phone #:** (414) 272-4544  
**Total # of Interviewees:** 9

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Milwaukee Journal Sentinel Sunday Classifieds</u> <b>Contact Person:</b> <u>Employment Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53203</u>	4
<b>Name:</b> <u>Milwaukee Journal Sentinel Web Site (jsonline.com)</u> <b>Contact Person:</b> <u>Employment Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53203</u>	2
<b>Name:</b> <u>North Shore Herald – CNI newspaper</u> <b>Contact Person:</b> <u>MJS Employment Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Hatch Staffing Services</u> <b>Contact Person:</b> <u>E. Becher</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>324 E. Wisconsin Ave.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53202</u>	1
<b>Name:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 4/18/06  
**Position/Job Title:** Photojournalist **Job Classification:** Technical  
**Recruitment Source<sup>1</sup>:** Sent resume to WITI- Fox 6 on own  
**Contact Person:** M. Mikich - HR  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 6

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Contacted Fox 6 Human Resource Office -on own</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>Fox 6 (WITI-TV) Web Site - www.fox6milwaukee.com - job line</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	3
<b>Name:</b> <u>www.B-roll.net (B Roll Online - job postings)</u> <b>Contact Person:</b> <u>K. Johnson</u> <b>Phone #:</b> _____ <b>Address:</b> <u>243 17<sup>th</sup> St SE</u> <b>City:</b> <u>Washington, DC</u> <b>State:</b> _____ <b>Zipcode:</b> <u>20003</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 4/25/06

**Position/Job Title:** Accts Receivable Analyst **Job Classification:**  
Office/Clerical

**Recruitment Source<sup>1</sup>:** Milwaukee Journal Sentinel – Sunday Classifieds

**Contact Person:** Employment Classifieds

**Address:** 333 W. State St.  
Milwaukee, WI 53201

**Phone #:** (414) 224-2121

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Wisconsin Department of Workforce Development - JobNet</u> <b>Contact Person:</b> <u>wisconsinjob center.org</u> <b>Phone #:</b> _____ <b>Address:</b> <u>dwd.state.wi.us</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> _____	1
<b>Name:</b> <u>Milwaukee Journal Sentinel Classifieds – Sunday edition</u> <b>Contact Person:</b> <u>Employment Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	3
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 04/27/06

**Position/Job Title:** Reporter/Anchor **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Inquired on own – sent tape and resume to News Director

**Contact Person:** J. Lemon

**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209

**Phone #:** (414) 355-6666

**Total # of Interviewees:** 3

Referral Sources <sup>2</sup>		No. of Interviewees
<b>Name:</b> <u>Inquired on own to News Director</u> <b>Contact Person:</b> <u>J. Lemon</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>		1
<b>Name:</b> <u>Fox 6 Employee Referral</u> <b>Contact Person:</b> <u>M. Mikich - HR</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>		1
<b>Name:</b> <u>Agent: Napoli Management</u> <b>Contact Person:</b> <u>M. Napoli</u> <b>Phone #:</b> <u>310-385-8222</u> <b>Address:</b> <u>8844 West Olympic Blvd. Ste 100</u> <b>City:</b> <u>Beverly Hills</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>90211</u>		1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____		
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____		

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 5/6/06  
**Position/Job Title:** Graphic Designer **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Milwaukee Website (fox6milwaukee.com)  
**Contact Person:** M.Mikich - HR  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209

**Phone #:** (414) 355-6666

**Total # of Interviewees:** 9

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Milwaukee Journal Sentinel – Sunday Classifieds</u> <b>Contact Person:</b> <u>Employment Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53203</u>	1
<b>Name:</b> <u>Milwaukee Journal Sentinel web site – jsonline.com</u> <b>Contact Person:</b> <u>Inactive Classifieds</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53203</u>	1
<b>Name:</b> <u>Milwaukee Institute of Art &amp; Design (MIAD)</u> <b>Contact Person:</b> <u>Career Services</u> <b>Phone #</b> <u>414-277-0722</u> <b>Address:</b> <u>273 E. Erie St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53202</u>	2
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	5
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 5-9-06  
**Position/Job Title:** Account Executive **Job Classification:** Salesperson  
**Recruitment Source<sup>1</sup>:** Fox 6 Employee  
**Contact Person:** R. O'Neil  
**Address:** Fox 6 - Sales  
9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 3

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Employee Referral - Sales</u> <b>Contact Person:</b> <u>R. O'Neil - Sales</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Contacted Fox 6 Sales Dept.</u> <b>Contact Person:</b> <u>R. O'Neil</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 06/03/06

**Position/Job Title:** Assignment Editor **Job Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Employee Referral  
**Contact Person:** M. Vittorio - News Dept.  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209

**Phone #:** (414) 355-6666

**Total # of Interviewees:** 3

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox Employee Referral</u> <b>Contact Person:</b> <u>M. Vittorio - News</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	<b>1</b>
<b>Name:</b> <u>TVjobs.com</u> <b>Contact Person:</b> <u>M. Holloway (admins@tvjobs.com)</u> <b>Phone #:</b> <u></u> <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	<b>1</b>
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	<b>1</b>
<b>Name:</b> <u></u> <b>Contact Person:</b> <u></u> <b>Phone #:</b> <u></u> <b>Address:</b> <u></u> <b>City:</b> <u></u> <b>State:</b> <u></u> <b>Zipcode:</b> <u></u>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 6/30/06

**Position/Job Title:** Programming Coordinator/ Admin Asst.  
**Job Classification:** Office/Clerical

**Recruitment Source<sup>1</sup>:** Fox 6 Employee Referral

**Contact Person:** M. Mikich

**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209

**Phone #:** (414) 355-6666

**Total # of Interviewees:** 2

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Employee Referral (Wucherer)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Web Site www.fox6milwaukee.com (jobline)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.