

**WITI**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2012 - July 31, 2013**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Assistant News Director/Content Management Supervi	4-13, 18-20, 22-27, 29, 32-38, 40-53, 55-56, 58-61, 63-69, 72-81, 84-89, 91-99, 101-104	19
Night Executive Producer	4-13, 18, 20, 22-27, 29-30, 32-38, 40-42, 44-53, 55-56, 58-61, 63-69, 72-78, 80-81, 84-89, 91-99, 101-104	86
Sales – Account Executive	4-13, 16, 18-20, 22-27, 29, 32-42, 44-53, 55-56, 58-61, 63-69, 72-81, 84-89, 91-99, 101-102, 104	39
Interactive Sales Manager	4-13, 18-20, 22-27, 29, 32-38, 40-42, 44-53, 55-56, 58-61, 63-69, 72-78, 80-81, 84-89, 91-96, 98-99, 101-104	19
Anchor Reporter	2, 4-13, 17-18, 20, 22, 24-27, 29-30, 32-38, 40-42, 44-56, 58-61, 63-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101-104	30
Associate Producer	2, 4-13, 17-20, 22, 24-27, 29-30, 32-38, 40-42, 44-56, 58-61, 63-66, 68-69, 72-81, 84-89, 91-99, 101-104	30
Director-Newscast	4-13, 18, 20-22, 24-27, 29, 32-38, 40-42, 44-53, 55-56, 58-61, 63-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101-104	97
Photojournalist	4-13, 18, 20, 22, 24-27, 29-30, 32-38, 40-42, 44-53, 55-56, 58-61, 63-66, 68-69, 72-78, 80-81, 84-89, 91-104	100
Associate Producer	4-13, 18-20, 22, 24-27, 29, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101-104	19
Investigative Reporter	4-13, 18-20, 22, 24-27, 29-30, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 71-78, 80-81, 84-89, 91-99, 101-104	97
Reporter	4-13, 18, 20, 22, 24-27, 29-30, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101-104	30
Photojournalist	4-13, 18-20, 22, 24-27, 29, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101-104	73
Web Producer	4-13, 18, 20, 22, 24-27, 29, 31-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-81, 84-89, 91-99, 101-104	97
Associate Producer	4-13, 18-20, 22, 24-27, 29-30, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101, 103-104	19

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Photojournalist	4-13, 18, 20, 22, 24-27, 29, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101, 103-104	73
Sports-weekend anchor reporter	1, 4-15, 18-20, 22, 24-25, 27, 29, 32-38, 40-42, 44-53, 55-56, 58-66, 68-70, 72-78, 80-81, 84-89, 91-99, 101, 103-104	1
Rover	4-13, 18-20, 22, 24-27, 29-30, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-101, 103-104	30
Sales Assistant	4-13, 18-20, 22, 24-27, 29, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101, 103-104	19
Temporary Engineer	4-13, 18, 20-22, 24-26, 28-29, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101, 103-104	21
Temporary Engineer	4-13, 18, 20-22, 24-26, 28-29, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101, 103-104	46
Morning Anchor	3-13, 18, 20, 22, 24-26, 28-30, 32-38, 40-42, 44-56, 58-66, 68-69, 72-78, 80-81, 83-99, 101, 103-104	90
Reporter	4-13, 18-20, 22, 24-26, 28-29, 32-38, 40-42, 44-53, 55-66, 68-69, 72-78, 80-81, 84-89, 91-99, 101, 103-104	87
Producer	4-13, 18, 20, 22, 24-26, 28-30, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 84-89, 91-101, 103-104	30
Weekend Evening News Anchor/News Reporter	4-13, 18-20, 22, 24-26, 28-30, 32-38, 40-42, 44-53, 55-56, 58-66, 68-69, 72-78, 80-81, 83-89, 91-99, 101, 103-104	19
Associate Producer	4-13, 18-20, 22, 24-26, 29-30, 32-38, 40-42, 44-52, 55-56, 58-69, 72-78, 80-82, 84-89, 91-99, 101-104	30

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	3 Kings Entertainment 4502 E. Cheery Lynn Rd. Phoenix, Arizona 85018 Phone : 713-248-1210 Url : <a href="http://www.3kingsentertainment.net/index.html">http://www.3kingsentertainment.net/index.html</a> Matthew Kingsley	N	1
2	602communications.com 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Phone : 919-217-4438 Url : <a href="http://www.602communications.com">www.602communications.com</a> Graeme Newell Manual Posting	N	0
3	Agency Referral Scott Lauer	N	1
4	Alverno College 3400 S. 43rd St. Milwaukee, Wisconsin 53234 Phone : 414-382-6009 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> D. Chomicka Manual Posting	N	0
5	Beloit College 700 College St. Beloit, Wisconsin 53511 Phone : 608-363-2665 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> A. Davis Manual Posting	N	0
6	Blackhawk Technical College 6004 S County Road G Janesville, Wisconsin 53546 Phone : 608-757-6329 Url : <a href="http://www.blackhawk.edu/career/ccenter/employers">http://www.blackhawk.edu/career/ccenter/employers</a> Career Services Manual Posting	N	0
7	Cardinal Stritch University 6801 N. Yates Rd. Milwaukee, Wisconsin 53217 Phone : 414-410-4157 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> T. Kipp Manual Posting	N	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRS�")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Carroll University 100 N. East Ave. Waukesha, Wisconsin 53186 Phone : 262-524-7624 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> D. Weber Manual Posting	N	0
9	Carthage College 2001 Alford Park Dr. Kenosha, Wisconsin 53140 Phone : 262-551-5959 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Frederick Manual Posting	N	0
10	Centro Hispano 835 West Badger Rd Madison, Wisconsin 53713 Phone : 608 255-3018 Url : <a href="http://www.chdc.us">www.chdc.us</a> Email : <a href="mailto:pmunoz@chdc.us">pmunoz@chdc.us</a> Fax : 1-608-255-2975 Peter Munoz	N	0
11	Chippewa Valley Technical College 620 W. Clairemont Ave. Eau Claire, Wisconsin 54701 Phone : 715-833-6505 Url : <a href="http://www.cvtc.edu/pages/367.asp">http://www.cvtc.edu/pages/367.asp</a> Career Services Manual Posting	N	0
12	Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone : NA Email : <a href="mailto:cac@cacscw.org">cac@cacscw.org</a> Fax : 608-246-4760 Libby Rowe	N	0
13	Concordia University 12800 N. Lake Shore Dr. Mequon, Wisconsin 53097 Phone : 262-243-4401 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> K. Dunisch Manual Posting	N	0

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14	Corporate Office B. Lawrence	N	1
15	CSE Inc. 600 Galleria Parkway Suite 1900 Atlanta, Georgia 30339 Phone : 770-955-1300 Url : <a href="http://www.groupecse.com/">http://www.groupecse.com/</a> Kim Garner	N	2
16	Did not indicate where they found out about the position	N	1
17	Eatman Media Services, Inc. 5901 N. Cicero Ave. Suite 307 Chicago, Illinois 60646 Phone : 773-777-5463 Todd Foos Manual Posting	N	0
18	Edgewood College 1000 Edgewood College Dr. Madison, Wisconsin 53711 Phone : 608-663-2312 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> S. Johnson Manual Posting	N	0
19	Employee Referral M. Vittorio	N	26
20	Entertainment Careers 914 S. Barrington Los Angeles, California 90049 Phone : 310-442-0200 Url : <a href="http://www.entertainmentcareers.net/">http://www.entertainmentcareers.net/</a> B. Hall Manual Posting	N	0
21	Former Employee D. Rozema	N	2
22	Fox Valley Technical College 1825 N. Bluemound Dr. PO Box 2277 Appleton, Wisconsin 54912 Phone : 920-735-5627 Url : <a href="http://www.fvtc.edu/ses-employers">http://www.fvtc.edu/ses-employers</a> Career Services Manual Posting	N	0

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23	fox6now.com 9001 N. Green Bay Rd. Milwaukee, Wisconsin 53209 Phone : 414-586-2206 Url : <a href="http://www.fox6now.com/">http://www.fox6now.com/</a> Email : <a href="mailto:julie.bednarek@fox6now.com">julie.bednarek@fox6now.com</a> Fax : 1-414-357-8937 Julie Bednarek	N	0
24	Gateway Technical College 1001 S. Main St. Racine, Wisconsin 53403 Phone : 262-619-6836 Url : <a href="http://www.gtc.edu/page.asp?q=239">http://www.gtc.edu/page.asp?q=239</a> Career Services Manual Posting	N	0
25	Goodwill 6055 N. 91st St. Milwaukee, Wisconsin 53225 Phone : 414) 847-4830 Url : <a href="http://www.goodwillsew.com/">http://www.goodwillsew.com/</a> Email : <a href="mailto:lisa.norman@goodwillsew.com">lisa.norman@goodwillsew.com</a> Fax : 1-414-358-4298 Lisa Norman	N	0
26	Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-832-8420 Email : <a href="mailto:xiongkao@uwec.edu">xiongkao@uwec.edu</a> Fax : 715-832-0612 Xiong Kao	N	0
27	Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : <a href="mailto:alittlewolf@ho-chunk.com">alittlewolf@ho-chunk.com</a> Fax : 715-284-1520 Audrey Littlewolf	N	0

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28	Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : sage.funmaker@ho-chunk.com Fax : 1-715-284-1520 Sage Funmaker	N	0
29	IBEW 633 S. Hawley Rd. Milwaukee, Wisconsin 53214 Phone : 414-479-0580 Url : <a href="http://www.ibew715.com/?zone=/unionactive/gallery_">http://www.ibew715.com/?zone=/unionactive/gallery_</a> Email : chrisalbrecht@ibew715.com Chris Albrecht	N	0
30	Internal Candidate	N	20
31	Internet Ad <a href="http://milwaukeejobs.com">milwaukeejobs.com</a>	N	1
32	ITT Technical Institute 6300 W. Layton Ave. Greenfield, Wisconsin 53220 Phone : 414) 325-8419 Url : <a href="http://www.itt-tech.edu/">http://www.itt-tech.edu/</a> Email : stenhagen@itt-tech.edu Scott Tenhagen	N	0
33	Job Center of WI 201 E. Washington Ave. Madison, Wisconsin 53707 Phone : 608-266-3131 Url : <a href="http://www.wisconsinjobcenter.org/">http://www.wisconsinjobcenter.org/</a> R. Gassmann Manual Posting	N	0
34	KDVR / KFCT / KWGN 100 E. Speer Blvd. Denver, Colorado 80203 Phone : 303-566-7658 Url : <a href="http://www.kdvr.com">http://www.kdvr.com</a> Email : mercedes.romero@kdvr.com Fax : 1-303-566-2931 Mercedes Romero	N	1

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35	KFSM 318 N. 13th St. Fort Smith, Arkansas 72901 Phone : 479-783-3131 Url : <a href="http://www.kfsm.com">http://www.kfsm.com</a> Email : <a href="mailto:eileen.mazurkiewicz@kfsm.com">eileen.mazurkiewicz@kfsm.com</a> Eileen Mazurkiewicz	N	0
36	Lakeland College PO Box 359 Sheboygan, Wisconsin 53082 Phone : 920-565-1255 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> L. Stephan Manual Posting	N	0
37	Lakeshore Technical College 1290 North Ave. Cleveland, Wisconsin 53015 Phone : 920-693-1387 Url : <a href="http://www.gotoltc.edu/businessindustry/hiregrad.p">http://www.gotoltc.edu/businessindustry/hiregrad.p</a> Career Services Manual Posting	N	0
38	Lawrence University PO Box 599 Appleton, Wisconsin 54912 Phone : 920-832-6561 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> K. Heinzen Manual Posting	N	0
39	Local Newspaper Source indicated by applicant, not used by station	N	1
40	Madison Area Technical College 3550 Anderson St. Madison, Wisconsin 53704 Phone : 608-246-6401 Url : <a href="http://matcmadison.edu/employers">http://matcmadison.edu/employers</a> Career Services Manual Posting	N	0



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41	Marian University 45 S. National Ave. Fond du Lac, Wisconsin 54935 Phone : 920-923-7161 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> A. Garner Manual Posting	N	0
42	Marquette University PO Box 1881 Milwaukee, Wisconsin 53201 Phone : 414-288-7424 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> L. Kestner Manual Posting	N	0
43	Media Bistro Jackey Carter	N	1
44	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com/">http://www.medialine.com/</a> Mark Shilstone Manual Posting	N	0
45	Mid-State Technical College 2600 West 5th St. Marshfield, Wisconsin 54449 Phone : 715-422-5408 Url : <a href="http://www.mstc.edu/business/postingjobs.htm">http://www.mstc.edu/business/postingjobs.htm</a> Career Services Manual Posting	N	0
46	Milwaukee Area Technical College 700 W. State St. Milwaukee, Wisconsin 53233 Phone : 414-297-6901 Url : <a href="http://www.matc.edu">http://www.matc.edu</a> Email : <a href="mailto:burdickj@matc.edu">burdickj@matc.edu</a> Fax : 1-414-297-6612 Jody Burdick	N	1

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47	Milwaukee Institute of Art & Design 273 E. Erie St. Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> D. Seidensticker Manual Posting	N	0
48	Milwaukee School of Engineering 1025 N. Broadway Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> M. Spencer Manual Posting	N	0
49	Milwaukee Urban League 435 W. North Ave. Milwaukee, Wisconsin 53212 Phone : 414) 374-5850 ext. 105 Url : <a href="http://www.tmul.org/">http://www.tmul.org/</a> Email : <a href="mailto:pbuford@tmul.org">pbuford@tmul.org</a> Fax : 1-414-374-1995 Pinkey Buford	N	0
50	Minority Affairs 304 Sixth Street N La Crosse La Crosse, Wisconsin 54601 Phone : 608-789-6270 Email : <a href="mailto:blackb@wwtc.edu">blackb@wwtc.edu</a> Fax : 608-789-6206 Bernard Black	N	0
51	Moraine Park Technical College 235 North National Ave. Fond du Lac, Wisconsin 54936 Phone : 920-924-3205 Url : <a href="http://www.morainepark.edu/">http://www.morainepark.edu/</a> Career Services Manual Posting	N	0
52	Mount Mary College 2900 N. Menomonee River Pkwy. Milwaukee, Wisconsin 53222 Phone : 414-256-0187 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> L. Nicolaisen Manual Posting	N	0

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53	NAACP - Madison Branch 3 South Pinkney #50 Madison Madison, Wisconsin 53703 Phone : 608-256-1942 Email : naacpmadison@hotmail.com Fax : 608-257-7570 Darnetta	N	0
54	Napoli Media Management 8844 West Olympic Blvd. Suite 100 Beverly Hills, California 90211 Phone : 310-385-8222 Url : www.tvtalents.com Al Corral Manual Posting	N	3
55	National Television Academy-Midwest Charter 33 E. Congress Suite 505 Chicago, Illinois 60605 Phone : 312-435-1825 Url : http://www.chicagoemmyonline.org/ D. Hanger Manual Posting	N	0
56	Nicolet Area Technical School 5364 College Dr. Rhineland, Wisconsin 54501 Phone : 715-365-4954 Url : http://www.nicoletcollege.edu/ Career Services Manual Posting	N	0
57	Non-Employee Referral Dave Smith	N	1
58	Northcentral Technical College 1000 W. Campus Dr. Wausau, Wisconsin 54401 Phone : 715-675-3331 Url : http://www.ntc.edu/ Career Services Manual Posting	N	0

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59	Northeast Wisconsin Technical College 2740 W. Mason St. Green Bay, Wisconsin 54307 Phone : 920-498-5528 Url : <a href="http://www.nwtc.edu/services/explorecareers/employ">http://www.nwtc.edu/services/explorecareers/employ</a> Career Services Manual Posting	N	0
60	Northland College 1411 Ellis Ave. Ashland, Wisconsin 54806 Phone : 715-682-1398 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Casey Manual Posting	N	0
61	Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-9589 Email : <a href="mailto:jscott@cityofracine.org">jscott@cityofracine.org</a> Fax : 414-649-2644 Jerry Scott	N	0
62	Racine City Workforce Develop. 1717 Taylor Ave. Racine Racine, Wisconsin 53403 Phone : 262-638-6638 Email : <a href="mailto:chennin@racineco.com">chennin@racineco.com</a> Christine Henning	N	0
63	Racine/Kenosha Community Action Agency 2113 N. Wisconsin St. Racine, Wisconsin 53402 Phone : 262-637-8377 Email : <a href="mailto:gcotton@rkcaa.org">gcotton@rkcaa.org</a> Fax : 1-262-637-6419 Gary Cotton	N	0
64	Ripon College 300 Seward St. Ripon, Wisconsin 54971 Phone : 920-748-8117 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> T. Vaulbel Manual Posting	N	0

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65	Silver Lake College 2406 S. Alverno Rd. Manitowoc, Wisconsin 54220 Phone : 920-686-6192 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Algozine Manual Posting	N	0
66	Silver Spring Neighborhood Center 5460 N. 64th St. Milwaukee, Wisconsin 53218 Phone : 414-463-7950 Url : <a href="http://www.ssnc-milw.org/">http://www.ssnc-milw.org/</a> Email : <a href="mailto:pschmal@ssnc-milw.org">pschmal@ssnc-milw.org</a> Patricia Schmal	N	0
67	Social Development Commission 1304 S. 70th St. Milwaukee, Wisconsin 53214 Phone : 414-906-2719 Url : <a href="http://www.cr-sdc.org">http://www.cr-sdc.org</a> Email : <a href="mailto:jstenlund@cr-sdc.org">jstenlund@cr-sdc.org</a> Fax : 1-414-906-2719 Jan Stenlund	Y	0
68	Southwest Technical College 1800 Bronson Blvd. Fennimore, Wisconsin 53809 Phone : 608-822-2333 Url : <a href="http://swtc.edu/gray.aspx?id=392&amp;terms=techconnect">http://swtc.edu/gray.aspx?id=392&amp;terms=techconnect</a> Career Services Manual Posting	N	0
69	St. Norbert College 100 Grant St. DePere, Wisconsin 54115 Phone : 920-403-3040 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Donahue Manual Posting	N	0
70	The LornaDave Agency PO Box 368 Fogelsville, Pennsylvania 18051 Phone : 610-248-1317 Url : <a href="http://www.lornadave.com/index.html">http://www.lornadave.com/index.html</a> John Derr	N	2

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71	The NWT Group 2110 Elmwood Bryan, Texas 77802 Phone : 817-987-3600 Url : <a href="http://www.nowhiningtalent.com/">http://www.nowhiningtalent.com/</a> Linda Levy	N	1
72	TV & Radio Jobs North Carolina Url : <a href="http://tvandradiojobs.com/cgi-bin/classifieds/classifieds.asp">http://tvandradiojobs.com/cgi-bin/classifieds/classifieds.asp</a> Z. Madden Manual Posting	N	0
73	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-2115 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Mark Halloway Manual Posting	N	16
74	UMOS - United Migrant Opportunity Services 2701 S. Chase Ave. Milwaukee, Wisconsin 53207 Phone : 414-389-6000 Url : <a href="http://www.umos.org/">http://www.umos.org/</a> Email : <a href="mailto:Adhemar.Bonnetti@umos.org">Adhemar.Bonnetti@umos.org</a> Fax : 1-414-389-6047 Addy Bonnetti	N	0
75	University of Missouri 76 Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0374 Url : <a href="http://www.hiremizzoutigers.com/">http://www.hiremizzoutigers.com/</a> Career Services Manual Posting	N	0
76	University of WI Madison 1305 Linden Dr. Suite 2205 Madison, Wisconsin 53706 Phone : 608-262-3921 Url : <a href="http://www.bus.wisc.edu/career/default.asp">http://www.bus.wisc.edu/career/default.asp</a> Career Services Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
77	University of WI Whitewater 800 W. Main St. Whitewater, Wisconsin 53190 Phone : 262-472-1472 Url : <a href="http://www.uww.edu/">http://www.uww.edu/</a> Margaret O'Leary Manual Posting	N	0
78	University of Wisconsin, Milwaukee 3202 N. Maryland Ave. Milwaukee, Wisconsin 53201 Phone : 414-229-5445 Url : <a href="http://www4.uwm.edu/">http://www4.uwm.edu/</a> Email : <a href="mailto:careerserv@sba.uwm.edu">careerserv@sba.uwm.edu</a> Greg Krejci	N	0
79	Unsolicited	N	4
80	Viterbo University 900 Viterbo Dr. La Crosse, Wisconsin 54601 Phone : 608-796-3827 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> B. Dolder-Zieke Manual Posting	N	0
81	Waukesha County Technical College 800 Main St. Pewaukee, Wisconsin 53072 Phone : 262-695-7511 Url : <a href="http://www.wctc.edu/">http://www.wctc.edu/</a> Career Services Manual Posting	N	0
82	WDAF 3030 Summit St. Kansas City, Missouri 64108 Phone : 816-753-4567 Url : <a href="http://www.fox4kc.com">http://www.fox4kc.com</a> Email : <a href="mailto:thermal.stewart@wdaftv4.com">thermal.stewart@wdaftv4.com</a> Thermal Stewart	N	0
83	Weisman Media 1901 Raymond Dr. Suite 6 Chicago, Illinois 60062 Phone : 847-400-5900 Url : <a href="http://weismanmedialaw.com/index.html">http://weismanmedialaw.com/index.html</a> David Rosenberg	N	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
84	Western Technical College 400 Seventh St. North La Crosse, Wisconsin 54601 Phone : 608-785-9440 Url : <a href="http://www.westerntc.edu/">http://www.westerntc.edu/</a> Career Services Manual Posting	N	0
85	WGHP 2005 Francis St. High Point, North Carolina 27263 Phone : 336-821-1207 Url : <a href="http://www.myfox8.com">http://www.myfox8.com</a> Email : <a href="mailto:becky.austin@wghe.com">becky.austin@wghe.com</a> Becky Austin	N	0
86	WHNT 200 Holmes Ave. Huntsville, Alabama 35801 Phone : 256-533-1919 Url : <a href="http://www.whnt.com">http://www.whnt.com</a> Email : <a href="mailto:nonda.sloan@whnt.com">nonda.sloan@whnt.com</a> Fax : 1-256-533-4503 Nonda Sloan	N	1
87	WHO 1801 Grand Ave. Des Moines, Iowa 50309 Phone : 515-242-3500 Url : <a href="http://www.whotv.com">http://www.whotv.com</a> Email : <a href="mailto:mary.phares@whotv.com">mary.phares@whotv.com</a> Mary Phares	N	1
88	WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone : 608-785-9500 Email : <a href="mailto:amy.gratzke@dwd.state.wi-us">amy.gratzke@dwd.state.wi-us</a> Fax : 608-785-9494 Amy Bratzke	N	0
89	WI Lutheran College 8800 W. Bluemound Rd. Milwaukee, Wisconsin 53226 Phone : 414-443-8949 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> T. Jahns Manual Posting	N	0



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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
90	Willinger Talent Agency 875 Avenue of the Americas Suite 1601 New York, New York 10001 Phone : 212-695-1950 Url : <a href="http://willingertalent.com/">http://willingertalent.com/</a> Traci Wilkes Smith	N	1
91	WIPCC (Wisconsin Private Colleges Career Consortium) North Carolina Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> Career Services Manual Posting	N	0
92	Wisconsin Broadcaster's Association 44 E. Mifflin St. Suite 900 Madison, Wisconsin 53703 Phone : 608-255-2600 Url : <a href="http://www.wi-broadcasters.org">http://www.wi-broadcasters.org</a> Madi Endicott Manual Posting	N	1
93	Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone : 608-269-8910 Email : <a href="mailto:roxanne.powell@dwd.wisconsin.gov">roxanne.powell@dwd.wisconsin.gov</a> Fax : 1-608-269-8908 Roxanne Powell	N	0
94	Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone : 608-242-7425 Url : <a href="http://www.wetainc.org">www.wetainc.org</a> Email : <a href="mailto:info@wetainc.org">info@wetainc.org</a> Fax : 608-242-7403 Employment Director	N	0
95	Wisconsin Indianhead Technical 505 Pine Ridge Dr. Shell Lake, Wisconsin 54871 Phone : 715-246-6561 Url : <a href="http://www.witc.edu/">http://www.witc.edu/</a> Career Services Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
96	Wisconsin Tech Connect North Carolina Url : <a href="http://www.wisconsintechconnect.com/">http://www.wisconsintechconnect.com/</a> Career Services Manual Posting	N	1
97	WITI / fox6now.com 9001 N. Green Bay Rd. Milwaukee, Wisconsin 53209 Phone : 414-586-2206 Url : <a href="http://www.fox6now.com/">http://www.fox6now.com/</a> Email : <a href="mailto:julie.bednarek@fox6now.com">julie.bednarek@fox6now.com</a> Fax : 1-414-357-8937 Julie Bednarek	N	34
98	WJW 5800 S. Marginal Rd. Cleveland, Ohio 44103 Phone : 216-431-8888 Url : <a href="http://www.fox8.com">http://www.fox8.com</a> Email : <a href="mailto:susan.pace@fox8.com">susan.pace@fox8.com</a> Fax : 1-216-432-4239 Susan Pace	N	0
99	WNEP 16 Montage Mountain Rd. Moosic, Pennsylvania 18507 Phone : 570-346-7474 Url : <a href="http://www.wnep.com">http://www.wnep.com</a> Email : <a href="mailto:debbie.drechin@wnep.com">debbie.drechin@wnep.com</a> Debbie Drechin	N	0
100	Word of Mouth Referral	N	4
101	WQAD 3003 Park 16th St. Moline, Illinois 61265 Phone : 309-764-8888 Url : <a href="http://www.wqad.com">http://www.wqad.com</a> Email : <a href="mailto:molly.mayfield@wqad.com">molly.mayfield@wqad.com</a> Fax : 1-309-764-5763 Molly Mayfield	N	1

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
102	WREG 803 Channel 3 Dr. Memphis, Tennessee 38103 Phone : 901-543-2138 Url : <a href="http://www.wreg.com">http://www.wreg.com</a> Email : <a href="mailto:eeo@wreg.com">eeo@wreg.com</a> Fax : 1-901-543-2350 Tracey Whitaker	N	2
103	WTKR 720 Boush St. Norfolk, Virginia 23510 Phone : 757-446-1000 Url : <a href="http://www.wtkr.com">http://www.wtkr.com</a> Email : <a href="mailto:pamela.hall@wtkr.com">pamela.hall@wtkr.com</a> Pamela Hall	N	0
104	YWCA 338 West Lakeside St Madison Madison, Wisconsin Phone : 608-255-3089 Email : <a href="mailto:lwesterfelt@ywcamadison.org">lwesterfelt@ywcamadison.org</a> Fax : 608-255-3378 Leslie Westerfelt	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>134</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/3/2012	Establishment of an intern program designed to assist members of the community	WITI hosted 10 interns during the summer semester of 2012. Students interned in our News, Web, Sports, Investigative, Contact 6, and production departments. Students were involved in all aspects of creating news and on-air content. They learned how to edit, create news packages, research stories, write and were able to create their personal resume tape while interning at the station. WITI hosted 1 student intern during the spring semester in the Sports department.	4	News Director Chief Photographer News Managing Editor Sports Director
2	8/13/2012	Participation in events or programs sponsored by educational institutions	Our Creative Services promotions producer allowed a high school student to job shadow for a shift. The student learned about the daily operations of creating timely news promos and editing.	2	Promotions Producer Creative Services VP
3	8/23/2012	Participation in Job Fairs	WITI-FOX 6 attended the Social Development Commission career fair on August 23, 2012. WITI was recruiting for a part-time assignment editor, associate producer, sales trainee, sales account executive and broadcast director. WITI also distributed the NAB's Career's in Television handbook. The station representative answered questions regarding current openings and what qualifications were needed to qualify for those positions. The event lasted from 10A-2P.	1	HR Coordinator
4	9/6/2012	Participation in events or programs sponsored by educational institutions	Attended a part-time / internship career fair to recruit college students. WITI was recruiting News interns, PT Assignment Editor, and entry-level sales trainee position.	1	HR Coordinator
5	10/1/2012	Co Sponsoring Job Fair	WITI-FOX 6 co-sponsored the Diversity Career Fair in Milwaukee. WITI ran promotional announcements to inform viewers of the career fair. WITI had a booth at the fair recruiting for a sales position, sales trainee, video editor, and a director position.	1	HR Coordinator

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
6	10/9/2012	Participation in events or programs sponsored by educational institutions	<p>On October 9, 2012 Justin Zollitsch (meteorologist) spoke to 3rd and 5th graders at Prince of Peace School regarding weather, his career and education.</p> <p>On October 9, 2012 Angelica Duria (reporter) and Miles Cooksy (photographer) spoke to students at Prince of Peace school regarding their careers, education and a typical work day at a television station.</p> <p>On November 8, 2012 Justin Zollitsch (meteorologist) spoke to 3rd graders from Ozaukee Elementary school. It was a question/answer session.</p> <p>On November 14, 2012 Justin Zollitsch (meteorologist) spoke to 2nd graders at Hartland North Elementary regarding weather and his career.</p> <p>On November 20, 2012 Justin Zollitsch (meteorologist) spoke to a group of 6th graders at St. Mary Visitation school about weather and his career.</p> <p>On February 19, 2013 Justin Zollitsch (meteorologist) spoke to a group of fourth graders at Salam School in Milwaukee about weather and his career path.</p> <p>On March 6, 2013 Bret Buganski (multi-media journalist) read to 4th/5th graders and spoke about his career and education.</p> <p>On March 12, 2013 Justin Zollitsch (meteorologist) spoke to fifth graders from St. Romans School in Milwaukee about weather and his career path.</p> <p>On March 15, 2013 Justin Zollitsch (meteorologist) spoke to 3rd, 4th and 5th graders from Burleigh Elementary school about weather and his career.</p> <p>On March 20, 2013 Justin Zollitsch (meteorologist) spoke to a group of Carroll College students.</p> <p>On April 16, 2013 Justin Zollitsch (meteorologist) visited the University of Wisconsin, Milwaukee to speak to Atmospheric Science students regarding his career and education.</p>	4	<p>Meteorologist</p> <p>MMJ</p> <p>Reporter</p> <p>Photographer</p>

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			<p>On April 23, 2013 Justin Zollitsch (meteorologist) spoke to third graders from Story School in Milwaukee about his career and weather.</p> <p>On May 10, 2013 Justin Zollitsch (meteorologist) spoke to kindergartners at St. Mary School in Elm Grove regarding weather.</p> <p>On May 14, 2013 Justin Zollitsch (meteorologist) spoke to students at Parkway Elementary school in Glendale regarding his career.</p> <p>On May 16, 2013 Justin Zollitsch (meteorologist) spoke to students at Walt Whitman Elementary school regarding weather and his career.</p> <p>On May 30, 2013 Chip Brewster (reporter) and Miles Cooksy (photographer) attended Vieau School's Career on Wheels day. A FOX 6 live truck was on hand for students to tour and the FOX 6 staff answered questions about their careers.</p>		
7	1/8/2013	Provision of training to management	HR Representative and VP of Finance attended an on-line EEO training conference. The presentation discussed recruiting methods, documentation and offered a question and answer session with legal counsel concerning EEO matters.	2	VP of Finance HR Coordinator
8	1/23/2013	Provision of training to management	WITI's General Manager and Assistant News Director attended the Wisconsin Broadcaster's Association seminar "Avoiding Discrimination in Employment Termination" on January 23, 2013.	2	Assistant News Director General Manager
9	1/23/2013	Participation in Job Fairs	WITI's Assistant News Director represented FOX 6 at the Wisconsin Broadcaster's Association Winter Career Fair. FOX 6 was recruiting for a Sports Reporter, Photojournalist, Account Executive, Sales Trainee/Assistant and an Administrative Assistant.	1	Assistant News Director

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
10	2/13/2013	Participation in events or programs sponsored by educational institutions	A high school student shadowed our morning news anchor to learn about a career in broadcast journalism. The student attended the morning planning meeting, watched the production of the show, attended the post production meeting and stayed to assist in planning the following days program.	1	Anchor / Reporter
11	4/5/2013	Participation in events or programs sponsored by educational institutions	A high school student shadowed the Real Milwaukee staff, including pre-show prep, the show taping and post show meeting to observe how a program is produced and organized.	4	Anchor Producer Anchor Meteorologist
12	6/19/2013	Participation in Job Fairs	The General Manager/President of WITI attended the Wisconsin Broadcasters Association Summer Job/Career Fair on June 19th at the Osthoff Resort. WITI was recruiting for a PT Video Editor, PT Assignment Editor, Sales positions, Feature Reporter, Director and an MMJ.	1	President / General Manager