

FCC AT&T Source Report  
8/1/20 - 7/31/21  
Nationwide

Row Labels	Sum of Interviewed	Sum of Hired
Assistant Manager, Store/Kiosk	8	
Job Aggregator	3	
indeed.com	3	
No data available	5	
	5	
Associate Director-Project Program Mgmt	2	
No data available	2	
	2	
Associate Director-Quality/M&P/Process	3	
Search Engine	1	
bing.com	1	
No data available	2	
	2	
Centers Tech Support Area Mgr	4	1
Job Aggregator	1	
indeed.com	1	
No data available	3	1
	3	1
Customer Care Associate	1686	375
Client TA	91	
college talent attraction	1	
talent attraction	87	
talent network newsletter	3	
Job Aggregator	271	
glassdoor.com	8	
indeed.com	238	
tmp_programmatic	7	
ziprecruiter.com	18	
Job Board	13	
craigslist.org	1	
directemployers.org	12	
Programmatic	21	
TalentBrew 360	12	
US_RD360	9	
Search Engine	18	
bing.com	9	
google.com	9	

Social Media	1	
facebook.com	1	
No data available	1271	375
	1271	375
Customer Service Representative I	6212	1184
Client TA	223	
email center	2	
talent attraction	211	
talent network newsletter	10	
Job Aggregator	935	
glassdoor.com	22	
indeed.com	874	
tmp_programmatic	22	
ziprecruiter.com	17	
Job Board	27	
craigslist.org	4	
directemployers.org	6	
disabledperson.com	1	
linkedin.com	13	
themuse.com	3	
Programmatic	54	
TalentBrew 360	40	
US_RD360	14	
Search Engine	86	
bing.com	43	
google.com	43	
Social Media	1	
facebook.com	1	
No data available	4886	1184
	4886	1184
Customer Service Team Manager	1	
No data available	1	
	1	
Customer Support Specialist	745	64
Client TA	33	
college talent attraction	1	
email center	2	
talent attraction	30	
Job Aggregator	181	
glassdoor.com	3	
indeed.com	178	
Job Board	4	
craigslist.org	3	

directemployers.org	1	
Programmatic	3	
TalentBrew 360	3	
Search Engine	5	
bing.com	3	
google.com	2	
No data available	519	64
	519	64
Development Coach	3	
Search Engine	1	
bing.com	1	
No data available	2	
	2	
Director-Corp Strategy	1	1
Programmatic	1	1
TalentBrew 360	1	1
Director-Product Marketing Management	4	
Job Aggregator	2	
indeed.com	2	
Job Board	1	
linkedin.com	1	
No data available	1	
	1	
Dispatcher - Natl Internet Svcs	43	1
Client TA	1	
talent attraction	1	
Job Aggregator	8	
indeed.com	8	
Job Board	1	
linkedin.com	1	
Search Engine	2	
bing.com	1	
google.com	1	
No data available	31	1
	31	1
Dispatcher (CWA04)	2	1
No data available	2	1
	2	1
Indirect Sales Executive	52	9
Client TA	1	
college talent attraction	1	
Job Aggregator	4	1
indeed.com	4	1

Job Board	4	1
linkedin.com	4	1
Programmatic	4	1
TalentBrew 360	2	
US_RD360	2	1
No data available	39	6
	39	6
Installation Technician	3	
Client TA	2	
talent attraction	2	
No data available	1	
	1	
Integrated Solutions Consultant	208	25
Client TA	11	
college talent attraction	1	
talent attraction	8	
talent network newsletter	2	
Job Aggregator	27	
indeed.com	27	
Job Board	1	
linkedin.com	1	
Programmatic	4	
TalentBrew 360	4	
Search Engine	5	
bing.com	1	
google.com	4	
No data available	160	25
	160	25
Lead Brand Marketing Manager	9	1
Job Aggregator	2	
indeed.com	2	
Job Board	2	
linkedin.com	2	
No data available	5	1
	5	1
Lead- Corp Strategy	2	
No data available	2	
	2	
Lead Logistics Analyst	4	1
Job Aggregator	2	
indeed.com	2	
No data available	2	1
	2	1

Lead Manager eCommerce	18	2
Client TA	1	1
talent attraction	1	1
Job Aggregator	1	
indeed.com	1	
Job Board	5	1
linkedin.com	5	1
Programmatic	2	
TalentBrew 360	2	
No data available	9	
	9	
Lead Market Development Manager	1	1
No data available	1	1
	1	1
Lead Marketing & Research Analysis Manager	3	
Job Board	1	
linkedin.com	1	
No data available	2	
	2	
Lead Marketing Manager	11	2
Client TA	1	
talent network newsletter	1	
Job Aggregator	3	
indeed.com	2	
tmp_programmatic	1	
No data available	7	2
	7	2
Lead Marketing Technology Mgr	4	1
Client TA	1	
talent attraction	1	
No data available	3	1
	3	1
Lead Product Management & Development	12	3
Job Aggregator	2	
glassdoor.com	1	
indeed.com	1	
Job Board	1	1
linkedin.com	1	1
Programmatic	3	
US_RD360	3	
No data available	6	2
	6	2
Lead Product Marketing Manager	132	14

Client TA	4	2
email center	1	
talent network newsletter	3	2
Job Aggregator	10	
glassdoor.com	3	
indeed.com	7	
Job Board	47	5
disabledperson.com	1	
linkedin.com	44	5
themuse.com	2	
Programmatic	6	
TalentBrew 360	4	
US_RD360	2	
Search Engine	4	1
bing.com	1	
google.com	3	1
No data available	61	6
	61	6
Lead Strategic Pricing Manager	22	4
Client TA	1	
talent attraction	1	
Job Aggregator	1	
indeed.com	1	
Job Board	6	1
linkedin.com	6	1
No data available	14	3
	14	3
Manager Network Services	7	1
Client TA	1	
talent attraction	1	
Job Aggregator	1	
indeed.com	1	
Programmatic	3	1
US_RD360	3	1
No data available	2	
	2	
Manager, Sales Compensation	2	1
Programmatic	1	
TalentBrew 360	1	
No data available	1	1
	1	1
Performance Lead	2	
Job Aggregator	1	

indeed.com	1	
No data available	1	
	1	
PREMIER SERVICE CONSULTANT	2535	475
Client TA	10	
email center	2	
talent attraction	5	
talent network newsletter	3	
Job Aggregator	417	
glassdoor.com	1	
indeed.com	410	
tmp_programmatic	1	
ziprecruiter.com	5	
Job Board	9	
craigslist.org	1	
disabledperson.com	1	
linkedin.com	7	
Print	1	
combo national print	1	
Programmatic	32	
TalentBrew 360	16	
US_RD360	16	
Search Engine	21	
bing.com	12	
google.com	9	
No data available	2045	475
	2045	475
PREMISES TECHNICIAN (D) [CWA06]	25	
Job Aggregator	9	
indeed.com	7	
ziprecruiter.com	2	
No data available	16	
	16	
Premises Technician [CWA06]	10	6
No data available	10	6
	10	6
Principal Project Program Manager	1	
No data available	1	
	1	
Principal-Advanced Analytics	38	4
Job Aggregator	2	
indeed.com	2	
Job Board	8	1

linkedin.com	8	1
Programmatic	6	
TalentBrew 360	1	
US_RD360	5	
No data available	22	3
	22	3
Principal-Applications Developer	3	
Job Aggregator	1	
indeed.com	1	
Job Board	1	
linkedin.com	1	
No data available	1	
	1	
Principal-Business Management	3	
Job Aggregator	1	
indeed.com	1	
Job Board		
linkedin.com		
No data available	2	
	2	
Principal-Product Development Engineer	3	1
No data available	3	1
	3	1
Principal-Software Delivery Project/Program Management	2	1
No data available	2	1
	2	1
Principal-Software Engineer	2	1
Programmatic	1	
US_RD360	1	
No data available	1	1
	1	1
Principal-Technology Business Analysis	3	
Job Aggregator	1	
indeed.com	1	
No data available	2	
	2	
Principal-Technology Project/Program Management	4	
No data available	4	
	4	
Professional-Advanced Analytics	9	3
Job Aggregator	3	
glassdoor.com	1	
indeed.com	2	



Job Board	1	1
linkedin.com	1	1
No data available	5	2
	5	2
Professional-Application/Product Support*	13	1
Client TA	1	
talent attraction	1	
Job Aggregator	2	
glassdoor.com	1	
indeed.com	1	
No data available	10	1
	10	1
Professional-Business Management	2	2
Programmatic	1	1
TalentBrew 360	1	1
No data available	1	1
	1	1
Professional-Data Analysis	2	1
No data available	2	1
	2	1
Professional-Scrum Master	3	
Job Aggregator	1	
indeed.com	1	
Job Board	1	
linkedin.com	1	
No data available	1	
	1	
Professional-Software Delivery Project Management	1	1
No data available	1	1
	1	1
Professional-Software Engineer	4	
No data available	4	
	4	
Professional-Solution Architect	1	
No data available	1	
	1	
Professional-Technology Vendor Management	2	
No data available	2	
	2	
Retail Sales Consultant	547	39
Client TA	10	
talent attraction	10	
Job Aggregator	111	3

glassdoor.com	3	
indeed.com	100	3
tmp_programmatic	5	
ziprecruiter.com	3	
Job Board	1	
themuse.com	1	
Programmatic	4	
TalentBrew 360	3	
US_RD360	1	
Search Engine	9	
bing.com	5	
google.com	4	
No data available	412	36
	412	36
<b>Retail Store Manager 1 - Focus</b>	<b>4</b>	
Search Engine	1	
google.com	1	
No data available	3	
	3	
<b>Sales Executive Mobility</b>	<b>3</b>	
Search Engine	1	
google.com	1	
No data available	2	
	2	
<b>Sales Executive Mobility Retail*</b>	<b>11</b>	<b>2</b>
Job Aggregator	2	1
glassdoor.com	1	
indeed.com	1	1
Job Board	1	
linkedin.com	1	
No data available	8	1
	8	1
<b>Senior Account Manager LSP Area Sales</b>	<b>10</b>	<b>3</b>
Job Aggregator	3	
indeed.com	3	
Search Engine	1	1
bing.com	1	1
No data available	6	2
	6	2
<b>Senior Manager Real Estate</b>	<b>3</b>	<b>1</b>
Job Aggregator	1	
indeed.com	1	
Programmatic	1	

TalentBrew 360	1	
No data available	1	1
	1	1
Senior Marketing Manager	6	
Job Aggregator	3	
glassdoor.com	1	
indeed.com	2	
No data available	3	
	3	
Senior Product Marketing Manager	10	2
Job Aggregator	1	
glassdoor.com	1	
Job Board	3	
linkedin.com	3	
No data available	6	2
	6	2
Senior Project Program Manager	16	1
Client TA	1	
talent attraction	1	
Job Aggregator	4	
indeed.com	4	
Job Board	2	
linkedin.com	2	
No data available	9	1
	9	1
Senior Sales Program Executive Manager	5	
Job Aggregator	1	
indeed.com	1	
No data available	4	
	4	
Senior Specialist-Data Analysis	8	2
Job Aggregator	2	
glassdoor.com	1	
indeed.com	1	
Programmatic	2	
US_RD360	2	
No data available	4	2
	4	2
Senior Specialist-Project Manager	1	1
No data available	1	1
	1	1
Senior-Advanced Analytics	35	3
Client TA	2	

talent attraction	2	
Job Aggregator	2	
indeed.com	2	
Job Board	6	
linkedin.com	6	
Programmatic	3	
TalentBrew 360	1	
US_RD360	2	
No data available	22	3
	22	3
Senior-Agile Coach	12	
Job Aggregator	2	
indeed.com	2	
Job Board	3	
linkedin.com	3	
No data available	7	
	7	
Senior-Application/Product Support*	4	
No data available	4	
	4	
Senior-Applications Developer	21	5
Job Aggregator	3	
glassdoor.com	1	
indeed.com	2	
Job Board	4	
linkedin.com	4	
Programmatic	1	
TalentBrew 360	1	
No data available	13	5
	13	5
Senior-Business Management	25	5
Job Aggregator	2	
indeed.com	2	
Job Board	3	
linkedin.com	3	
Programmatic	2	
US_RD360	2	
No data available	18	5
	18	5
Senior-Data Analysis	13	6
Job Aggregator	2	
indeed.com	2	
Programmatic	2	1

US_RD360	2	1
No data available	9	5
	9	5
Senior-Scrum Master	27	3
Job Aggregator	3	
indeed.com	3	
Job Board	6	
linkedin.com	6	
Programmatic	1	
US_RD360	1	
No data available	17	3
	17	3
Senior-Software Engineer	6	3
No data available	6	3
	6	3
Senior-Solution Architect	5	1
Job Aggregator	1	
indeed.com	1	
Job Board	1	
linkedin.com	1	
No data available	3	1
	3	1
Senior-System Engineer	1	
Job Aggregator	1	
indeed.com	1	
Senior-Systems Administrator *	9	2
Job Aggregator	2	
indeed.com	2	
Job Board	2	
linkedin.com	2	
No data available	5	2
	5	2
Senior-Technology Project/Program Management	3	
Job Aggregator	1	
indeed.com	1	
No data available	2	
	2	
Senior-Technology Service Management	5	1
No data available	5	1
	5	1
Specialist MDU Dealer Management	1	
No data available	1	
	1	

Specialist MDU Field Sales	1	1
Job Aggregator	1	1
ziprecruiter.com	1	1
Specialist-Database Administration	60	2
Client TA	3	
talent attraction	3	
Job Aggregator	26	
indeed.com	25	
tmp_programmatic	1	
Job Board	4	
linkedin.com	4	
Programmatic	1	
US_RD360	1	
No data available	26	2
	26	2
Sr Account Mgr LI Sales	3	1
Job Aggregator	2	
glassdoor.com	1	
indeed.com	1	
No data available	1	1
	1	1
Sr Account Mgr National Sales	2	
Job Board	1	
linkedin.com	1	
No data available	1	
	1	
Sr Marketing Technology Mgr	14	1
Job Board	4	
linkedin.com	4	
Programmatic	2	
TalentBrew 360	1	
US_RD360	1	
No data available	8	1
	8	1
Sr. Sales Operations Manager	1	
Client TA		
email center		
Job Board		
linkedin.com		
No data available	1	
	1	
Territory Account Manager D2D	5	
Job Aggregator	2	

indeed.com	2	
No data available	3	
	3	
Territory Sales Manager	3	
Job Aggregator	1	
tmp_programmatic	1	
Programmatic	1	
US_RD360	1	
No data available	1	
	1	
Wire Technician [CWA03]	8	1
Job Aggregator	1	
indeed.com	1	
No data available	7	1
	7	1
(blank)	1	1
No data available	1	1
	1	1
<b>Grand Total</b>	<b>12761</b>	<b>2275</b>