

WITI
EEO PUBLIC FILE REPORT
August 1, 2011 - July 31, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	2-7, 9, 11, 13, 16-20, 24-30, 32-35, 37-45, 47-48, 54-58, 61-73, 75-80, 82-84, 87-95	89
Anchor / Reporter	2-7, 9, 11, 13, 16-20, 24-30, 32-35, 37-45, 47-48, 53-58, 61-73, 75-80, 82-84, 87-95	53
Multi Media Journalist	2-7, 9, 11, 13-14, 16-20, 24-30, 32-35, 37-45, 47-48, 54-58, 61-73, 75-80, 82-84, 87-95	89
Multi Media Journalist	2-7, 9, 11, 13-14, 16-20, 24-30, 32-35, 37-45, 47-48, 54-58, 61-73, 75-80, 82-84, 87-95	14
Special Projects Producer	2-11, 13-14, 16-30, 32-35, 37-44, 46-48, 51, 54-58, 60-62, 64-73, 75-96	14
Photojournalist	2-11, 13-14, 16-30, 32-35, 37-44, 46-49, 51, 54-58, 60-66, 68-73, 75-96	69
Web Producer	2-11, 13, 16-20, 22-28, 30, 32-35, 37-44, 46-49, 51, 54-58, 60-66, 68-73, 75-96	89
Producer	2-11, 13, 16-20, 22-28, 30, 33-35, 37-44, 46-49, 51, 54-58, 60-66, 68-73, 75-96	69
Writer/Producer	2-11, 13-14, 16-20, 22-28, 30, 33-35, 37-44, 46-49, 51, 54-58, 60-66, 68-73, 75-96	89
Associate Producer	2-11, 13, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	89
Associate Producer	2-11, 13-14, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-88, 90-96	69
Reporter	2-14, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	12
News Director	2-11, 13-14, 16-20, 22-28, 30-31, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	89
Producer	2-11, 13, 16-20, 22-28, 30, 33-35, 37-49, 51-52, 54-58, 60-66, 68-73, 75-96	89
Production Coordinator	2-11, 13-14, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	89
Production Coordinator	2-11, 13-14, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	89
Production Coordinator	2-11, 13-14, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	14

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Creative Services Producer	1-11, 13, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	89
Broadcast Engineer	2-11, 13, 16-20, 22-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	89
Photojournalist	2-11, 13, 15-20, 22-24, 26-28, 30, 33-35, 37-49, 51, 54-58, 60-66, 68-73, 75-96	15
Multi Media Journalist	2-11, 13-14, 16-20, 22-24, 26-28, 30, 33-35, 37-48, 50-51, 54-58, 60-66, 68-92, 94-96	14
Engineering Management Supervisor	2-11, 13, 16-20, 22-24, 26-28, 30, 32-35, 37-48, 50, 54-58, 60-66, 68-88, 90-92, 94-96	32
Assignment Editor	2-11, 13-14, 16-20, 22-24, 26-28, 30, 33-48, 50, 54-66, 68-92, 94-96	89
Assignment Editor	2-11, 13-14, 16-20, 22-24, 26-28, 30, 33-48, 50, 54-66, 68-92, 94-96	89
Associate Producer	2-11, 13-14, 16-20, 22-24, 26-28, 30, 33-35, 37-48, 50, 54-58, 60-66, 68-92, 94-96	14
Sports Producer	2-11, 13-14, 16-20, 22-24, 26-28, 30, 33-35, 37-48, 50-51, 54-66, 68-92, 94-96	69
Assignment Editor	2-11, 13, 16-20, 22-24, 26-28, 30, 33-35, 37-48, 50-51, 54-58, 60-66, 68-92, 94-96	89

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602communications.com 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Phone : Url : www.602communications.com Email : Fax : Graeme Newell	N	4
2	Alverno College 3400 S. 43rd St. Milwaukee, Wisconsin 53234 Phone : 414-382-6009 Url : http://www.wipccc.org Email : Fax : Manual posting D. Chomicka	N	0
3	Beloit College 700 College St. Beloit, Wisconsin 53511 Phone : 608-363-2665 Url : http://www.wipccc.org Email : Fax : Manual posting A. Davis	N	0
4	Blackhawk Technical College 6004 S County Road G Janesville, Wisconsin 53546 Phone : 608-757-6329 Url : http://www.blackhawk.edu/career/ccenter/employers Email : Fax : Manual posting Career Services	N	0
5	Cardinal Stritch University 6801 N. Yates Rd. Milwaukee, Wisconsin 53217 Phone : 414-410-4157 Url : http://www.wipccc.org Email : Fax : Manual posting T. Kipp	N	0

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6	Carroll University 100 N. East Ave. Waukesha, Wisconsin 53186 Phone : 262-524-7624 Url : http://www.wipccc.org Email : Fax : Manual posting D. Weber	N	0
7	Carthage College 2001 Alford Park Dr. Kenosha, Wisconsin 53140 Phone : 262-551-5959 Url : http://www.wipccc.org Email : Fax : Manual posting J. Frederick	N	0
8	Centro Hispano 835 West Badger Rd Madison, Wisconsin 53713 Phone : 608 255-3018 Url : www.chdc.us Email : pmunoz@chdc.us Fax : 1-608-255-2975 Peter Munoz	N	0
9	Chippewa Valley Technical College 620 W. Clairemont Ave. Eau Claire, Wisconsin 54701 Phone : 715-833-6505 Url : http://www.cvtc.edu/pages/367.asp Email : Fax : Manual posting Career Services	N	0
10	Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone : NA Email : cac@cacscw.org Fax : 608-246-4760 Libby Rowe	N	0

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11	Concordia University 12800 N. Lake Shore Dr. Mequon, Wisconsin 53097 Phone : 262-243-4401 Url : http://www.wipccc.org Email : Fax : Manual posting K. Dunisch	N	0
12	Eatman Media Services, Inc. 5901 N. Cicero Ave. Suite 307 Chicago, Illinois 60646 Phone : 773-777-5463 Email : Fax : Todd Foos	N	1
13	Edgewood College 1000 Edgewood College Dr. Madison, Wisconsin 53711 Phone : 608-663-2312 Url : http://www.wipccc.org Email : Fax : Manual posting S. Johnson	N	0
14	Employee Referral B. Handelman	N	16
15	Employee Referral A. Hayes	N	1
16	Entertainment Careers 914 S. Barrington Los Angeles, California 90049 Phone : 310-442-0200 Url : http://www.entertainmentcareers.net/ Email : Fax : Manual posting B. Hall	N	1
17	Fox Valley Technical College 1825 N. Bluemound Dr. PO Box 2277 Appleton, Wisconsin 54912 Phone : 920-735-5627 Url : http://www.fvtc.edu/ses-employers Email : Fax : Manual posting Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	fox6now.com 9001 N. Green Bay Rd. Milwaukee, Wisconsin 53209 Phone : 414-586-2206 Url : http://www.fox6now.com/ Email : julie.bednarek@fox6now.com Fax : 1-414-357-8937 Julie Bednarek	N	0
19	Gateway Technical College 1001 S. Main St. Racine, Wisconsin 53403 Phone : 262-619-6836 Url : http://www.gtc.edu/page.asp?q=239 Email : Fax : Manual posting Career Services	N	0
20	Goodwill 6055 N. 91st St. Milwaukee, Wisconsin 53225 Phone : 414) 847-4830 Url : http://www.goodwillsew.com/ Email : lisa.norman@goodwillsew.com Fax : 1-414-358-4298 Lisa Norman	N	0
21	Hmong Mutual 2613 George Street La Crosse La Crosse, Wisconsin 54603 Phone : 608-781-5744 Email : tvue.laxhmaa@centurytel.net Fax : 1-608-781-5011 Thai Vue	N	0
22	Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-832-8420 Email : xiongkao@uwec.edu Fax : 715-832-0612 Xiong Kao	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : alittlewolf@ho-chunk.com Fax : 715-284-1520 Audrey Littlewolf	N	0
24	IBEW 633 S. Hawley Rd. Milwaukee, Wisconsin 53214 Phone : 414-479-0580 Url : http://www.ibew715.com/?zone=/unionactive/gallery_ Email : chrisalbrecht@ibew715.com Fax : 1--- Chris Albrecht	N	0
25	Interfaith 600 W. Virginia St. Suite 300 Milwaukee, Wisconsin 53204 Phone : (414) 220-8638 Url : http://home.interfaithmilw.org/ Email : emixter-keller@interfaithmilw.org Fax : 1-414-291-7510 Ellie Mixter-Keller	N	0
26	ITT Technical Institute 6300 W. Layton Ave. Greenfield, Wisconsin 53220 Phone : 414) 325-8419 Url : http://www.itt-tech.edu/ Email : stenhagen@itt-tech.edu Fax : 1--- Scott Tenhagen	N	0
27	Job Center of WI 201 E. Washington Ave. Madison, Wisconsin 53707 Phone : 608-266-3131 Url : http://www.wisconsinjobcenter.org/ Email : Fax : Manual posting R. Gassmann	N	1

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28	KDVR / KFCT / KWGN 100 E. Speer Blvd. Denver, Colorado 80203 Phone : 303-566-7658 Url : http://www.kdvr.com Email : mercedes.romero@kdvr.com Fax : 1-303-566-2931 Mercedes Romero	N	0
29	KFOR / KAUT 444 E. Britton Rd. Oklahoma City, Oklahoma 73114 Phone : 405-424-4444 Url : http://www.kfor.com Email : shannon.gottschalk@kfor.com Fax : 1--- Shannon Gottschalk	N	0
30	KFSM 318 N. 13th St. Fort Smith, Arkansas 72901 Phone : 479-783-3131 Url : http://www.kfsm.com Email : debby.etzkorn@kfsm.com Fax : 1--- Debby Etzkorn	N	0
31	KSTU 5020 W. Amelia Earhart Dr. Salt Lake City, Utah 84116 Phone : 801-536-1391 Url : http://fox13now.com/ Email : Fax : Janet Gray	N	1
32	KTVI / KPLR 2250 Ball Dr. St. Louis, Missouri 63146 Phone : 314-213-2222 Url : http://www.fox2now.com Email : kristal.pruett@tvstl.com Fax : 1-314-213-7419 Kristal Pruett	N	2

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33	Lakeland College PO Box 359 Sheboygan, Wisconsin 53082 Phone : 920-565-1255 Url : http://www.wipccc.org Email : Fax : Manual posting L. Stephan	N	0
34	Lakeshore Technical College 1290 North Ave. Cleveland, Wisconsin 53015 Phone : 920-693-1387 Url : http://www.gotoltc.edu/businessindustry/hiregrad.p Email : Fax : Manual posting Career Services	N	0
35	Lawrence University PO Box 599 Appleton, Wisconsin 54912 Phone : 920-832-6561 Url : http://www.wipccc.org Email : Fax : Manual posting K. Heinzen	N	0
36	Linked In - Source indicated by interviewee, not used by station www.linkedin.com	N	1
37	Madison Area Technical College 3550 Anderson St. Madison, Wisconsin 53704 Phone : 608-246-6401 Url : http://matcmadison.edu/employers Email : Fax : Manual posting Career Services	N	0
38	Marian University 45 S. National Ave. Fond du Lac, Wisconsin 54935 Phone : 920-923-7161 Url : http://www.wipccc.org Email : Fax : Manual posting A. Garner	N	0

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39	Marquette University PO Box 1881 Milwaukee, Wisconsin 53201 Phone : 414-288-7424 Url : http://www.wipccc.org Email : Fax : Manual posting L. Kestner	N	0
40	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com/ Email : Fax : Manual posting Mark Shilstone	N	0
41	Mid-State Technical College 2600 West 5th St. Marshfield, Wisconsin 54449 Phone : 715-422-5408 Url : http://www.mstc.edu/business/postingjobs.htm Email : Fax : Manual posting Career Services	N	0
42	Milwaukee Area Technical College 700 W. State St. Milwaukee, Wisconsin 53233 Phone : 414-297-6901 Url : http://www.matc.edu Email : burdickj@matc.edu Fax : 1-414-297-6612 Jody Burdick	N	1
43	Milwaukee Institute of Art & Design 273 E. Erie St. Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : http://www.wipccc.org Email : Fax : Manual posting D. Seidensticker	N	0

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44	Milwaukee School of Engineering 1025 N. Broadway Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Url : http://www.wipccc.org Email : Fax : Manual posting M. Spencer	N	0
45	Milwaukee Urban League 435 W. North Ave. Milwaukee, Wisconsin 53212 Phone : 414) 374-5850 ext. 105 Url : http://www.tmul.org/ Email : pbuford@tmul.org Fax : 1-414-374-1995 Pinkey Buford	N	0
46	Minority Affairs 304 Sixth Street N La Crosse La Crosse, Wisconsin 54601 Phone : 608-789-6270 Email : blackb@wwtc.edu Fax : 608-789-6206 Bernard Black	N	0
47	Moraine Park Technical College 235 North National Ave. Fond du Lac, Wisconsin 54936 Phone : 920-924-3205 Url : http://www.morainepark.edu/ Email : Fax : Manual posting Career Services	N	0
48	Mount Mary College 2900 N. Menomonee River Pkwy. Milwaukee, Wisconsin 53222 Phone : 414-256-0187 Url : http://www.wipccc.org Email : Fax : Manual posting L. Nicolaisen	N	0

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49	NAACP 1420 N. Wisconsin St. Racine Racine, Wisconsin 53402 Phone : 262-637-8377 Email : tewnaacp@yahoo.com Fax : 262-637-6419 Tom White	N	0
50	NAACP 1420 N. Wisconsin St. Racine Racine, Wisconsin 53402 Phone : 262-637-8377 Email : gcotton@rkcaa.org Fax : 1-262-637-6419 Gary Cotton	N	0
51	NAACP - Madison Branch 3 South Pinkney #50 Madison Madison, Wisconsin 53703 Phone : 608-256-1942 Email : naacpmadison@hotmail.com Fax : 608-257-7570 Darnetta	N	0
52	NAB - Source indicated by interviewee, not used by the station. www.nab.org	N	1
53	Napoli Media Management 8844 West Olympic Blvd. Suite 100 Beverly Hills, California 90211 Phone : 310-385-8222 Url : www.tvtalents.com Email : Fax : Al Corral	N	1
54	National Television Academy-Midwest Charter 33 E. Congress Suite 505 Chicago, Illinois 60605 Phone : 312-435-1825 Url : http://www.chicagoemmyonline.org/ Email : Fax : Manual posting D. Hanger	N	0

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55	Nicolet Area Technical School 5364 College Dr. Rhineland, Wisconsin 54501 Phone : 715-365-4954 Url : http://www.nicoletcollege.edu/ Email : Fax : Manual posting Career Services	N	0
56	Northcentral Technical College 1000 W. Campus Dr. Wausau, Wisconsin 54401 Phone : 715-675-3331 Url : http://www.ntc.edu/ Email : Fax : Manual posting Career Services	N	0
57	Northeast Wisconsin Technical College 2740 W. Mason St. Green Bay, Wisconsin 54307 Phone : 920-498-5528 Url : http://www.nwtc.edu/services/explorecareers/employ Email : Fax : Manual posting Career Services	N	0
58	Northland College 1411 Ellis Ave. Ashland, Wisconsin 54806 Phone : 715-682-1398 Url : http://www.wipccc.org Email : Fax : Manual posting J. Casey	N	0
59	On own	N	2
60	Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-9589 Email : jscott@cityofracine.org Fax : 414-649-2644 Jerry Scott	N	0

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61	Ripon College 300 Seward St. Ripon, Wisconsin 54971 Phone : 920-748-8117 Url : http://www.wipccc.org Email : Fax : Manual posting T. Vaulbel	N	0
62	Silver Lake College 2406 S. Alverno Rd. Manitowoc, Wisconsin 54220 Phone : 920-686-6192 Url : http://www.wipccc.org Email : Fax : Manual posting J. Algozine	N	0
63	Silver Spring Neighborhood Center 5460 N. 64th St. Milwaukee, Wisconsin 53218 Phone : 414-463-7950 Url : http://www.ssnc-milw.org/ Email : kjohnson@ssnc-milw.org Fax : 1--- Kathy Johnson	N	0
64	Social Development Commission 1304 S. 70th St. Milwaukee, Wisconsin 53214 Phone : 414-906-2700 Url : http://www.cr-sdc.org Email : cmartin@cr-sdc.org Fax : 1--- Courtney Martin	Y	0
65	Southwest Technical College 1800 Bronson Blvd. Fennimore, Wisconsin 53809 Phone : 608-822-2333 Url : http://swtc.edu/gray.aspx?id=392&terms=techconnect Email : Fax : Manual posting Career Services	N	0

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66	St. Norbert College 100 Grant St. DePere, Wisconsin 54115 Phone : 920-403-3040 Url : http://www.wipccc.org Email : Fax : Manual posting J. Donahue	N	0
67	The Women's Center 505 N. East Ave. Waukesha, Wisconsin 53186 Phone : 262-547-4600 Url : http://www.twcwaukesha.org/index.html Email : jsweney@twcwaukesha.org Fax : 1--- Jane Sweeney	N	0
68	TV & Radio Jobs North Carolina Phone : Url : http://tvandradiojobs.com/cgi-bin/classifieds/clas Email : Fax : Manual posting Z. Madden	N	0
69	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-2115 Url : http://www.tvjobs.com Email : Fax : Manual posting Mark Halloway	N	15
70	UMOS 2701 S. Chase Ave. Milwaukee, Wisconsin 53207 Phone : 414-389-6000 Url : http://www.umos.org/ Email : Adhemar.Bonnetti@umos.org Fax : 1-414-389-6047 Addy Bonnetti	N	0

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71	University of Missouri 76 Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0374 Url : http://www.hiremizzoutigers.com/ Email : Fax : Manual posting Career Services	N	0
72	University of WI Madison 1305 Linden Dr. Suite 2205 Madison, Wisconsin 53706 Phone : 608-262-3921 Url : http://www.bus.wisc.edu/career/default.asp Email : Fax : Manual posting Career Services	N	0
73	University of WI Whitewater 800 W. Main St. Whitewater, Wisconsin 53190 Phone : 262-472-1472 Url : http://www.uww.edu/ Email : Fax : Manual posting Margaret O'Leary	N	0
74	University of Wisconsin, Milwaukee 3202 N. Maryland Ave. Milwaukee, Wisconsin 53201 Phone : 414-229-5445 Url : http://www4.uwm.edu/ Email : careerserv@sba.uwm.edu Fax : 1--- Greg Krejci	N	1
75	Viterbo University 900 Viterbo Dr. La Crosse, Wisconsin 54601 Phone : 608-796-3827 Url : http://www.wipccc.org Email : Fax : Manual posting B. Dolder-Zieke	N	0

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76	Waukesha County Technical College 800 Main St. Pewaukee, Wisconsin 53072 Phone : 262-695-7511 Url : http://www.wctc.edu/ Email : Fax : Manual posting Career Services	N	0
77	Western Technical College 400 Seventh St. North La Crosse, Wisconsin 54601 Phone : 608-785-9440 Url : http://www.westerntc.edu/ Email : Fax : Manual posting Career Services	N	0
78	WGHP 2005 Francis St. High Point, North Carolina 27263 Phone : 336-821-1207 Url : http://www.myfox8.com Email : becky.austin@wghe.com Fax : 1--- Becky Austin	N	0
79	WHNT 200 Holmes Ave. Huntsville, Alabama 35801 Phone : 256-533-1919 Url : http://www.whnt.com Email : nonda.sloan@whnt.com Fax : 1-256-533-4503 Nonda Sloan	N	0
80	WHO 1801 Grand Ave. Des Moines, Iowa 50309 Phone : 515-242-3500 Url : http://www.whotv.com Email : mary.phares@whotv.com Fax : 1--- Mary Phares	N	0

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81	WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone : 608-785-9500 Email : amy.gratzke@dwd.state.wi-us Fax : 608-785-9494 Amy Bratzke	N	0
82	WI Lutheran College 8800 W. Bluemound Rd. Milwaukee, Wisconsin 53226 Phone : 414-443-8949 Url : http://www.wipccc.org Email : Fax : Manual posting T. Jahns	N	0
83	WIPCC (Wisconsin Private Colleges Career Consortium) North Carolina Phone : Url : http://www.wipccc.org Email : Fax : Manual posting Career Services	N	0
84	Wisconsin Broadcaster's Association 44 E. Mifflin St. Suite 900 Madison, Wisconsin 53703 Phone : 608-255-2600 Url : http://www.wi-broadcasters.org Email : Fax : Manual posting Madi Endicott	N	0
85	Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone : 608-269-8910 Email : roxanne.powell@dwd.wisconsin.gov Fax : 1-608-269-8908 Roxanne Powell	N	0

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86	Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone : 608-242-7425 Url : www.wetainc.org Email : info@wetainc.org Fax : 608-242-7403 Employment Director	N	0
87	Wisconsin Indianhead Technical 505 Pine Ridge Dr. Shell Lake, Wisconsin 54871 Phone : 715-246-6561 Url : http://www.witc.edu/ Email : Fax : Manual posting Career Services	N	0
88	Wisconsin Tech Connect North Carolina Phone : Url : http://www.wisconsintechconnect.com/ Email : Fax : Manual posting Career Services	N	0
89	WITI / fox6now.com 9001 N. Green Bay Rd. Milwaukee, Wisconsin 53209 Phone : 414-586-2206 Url : http://www.fox6now.com/ Email : Fax : Julie Bednarek	N	53
90	WJW 5800 S. Marginal Rd. Cleveland, Ohio 44103 Phone : 216-431-8888 Url : http://www.fox8.com Email : susan.pace@fox8.com Fax : 1-216-432-4239 Susan Pace	N	0

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August 1, 2011 - July 31, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
91	WNEP 16 Montage Mountain Rd. Moosic, Pennsylvania 18507 Phone : 570-346-7474 Url : http://www.wnep.com Email : debbie.drechin@wnep.com Fax : 1--- Debbie Drechin	N	0
92	WQAD 3003 Park 16th St. Moline, Illinois 61265 Phone : 309-764-8888 Url : http://www.wqad.com Email : molly.mayfield@wqad.com Fax : 1-309-764-5763 Molly Mayfield	N	0
93	WREG 803 Channel 3 Dr. Memphis, Tennessee 38103 Phone : 901-543-2138 Url : http://www.wreg.com Email : robin.hays@wreg.com Fax : 1-901-543-2350 Robin Hays	N	1
94	WREG 803 Channel 3 Dr. Memphis, Tennessee 38103 Phone : 901-543-2138 Url : http://www.wreg.com Email : tracey.whitaker@wreg.com Fax : 1-901-543-2350 Tracey Whitaker	N	0
95	WTKR 720 Boush St. Norfolk, Virginia 23510 Phone : 757-446-1000 Url : http://www.wtkr.com Email : pamela.hall@wtkr.com Fax : 1--- Pamela Hall	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
96	YWCA 338 West Lakeside St Madison Madison, Wisconsin Phone : 608-255-3089 Email : lwesterfelt@ywcamadison.org Fax : 608-255-3378 Leslie Westerfelt	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			103

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/2/2011	Participation in events or programs sponsored by educational institutions	Mississippi State student job shadowed meteorologist Justin Zollitsch on Saturday, August 27, 2011. The student is interested in a career in meteorology.	1	Meteorologist
2	10/28/2011	Co Sponsoring Job Fair	FOX 6 co-sponsored a job fair in partnership with the Latino Family Expo on Friday, October 28, 2011. FOX 6 was represented by our VP of Creative Services Director. FOX 6 was recruited for Account Executives, a producer and an associate producer.	1	VP of Creative Services
3	2/6/2012	Participation in events or programs sponsored by educational institutions	Our President and General Manager gave a tour of the station and spoke about careers in broadcasting to a group of 30 Girl Scouts.	2	President / General Manager HR Coordinator
4	2/20/2012	Establishment of training programs for station personnel	Our Sales Assistant and Sales Trainee along with our sales personnel attended a 2 days training seminar on February 10 & 11th, 2012. The staff learned sales techniques, how to approach clients, questions to ask.	14	General Sales Manager Local Sales Manager Sales Trainee Sales Assistant
5	3/13/2012	Participation in events or programs sponsored by educational institutions	A student from a local high school spent a day with our sports department shadowing the lead anchor to learn about a career in broadcast journalism.	3	Sports Director Sports Anchor / Reporter Sports Producer
6	6/5/2012	Establishment of an intern program designed to assist members of the community	WITI hosted 14 interns from September 2011 - August 2012.	4	News Director Chief Photographer Executive Producer News Editing Manager

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7	6/12/2012	Participation in events or programs sponsored by educational institutions	FOX 6 employees participated in career days at various schools in the Milwaukee area. Each visit informed elementary, middle or high school students about careers in broadcast / journalism / meteorology. Dates event occurred: Chip Brewster, April 20, 2012, McKinley Middle School, Kenosha Nicole Koglin, September 2012, Prince of Peace Middle School, Milwaukee Justin Zollitsch, February 7, 2012, Salam School Justin Zollitsch, February 14, 2012 Atlas Prep School, Milwaukee Justin Zollitsch, February 21, 2012 Alcott Elementary School, Milwaukee Justin Zollitsch, February 28, 2012, Mitchell Elementary School, West Allis Justin Zollitsch, March 20, 2012, St. Roman School Justin Zollitsch, March 27, 2012, Frankline Pierce, Milwaukee Justin Zollitsch, May 1st, Ideal School in Milwaukee Justin Zollitsch, May 7th, St. Mary Visitation in Elm Grove Justin Zollitsch, May 11th, St. Matthias in Milwaukee Justin Zollitsch, May 17th, Parkway School in Glendale	3	Anchor / Reporter Multi Media Journalist Meteorologist
8	6/22/2012	Participation in events or programs sponsored by educational institutions	News Reporter hosts a small group of students for a tour and talk about the different careers in television journalism and broadcasting on Monday, June 25, 2012. Students range in grade from 7th, 8th, high school and a college student.	1	Reporter