

# **Recruitment/Outreach Initiatives 2006-2007**

## **I. Internship programs**

**WITI 's internship programs are listed on our website at [www.myfoxmilwaukee.com](http://www.myfoxmilwaukee.com) and are also included in the current WBA (Wisconsin Broadcasters Association) listing of current statewide broadcasting internships**

**News : 8 participants during reporting period:**

- **University of Wisconsin – Milwaukee, WI (Fall 2006) – 1**
- **University of Wisconsin – Milwaukee, WI (Spring 2007) – 3**
- **Marian College – Fond du Lac, WI (Summer 2007) - 1**
- **University of Wisconsin – Milwaukee, WI (Summer 2007) -2**
- **So. Univ. and A & M College – Baton Rouge, LA (Su 2007) -1**

**News/Sports : 1 participant during reporting period:**

- **St. Joseph's College – Rensselaer, IN (Summer 2007) - 1**

**Sports: 3 participants during reporting period:**

- **Western IL University – Macomb, IL (Summer 2007) – 1**
- **Concordia University – Mequon, WI (Summer 2007) – 1**
- **University of Wisconsin – Whitewater, WI (Summer 2007) - 1**

**Web Site - News: 1 participant during reporting period:**

- **Cardinal Stritch University – Milwaukee, WI (Summer 2007) – 1**

**Meteorology: 1 participant during reporting period**

- **University of Wisconsin – Milwaukee, WI (Fall 2006) – 1**

## **II. Participation in Scholarship Programs:**

### **Sponsor Work-Study Scholarship Student - Emma Bowen Foundation for Minority Interests in Media**

Student from June 2005 returns in June 2007 – continuing at  
University of Wisconsin – Milwaukee Fall 2007

Majoring in Graphic Arts/Animation

Student attended the Emma Bowen Media Symposium in New York in  
June.

## **III. Career Outreach:**

- Fox 6 initiated a Community Outreach effort called the SkyFox 6 school tour. SkyFox 6 Reporter Jennifer Reyes and Pilot Todd Gregorius flew the station's helicopter to area schools, landed and gave students a tour of the helicopter and talked about news gathering, and their careers. They went to 9 elementary schools between April 2007-June 2007 in our DMA which included: Shorewood, Milwaukee, Waukesha, Sheboygan, Greenfield, Hartford and Oak Creek.
- Fox 6 also posts on its careers website a description and contact information concerning the company-wide Fox Station Sales Training Program for those interested in a career in Broadcast Sales

**IV. Participating in events sponsored by educational institutions relating to career opportunities in broadcasting**

- November 2006: Managing Editor Mark Vittorio attended the Job Fair/Career Exploration for Ozaukee County High School students at Concordia University in Mequon.
- January 2007: Managing Editor, Mark Vittorio and Human Resources Director, Marcia Mikich participated in the Wisconsin Lutheran High School's Career Exploration Night
- May 2007: Managing Editor, Mark Vittorio, and Art Director, Kathleen Tank attended the Just in Time Job Fair at University of Wisconsin Milwaukee.
- Art Director, Kathleen Tank is a member of the Advisory Board for Mount Mary College's Graphic Design Program.
- Managing Editor, Mark Vittorio and Human Resources Director, Marcia Mikich attended Concordia University's High School Job Fair on November
- February 1, 2007: Anchor/Reporter Chrystina Head participated in Career – High Interest Day at St. Catherine School in Milwaukee speaking about the News profession.
- February 22, 2007: Reporter Bob Moore participated in "Bring Your Community to School Day" at Brookfield Central High School, giving 2 presentations about his career and the importance of staying in school.
- March 7, 2007: Chief Meteorologist, Vince Condella spoke to Whitnall Middle School students at their "Leadership Workshop".
- March 8, 2007: Reporter Bob Moore gave a career day talk at the Milwaukee School of Languages.
- March 19, 2007: Reporter Renee Banot spoke to the children at the Wisconsin Conservatory of Lifelong Learning in Milwaukee at their career fair about her career and how television works.
- March 30, 2007: Reporter Bob Moore hosted 2 sessions on his career and the workings of broadcast TV at LaCausa Charter School in Milwaukee.
- April 4, 2007: Sports Director, Tom Pipines spoke to an 8<sup>th</sup> grade class about his career and broadcast TV at Central Middle School in Hartford.

- April 20, 2007: Anchor/reporter, Joanne Williams participated in Career Day at William George Bruce School in Milwaukee.
- April 26, 2007: Anchor/reporter, Chrystina Head spoke to students about her career in television at Saratoga School in Waukesha.
- May 11, 2007: Sports anchor/reporter, Tim Van Vooren participated in Adventure Day at St. Margaret Mary School in Milwaukee talking about his job and what he does.
- May 2007: Reporter Renee Banot participated in Brown Deer Middle School's Career Day.
- May 25, 2007, Reporter Bob Moore participated in Career Day at 21<sup>st</sup> St. School in Milwaukee.

**V. Participation in events sponsored by community groups active in broadcast employment/employment**

- May 20 2007: Meteorologist, Rob Haswell attended the annual Bike and Safety Jamboree at West Bend High School and spoke on severe weather and how to stay safe.
- Bart Adrian – WITI Meteorologist – Certification site /program for Weather Badge in Scouting

**VI. Training: ( In addition to standard training programs)**

- Provided Graphics Training to our Scholarship/Work Study Student
- Managers/Supervisors: Seminars on :
  - Gender Differences in the Workplace
  - How Leaders Boost Productivity
  - Motivating B Players
  - Managing Stress in the Workplace
- Formal training on all new digital news gathering equipment
- Employees encouraged to take formal training courses in Computer software packages which they used in their position at company's expense

**VII. Any other activity intended to disseminate information about employment opportunities to job candidates who otherwise might be unaware of them**

WITI, on its website, has requested any organizations that are interested in receiving our employment opportunities to contact us and how to receive them. Also announced our organization is an Equal Opportunity Employer and listed our web site.

WITI continues to distribute Careers in Broadcasting booklets and distribute them to students and HS counselors at no charge.

**Following organizations were/are sent WITI Postings on a regular basis:(Sample of posting attached)**

1. Strive Media Institute – Matthew Johnson
2. Hispanic Professionals of Greater Milwaukee
3. Brown College – Minneapolis
4. MATC – Milwaukee Area Technical College – Dept. of Television and Video Production
5. MediaLine.com
6. Creative Employment Opportunities, Inc
7. myfoxmilwaukee.com linked from website of Wisconsin Black Media Association
8. All positions are posted at myfoxmilwaukee.com
9. All positions are posted internally at WITI
10. Applications and postings are available at the front desk during normal business hours
11. All postings sent to 35 Fox owned and operated stations.



**FOX TELEVISION STATIONS, INC.  
WITI-TV/FOX 6, Milwaukee**

**July 27, 2007**

This is a brief summary of current available positions and is not meant to be construed as a complete or exhaustive list of duties/responsibilities or required skills. Also visit our web site at <http://www.myfoxmilwaukee.com>.

**News**

**Weekend Assignment Editor (part time):** Works Sat & Sun enterprising news stories and building compelling content for all newscasts, monitoring scanners, assisting crews and producers with story development. Handles logistics of live news crew deployment, as well as coordinating editing responsibilities. Understands how to handle breaking news. Keeps track of essential information and informs staff of updates. Initiates and maintains communication on desk between shifts. Answers and directs incoming calls, keeps state and national network partners updated on stories. Monitors tip-line, fax, e-mail for stories. Other duties as assigned. Must have Journalism or communication degree/education or related experience. Individual needs to have excellent news judgment, and understand how to use current TV news gathering equipment. Must multi-task and think logistically. Strong communication skills and commitment to the highest standards of journalism is a must.

**Consumer/Investigative Producer:** Report and produce consumer-related stories for use on-air and on station websites. Work with anchor/reporter and consumer assistant to oversee Contact 6 consumer complaints from viewers, investigating potential stories for broadcast. Assist in other newsroom functions such as field producing, breaking news, assignment desk relief, newscast producing relief or other duties as assigned. A Bachelor's degree in Journalism or equivalent. Experience in consumer reporting is preferred. Must be able to identify compelling consumer investigative stories and produce them with impact. Good writing and editorial skills a must.

**Full Time Video Editor :** Edits videotape and/or news stories for regularly scheduled newscasts, and special news programming. Selects shots from broadcasts, feeds, and material shot by photojournalists and/or selects appropriate video for news headlines and promotions. Other duties as assigned. Experience in videotape editing as obtained through course work in communications, journalism or television production. Thorough understanding of videotape editing equipment and understanding of ethics and artistic principles behind news editing. Avid experience is desired.

**AM News Producer:** Producer needed to join our Wakeup team to create compelling local television with energy and attitude. WakeUp is Milwaukee's only local morning news from 5am-9am. We have all the tools - live reporters, digital newsroom, aerial newsgathering, an impressive on-air team and a passion to create memorable AM newscasts every single day. You need all the skills -proven progressive experience producing television newscasts, excellent writing, attention to detail, experience with Live/Breaking News situations, solid editorial judgment, good news sense and strong leadership skills. B.S. Degree in Journalism/Communication or equivalent degree/experience needed.

# Recruitment Summary Form

Reporting Period: 8-01-06 to 07-31-07

Total Hires Reporting Period: 23

Position/Job Title	Job Classification	Referral Source
Assignment Editor	Professional	Fox6milwaukee.com
Web Sales Manager	Managerial	Monster.com
Web Producer	Professional	Employee Referral
Reporter	Professional	David Crane Agency
Account Executive	Salesperson	Fox6milwaukee.com
Promotion Producer	Professional	Fox6milwaukee.com
Payroll Coordinator	Office Clerical	JSOnline
Reporter	Professional	Weisman Media
Broadcast Engineer	Technical	Internal Posting
Producer	Professional	Fox6Milwaukee.com
Executive Producer	Managerial	Employee Referral
Web Producer	Professional	Myfoxmilwaukee.com
Manager - Engineering	Managerial	Internal Posting
Lead Chyron Operator	Office Clerical	Myfoxmilwaukee.com
Investigative Producer	Professional	Myfoxmilwaukee.com
Accts. Recev. Analyst	Office Clerical	Milwaukeejobs.com
Associate Producer	Office Clerical	Employee referral/Internship
Broadcast Engineer	Technical	Internal Posting
Sports Producer	Professional	TVjobs.com
Producer	Professional	Employee Referral
Account Executive	Salesperson	Myfoxmilwaukee.com
Video Editor	Technical	Employee Referral
Photojournalist	Technical	Myfoxmilwaukee.com
		<b>** Fox 6milwaukee.com was</b>
		<b>Renamed</b>
		<b>myfoxmilwaukee.com late</b>
		<b>2006</b>



# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 7-31-06  
Position/Job Title: Assignment Editor Classification: Professional

Recruitment Source<sup>1</sup>: Fox 6 Website (Fox6milwaukee.com )  
myfoxmilwaukee.com

Contact Person: M. Mikich  
Address: 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
Phone #: (414) 355-6666

Total # of Interviewees: 2

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Website - myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>TVjobs.com</u> Contact Person: <u>M. Holloway (admn@tvjobs.com)</u> Phone #: <u></u> Address: <u>P.O. Box 4116</u> City: <u>Oceanside</u> State: <u>CA</u> Zipcode: <u>92052</u>	1
Name: <u></u> Contact Person: <u></u> Phone #: <u></u> Address: <u></u> City: <u></u> State: <u></u> Zipcode: <u></u>	
Name: <u></u> Contact Person: <u></u> Phone #: <u></u> Address: <u></u> City: <u></u> State: <u></u> Zipcode: <u></u>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 7-30-06  
Position/Job Title: Web Sales Manager Classification: Officials/Managers

Recruitment Source<sup>1</sup>: monster.com

Contact Person: L. Distefano - corporate contact  
Address: P.O. Box 9125  
Dedham, MA 02026  
Phone #: (781) 467-2525

Total # of Interviewees: 5

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Website - myfoxmilwaukee.com (Fox6milwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>monster.com</u> Contact Person: <u>L. Distefano</u> Phone #: <u>781-467-2525</u> Address: <u>P.O. Box 9125</u> City: <u>Dedham</u> State: <u>MA</u> Zipcode: <u>02026</u>	1
Name: <u>Employee Referral</u> Contact Person: <u>Neale</u> Phone #: <u>355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>milwaukeejobs.com</u> Contact Person: <u>K. Jaworski</u> Phone #: <u>800-984-3776</u> Address: <u>P.O. Box 441</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53202</u>	2

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 9-7-06  
**Position/Job Title:** Web Producer **Classification:** Professional

**Recruitment Source<sup>1</sup>:** Employee Referral

**Contact Person:** B. Graham  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-666

**Total # of Interviewees:** 2

Referral Sources <sup>2</sup>		No. of Interviewees
Name: <u>Weisman Media</u> Contact Person: <u>D. Rosenberg</u> Phone #: <u>847-400-5900</u> Address: <u>1901 Raymond Dr. Suite 6</u> City: <u>Northbrook</u> State: <u>IL</u> Zipcode: <u>60062</u>		1
Name: <u>Employee Referral</u> Contact Person: <u>Graham</u> Phone #: <u>355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>		1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 8-16-06  
**Position/Job Title:** Reporter **Classification:** Professional

**Recruitment Source<sup>1</sup>:** David Crane Agency

**Contact Person:** S. Swienckowski  
**Address:** 124 Ammons Dr.  
Raleigh, NC 27615  
**Phone #:** (919) 846-9618

**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Website – myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>contacted station – News Dept.</u> <b>Contact Person:</b> <u>J. Lemon</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>David Crane Agency</u> <b>Contact Person:</b> <u>S. Swienckowski</u> <b>Phone #:</b> <u>919-870-9121</u> <b>Address:</b> <u>124 Ammons Dr.</u> <b>City:</b> <u>Raleigh</u> <b>State:</b> <u>NC</u> <b>Zipcode:</b> <u>27615</u>	1
<b>Name:</b> <u>Weisman Media</u> <b>Contact Person:</b> <u>D. Rosenberg</u> <b>Phone #:</b> <u>847-400-5900</u> <b>Address:</b> <u>1901 Raymond Dr. Suite 6</u> <b>City:</b> <u>Northbrook</u> <b>State:</b> <u>IL</u> <b>Zipcode:</b> <u>60062</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 10-2-06  
Position/Job Title: Account Executive Classification: Salesperson

Recruitment Source<sup>1</sup>: Fox 6 Web Site – myfoxmilwaukee.com

Contact Person: M. Mikich  
Address: 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
Phone #: (414) 355-6666

Total # of Interviewees: 6

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Website – myfoxmilwaukee.com (Fox6milwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	4
Name: <u>Employee Referral</u> Contact Person: <u>Neale</u> Phone #: <u>355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>Sales Client Referral</u> Contact Person: <u>R. O'Neil - LSM</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 9-20-06  
**Position/Job Title:** Creative Services Producer  
**Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Web Site – myfoxmilwaukee.com

**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666

**Total # of Interviewees:** 13

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Website – myfoxmilwaukee.com (Fox6milwaukee.com)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	5
<b>Name:</b> <u>Employee Referral</u> <b>Contact Person:</b> <u>Graham</u> <b>Phone #:</b> <u>355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Brown College</u> <b>Contact Person:</b> <u>Career Services</u> <b>Phone #:</b> _____ <b>Address:</b> <u>1440 Northland Dr.</u> <b>City:</b> <u>Mendota Hgts,</u> <b>State:</b> <u>MN</u> <b>Zipcode:</b> <u>55120</u>	1
<b>Name:</b> <u>Fox 6 Internal Posting</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	6

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 10-13-06  
**Position/Job Title:** Payroll Coordinator **Classification:** Office/Clerical

**Recruitment Source<sup>1</sup>:** JSOnline.com

**Contact Person:** Employment Classifieds  
**Address:** 333 W. State St.  
Milwaukee, WI 53201  
**Phone #:** (414) 224-2121

**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Website - myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>jsonline.com (Milwaukee Journal Sentinel)</u> <b>Contact Person:</b> <u>Classified Ads</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 N. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	2
<b>Name:</b> <u>Milwaukee Journal Sentinel</u> <b>Contact Person:</b> <u>Classified Ads</u> <b>Phone #:</b> <u>414-224-2121</u> <b>Address:</b> <u>333 N. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	1
<b>Name:</b> <u>milwaukeejobs.com</u> <b>Contact Person:</b> <u>K. Jaworski</u> <b>Phone #:</b> <u>800-984-3776</u> <b>Address:</b> <u>P.O. Box 441</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 9/22/06  
Position/Job Title: Reporter Classification: Professional

Recruitment Source<sup>1</sup>: Weisman Media  
Contact Person: D. Rosenberg  
Address: 1901 Raymond Dr. Suite 6  
Northbrook, IL 60662  
Phone #: (847) 400-5900

Total # of Interviewees: 6

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Website - myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	2
Name: <u>contacted station - News Dept.</u> Contact Person: <u>J. Lemon</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	3
Name: <u>Weisman Media</u> Contact Person: <u>D. Rosenberg</u> Phone #: <u>847-400-5900</u> Address: <u>1901 Raymond Dr. Suite 6</u> City: <u>Northbrook</u> State: <u>IL</u> Zipcode: <u>60062</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 11-1-06  
**Position/Job Title:** Broadcast Engineer **Classification:** Technician

**Recruitment Source<sup>1</sup>:** Fox 6 Internal Postings

**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Web Site (myfoxmilwaukee.com)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	3
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 9-28-06  
**Position/Job Title:** Producer **Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Website (Fox6milwaukee.com )  
myfoxmilwaukee.com  
**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666

**Total # of Interviewees:** 2

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Website - myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>TVjobs.com</u> <b>Contact Person:</b> <u>M. Holloway (admn@tvjobs.com)</u> <b>Phone #:</b> <u></u> <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	1
<b>Name:</b> <u></u> <b>Contact Person:</b> <u></u> <b>Phone #:</b> <u></u> <b>Address:</b> <u></u> <b>City:</b> <u></u> <b>State:</b> <u></u> <b>Zipcode:</b> <u></u>	
<b>Name:</b> <u></u> <b>Contact Person:</b> <u></u> <b>Phone #:</b> <u></u> <b>Address:</b> <u></u> <b>City:</b> <u></u> <b>State:</b> <u></u> <b>Zipcode:</b> <u></u>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 7-31-06  
**Position/Job Title:** AM Executive Producer **Classification:** Professional

**Recruitment Source<sup>1</sup>:** Fox 6 Employee Referral

**Contact Person:** News Dept. -Concannon  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Fox 6 Employee Referral</u> <b>Contact Person:</b> <u>News Dept. (Concannon/Lemon)</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>Fox 6 Web Site - myfoxmilwaukee.com</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 11-21-06  
Position/Job Title: Web Producer Classification: Professional

Recruitment Source<sup>1</sup>: Fox 6 Web site – myfoxmilwaukee.com

Contact Person: M. Mikich  
Address: 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
Phone #: (414) 355-666

Total # of Interviewees: 2

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Weisman Media</u> Contact Person: <u>D. Rosenberg</u> Phone #: <u>847-400-5900</u> Address: <u>1901 Raymond Dr. Suite 6</u> City: <u>Northbrook</u> State: <u>IL</u> Zipcode: <u>60062</u>	1
Name: <u>Fox 6 Web Site –myfoxmilwaukee.com</u> Contact Person: <u>M. Mikich</u> Phone #: <u>355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 11/27/06  
**Position/Job Title:** Engineering Manager **Classification:** Officials/Managers  
**Recruitment Source<sup>1</sup>:** Fox 6 Internal Postings  
**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666  
**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	3
<b>Name:</b> <u>SBE.org (Society of Broadcast Engineers) JobsOnLine</u> <b>Contact Person:</b> <u>kjones@sbe.org</u> <b>Phone #:</b> _____ <b>Address:</b> <u>SBE.org</u> <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 12-8-06  
**Position/Job Title:** Lead Chyron Operator **Job Classification:** Office/Clerical  
**Recruitment Source<sup>1</sup>:** Fox 6 Web Site -myfoxmilwaukee.com  
**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** 414-355-6666  
**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Contacted Station on own</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>Employee Referral/</u> <b>Contact Person:</b> <u>J. Lemon</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u>MATC -10/36</u> <b>Contact Person:</b> <u>Glenn Riley</u> <b>Phone #:</b> <u>414-297-6282</u> <b>Address:</b> <u>700 W. State St.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53202</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 12-19-06  
Position/Job Title: Investigative Producer Classification: Professional

Recruitment Source<sup>1</sup>: Fox 6 Website (Fox6milwaukee.com )  
myfoxmilwaukee.com

Contact Person: M. Mikich  
Address: 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
Phone #: (414) 355-6666

Total # of Interviewees: 3

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Website – myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	3
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 3-2-07  
**Position/Job Title:** Accounts Receivable Analyst **Classification:** Office/Clerical  
**Recruitment Source<sup>1</sup>:** milwaukeejobs.com  
**Contact Person:** K. Jaworski  
**Address:** P.O. Box 441  
Milwaukee, WI 53201  
**Phone #:** (800) 984-3775  
**Total # of Interviewees:** 5

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>milwaukeejobs.com</u> <b>Contact Person:</b> <u>K. Jaworski</u> <b>Phone #:</b> <u>800-984-3776</u> <b>Address:</b> <u>P.O. Box 441</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	2
<b>Name:</b> <u>Wisconsinjobs.com (LocalCareers.com, Inc.)</u> <b>Contact Person:</b> <u>B. Peterson</u> <b>Phone #:</b> <u>262-255-7400</u> <b>Address:</b> <u>N89 W16790 Appleton Ave. Ste 200</u> <b>City:</b> <u>Menomonee Falls</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53051</u>	2
<b>Name:</b> <u>Wisconsinndiversity.com</u> <b>Contact Person:</b> _____ <b>Phone #:</b> <u>800-984-3775</u> <b>Address:</b> _____ <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53201</u>	1
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	
<b>Name:</b> _____ <b>Contact Person:</b> _____ <b>Phone #:</b> _____ <b>Address:</b> _____ <b>City:</b> _____ <b>State:</b> _____ <b>Zipcode:</b> _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 3-19-07  
Position/Job Title: Associate Producer Classification: Office/Clerical

Recruitment Source<sup>1</sup>: Fox 6 Employee Referral -  
Contact Person: C. Doctor  
Address: 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
Phone #: (414) 355-6666

Total # of Interviewees: 4

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Website - myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>TVjobs.com</u> Contact Person: <u>M. Holloway (admn@tvjobs.com)</u> Phone #: <u></u> Address: <u>P.O. Box 4116</u> City: <u>Oceanside</u> State: <u>CA</u> Zipcode: <u>92052</u>	2
Name: <u>Fox 6 Employee Referral</u> Contact Person: <u>C. Doctor</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

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# Recruitment Reconciliation Form

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Station: WITI Date Position Filled: 4-11-07  
Position/Job Title: Broadcast Engineer Classification: Technician

Recruitment Source<sup>1</sup>: Fox 6 Internal Postings

Contact Person: M. Mikich  
Address: 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
Phone #: (414) 355-6666

Total # of Interviewees: 5

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Internal Postings</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>Fox 6 Web Site (myfoxmilwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>MATC 10/36</u> Contact Person: <u>Glenn Riley</u> Phone #: <u>414-297-6282</u> Address: <u>700 W. State St.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53202</u>	2
Name: <u>Fox 6 Employee Referral</u> Contact Person: <u>G. Wright</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 3-12-07  
**Job Classification:** Professional  
**Position/Job Title:** Sports Producer  
**Recruitment Source<sup>1</sup>:** Tvjobs.com web site  
**Contact Person:** M. Holloway,  
**Address:** P.O. Box 4116  
Oceanside, CA 92052  
**Phone #:** n/a  
**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Web Site myfoxmilwaukee.com</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>TV jobs.com Web site</u> <b>Contact Person:</b> <u>M. Holloway, Broadcast Employment Services</u> <b>E-mail:</b> <u>admn@tvjobs.com</u> <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside,</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	1
<b>Name:</b> <u>Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

Station: WITI Date Position Filled: 5-8-07  
Position/Job Title: Producer Classification: Professional

Recruitment Source<sup>1</sup>: Fox 6 Employee Referral

Contact Person: News Dept.-J. Schwarz  
Address: 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
Phone #: (414) 355-6666

Total # of Interviewees: 1

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Employee Referral</u> Contact Person: <u>News Dept. J. Schwarz</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: _____ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 6-12-07  
**Position/Job Title:** Account Executive **Classification:** Salesperson

**Recruitment Source<sup>1</sup>:** Fox 6 Web Site – myfoxmilwaukee.com

**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
Name: <u>Fox 6 Website – myfoxmilwaukee.com (Fox6milwaukee.com)</u> Contact Person: <u>M. Mikich</u> Phone #: <u>414-355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	1
Name: <u>Employee Referral</u> Contact Person: <u>R. O'Neil</u> #: <u>355-6666</u> Address: <u>9001 N. Green Bay Rd.</u> City: <u>Milwaukee</u> State: <u>WI</u> Zipcode: <u>53209</u>	3

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

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# Recruitment Reconciliation Form

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**Station:** WITI **Date Position Filled:** 06/27/07  
**Position/Job Title:** Video Editor - FT **Classification:** Technical

**Recruitment Source<sup>1</sup>:** Employee Referral

**Contact Person:** E. Cowlas  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-666

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Internal Postings</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>Employee Referrals</u> <b>Contact Person:</b> <u>Cowlas/Lemon</u> <b>Phone #:</b> <u>355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2

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<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.



# Recruitment Reconciliation Form

**Station:** WITI **Date Position Filled:** 7-9-07  
**Position/Job Title:** Photojournalist **Classification:** Technical

**Recruitment Source<sup>1</sup>:** Fox 6 Website (Fox6milwaukee.com )  
myfoxmilwaukee.com

**Contact Person:** M. Mikich  
**Address:** 9001 N. Green Bay Rd.  
Milwaukee, WI 53209  
**Phone #:** (414) 355-6666

**Total # of Interviewees:** 4

Referral Sources <sup>2</sup>	No. of Interviewees
<b>Name:</b> <u>Fox 6 Website – myfoxmilwaukee.com (prior-Fox6milwaukee.com)</u> <b>Contact Person:</b> <u>M. Mikich</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	2
<b>Name:</b> <u>TVjobs.com</u> <b>Contact Person:</b> <u>M. Holloway (admn@tvjobs.com)</u> <b>Phone #:</b> <u></u> <b>Address:</b> <u>P.O. Box 4116</u> <b>City:</b> <u>Oceanside</u> <b>State:</b> <u>CA</u> <b>Zipcode:</b> <u>92052</u>	1
<b>Name:</b> <u>Fox 6 Employee Referral</u> <b>Contact Person:</b> <u>J. Lemon</u> <b>Phone #:</b> <u>414-355-6666</u> <b>Address:</b> <u>9001 N. Green Bay Rd.</u> <b>City:</b> <u>Milwaukee</u> <b>State:</b> <u>WI</u> <b>Zipcode:</b> <u>53209</u>	1
<b>Name:</b> <u></u> <b>Contact Person:</b> <u></u> <b>Phone #:</b> <u></u> <b>Address:</b> <u></u> <b>City:</b> <u></u> <b>State:</b> <u></u> <b>Zipcode:</b> <u></u>	

<sup>1</sup> **Recruitment Source:** Identify by name the source that referred the successful job candidate.

<sup>2</sup> **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.