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## WITI EEO PUBLIC FILE REPORT

August 1, 2018 - July 17, 2019

#### **Statement of EEO Policy**

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's EEO Rules. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) WITI, Milwaukee, Wisconsin.

WITI, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact Human Resources at 414-355-6666.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check and drug test (if required). A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via email. The Recruitment Sources are identified by number and listed (with complete contact information) in the attachment.

#### I. VACANCY LIST

#### See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi Media Journalist	3-4, 6-13, 17, 19-20, 22-25, 28, 30-43, 45-46, 48-57, 59-60, 63-82, 84-94	64
General Assignment Reporter	1-13, 16-17, 19-20, 22-25, 28-94	64
Photojournalist	3-4, 6-13, 17, 19-20, 22-23, 25, 28, 30- 43, 45-46, 48-57, 59-60, 63-82, 84-94	64
Photojournalist	3-4, 6-13, 17, 19-20, 22-23, 25, 28, 30- 43, 45-46, 48-57, 59-60, 63-82, 84-94	64
General Assignment/Political Reporter	1-13, 16-17, 19-20, 22-25, 28-57, 59-94	64
Executive Producer, Commercial and Promotion	3-4, 6-14, 17-20, 22-25, 28, 30-43, 45- 46, 48-57, 59-60, 63-82, 84-86, 88-94	14
Producer	3-4, 6-14, 17-20, 22-25, 28, 30-43, 45- 46, 48-57, 59-60, 63-82, 84-94	18
Director of Engineering	1-13, 15-17, 19-20, 22-25, 28-57, 59-94	15
Newscast Meteorologist	1-13, 16-17, 19-20, 22-25, 28-57, 59-94	64
Associate Producer	3-4, 6-15, 17, 19-20, 22-25, 28, 30-43, 45-46, 48-57, 59-60, 63-82, 84-94	15
General Assignment Reporter	3-4, 6-13, 15, 17, 19-20, 22-25, 28, 30- 43, 45-46, 48-57, 59-60, 63-82, 84-94	15
Designer/Animator	3-4, 6-13, 17-20, 22-25, 28, 30-43, 45- 46, 48-57, 59-60, 63-82, 84-94	92
IT Support Specialist	3-4, 6-13, 17, 19-20, 22-24, 27-28, 30- 43, 45-46, 48-60, 63-64, 66-82, 84-94	91
Creative Services Producer	3-4, 6-13, 17, 19-26, 28, 30-43, 45-46, 48-60, 63-82, 84-94	25

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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	3-4, 6-13, 17, 19-20, 22-25, 28, 30-43, 45-46, 48-60, 63-82, 84-94	63
Account Executive - in FOX6 Accelerate	3-4, 6-13, 17, 19-20, 22-25, 28, 30-43, 45-46, 48-60, 63-82, 84-94	64

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	3 Kings Entertainment 4502 E. Cheery Lynn Rd. Phoenix, Arizona 85018 Phone: 713-248-1210 Url: http://www.3kingsentertainment.net/index.html Matthew Kingsley Manual Posting	N	0
2	602communications.com 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Phone: 919-217-4438 Url: www.602communications.com Graeme Newell Manual Posting	N	0
3	Alverno College 3400 S. 43rd St. Milwaukee, Wisconsin 53234 Phone: 414-382-6009 Url: http://www.wipccc.org D. Chomicka Manual Posting	N	0
4	Beloit College 700 College St. Beloit, Wisconsin 53511 Phone: 608-363-2665 Url: http://www.wipccc.org A. Davis Manual Posting	N	0
5	Big Shoe Network P.O. Box 11725 Milwaukee, Wisconsin 53211 Phone: 414-962-4222 Url: www.bigshoesmidwest.com Jeff Carrogam Manual Posting	N	0
6	Blackhawk Technical College 6004 S County Road G Janesville, Wisconsin 53546 Phone: 608-757-6329 Url: http://www.blackhawk.edu/career/ccenter/employers. Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Cardinal Stritch University 6801 N. Yates Rd. Milwaukee, Wisconsin 53217 Phone: 414-410-4157 Url: http://www.wipccc.org T. Kipp Manual Posting	N	0
8	Carroll University 100 N. East Ave. Waukesha, Wisconsin 53186 Phone: 262-524-7624 Url: http://www.wipccc.org D. Weber Manual Posting	N	0
9	Carthage College 2001 Alford Park Dr. Kenosha, Wisconsin 53140 Phone: 262-551-5959 Url: http://www.wipccc.org J. Frederick Manual Posting	N	0
10	Centro Hispano 835 West Badger Rd Madison, Wisconsin 53713 Phone: 608 255-3018 Url: www.chdc.us Email: pmunoz@chdc.us Fax: 1-608-255-2975 Peter Munoz	N	0
11	Chippewa Valley Technical College 620 W. Clairemont Ave. Eau Claire, Wisconsin 54701 Phone: 715-833-6505 Url: http://www.cvtc.edu/pages/367.asp Career Services Manual Posting	N	0
12	Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone: NA Email: cac@cacscw.org Fax: 608-246-4760 Libby Rowe	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Concordia University 12800 N. Lake Shore Dr. Mequon, Wisconsin 53097 Phone: 262-243-4401 Url: http://www.wipccc.org K. Dunisch Manual Posting	N	0
14	Current Employee	N	5
15	Current Employee - Transfer/Promotion	N	3
16	Eatman Media Services, Inc. 5901 N. Cicero Ave. Suite 307 Chicago, Illinois 60646 Phone: 773-777-5463 Todd Foos Manual Posting	N	0
17	Edgewood College 1000 Edgewood College Dr. Madison, Wisconsin 53711 Phone: 608-663-2312 Url: http://www.wipccc.org S. Johnson Manual Posting	N	0
18	Employee Referral	N	3
19	Fox Valley Technical College 1825 N. Bluemound Dr. PO Box 2277 Appleton, Wisconsin 54912 Phone: 920-735-5627 Url: http://www.fvtc.edu/ses-employers Career Services Manual Posting	N	0
20	Gateway Technical College 1001 S. Main St. Racine, Wisconsin 53403 Phone: 262-619-6836 Url: http://www.gtc.edu/page.asp?q=239 Career Services Manual Posting	N	0
21	Glassdoor.com	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Goodwill 6055 N. 91st St. Milwaukee, Wisconsin 53225 Phone: 414) 847-4830 Url: http://www.goodwillsew.com/ Email: lisa.norman@goodwillsew.com Fax: 1-414-358-4298 Lisa Norman	N	0
23	Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone: 715-832-8420 Email: ecahmoobmaa@gmail.com Fax: 1-715-832-0612 Hao Pay Lee	N	0
24	IBEW 633 S. Hawley Rd. Milwaukee, Wisconsin 53214 Phone: 414-479-0580 Url: http://www.ibew715.com/? zone=/unionactive/gallery_ Email: chrisalbrecht@ibew715.com Chris Albrecht	N	0
25	Indeed 7501 N. Capital of Texas Hwy Bldg B Austin, Texas 78731 Phone: 203-564-2418 Url: http://www.indeed.com Online Posting Manual Posting	N	2
26	Internal Posting (Current Employee)	N	1
27	Internet Ad-not directly contacted by SEU	N	1
28	Job Center of WI 201 E. Washington Ave. Madison, Wisconsin 53707 Phone: 608-266-3131 Url: http://www.wisconsinjobcenter.org/ R. Gassmann Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Journalismjobs.com P.O. Box 7294 Berkeley, California 94707 Url: http://www.journalismjobs.com/index.php Journalismjobs.com Website Manual Posting	N	0
30	Lakeland College PO Box 359 Sheboygan, Wisconsin 53082 Phone: 920-565-1255 Url: http://www.wipccc.org L. Stephan Manual Posting	N	0
31	Lakeshore Technical College 1290 North Ave. Cleveland, Wisconsin 53015 Phone: 920-693-1387 Url: http://www.gotoltc.edu/businessindustry/hiregrad.p Career Services Manual Posting	N	0
32	Lawrence University PO Box 599 Appleton, Wisconsin 54912 Phone: 920-832-6561 Url: http://www.wipccc.org K. Heinzen Manual Posting	N	0
33	Madison Area Technical College 3550 Anderson St. Madison, Wisconsin 53704 Phone: 608-246-6401 Url: http://matcmadison.edu/employers Career Services Manual Posting	N	0
34	Madison Media Institute 2702 Agriculture Dr. Madison, Wisconsin 53718 Phone: 608-237-8312 Url: http://www.mediainstitute.edu/ Email: sarray@mediainstitute.edu Susan Array	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Marian University 45 S. National Ave. Fond du Lac, Wisconsin 54935 Phone: 920-923-7161 Url: http://www.wipccc.org A. Garner Manual Posting	N	0
36	Marquette University PO Box 1881 Milwaukee, Wisconsin 53201 Phone: 414-288-7424 Url: http://www.wipccc.org L. Kestner Manual Posting	N	0
37	Medialine PO Box 51909 Pacific Grove, California 93950 Phone: 800-237-8073 Url: http://www.medialine.com/ Mark Shilstone Manual Posting	N	0
38	Medill Northwestern University 1845 Sheridan Road Fisk Hall Suite 107 Evanston, Illinois 60208 Phone: 847-467-1598 Url: http://www.medill.northwestern.edu/contact/ Jerry Donahue Manual Posting	N	0
39	Mid-State Technical College 2600 West 5th St. Marshfield, Wisconsin 54449 Phone: 715-422-5408 Url: http://www.mstc.edu/business/postingjobs.htm Career Services Manual Posting	N	0
40	Milwaukee Area Technical College 700 W. State St. Milwaukee, Wisconsin 53233 Phone: 414-297-6901 Url: http://www.matc.edu Job Shop Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Milwaukee Institute of Art & Design 273 E. Erie St. Milwaukee, Wisconsin 53202 Phone: 414-847-3274 Url: http://www.wipccc.org D. Seidensticker Manual Posting	N	0
42	Milwaukee School of Engineering 1025 N. Broadway Milwaukee, Wisconsin 53202 Phone: 414-277-4517 Url: http://www.wipccc.org M. Spencer Manual Posting	N	0
43	Milwaukee Urban League 435 W. North Ave. Milwaukee, Wisconsin 53212 Phone: 414) 374-5850 ext. 113 Url: http://www.tmul.org/ Email: bspeed@tmul.org Fax: 1-414-374-1995 Betty Speed	N	0
44	Milwaukeejobs.com 1000 North Water St. Milwaukee, Wisconsin 53202 Phone: 414-278-0700 Url: www.milwaukeejobs.com Alex Pierson Manual Posting	N	0
45	Moraine Park Technical College 235 North National Ave. Fond du Lac, Wisconsin 54936 Phone: 920-924-3205 Url: http://www.morainepark.edu/ Career Services Manual Posting	N	0
46	Mount Mary College 2900 N. Menomonee River Pkwy. Milwaukee, Wisconsin 53222 Phone: 414-256-0187 Url: http://www.wipccc.org L. Nicolaisen Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	Napoli Media Management 8844 West Olympic Blvd. Suite 100 Beverly Hills, California 90211 Phone: 310-385-8222 Url: www.tvtalents.com Al Corral Manual Posting	N	0
48	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone: 404-523-6136 Email: lojelks@aol.com Lo Jelks	N	0
49	Nicolet Area Technical School 5364 College Dr. Rhinelander, Wisconsin 54501 Phone: 715-365-4954 Url: http://www.nicoletcollege.edu/ Career Services Manual Posting	N	0
50	Northcentral Technical College 1000 W. Campus Dr. Wausau, Wisconsin 54401 Phone: 715-675-3331 Url: http://www.ntc.edu/ Career Services Manual Posting	N	0
51	Northeast Wisconsin Technical College 2740 W. Mason St. Green Bay, Wisconsin 54307 Phone: 920-498-5528 Url: http://www.nwtc.edu/services/explorecareers/employ Career Services Manual Posting	N	0
52	Northland College 1411 Ellis Ave. Ashland, Wisconsin 54806 Phone: 715-682-1398 Url: http://www.wipccc.org J. Casey Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone: 262-636-9589 Email: jscott@cityofracine.org Fax: 414-649-2644 Jerry Scott	N	0
54	Racine/Kenosha Community Action Agency 2113 N. Wisconsin St. Racine, Wisconsin 53402 Phone: 262-637-8377 Email: gcotton@rkcaa.org Fax: 1-262-637-6419 Gary Cotton	N	0
55	Ripon College 300 Seward St. Ripon, Wisconsin 54971 Phone: 920-748-8117 Url: http://www.wipccc.org T. Vaulbel Manual Posting	N	0
56	Silver Lake College 2406 S. Alverno Rd. Manitowoc, Wisconsin 54220 Phone: 920-686-6192 Url: http://www.wipccc.org J. Algozine Manual Posting	N	0
57	Silver Spring Neighborhood Center 5460 N. 64th St. Milwaukee, Wisconsin 53218 Phone: 414-463-7950 Url: http://www.ssnc-milw.org/ Email: pschmal@ssnc-milw.org Patricia Schmal	N	0
58	Social Development Commission 1304 S. 70th St. Milwaukee, Wisconsin 53214 Phone: 414-906-2719 Url: http://www.cr-sdc.org Email: marketing@cr-sdc.org Fax: 1-414-906-2719 Jan Stenlund	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
59	Southwest Technical College 1800 Bronson Blvd. Fennimore, Wisconsin 53809 Phone: 608-822-2333 Url: http://swtc.edu/gray.aspx?id=392&terms=techconnect Career Services Manual Posting	N	0
60	St. Nortbert College 100 Grant St. DePere, Wisconsin 54115 Phone: 920-403-3040 Url: http://www.wipccc.org J. Donahue Manual Posting	N	0
61	The LornaDave Agency PO Box 368 Fogelsville, Pennsylvania 18051 Phone: 610-248-1317 Url: http://www.lornadave.com/index.html John Derr Manual Posting	N	0
62	The NWT Group 2110 Elmwood Bryan, Texas 77802 Phone: 817-987-3600 Url: http://www.nowhiningtalent.com/ Linda Levy Manual Posting	N	0
63	Tribune - Intranet/Career 435 N Michigan Ave Chicago, Illinois 60611 Phone: 214-252-3485 Url: http://www.tribunemediacareers.com Online Posting Manual Posting	N	1
64	TribuneMediaCareers.com 435 N. Michigan Ave Chicago, Illinois 60611 Url: http://www.tribunemediacareers.com Online Posting Manual Posting	N	31

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
65	TV Jobs PO Box 4116 Oceanside, California 92052 Phone: 760-754-2115 Url: http://www.tvjobs.com Mark Halloway Manual Posting	N	1
66	UMOS - United Migrant Opportunity Services 2701 S. Chase Ave. Milwaukee, Wisconsin 53207 Phone: 414-389-6000 Url: http://www.umos.org/ Email: Adhemar.Bonnetti@umos.org Fax: 1-414-389-6047 Addy Bonnetti	N	0
67	University of Chicago 5235 South Harper Ct. Suite 700 Chicago, Illinois 60615 Url: https://careeradvancement.uchicago.edu/ Melissa Smith Manual Posting	N	0
68	University of Illinois at Urbana-Champaign The Career Center 715 S. Wright St. Champaign, Illinois 61820 Url: hireillini.illinois.edu Gail Rooney Manual Posting	N	0
69	University of Missouri 76 Gannett Hall Columbia, Missouri 65211 Phone: 573-882-0374 Url: http://www.hiremizzoutigers.com/ Career Services Manual Posting	N	0
70	University of WI Madison 1305 Linden Dr. Suite 2205 Madison, Wisconsin 53706 Phone: 608-262-3921 Url: http://www.bus.wisc.edu/career/default.asp Career Services Manual Posting	N	0

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71	University of WI Whitewater 800 W. Main St. Whitewater, Wisconsin 53190 Phone: 262-472-1472 Url: http://www.uww.edu/ Margaret O'Leary Manual Posting	N	0
72	University of Wisconsin Eau Claire Old Library 2100 Eau Claire, Wisconsin 54702 Url: https://www.uwec.edu/ Melody Manteufel Manual Posting	N	0
73	University of Wisconsin Green Bay 2420 Nicolet Dr. Student Services 1600 Green Bay, Wisconsin 54311 Url: www.uwgb.edu/careers Chris Cox Manual Posting	N	0
74	University of Wisconsin La Crosse Career Services 1140 Centennial Hall La Crosse, Wisconsin 54501 Phone: 6087858514 Url: www.uwlax.edu Becky Vianden Manual Posting	N	0
75	University of Wisconsin Oshkosh 800 Algoma Blvd. Suite 125 Oshkosh, Wisconsin 54901 Url: http://www.uwosh.edu/career/ Jaime Page Stadler Manual Posting	N	0
76	University of Wisconsin Parkside 900 Wood Rd. Kenosha, Wisconsin 53144 Url: www.uwp.edu Lynn Gransee Manual Posting	N	0

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77	University of Wisconsin Platteville 1 University Plaza 0200 Ullsvik Hall Platteville, Wisconsin 53818 Url: www.uwplatt.edu Jennifer Williamson Manual Posting	N	0
78	University of Wisconsin River Falls 410 S. 3rd St. River Falls, Wisconsin 54022 Url: https://www.uwrf.edu/ Amy Knutson Manual Posting	N	0
79	University of Wisconsin Stevens Point 1108 Fremont Street Room 201 Stevens Point, Wisconsin 54481 Url: http://www.uwsp.edu Libby Heidmann Manual Posting	N	0
80	University of Wisconsin, Milwaukee 3202 N. Maryland Ave. Milwaukee, Wisconsin 53201 Phone: 414-229-5445 Url: http://www4.uwm.edu/ Greg Krejci Manual Posting	N	0
81	Viterbo University 900 Viterbo Dr. La Crosse, Wisconsin 54601 Phone: 608-796-3827 Url: http://www.wipccc.org B. Dolder-Zieke Manual Posting	N	0
82	Waukesha County Technical College 800 Main St. Pewaukee, Wisconsin 53072 Phone: 262-695-7511 Url: http://www.wctc.edu/ Career Services Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
83	Weisman Media 1901 Raymond Dr. Suite 6 Chicago, Illinois 60062 Phone: 847-400-5900 Url: http://weismanmedialaw.com/index.html David Rosenberg Manual Posting	N	0
84	WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone: 608-785-9500 Email: amy.gratzke@dwd.state.wi-us Fax: 608-785-9494 Amy Bratzke	N	0
85	WI Lutheran College 8800 W. Bluemound Rd. Milwaukee, Wisconsin 53226 Phone: 414-443-8949 Url: http://www.wipccc.org T. Jahns Manual Posting	N	0
86	WIPCC (Wisconsin Private Colleges Career Consortium) North Carolina Url: http://www.wipccc.org Career Services Manual Posting	N	0
87	Wisconsin Broadcaster's Association 44 E. Mifflin St. Suite 900 Madison, Wisconsin 53703 Phone: 608-255-2600 Url: http://www.wi-broadcasters.org Madi Endicott Manual Posting	N	0
88	Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone: 608-269-8910 Email: roxanne.powell@dwd.wisconsin.gov Fax: 1-608-269-8908 Roxanne Powell	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
89	Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone: 608-242-7425 Url: www.wetainc.org Email: info@wetainc.org Fax: 608-242-7403 Employment Director	N	0
90	Wisconsin Indianhead Technical 505 Pine Ridge Dr. Shell Lake, Wisconsin 54871 Phone: 715-246-6561 Url: http://www.witc.edu/ Career Services Manual Posting	N	0
91	Wisconsin Tech Connect North Carolina Url: http://www.wisconsintechconnect.com/ Career Services Manual Posting	N	1
92	WITI / fox6now.com 9001 N. Green Bay Rd. Milwaukee, Wisconsin 53209 Phone: 414-586-2206 Url: http://www.fox6now.com/ Email: julie.bednarek@fox6now.com Fax: 1-414-357-8937 Julie Bednarek	N	2
93	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
94	YWCA 3101 Latham Drive Madison, Wisconsin 53713 Phone: 608-257-1436 Email: programassistantywca@gmail.com Fax: 1-608-255-3378 Program Assistant	N	0

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## III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2018	Participation in events sponsored by community groups	Tribune Media participated in the National Association of Black Journalist National Conference in Detroit, MI from August 1st-August 5, 2018.	1	Regional Director Human Resources
2	9/6/2018	Participation in Job Fairs	WITI had a table at the Cardinal Stritch University Part Time Job / Internship Career Fair. WITI was actively recruiting for PT Video Editor and PT Web Producer. WITI also distributed NAB booklets about careers in broadcasting.	1	HR Coordinator
3	9/11/2018	Participation in Job Fairs	Chicago's 18th Annual Diversity Employment Day Career Fair. WITI Fox 6/Tribune Media Regional Human Resources Director and Human Resources Coordinator attended the career fair, collected resumes and discussed positions with attendees.	2	Regional Director Human Resources Human Resources Coordinator
4	10/19/2018	Participation in scholarship programs	WITI participated in the Wisconsin Broadcasters Association student scholarship program. WITI contributed funds to the scholarship program. WITI had a link to the application on the FOX6now website. WITI ran promotional announcements directing students to our website for the application and information. WITI also assisted with judging student applications.	3	Sr. Web Producer Promotional Manager HR Coordinator
5	1/29/2019	Participation in Job Fairs	Loyola University Marketing, Communication and Media Fair - Regional Director Human Resources and Human Resources Coordinator attended the job fair. During the job fair they collected resumes and met with students and discussed current open positions.	2	Regional Director Human Resources Human Resources Coordinator
6	3/28/2019	Participation in Job Fairs	Illinois Secretary of State Jesse White & Alderman Walter Burnett Jr 3rd Annual City Wide Job/Career Fair - Regional Director Human Resources and Human Resources Coordinator attended the job fair. During the job fair they collected resumes and met with students and discussed current open positions.	2	Regional Director Human Resources Human Resources Coordinator

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## III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	4/1/2019	Participation in Job Fairs	WITI had a booth at the University of Wisconsin, Milwaukee's Journalist, Advertising and Media Studies Job Fair. WITI was recruiting for a PT Production Coordinator, PT Photojournalist/Editor, Associate Producer, Account Executive and PT Engineer. WITI also distributed the NAB's Career's In Broadcasting booklet. WITI collected resumes and answered questions about our open positions.	1	Managing Editor
8	4/18/2019	Participation in Job Fairs	Chicago's 19th Annual Diversity Employment Day Career Fair. WITI Fox 6/Tribune Media Regional Human Resources Director and Human Resources Coordinator attended the career fair, collected resumes and discussed positions with attendees.	2	Regional Director Human Resources Human Resources Coordinator
9	5/4/2019	Participation in Job Fairs	NAHJ/NABJ Job Fair - Tribune Media/WITI Human Resources Coordinators attended the NAHJ/NABJ Chicago Chapter Job Fair. Human Resources Coordinators collected resumes and met with candidates and discussed current open positions. Tribune Media reporters, producer and photographer were available to critique resume reels.	2	Human Resources Coordinator Human Resources Coordinator