

May 3, 2024

Ms. Elizabeth E. Goldin Assistant Chief, Investigations & Hearings Division Enforcement Bureau Federal Communications Commission 45 L Street, N.E. Washington, DC 20554

Re: WHAS-TV, Louisville, Kentucky Facility ID 32327 EEO Audit – Response

Ms. Goldin,

Sander Operating Co. I LLC hereby responds to the Commission's EEO Audit Letter dated [March 22, 2024, directed at WHAS-TV (the "Audit Letter"). Television Station WHAS-TV (Facility ID 32327), Louisville, Kentucky, is the only station in this Employment Unit (the "Unit).

Questions concerning this EEO Audit Response should be directed to Michael Beder at <u>mbeder@tegna.com</u>.

I hereby certify that the attached information accurately and completely responds to the Audit Letters.

SANDER OPERATING CO I LLC

Lisa Digitally signed by Lisa Columbia Date: 2024.05.03 08:50:13 -04'00'

By: Lisa Columbia President and General Manager

WHAS-TV EEO Audit Response

Employment Unit

The station employment unit (the "Unit") includes the following station:

WHAS-TV, Louisville, Kentucky Facility ID 32327 Website: https://www.whas11.com/

Audit Data Requested

- (a) EEO Public File Reports.
 - i. 2023 EEO Public File Report-covering the period from March 21, 2022, through March 20, 2023 (see Attachment A)

Job Title:	Date of Hire:
Multi-Skilled Journalist-10567	05/30/2022
Multi-Skilled Jouornalist-10567	06/27/2022
Photojournalist-11418	04/11/2022
Broadcast Director-11841	09/06/2022
Account Executive	03/21/2022
Account Executive	05/02/2022
Digital Content Producer	07/05/2022
Digital Content Producer	08/01/2022
Lifestyle Show MMJ – 012267	03/21/2022
Anchor/MSJ-012326	03/06/2023
Meteorologist – 012494	07/18/2022
Photojournalist-12541	07/05/2022
Account Executive-12568	05/02/2022
Investigative MMJ-12616	08/01/2022
Assistant News Director-12633	07/11/2022
Director of Digital Content-12692	08/01/2022
News Producer-12722	07/18/2022
News Producer-12722	08/08/2022
News Producer-12722	09/12/2022
Lifestyle Show MMJ-12777	07/18/2022
Meteorologist/Traffic Anchor-12799	09/06/2022
Video Editor-12859	10/03/2022

Job Title:	Date of Hire:
Video Editor-12859	10/10/2022
Transactional Sales Assistant-12931	07/18/2022
Assignment Editor-13002	08/22/2022
Digital Sales Specialist-13048	07/11/2022
Multi-Skilled Journalist-13171	09/12/2022
Meteorologist-13357	10/03/2022
Photojournalist-13410	10/31/2022
Copy Coordinator-13433	10/03/2022

ii. 2024 EEO Public File Report-covering the period from March 21, 2023, through March 20, 2024 (see Attachment B)

Job Title:	Date of Hire:
Photojournalist-13410	07/10/2023
Photojournalist-13410	08/21/2023
Photojournalist-13410	09/11/2023
Supervisor of Technology - 014144	07/10/2023
Local Sales Manager – 014244	05/08/2023
Director of Digital Content – 14288	07/31/2023
Weekend Anchor/MSJ – 14336	09/11/2023
Weekend Sports Anchor/MSJ – 014346	07/10/2023
Executive Producer 9Great Day Live) -014507	07/17/2023
Account Executive – 14749	08/14/2023
Account Executive – 14749	10/30/2023
Editor – 14909	10/09/2023
Editor – 14909	11/20/2023
Anchor – 15028	10/09/2023
Producer/Photojournalist (Lifestyle Show) – 015041	01/08/2024
Crusade for Children, VP Donor Relations-015414	02/12/2024
Commercial Producer – 015531	02/12/2024
Program Coordinator- 015572	03/11/2024

- (b) Dated copies of all advertisement, bulletins, letters, faxes, e-mails, or other communications announcing the position for each full-time position filled between March 21, 2022 -March 20, 2024 (the "covered period").
 - i. Fax and E-mail Verification Summary Reports for each notification listed in the 2023 EEO Public File Report. (Attachment C).

- ii. Fax and E-mail Verification Summary Reports for each notification listed in the 2024 EEO Public File Report. (Attachment D).
- (c) Total Number of Interviewees for each vacancy and their referral sources:

	Number of	
Job Title:	Interviewees	Hiree Referral Source
Multi-Skilled Journalist-10567	17	TEGNA.com
Multi-Skilled Jouornalist-10567		TEGNA.com
Photojournalist-11418	11	TEGNA.com
Broadcast Director-11841	4	TEGNA.com
Account Executive	6	TEGNA.com
Account Executive	0	TEGNA.com
Digital Content Producer	- 6	TEGNA.com
Digital Content Producer	0	Indeed.com
Lifestyle Show MMJ – 012267	4	TEGNA.com
Anchor/MSJ-012326	3	TEGNA.com
Meteorologist – 012494	4	TEGNA.com
Photojournalist-12541	6	TEGNA.com
Account Executive-12568	3	TEGNA.com
Investigative MMJ-12616	3	TEGNA.com
Assistant News Director-12633	5	TEGNA.com
Director of Digital Content-12692	4	TEGNA.com
News Producer-12722		TEGNA.com
News Producer-12722	6	TEGNA.com
News Producer-12722		TEGNA.com
Lifestyle Show MMJ-12777	3	TEGNA.com
Meteorologist/Traffic Anchor-12799	4	TEGNA.com
Video Editor-12859	7	TEGNA.com
Video Editor-12859	7	TEGNA.com
Transactional Sales Assistant-12931	4	Indeed.com
Assignment Editor-13002	3	TEGNA.com
Digital Sales Specialist-13048	3	TEGNA.com
Multi-Skilled Journalist-13171	3	TEGNA.com
Meteorologist-13357	3	TEGNA.com
Copy Coordinator-13433	3	Indeed.com
Photojournalist-13410		TEGNA.com
Photojournalist-13410]	TEGNA.com
Photojournalist-13410	- 14	TEGNA.com
Photojournalist-13410		TEGNA.com

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	Number of	
Job Title:	Interviewees	Hiree Referral Source
Supervisor of Technology - 014144	4	Current Employee/Internal Promotion
Local Sales Manager – 014244	3	TEGNA.com
Director of Digital Content – 14288	1	TEGNA.com
Weekend Anchor/MSJ – 14336	5	TEGNA.com
Weekend Sports Anchor/MSJ – 014346	4	TEGNA.com
Executive Producer (Great Day Live) -014507	2	Current Employee/Internal Promotion
Account Executive – 14749	6	TEGNA.com
Account Executive – 14749	0	TEGNA.com
Editor – 14909	4	TEGNA.com
Editor – 14909	4	TEGNA.com
Anchor – 15028	5	Current Employee/Internal Promotion
Producer/Photojournalist (Lifestyle Show) – 015041	3	TEGNA.com
Crusade for Children, VP Donor Relations-015414	1	Current Employee/Internal Promotion
Commercial Producer – 015531	3	TEGNA.com
Program Coordinator- 015572	3	TEGNA.com

- (d) Documentation of Unit recruitment initiatives during the Covered Period
 - i. Total number of full-time employees in the Unit: 97
 - ii. WHAS-TV is in the Louisville, Kentucky Market with a population of more than 250,000.
 - i. The Unit is required to perform four initiatives within a two-year period. Four outreach initiatives are listed below. A full listing of the Unit's initiatives, including documentation demonstrating performance of each, is in Attachment E.
 - 1) Outreach Initiative #1 Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination:
 - (A) TEGNA Executive Leadership Program. A leadership development program designed to prepare senior leaders to be successful as they grow their careers within TEGNA. This program addresses TEGNA's Critical Leadership Skills to reinforce and strengthen the competencies needed to drive high performance and achieve TEGNA's goals in a dynamic and diverse environment.
 - (B) Date: March 28, 2022
 - (C) Participating Personnel: President and General Manager

- 2) Outreach Initiative #2 Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions:
 - (A) TEGNA's Leadership in action program. Leadership In Action is one of TEGNA's premier Leadership Development Program offerings designed to prepare current and future Directors to be successful leaders.
 - (B) Date: April 11, 2022
 - (C) Participating Personnel:(a) Local Sales Manager
 - (b) News Director
- 3) Outreach Initiative #3 Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting:
 - (A) School visit at Liberty Big Picture High School to speak with students about careers in Meteorology.
 - (a) Date: January 26, 2023
 - (b) Participating Personnel: Meteorologist
 - (B) MMJ spoke at the University of Kentucky Association of Black Journalists grad series about her career in journalism post graduation.
 - (a) Date: January 31, 2023
 - (b) Participating Personnel: MMJ (Multi-Media Journalist)
 - (C) Meteorologist spoke to Bullitt East High School students about career opportunities available within the broadcast industry specifically the field of meteorology. He also outlined the necessary steps to take for students interested in pursuing a career in this field.
 - (a) Date: October 10, 2023
 - (b) Participating Personnel: Meteorologist
 - (D) Meteorologist and Anchor participated in a school presentation with eighth grade students at East Washington Middle School. They shared insights into their daily routines within their respective careers and discussed the paths they followed to enter their chosen fields.
 - (a) Date: January 8, 2024
 - (b) Participating Personnel:
 - (i) Anchor
 - (ii) Meteorologist
- 4) Outreach Initiative #4 Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast

WHAS-TV 2024 EEO Audit Response Page 5 of 8 employment issues, including conventions, career days, workshops, and similar activities:

- (A) IRE's annual investigative journalism conference. The conference features panels and discussions as well as opportunities to network with fellow journalists.
 - (a) Date: June 23, 2023
 - (b) Participating Personnel:
 - (i) Investigative Reporter
 - (ii) Anchor/Reporter
 - (iii)Investigative Producer
- (B) WHAS11 Senior Photojournalist attended an Advanced Storytelling Workshop. This was a hands-on conference for anyone who works with video, where participants shot stories in amazing northern Colorado, and received instant feedback on their work. They helped participants craft video stories from pitch to final product. This workshop was designed for video journalists with some experience, and was perfect for both reporter/photographer teams, and solo video journalists as well. Beyond the hands-on stuff, participants attended sessions taught by their fantastic faculty. Some of the absolute best in the business were hands-on to teach participants what they know, and the feedback they receive from them will change their work and the way participants think about video storytelling.
 - (a) Date: October 3, 2022
 - (b) Participating Personnel: Senior Photojournalist
- (C) Participation in Career Day at Hite Elementary School. Brooke Hasch/Prater, anchor/MMJ, talked to several classes about her career in journalism and how she pursued a career track leading her to broadcast journalism. She also spoke to students about the other jobs that make up a news station.
 - (a) Date: January 23, 2023
 - (b) Participating Personnel: Anchor/MMJ
- (D) Assistant News Director participated in the Asian American Journalist Association's career expo in Washington, D.C. to recruit potential job candidates.
 - (a) Date: July 19, 2023
 - (b) Participating Personnel: Assistant News Director
- (e) During the current license term, no pending or unresolved complaints involving the station were filed that allege unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex.

(f) Describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

The Human Resource Business Partner partners with the GM, and the corporate HR department to ensure that TEGNA's employees and job applicants are informed of the company's EEO policies and programs. We have the policies posted on our intranet/employee portal, and new employees are required to review and sign off on them. Additionally, our EEO statement is included in every job posting for the Station, which reads:

TEGNA Inc. is a proud equal opportunity employer. We are a drug-free EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

(g) Describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

Our Unit utilizes a strategic plan which includes goals and actionable items to work towards growing a more diverse workforce, a safe and inclusive environment as well as building a station that reflects the community they serve. To monitor our progress, we regularly pull and review reports which include the EEO public file new hire report, promotions report and workforce profile reports. We discuss during dept. head meetings on a regular basis our progress and share additional thoughts and ideas towards growing

a more diverse workforce at WHAS11. TEGNA's unit leadership is evaluated using WHAS-TV 2024 EEO Audit Response Page 7 of 8

various key performance indicators (KPIs) that encompass specific objectives and benchmarks. These KPIs are measured using Equal Employment Opportunity (EEO) metrics to ensure fairness and inclusivity in the workplace. Notably, failure to meet the expected performance targets in this category will result in zero payout of the incentive pay.

pay.

(h) Describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and test to ensure that they provide equal opportunity and do not have a discriminatory effect.

The Human Resource Business Partner assigned to the Unit regularly conducts evaluations on promotions, new hires, and workforce profiles, as listed above. At WHAS11, we continuously analyze pay, benefits, and promotions to ensure that we are recruiting, promoting, and rewarding employees based on their skills, qualifications and performance.

On a quarterly basis, the Group HR Director and Human Resource Business Partner thoroughly review the Workforce Profile Data Report to ensure that all employees are given equal opportunity without any discriminatory effects related to pay, benefits, seniority practices, promotions, selection techniques, or tests. In addition, HR closely works with the talent acquisition team to ensure that the hiring process remains impartial and unbiased. This process ensures that the company is in compliance with all relevant regulations and that all employees have access to the same opportunities.

(i) The licensee is not a religious broadcaster.

Time Brokerage

The Unit is not a party to any time brokerage agreements.

ATTACHMENT A

EEO Public File Report

March 21, 2022 – March 20, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Multi-Skilled Journalist-10567	1-5, 8-10, 12-13, 15, 17-25	19	
Multi-Skilled Journalist-10567	1-5, 8-10, 12-13, 15, 17-25	19	
Photojournalist-11418	1-6, 8-13, 15, 17-25	19	
Broadcast Director-11841	1-6, 8-10, 12-15, 17-25	19	
Account Executive	1-5, 7-10, 12-15, 17-25	19	
Account Executive	1-5, 7-10, 12-15, 17-25	19	
Digital Content Producer	1-10, 12-15, 17-25	19	
Digital Content Producer	1-10, 12-15, 17-25	6	
Lifestyle Show MMJ - 012267	1-5, 8-10, 12, 14-15, 17-25	19	
Anchor/MSJ -012326	1-5, 8-10, 12-25	19	
Meteorologist - 012494	1-5, 8-12, 14-15, 17-25	19	
Photojournalist-12541	1-5, 8-10, 12, 14-15, 17-25	19	
Account Executive-12568	1-5, 8-12, 14-15, 17-25	19	
Investigative MMJ-12616	1-5, 8-10, 12, 14-15, 17-25	19	
Assistant News Director-12633	1-6, 8-12, 14-25	19	
Director of Digital Content-12692	1-5, 8-10, 12, 14-25	19	
News Producer-12722	1-5, 8-10, 12, 14-15, 17-25	19	
News Producer-12722	1-5, 8-10, 12, 14-15, 17-25	19	
News Producer-12722	1-5, 8-10, 12, 14-15, 17-25	19	
Lifestyle Show MMJ-12777	1-10, 12, 14-15, 17-25	19	
Meteorologist/Traffic Anchor-12799	1-6, 8-10, 12, 14-25	19	
Video Editor-12859	1-6, 8-12, 14-15, 17-25	19	
Video Editor-12859	1-6, 8-12, 14-15, 17-25	6	
Transactional Sales Assistant-12931	1-6, 8-10, 12, 14-15, 17-25	6	
Assignment Editor-13002	1-5, 8-12, 14-15, 17-25	19	
Digital Sales Specialist-13048	1-5, 8-12, 14-15, 17-25	19	
Multi-Skilled Journalist-13171	1-5, 8-12, 14-15, 17-25	19	
Meteorologist-13357	1-5, 8-12, 14-15, 17-25	19	
Photojournalist-13410	1-12, 14-15, 17-25	19	
Copy Coordinator-13433	1-6, 8-10, 14-15, 17-25	6	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
1	American Advertising Federation 130 St. Matthews Avenue Suite 302 Louisville, Kentucky 40207 Phone : 5028952500 Url : http://aaflouisville.org/index.php Email : allison@aaflouisville.org Allison Deely	N	0	
2	American Advertising Federation of Louisville 130 St. Matthews Avenue, Suite 302 Louisville, Kentucky 40207 Phone : 5028952500 Url : aaflouisville.org Email : info@aaflouisville.org Eric Gurevich	Ν	0	
3	Bellarmine College 2001 Newberg Road Louisville, Kentucky 40205 Phone : 502-272-7242 Url : http://www.bellarmine.edu/ Email : mreal@bellarmine.edu Matt Real	N	0	
4	Campbellsville University 1 University Drive Campbellsville, Kentucky 42718 Phone : 270-789-5000 Url : http://www.campbellsville.edu/ Email : tmelmore@campbellsville.edu Teresa Elmore	N	0	
5	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Url : http://www.careerbuilder.com Career Service Manual Posting	N	5	
6	Indeed.com	N	13	

RS Number	RN Information		No. of Interviewees Referred by RS Over Reporting Period	
7	Jefferson Community College 109 East Broadway Louisville, Kentucky 40202 Phone : (502) 625-5671 Url : www.crew.cc Debbie Cotton Manual Posting	Ν	0	
8	Kentucky Broadcasters Association 101 Enterprise Dr Frankfort, Kentucky 40601 Phone : 1-502-848-0426 Url : http://www.kba.org/ Email : kba@kba.org Kentucky Broadcast Association	Ν	0	
9	Kentucky Career Center 2900 W Broadway Suite 100 Louisville, Kentucky 40211 Phone : 502-574-1173 Url : http://kentuckycareercenter.ky.gov/Home.aspx Email : natasha.cummings@kentuckianaworks.org Natasha Cummings	Ν	0	
10	Kentucky State University 400 East Main St. Frankfort, Kentucky 40601 Phone : 502-597-5948 Url : http://kysu.edu/ Email : annette.bruce@kysu.edu Fax : 1-502-597-6699 Annette Bruce	N	0	
11	Linked In	Ν	12	
12	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 5025854622 Url : http://www.lul.org/home Email : chaley@lul.org Fax : 1-502-585-2335 Colin Haley	Ν	0	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
13	Media Line P.O. Box 51909 Pacific Grove, California Phone : 408-648-5200 Url : www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0	
14	NAACP Louisville Branch 1245 Catalpa Ct Louisville, Kentucky 40211 Phone : 502-363-5598 Url : http://lounaacp.org/ Email : Louisvillebranch@lounaacp.org Vador Warfield	N	0	
15	Ohio Center for Broadcasting 5330 East Main Street Columbus, Ohio 43213 Phone : 614-655-5250 Email : amoore@beonair.com Alvis Moore	N	0	
16	Self Referral	N	4	
17	Spalding University 845 South Third St. Louisville, Kentucky 40203 Phone : 502-873-4162 Url : https://spalding.edu/ Email : careers@spalding.edu Nikki Shedlestsky	N	0	
18	Sullivan University 3101 Bardstown Rd Louisville, Kentucky 40205 Phone : 502-413-8600 Url : http://sullivan.edu/ Email : smannino@sullivan.edu Fax : 1-502-458-7467 Sam Mannino	N	0	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
19	TEGNA Careers Website 8350 Broad St. McLean, Virginia 22102 Phone : 703-873-6600 Url : www.TEGNA.com Job Board Manual Posting	Ν	87	
20	Tvjobs.com Broadcast Employment Services, P.O. Box 4116 Oceanside, California Phone : 800-374-0119 Url : www.tvjobs.com Email : jobs@tvjobs.com Fax : 1-760-754-2115 Mark C. Holloway	N	0	
21	University of Louisville 2211 South Brook Street Louisville, Kentucky 40202 Phone : 502-852-7363 Url : http://louisville.edu/ Email : Caroline.houchins@louisville.edu Fax : 1-502-852-7007 Caroline Houchins	N	0	
22	Western Kentucky University 1906 College Heights Blvd. #11051 Bowling Green, Kentucky 42101 Phone : 270-745-3095 Url : https://wku-csm.symplicity.com/employers/ Email : becky.tinker@wku.edu Fax : 1-270-745-5421 Becky Tinker	N	0	
23	WorkOne New Albany 2125 State Street Ste. 16 New Albany, Indiana 47150 Phone : 812-941-6451 Url : http://www.1si.org Email : jwebb@dwd.in.gov Jim Webb	N	0	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
25	www.WHAS11.com , Kentucky Career Service Manual Posting	N	0
	TOTAL INTERVIEWS OVER REPO	RTING PERIOD:	121

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/28/2022	Provision of training to management	TEGNA Executive Leadership Program. A leadership development program designed to prepare senior leaders to be successful as they grow their careers within TEGNA. This program addresses TEGNA's Critical Leadership Skills to reinforce and strengthen the competencies needed to drive high performance and achieve TEGNA's goals in a dynamic and diverse environment.	1	President and General Manager
2	4/11/2022	Provision of training to management	TEGNA's Leadership in action program. Leadership In Action is one of TEGNA's premier Leadership Development Program offerings designed to prepare current and future Directors to be successful leaders.	2	Local Sales Manager News Director
3	6/23/2022	Provision of training to personnel of unaffiliated non-profit organizations	IRE's annual investigative journalism conference. The conference features panels and discussions as well as opportunities to network with fellow journalists.	3	Investigative Reporter Anchor/reporter Investigative producer
4	6/24/2022	Establishment of training programs for station personnel	TEGNA launches the second of their Secure TEGNA quarterly training modules focused on social engineering. This important training includes real-life examples of how social engineering works using online and offline manipulation and deception to convince users to succumb to phishing attacks or surrender confidential data. All employees are required to participate in this mandatory training.	100	Executive Assistant News Director Director of Sales Head of Technology

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	6/27/2022	Establishment of a mentoring program	This station is participating in TEGNA Inc.'s Producer-In-Residence ("PIR") Program. TEGNA Inc. established this PIR Program to train and provide experience to college graduates interested in a career in broadcasting/producing. The PIR Program affords each selected PIR the opportunity to gain real-life experience as a Producer. Each PIR attends an initial one-week training boot camp followed by a two-year placement as a Producer in one of TEGNA's stations. After a nation-wide search, TEGNA Inc. selects the PIR's, completes their initial training and then assigns each PIR to one of 15 stations participating in the PIR Program. The selected PIR's fulfill a 2-Year contract as a full-time employee with full compensation and benefits. The 2-year position provides the PIR on -the-job training, education, experience and resources that will become invaluable in this industry. The PIR will receive regular feedback on performance, consistent corporate training and check-in on progress. At the end of a successful two-year Program the contract period ends and the PIR has 2-years of on-the-job experience. While there is no guarantee of continued employment for the PIRs, at the end of the contract period the PIR may be offered an opportunity for retention and promotion to a Producer.	1	Producer in Residence
6	9/28/2022	Establishment of training programs for station personnel	Greg Derkowski, a media coach who has trained over 150 media newsrooms in the US and Canada on audience engagement and retention, provided training for the WHAS11 Newsroom. The goal of the training is to improve audience retention through tighter writing, clearly focused stories, compelling teases/headlines, and dramatically improved consistency.	50	News Director Assistant News Director Brand Manager Executive Producer

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	10/3/2022	Participation in events sponsored by organizations representing the community	WHAS11 Senior Photojournalist attended an Advanced Storytelling Workshop. This was a hands-on conference for anyone who works with video, where participants shot stories in amazing northern Colorado, and received instant feedback on their work. They helped participants craft video stories from pitch to final product. This workshop was designed for video journalists with some experience, and was perfect for both reporter/photographer teams, and solo video journalists as well. Beyond the hands-on stuff, participants attended sessions taught by their fantastic faculty. Some of the absolute best in the business were hands-on to teach participants what they know, and the feedback they receive from them will change their work and the way participants think about video storytelling.	1	Senior Photojournalist
8	10/4/2022	Establishment of training programs for station personnel	Greg Derkowski, a media coach who has trained over 150 media newsrooms in the US and Canada on audience engagement and retention, provided training for the WHAS11 Newsroom. The goal of the training is to improve audience retention through tighter writing, clearly focused stories, compelling teases/headlines, and dramatically improved consistency.	50	News Director Assistant News Director Chief Photographer Anchor
9	10/5/2022	Establishment of training programs for station personnel	Greg Derkowski, a media coach who has trained over 150 media newsrooms in the US and Canada on audience engagement and retention, provided training for the WHAS11 Newsroom. The goal of the training is to improve audience retention through tighter writing, clearly focused stories, compelling teases/headlines, and dramatically improved consistency.	10	Chief Meteorologist Meteorologist

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	10/6/2022	Establishment of training programs for station personnel	Greg Derkowski, a media coach who has trained over 150 media newsrooms in the US and Canada on audience engagement and retention, provided training for the WHAS11 Newsroom. The goal of the training is to improve audience retention through tighter writing, clearly focused stories, compelling teases/headlines, and dramatically improved consistency.	50	Assistant News Director Executive Producer Producer Senior Producer
11	12/12/2022	Establishment of training programs for station personnel	The Inclusive Journalism Program - Creating The Newsroom You (And Your Audience) Deserve. This training covered unconscious bias, identity traits, fault lines, types of power, empathy vs sympathy and allyship.	12	Assistant News Director Investigative Journalist Producer MMJ
12	12/13/2022	Establishment of training programs for station personnel	Training 2: How to Discuss & Monitor Issues of Race in Content. This training is about owning the power you have to create, reinforce or alter perceptions of reality, adding nuance to race when appropriate and diversifying sources and stories.	12	Assistant News Director Producer Investigative MMJ MMJ
13	12/16/2022	Establishment of training programs for station personnel	TEGNA launched their final Secure TEGNA quarterly training module for 2022, Spot the Phish. This interactive exercise demonstrates the subtle differences between legitimate online communications and scams. This training helps employees recognize risks and increase your understanding of the ever-changing threat landscape. Keeping our systems safe requires constant vigilance.	103	President and General Manager Marketing Director Director of Sales News Director
14	1/25/2023	Establishment of training programs for station personnel	Workshop Wednesday - refresher on the correct use of lower thirds (how to format them, where they go, etc). An introduction to our new Breaking News graphics package.	15	Executive Producer MMJ Producer

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
15	1/25/2023	Participation in events or programs sponsored by educational institutions	Participation in Career Day at Hite Elementary School. Brooke Hasch/Prater, anchor/MMJ, talked to several classes about her career in journalism and how she pursued a career track leading her to broadcast journalism.	1	Anchor/MMJ
			She also spoke to students about the other jobs that make up a news station.		
16	1/26/2023	Participation in events or programs sponsored by educational institutions	School visit at Liberty Big Picture High School to speak with students about careers in Meteorology.	2	Meteorologist
17	1/27/2023	Establishment of training programs for station personnel	Code of Ethics Training: Our Shared Purpose, an online course that focuses on section three of the TEGNA Ethics Policy, addressing fair dealings and open competition, must be taken. It outlines the risks that remote work and online communications with competitors can present and offers guidance on how to navigate complex situations.	105	Community Engagement and Impact Manager General Manager News Director Marketing Director
18	1/31/2023	Participation in events or programs sponsored by educational institutions	MMJ spoke at the University of Kentucky Association of Black Journalists grad series about her career in journalism post graduation.	1	MMJ
19	2/15/2023	Participation in events or programs sponsored by educational institutions	St. Xavier high school student job shadow. Student spent time with account executive, news producers and meteorologists to learn about the different careers in broadcast.	6	Account Executive Meteorologist Producer
20	2/15/2023	Participation in events or programs sponsored by educational institutions	Job Shadow Day for Trinity High School Juniors. Student shadowed GDL Host for the work day to get an idea of what a career in broadcast journalism looks like on a day to day basis.	1	GDL Host

Attachment B

EEO Public File Report

March 21, 2023 – March 20, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Photojournalist-13410	1-5, 8-16, 18-26	20
Photojournalist-13410	1-5, 8-16, 18-26	20
Photojournalist-13410	1-5, 8-16, 18-26	8
Supervisor of Technology - 014144	1, 3-5, 7, 10-26	7
Local Sales Manager - 014244	1, 3-5, 10-12, 14-16, 18-26	20
Director of Digital Content - 14288	1, 3-6, 10-12, 14-16, 18-25	6
Weekend Anchor/MSJ - 14336	1, 3-5, 10-16, 18-25	20
Weekend Sports Anchor/MSJ - 014346	1, 3-5, 10-12, 14-16, 18-26	20
Executive Producer (Great Day Live) - 014507	1, 3-5, 7-8, 10-12, 14-16, 18-26	7
Account Executive - 14749	1, 3-5, 10-12, 14-16, 18-26	20
Account Executive - 14749	1, 3-5, 10-12, 14-16, 18-26	20
Editor - 14909	1, 3-5, 10-16, 18-26	20
Editor - 14909	1, 3-5, 10-16, 18-26	20
Anchor - 15028	1, 3-5, 7, 10-12, 15-16, 18-26	7
Producer/Photojournalist (Lifestyle Show) - 015041	1, 3-5, 10-12, 15-16, 18-26	20
Crusade for Children VP Donor Relations-015414	1, 3-5, 7, 9-12, 15-16, 18-26	7
Commercial Producer - 015531	1, 3-5, 10-13, 15-16, 18-23, 25-26	20
Program Coordinator- 015572	1, 3-5, 10-12, 15-16, 18-23, 25-26	20

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Advertising Federation 130 St. Matthews Avenue Suite 302 Louisville, Kentucky 40207 Phone: 5028952500 Url: http://aaflouisville.org/index.php Email: allison@aaflouisville.org Allison Deely	N	0
2	American Advertising Federation of Louisville 130 St. Matthews Avenue, Suite 302 Louisville, Kentucky 40207 Phone : 5028952500 Url : aaflouisville.org Email : info@aaflouisville.org Eric Gurevich	Ν	0
3	Bellarmine College 2001 Newberg Road Louisville, Kentucky 40205 Phone : 502-272-7242 Url : http://www.bellarmine.edu/ Email : mreal@bellarmine.edu Matt Real	Ν	0
4	Campbellsville University 1 University Drive Campbellsville, Kentucky 42718 Phone : 270-789-5000 Url : http://www.campbellsville.edu/ Email : tmelmore@campbellsville.edu Teresa Elmore	N	0
5	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Url : http://www.careerbuilder.com Career Service Manual Posting	N	2
6	Current Employee - Transfer/Promotion	N	1
7	Current Employee/Internal Promotion	N	4
8	Indeed.com	Ν	4

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Jefferson Community College 109 East Broadway Louisville, Kentucky 40202 Phone : (502) 625-5671 Url : www.crew.cc Debbie Cotton Manual Posting	Ν	0
10	Kentucky Broadcasters Association 101 Enterprise Dr Frankfort, Kentucky 40601 Phone : 1-502-848-0426 Url : http://www.kba.org/ Email : kba@kba.org Kentucky Broadcast Association	N	0
11	Kentucky Career Center 2900 W Broadway Suite 100 Louisville, Kentucky 40211 Phone : 502-574-1173 Url : http://kentuckycareercenter.ky.gov/Home.aspx Email : natasha.cummings@kentuckianaworks.org Natasha Cummings	Ν	0
12	Kentucky State University 400 East Main St. Frankfort, Kentucky 40601 Phone : 502-597-5948 Url : http://kysu.edu/ Email : annette.bruce@kysu.edu Fax : 1-502-597-6699 Annette Bruce	N	0
13	Linked In	Ν	6
14	efferson Community College 09 East Broadway ouisville, Kentucky 40202 hone : (502) 625-5671 Url : www.crew.cc Debbie Cotton Manual Posting Centucky Broadcasters Association 01 Enterprise Dr rankfort, Kentucky 40601 hone : 1-502-848-0426 Url : http://www.kba.org/ mail : kba@kba.org Centucky Broadcast Association Centucky Broadcast Association Centucky Career Center 900 W Broadway Suite 100 ouisville, Kentucky 40211 hone : 502-574-1173 Url : http://kentuckycareercenter.ky.gov/Home.aspx mail : natasha.cummings@kentuckianaworks.org Matasha Cummings Centucky State University 00 East Main St. rankfort, Kentucky 40601 hone : 502-597-5948 Url : http://kysu.edu/ mail : annette.bruce@kysu.edu ax : 1-502-597-6699 annette Bruce	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	NAACP Louisville Branch 1245 Catalpa Ct Louisville, Kentucky 40211 Phone : 502-363-5598 Url : http://lounaacp.org/ Email : Louisvillebranch@lounaacp.org Vador Warfield	N	0
16	Ohio Center for Broadcasting 5330 East Main Street Columbus, Ohio 43213 Phone : 614-655-5250 Email : amoore@beonair.com Alvis Moore	N	0
17	Self Referral	N	1
18	Spalding University 845 South Third St. Louisville, Kentucky 40203 Phone : 502-873-4162 Url : https://spalding.edu/ Email : careers@spalding.edu Nikki Shedlestsky	N	0
19	Sullivan University 3101 Bardstown Rd Louisville, Kentucky 40205 Phone : 502-413-8600 Url : http://sullivan.edu/ Email : smannino@sullivan.edu Fax : 1-502-458-7467 Sam Mannino	N	0
20	TEGNA Careers Website 8350 Broad St. McLean, Virginia 22102 Phone : 703-873-6600 Url : www.TEGNA.com Job Board Manual Posting	N	39

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Tvjobs.com Broadcast Employment Services, P.O. Box 4116 Oceanside, California Phone : 800-374-0119 Url : www.tvjobs.com Email : jobs@tvjobs.com Fax : 1-760-754-2115 Mark C. Holloway	N	0
22	University of Louisville 2211 South Brook Street Louisville, Kentucky 40202 Phone : 502-852-7363 Url : http://louisville.edu/ Email : Caroline.houchins@louisville.edu Fax : 1-502-852-7007 Caroline Houchins	N	0
23	Western Kentucky University 1906 College Heights Blvd. #11051 Bowling Green, Kentucky 42101 Phone : 270-745-3095 Url : https://wku-csm.symplicity.com/employers/ Email : becky.tinker@wku.edu Fax : 1-270-745-5421 Becky Tinker	N	0
24	WorkOne New Albany 2125 State Street Ste. 16 New Albany, Indiana 47150 Phone : 812-941-6451 Url : http://www.1si.org Email : jwebb@dwd.in.gov Jim Webb	N	0
25	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
26	www.WHAS11.com , Kentucky Career Service Manual Posting	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
	TOTAL INTERVIEWS OVER REPORTING PERIOD:			

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/24/2023	Establishment of training programs for station personnel	TEGNA Cybersecurity launched the first Secure TEGNA quarterly training module for 2023, Find the Phish. Like many of our past trainings, this interactive exercise offers you an opportunity to sharpen your cyber skills and reminds you of the common methods criminals use to access confidential information. This is a mandatory training for all employees.	80	All Station Employees
2	5/10/2023	Provision of training to management	Human Resources Business Partner conducted a training for newly promoted/hired managers or managers who would like a refresher on some best practices for conducting feedbacks sessions with their employees.	2	Executive Producer Local Sales Manager
3	6/21/2023	Establishment of training programs for station personnel	TEGNA employees completed a Quarterly TEGNA Cyber Security Training to increase awareness of cybersecurity threats that can compromise data and networks. This module was focused on reporting suspicious emails, texts and phone calls.	105	All Station Employees
4	7/19/2023	Participation in Job Fairs	Assistant News Director participated in the Asian American Journalist Association's career expo in Washington, D.C. to recruit potential job candidates.	1	Assistant News Director
5	8/1/2023	Establishment of training programs for station personnel	TEGNA Executive Content Director conducted an in person training session centered around ethics in journalism for the news room staff. The training covered various topics related to accuracy and truthfulness, transparency, objectivity and impartiality and integrity.	26	Director of Digital Content Chief Photojournalist Anchor/MMJ Executive Producer
6	9/12/2023	Provision of training to management	Marketing Director attended TEGNA's Leadership training where participants were introduced to concepts and skills for engaging and empowering individuals and teams to achieve high performance.	1	Marketing Director

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	9/27/2023	Establishment of training programs for station personnel	The 4 P's of Vishing - Quarterly TEGNA Cyber Security Training to increase awareness of cybersecurity threats that can compromise data and networks. This module is focused on recognizing and addressing security attacks via phone calls or voice messages purporting to be from reputable companies to obtain personal information.	105	All Station Employees
8	10/10/2023	Participation in events or programs sponsored by educational institutions	Meteorologist spoke to Bullitt East High School students about career opportunities available within the broadcast industry - specifically the field of meteorology. He also outlined the necessary steps to take for students interested in pursuing a career in this field.		Meteorologist
9	10/12/2023	Participation in events or programs sponsored by educational institutions	Meteorologists participated in multiple career presentations at Harmony Elementary. They shared insights into their daily routines and discussed the educational path they followed to enter their field of broadcast journalism and meteorology.	3	Meteorologist Meteorologist Meteorologist
10	10/17/2023	Provision of training to management	Assistant News Director participated in TEGNA's Leadership in Action program. In this session he learned to explore the nature of conflict, your conflict management style, and effective approaches to conflict in group settings.	1	Assistant News Director
11	10/20/2023	Participation in events or programs sponsored by educational institutions	Meteorologist participated in a career presentation at Utica Elementary. She shared insights into her daily routine and discussed the path she followed to enter the field of broadcast and meteorology.	1	Meteorologist
12	11/1/2023	Participation in events or programs sponsored by educational institutions	Meteorologists participated in multiple career presentations at Camden Elementary. They shared insights into their daily routines and discussed the educational path they followed to enter their field of broadcast journalism and meteorology.	3	Meteorologist Meteorologist Meteorologist

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	
13	11/3/2023	/2023Participation in events or programs sponsored by educational institutionsMeteorologist participated in a care presentation at Atkinson Academy. shared insights into her daily routin discussed the path she followed to the field of broadcast and meteorol		1	Meteorologist	
14	11/16/2023	Participation in events or programs sponsored by educational institutions	Meteorologists addressed fourth-grade students at Harmony Elementary School, discussing opportunities within the broadcast industry, particularly focusing on meteorology. They outlined the necessary steps for students interested in pursuing a career in this field.	2	Meteorologist Meteorologist	
15	12/14/2023	Establishment of training programs for station personnel	All TEGNA employees completed a Quarterly TEGNA Cyber Security Training to increase awareness of cybersecurity threats that can compromise data and networks. This module is focused on phishing and online shopping safety.	105	All Station Employees	
16	1/8/2024	Participation in events or programs sponsored by educational institutions	Meteorologist and Anchor participated in a school presentation with eighth- grade students at East Washington Middle School. They shared insights into their daily routines within their respective careers and discussed the paths they followed to enter their chosen fields.	2	Anchor Meteorologist	
17	1/31/2024	Provision of training to management	TEGNA Human Resources Business Partner conducted a training for newly promoted/hired managers or managers who wanted a refresher on some best practices for conducting feedback sessions with their employees.	5	Director of Digital Content Executive Producer Assistant News Director Assignment Desk Manager	
18	3/4/2024	Establishment of training programs for station personnel	All employees completed TEGNA Cyber Security Training to learn how to recognize, respond to, and report suspicious activity that may compromise our network or data.	105	All Station Employees	
19	3/13/2024	Participation in events or programs sponsored by educational institutions	Meteorologist participated in a school talk at Riverside Elementary. She shared insights into her daily routines and discussed the educational path she followed into the field of broadcast journalism and meteorology.	1	Meteorologist	

Attachment C

2023 Public File Report Job Notifications

Fax and E-mail Verification Summaries

Job Notification Details Report

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Multi-Skilled Journalist-10567 (Broadcast1Source tracking number 90250)

No. of Agencies were used: 38

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

Sent On: 05/1	1/2021
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- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Multi-Skilled Journalist-10567

Experience:

Requirements:

- 1-3 years of experience MSJing
- Bachelor's degree in broadcast journalism or similar field a plus
- Experience in photojournalism, editing, and content management systems

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a passionate Multi-skilled Journalist to join our award-wining team. It's the city that hosts the Kentucky Derby, the Bourbon trail, and March Madness. It's also a big news city, with a strong culture of local journalism.

We want a smart, relentless news hound with a heart to tell On Your Side stories. We are looking for an aggressive journalist who wants to be the best storyteller, best live reporter, and provide the best social media and web content for the Louisville area.

Responsibilities:

- Develop story ideas, write, shoot and edit news stories for on-air broadcasting and for WHAS11.com
- Write in an exciting, captivating and authentic manner
- Use the latest editing and photography tools to tell great stories
- Develop original content through social listening and independent sources.
- Deliver on-air news events in an engaging, exciting, and accurate manner.
- Interview news subjects and research for facts and credibility.
- Develop news sources for general assignment and area of expertise
- Pitch work-ahead stories and coordinate with a team to develop a plan for impact
- Operate news gathering vehicle to and from various locations.
- Write and post daily on all digital platforms including social media.
- Shoot, write and edit packaged reports.
- Ability to generate creative, engaging, content-driven live shots
- Strong social media skills, including an active news hound presence on Twitter and Facebook
- Knowledge of ENPS, Premier, Final Cut Pro and Axis graphics a plus
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JFnnmYEk

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Juan Herrera at jherrera1@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/11/2021	TEGNA Careers Website	No	Job Board	1	By User/Other System
5/11/2021	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
5/11/2021	www.WHAS11.com	No	Career Service	1	By User/Other System
5/11/2021	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org

Job Notification details between 3/21/2022 to 3/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/11/2021	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
5/11/2021	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
5/11/2021	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
5/11/2021	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
5/11/2021	Western Kentucky University	No	Becky Tinker	1-270-745-5421	becky.tinker@wku.ed u
5/11/2021	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
5/11/2021	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
5/11/2021	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
5/11/2021	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
5/11/2021	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
5/11/2021	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
5/11/2021	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
5/11/2021	Media Line	No	Mark Shilstone	1	medialine@medialine. com
5/11/2021	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
5/11/2021	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
5/11/2021	TEGNA Careers Website	No	Job Board	1	By User/Other System
5/11/2021	www.WHAS11.com	No	Career Service	1	By User/Other System
5/11/2021	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
5/11/2021	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
5/11/2021	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
5/11/2021	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
5/11/2021	Western Kentucky University	No	Becky Tinker	1-270-745-5421	becky.tinker@wku.ed
5/11/2021	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
5/11/2021	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
5/11/2021	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/11/2021	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
5/11/2021	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
5/11/2021	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
5/11/2021	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
5/11/2021	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
5/11/2021	Media Line	No	Mark Shilstone	1	medialine@medialine. com
5/11/2021	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
5/11/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
5/11/2021	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2022 to 3/20/2023

Date: 5/2/2024 Page: 179/181

WHAS-TV

Fax and E-mail verification summary report for Multi-Skilled Journalist-10567

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 5/11/2021 11:27:09 AM
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 5/11/2021 11:21:15 AM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 5/11/2021 11:27:10 AM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 5/11/2021 11:21:17 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 5/11/2021 11:27:02 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 5/11/2021 11:21:10 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 5/11/2021 11:27:02 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 5/11/2021 11:21:10 AM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 5/11/2021 11:27:03 AM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 5/11/2021 11:21:11 AM
9	Kentucky Career Center	
	E-mail:	Sent: 5/11/2021 11:27:08 AM
0	natasha.cummings@kentuckianaworks.org	
9	Kentucky Career Center	
	E-mail: natasha.cummings@kentuckianaworks.org	Sent: 5/11/2021 11:21:15 AM
10	Kentucky State University	
	E-mail: annette.bruce@kysu.edu	Sent: 5/11/2021 11:27:03 AM
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 5/11/2021 4:02 PM
	E maile annatta housa Olaran adu	South 5/11/2021 11:21:11 AM
12	E-mail: annette.bruce@kysu.edu Louisville Urban League	Sent: 5/11/2021 11:21:11 AM
14	Fax: 1-502-561-6835	Sent: 5/11/2021 4:01 PM
	1 uA. 1-502-501-0055	Sont. 5/11/2021 T.01 1 191
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Date: 5/2/2024 Page: 180/181

WHAS-TV

Fax and E-mail verification summary report for Multi-Skilled Journalist-10567

RS Number	Recruiting Source	Date and Time	
12	Louisville Urban League		
	Fax: 1-502-561-6835	Sent: 5/11/2021 4:02 PM	
13	Media Line		
	E-mail: medialine@medialine.com	Sent: 5/11/2021 11:21:09 AM	
13	Media Line		
	E-mail: medialine@medialine.com	Sent: 5/11/2021 11:27:01 AM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 5/11/2021 11:27:08 AM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 5/11/2021 11:21:15 AM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 5/11/2021 11:21:12 AM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 5/11/2021 11:27:04 AM	
18	Sullivan University		
	E-mail: smannino@sullivan.edu	Sent: 5/11/2021 11:21:13 AM	
18	Sullivan University		
	E-mail: smannino@sullivan.edu	Sent: 5/11/2021 11:27:06 AM	
20	Tvjobs.com		
	E-mail: jobs@tvjobs.com	Sent: 5/11/2021 11:21:09 AM	
20	Tvjobs.com		
	E-mail: jobs@tvjobs.com	Sent: 5/11/2021 11:27:01 AM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 5/11/2021 11:27:07 AM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 5/11/2021 11:21:13 AM	
22	Western Kentucky University		
	E-mail: becky.tinker@wku.edu	Sent: 5/11/2021 11:27:07 AM	
22	Western Kentucky University		
	Fax: 1-270-745-5421	Sent: 5/11/2021 4:02 PM	
	E-mail: becky.tinker@wku.edu	Sent: 5/11/2021 11:21:14 AM	
23	WorkOne New Albany		
	E-mail: jwebb@dwd.in.gov	Sent: 5/11/2021 11:27:08 AM	

Date: 5/2/2024 Page: 181/181

WHAS-TV

Fax and E-mail verification summary report for Multi-Skilled Journalist-10567

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 5/11/2021 11:21:14 AM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/11/2021 11:21:08 AM

Job Notification Details Report

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Photojournalist-11418 (Broadcast1Source tracking number 94023)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 09/02/2021
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Photojournalist-11418

Experience:

Requirements:

Requirements:

- BA/BS in journalism, communications or related field preferred
- 1-3 years of experience preferred in a newsroom environment.
- Experience in photojournalism, editing, and content management systems
- Must be flexible with schedule, reliable and dependable
- Proven ability to generate creative, engaging, content-driven live shots
- Member and active participant in NPPA a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills.
- Understanding of the tenants of professional journalism
- Knowledge of EDIUS, or any Non-Linear base editing system preferred.
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Must have a valid driver's license, able to lift up to 40 lbs. and occasionally up to 80 lbs. with or without an
 accommodation

Work Environment: Outdoors

Physical Demands: Medium work

Travel: Occasionally: 10-25%

Work Environment Set: Outdoors: performed in various outdoor environmental conditions

Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11, the TEGNA station in Louisville, KY is looking for a highly skilled artistic Photojournalist who can create shareable and exciting content for television, social media and mobile. We want a photojournalist who can tell great stories on their own or with a team. Our ideal candidates are familiar with the latest photography, editing tools, and techniques. They create unique and exciting content on all platforms. They are proficient with live news-gathering tools and are able to participate in live performance on-air and on live streaming when necessary.

Responsibilities:

- Passion for capturing video & audio elements that produce compelling and engaging news, sports, features and documentary-style stories in a daily deadline environment.
- Operate an ENG truck or IP video-based live unit (TVU) when assigned.
- Be assigned to either work in a team or solo for daily news assignments.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Use creative production techniques such as graphics and new forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JmUclIQv?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/2/2021	www.WHAS11.com	No	Career Service	1	By User/Other System
9/2/2021	TEGNA Careers Website	No	Job Board	1	By User/Other System
9/2/2021	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
9/2/2021	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
9/2/2021	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
9/2/2021	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
9/2/2021	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
9/2/2021	Western Kentucky University	No	Becky Tinker	1-270-745-5421	becky.tinker@wku.ed u
9/2/2021	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
9/2/2021	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/2/2021	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
9/2/2021	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
9/2/2021	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
9/2/2021	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
9/2/2021	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
9/2/2021	Media Line	No	Mark Shilstone	1	medialine@medialine. com
9/2/2021	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
9/2/2021	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
9/2/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
9/2/2021	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 **Page:** 160/181

WHAS-TV

Fax and E-mail verification summary report for Photojournalist-11418

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 9/2/2021 9:43:16 AM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 9/2/2021 9:43:17 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 9/2/2021 9:43:11 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 9/2/2021 9:43:12 AM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 9/2/2021 9:43:12 AM
9	Kentucky Career Center	
	E-mail:	Sent: 9/2/2021 9:43:15 AM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 9/2/2021 2:09 PM
	E-mail: annette.bruce@kysu.edu	Sent: 9/2/2021 9:43:12 AM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 9/2/2021 2:02 PM
13	Media Line	
	E-mail: medialine@medialine.com	Sent: 9/2/2021 9:43:11 AM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 9/2/2021 9:43:16 AM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 9/2/2021 9:43:14 AM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 9/2/2021 2:09 PM
	E-mail: smannino@sullivan.edu	Sent: 9/2/2021 9:43:14 AM
20	Tvjobs.com	Sent. 9/2/2021 9.45.14 Alvi
-	E-mail: jobs@tvjobs.com	Sent: 9/2/2021 9:43:11 AM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 9/2/2021 9:43:14 AM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 9/2/2021 2:10 PM
		Sent. 7/2/2021 2.10 1 WI
	E-mail: becky.tinker@wku.edu	Sent: 9/2/2021 9:43:15 AM

Date: 5/2/2024 Page: 161/181

WHAS-TV

Fax and E-mail verification summary report for Photojournalist-11418

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 9/2/2021 9:43:15 AM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/2/2021 9:43:10 AM

Job Notification Details Report

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Broadcast Director-11841 (Broadcast1Source tracking number 96063)

No. of Agencies were used: 21

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 11/03/2021
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Broadcast Director-11841

Experience:

Requirements:

Requirements:

- Bachelor's Degree in Communications or related field or a minimum of three years of media experience.
- Oversee and execute the technical production of assigned local product across multiple platforms.
- Ability to work with a team of people to achieve technically clean programs.
- Have high attention to detail and quick problem-solving skills to avoid issues before they air.
- Must be able to work quickly, efficiently and communicate effectively under pressure.
- Must have the ability to handle multiple tasks at once.

• This position could include early morning, weekend, nights and/or holiday work. Must also be flexible with scheduling, including but not limited to, helping cover breaking news and absences.

- · Excellent interpersonal and communication skills required
- · Excellent communication and organizational skills

Work Environment: Office

Physical Demands: Light work

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11, the TEGNA ABC affiliate in Louisville, KY is looking for a Broadcast Director. The person filling this role will be tasked with directing and technical directing our live broadcasts using Sony ELC production automation. We are seeking an individual who collaborates well with producers and other staff and executes the product in the everchanging world of live local news and local programming. This position is responsible for coding ELC and directing/operation of studio and control room equipment to produce our locally produced content. The director works closely with a team of production professionals and news producers to place the most compelling and clean products on the air. The ideal candidate will be required to provide technical direction of live and pre-produced shows and segments as well as assist with occasional remote productions and approaches content with innovative, forward-thinking production ideas to engage a constantly changing viewer base.

Responsibilities:

• Ability to adapt and quickly change production on the fly for breaking news and unexpected special events.

• Knowledge and experience with operation and understanding of studio cameras, production switchers, video routers and audio consoles and automation, intercom and graphics systems

• Efficiency with ELC Automation, Chyron & Vertigo graphic system playout, Bitcentral video playout, and ENPS

• Work closely with the News Operations/Production Manager to facilitate any changes and updates to our systems as they work hand-in-hand with News Automation workflows.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JGydXCbw?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/3/2021	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
11/3/2021	TEGNA Careers Website	No	Job Board	1	By User/Other System
11/3/2021	www.WHAS11.com	No	Career Service	1	By User/Other System
11/3/2021	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
11/3/2021	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
11/3/2021	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
11/3/2021	Western Kentucky University	No	Becky Tinker	1-270-745-5421	becky.tinker@wku.ed
11/3/2021	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
11/3/2021	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
11/3/2021	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
11/3/2021	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
11/3/2021	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
11/3/2021	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
11/3/2021	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
11/3/2021	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
11/3/2021	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
11/3/2021	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
11/3/2021	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
11/3/2021	Media Line	No	Mark Shilstone	1	medialine@medialine. com
11/3/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
11/3/2021	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 150/181

WHAS-TV

Fax and E-mail verification summary report for Broadcast Director-11841

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 11/3/2021 11:26:44 AM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 11/3/2021 11:26:46 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 11/3/2021 11:26:35 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 11/3/2021 11:26:36 AM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 11/3/2021 11:26:37 AM
9	Kentucky Career Center	
	E-mail:	Sent: 11/3/2021 11:26:43 AM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 11/3/2021 4:03 PM
	E-mail: annette.bruce@kysu.edu	Sent: 11/3/2021 11:26:37 AM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 11/3/2021 4:04 PM
13	Media Line	
	E-mail: medialine@medialine.com	Sent: 11/3/2021 11:26:34 AM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 11/3/2021 11:26:39 AM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 11/3/2021 11:26:44 AM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 11/3/2021 11:26:39 AM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 11/3/2021 4:04 PM
	E-mail: smannino@sullivan.edu	Sent: 11/3/2021 11:26:40 AM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 11/3/2021 11:26:35 AM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 11/3/2021 11:26:41 AM

Date: 5/2/2024 Page: 151/181

WHAS-TV

Fax and E-mail verification summary report for Broadcast Director-11841

RS Number	Recruiting Source	Date and Time
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 11/3/2021 4:01 PM
	E-mail: becky.tinker@wku.edu	Sent: 11/3/2021 11:26:42 AM
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 11/3/2021 11:26:42 AM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 11/3/2021 11:26:33 AM

Job Notification Details Report

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Account Executive (Broadcast1Source tracking number 97202)

No. of Agencies were used: 22

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 12/08/2021
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Account Executive

Experience:

Requirements:

What you need:

- College degree with minimum 2 years of media sales preferred.
- Excellent presentation skills and ability to communicate with decision makers at all levels.
- Ability to think "outside the box" and develop "big picture" solutions.
- Ability to negotiate with media buyers
- Ability to cold call and schedule meetings with "new" to the station advertising clients
- Strong understanding of broadcast and/or digital advertising sales is preferred.
- Ability to work well with internal teams, including Account Management.
- Strong written and communication skills.
- Proven relationship-building and influencing skills required.
- Ability to efficiently organize workload and workflow is critical.
- Strong desire to learn and become entrenched in the ever-evolving digital marketplace.
- Proficiency with Microsoft Office (PowerPoint, Excel, Word)
- Self-starter with the ability to work in a fast paced environment.

A valid driver's license, proof of insurance, and dependable vehicle required.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

WHAS11, a TEGNA Media Inc. Company, has an opening for an experienced Account Executive to join our sales team. We're looking for a driven, solutions-based seller eager to represent our vast range of broadcast and digital product offerings.

What we need:

- Consistently prospect for new business and pitch new ideas
- Manage and grow existing advertising account list
- Consistently uncover the needs of clients and have a deep understanding of how our broadcast and digital offerings can grow their business.
- Persistently seek opportunities to expand relationships with key clients by taking an active interest in learning about their business needs and competitive landscape.
- Set the vision and the strategy for how our products are equipped to reach their best potential customers whenever and wherever they're consuming media.
- Build positive, lasting client relationships based on effectively achieving clients' objectives.
- Establish strong relationships with internal team members by providing account management team with clear and concise direction for successful execution of campaigns.
- Take advantage of consumer insights to create first-class solutions backed by rationale to support recommendations.
- Positively and professionally represent the media group at all times.
- Achieve or exceed assigned revenue goals.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JzTDuEyp

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Alex Kroen at akroen@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/8/2021	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
12/8/2021	www.WHAS11.com	No	Career Service	1	By User/Other System
12/8/2021	TEGNA Careers Website	No	Job Board	1	By User/Other System
12/8/2021	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
12/8/2021	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
12/8/2021	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
12/8/2021	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/8/2021	Western Kentucky University	No	Becky Tinker	1-270-745-5421	becky.tinker@wku.ed u
12/8/2021	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
12/8/2021	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
12/8/2021	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
12/8/2021	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
12/8/2021	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
12/8/2021	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
12/8/2021	Jefferson Community College	No	Debbie Cotton	1	By User/Other System
12/8/2021	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
12/8/2021	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
12/8/2021	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
12/8/2021	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
12/8/2021	Media Line	No	Mark Shilstone	1	medialine@medialine. com
12/8/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
12/8/2021	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 145/181

WHAS-TV

Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 12/8/2021 3:32:56 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 12/8/2021 3:32:58 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 12/8/2021 3:32:50 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 12/8/2021 3:32:50 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 12/8/2021 3:32:51 PM
9	Kentucky Career Center	
	E-mail:	Sent: 12/8/2021 3:32:55 PM
10	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 12/8/2021 9:01 PM
	E-mail: annette.bruce@kysu.edu	Sent: 12/8/2021 3:32:52 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 12/8/2021 9:01 PM
13	Media Line	
	E-mail: medialine@medialine.com	Sent: 12/8/2021 3:32:49 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 12/8/2021 3:32:53 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 12/8/2021 3:32:56 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 12/8/2021 3:32:53 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 12/8/2021 9:36 PM
	E mail: smanning@gulliyon adu	Sout: 12/8/2021 2:22:54 DM
20	E-mail: smannino@sullivan.edu Tvjobs.com	Sent: 12/8/2021 3:32:54 PM
20	E-mail: jobs@tvjobs.com	Sent: 12/8/2021 3:32:50 PM
21	University of Louisville	
<i>4</i> 1	E-mail: Caroline.houchins@louisville.edu	Sent: 12/8/2021 3:32:54 PM
	E-man. Caronne.nouchnis@jouisvine.edu	SCIIL 12/0/2021 5.52.54 1 WI

Date: 5/2/2024 Page: 146/181

WHAS-TV

Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 12/8/2021 9:36 PM
	E-mail: becky.tinker@wku.edu	Sent: 12/8/2021 3:32:54 PM
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 12/8/2021 3:32:55 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 12/8/2021 3:32:49 PM

Job Notification Details Report

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Digital Content Producer (Broadcast1Source tracking number 97515)

No. of Agencies were used: 22

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 12/21/2021
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Digital Content Producer

Experience:

Requirements:

Qualifications:

- Experience working as a digital producer or a journalist preferred
- Excellent communication skills
- Ability to prioritize and manage requests from various sources with an ability to work well with varied personalities within deadlines
- Excellent writing (stories, social, push notifications), editing and proofreading skills
- Outstanding interpersonal, organizational, and time-management skills

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, TEGNA'S ABC station in Louisville, is seeking a Digital Content Producer to join our team. We're looking to redefine the way local news is covered and delivered, and our next digital producer should embody that mindset. The ideal candidate is a journalist who thrives in a fast-paced environment, loves news and enjoys working on the cutting edge of digital and social media.

The successful candidate is innovative, with solid news judgement and a combination of writing and video editing skills. Qualified candidates will have experience posting stories to digital-mobile-social platforms, working knowledge of online CMS software, video and photo-editing skills and the ability to work a flexible schedule. More important, the person we hire will want to win on every screen.

Responsibilities:

- Write and post stories to all WHAS online platforms
- Report news as it happens online (strong breaking news skills) and generate web traffic through application of advanced social media and SEO skills
- Monitor social chatter and trending stories on Facebook, Twitter, Instagram and other online news sources for compelling, unique stories and user-generated content of interest to our audience
- Work with all newsroom departments on digital-first content coverage and broadcast-digital coordination
- Coordinate live stream of news events daily online and on social media, with heavy emphasis on breaking news
- Edit videos for WHAS11.com, Facebook, Twitter, Instagram
- Assist reporters and anchors in creating stories and social content
- Create enterprise content (stories, videos, photo galleries) for the WHAS11 News digital platforms.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

online

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

details, please email Neal Bennett at nbennett@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/21/2021	TEGNA Careers Website	No	Job Board	1	By User/Other System
12/21/2021	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
12/21/2021	www.WHAS11.com	No	Career Service	1	By User/Other System
12/21/2021	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
12/21/2021	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
12/21/2021	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org

Job Notification details between	a 3/21/2022 to 3/20/2023
----------------------------------	--------------------------

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/21/2021	Western Kentucky University	No	Becky Tinker	1-270-745-5421	becky.tinker@wku.ed u
12/21/2021	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
12/21/2021	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
12/21/2021	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
12/21/2021	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
12/21/2021	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
12/21/2021	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
12/21/2021	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
12/21/2021	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
12/21/2021	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
12/21/2021	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
12/21/2021	Jefferson Community College	No	Debbie Cotton	1	By User/Other System
12/21/2021	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
12/21/2021	Media Line	No	Mark Shilstone	1	medialine@medialine. com
12/21/2021	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
12/21/2021	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 135/181

WHAS-TV

Fax and E-mail verification summary report for Digital Content Producer

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 12/21/2021 4:23:26 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 12/21/2021 4:23:27 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 12/21/2021 4:23:20 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 12/21/2021 4:23:20 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 12/21/2021 4:23:21 PM
9	Kentucky Career Center	
	E-mail:	Sent: 12/21/2021 4:23:25 PM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 12/21/2021 10:01 PM
	E-mail: annette.bruce@kysu.edu	Sent: 12/21/2021 4:23:21 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 12/21/2021 10:01 PM
13	Media Line	
	E-mail: medialine@medialine.com	Sent: 12/21/2021 4:23:19 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 12/21/2021 4:23:22 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 12/21/2021 4:23:25 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 12/21/2021 4:23:23 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 12/21/2021 10:02 PM
	E-mail: smannino@sullivan.edu	Sent: 12/21/2021 4:23:23 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 12/21/2021 4:23:19 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 12/21/2021 4:23:24 PM

Date: 5/2/2024 Page: 136/181

WHAS-TV

Fax and E-mail verification summary report for Digital Content Producer

RS Number	Recruiting Source	Date and Time
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 12/21/2021 10:01 PM
	E-mail: becky.tinker@wku.edu	Sent: 12/21/2021 4:23:24 PM
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 12/21/2021 4:23:24 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 12/21/2021 4:23:18 PM

Job Notification Details Report

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Lifestyle Show MMJ - 012267 (Broadcast1Source tracking number 98440)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

Sent On:	01/20/2022
----------	------------

- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Lifestyle Show MMJ 012267

Experience:

Requirements:

Requirements:

- 1-3 years of experience as a multi-skilled journalist
- Bachelor's degree in broadcast journalism or similar field a plus
- Experience in photojournalism, editing, and content management systems

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a passionate Multi-skilled Journalist to join our Great Day Live! team. Louisville is a thriving city - home to the Kentucky Derby, the Bourbon Trail and some of the country's kindest people! It's also a community full of helping hands, growing businesses, and people with incredible stories to tell.

We want a smart, creative, and driven professional who can connect the Kentuckiana community with our clients who serve them. We are looking for a storyteller who understands the importance of creating engaging television, web posts, and social media posts that close the gap between businesses, non-profits, and other professionals and our viewers.

Responsibilities:

- Ability to effectively and professionally work with clients to develop a product that will create great TV and help develop their product/business
- Develop clients' ideas into stories for on-air and for GreatDayLive.com
- Use the latest editing and photography tools to tell great stories
- Develop original content through social listening and independent sources.
- Deliver on-air content in an engaging, exciting, and accurate manner.
- Pitch work-ahead stories and coordinate with a team to develop a plan for impact
- Write and post daily on all digital and social platforms.
- Shoot, write and edit packages.
- Ability to generate creative, engaging, content-driven live shots
- Knowledge of ENPS, Premier, Final Cut Pro and Axis graphics a plus
- Organizational skills and the ability to work under tight deadlines

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JlVZDQiH?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/20/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
1/20/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
1/20/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
1/20/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
1/20/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
1/20/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/20/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
1/20/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
1/20/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
1/20/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
1/20/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
1/20/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
1/20/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
1/20/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
1/20/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
1/20/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
1/20/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
1/20/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
1/20/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
1/20/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 127/181

WHAS-TV

Fax and E-mail verification summary report for Lifestyle Show MMJ - 012267

RS Number	Recruiting Source	Date and Time	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 1/20/2022 5:50:28 PM	
2	American Advertising Federation of Louisville		
	E-mail: info@aaflouisville.org	Sent: 1/20/2022 5:50:29 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 1/20/2022 5:50:24 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 1/20/2022 5:50:25 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 1/20/2022 5:50:25 PM	
9	Kentucky Career Center		
	E-mail:	Sent: 1/20/2022 5:50:27 PM	
10	natasha.cummings@kentuckianaworks.org		
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 1/20/2022 11:01 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 1/20/2022 5:50:25 PM	
12	Louisville Urban League		
	Fax: 1-502-561-6835	Sent: 1/20/2022 11:36 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 1/20/2022 5:50:26 PM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 1/20/2022 5:50:28 PM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 1/20/2022 5:50:26 PM	
18	Sullivan University		
	Fax: 1-502-458-7467	Sent: 1/20/2022 11:01 PM	
	E-mail: smannino@sullivan.edu	Sent: 1/20/2022 5:50:26 PM	
20	Tvjobs.com	Sent. 1/20/2022 5.50.201 W	
	E-mail: jobs@tvjobs.com	Sent: 1/20/2022 5:50:24 PM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 1/20/2022 5:50:26 PM	
22	Western Kentucky University		
	Fax: 1-270-745-5421	Sent: 1/20/2022 11:37 PM	
	1 uA. 1 210 1 13-3721	Sent. 1/20/2022 11.3/ 1191	

Date: 5/2/2024 Page: 128/181

WHAS-TV

Fax and E-mail verification summary report for Lifestyle Show MMJ - 012267

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 1/20/2022 5:50:27 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/20/2022 5:50:24 PM

Job Notification Details Report

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Anchor/MSJ -012326 (Broadcast1Source tracking number 98779)

No. of Agencies were used: 21

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 01/31/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com

Title: Anchor/MSJ -012326

Experience:

5 - 7 years

Requirements:

Requirements:

- BA/BS in journalism, communications, or related field
- 5-7 years of daily local newsgathering experience is required anchor experience a plus
- · Experience in photojournalism, video editing, and content management systems
- · Understanding of the principles of professional journalism
- A portfolio with examples of strong breaking news anchoring/reporting
- · Ability to generate creative, engaging, content-driven live shots
- Strong social media skills, including an active news hound presence on Twitter, Facebook, and Instagram
- · Motivation to uncover and research unique stories not being told anywhere else
- Ambition to develop and constantly maintain a diverse list of story contacts
- · Organizational skills and the ability to work under constant deadlines
- · Ability to calmly handle live, breaking news situations and changing events

Work Environment: Outdoors

Physical Demands: Light work

Travel: Occasionally: 10-25%

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a passionate Anchor/Multi-skilled Journalist to join our award-wining team. It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism.

We want a smart, relentless journalist with a heart to tell On Your Side stories. You must know the art of storytelling and want to make a positive impact on your community.

We are looking for a someone who is a leader. Someone who can create unique, shareable and compelling stories for all platforms through memorable writing, photography and editing.

Responsibilities:

- Anchor an afternoon/evening newscast
- · Write in an exciting, captivating, and authentic manner
- · Use the latest editing and photography tools to tell great stories
- Develop original, enterprise content. Report impactful stories.
- Develop news sources
- · Create memorable moments daily on all digital platforms including social media

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JsaspHPm?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/31/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
1/31/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
1/31/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
1/31/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
1/31/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
1/31/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/31/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
1/31/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
1/31/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
1/31/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
1/31/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
1/31/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
1/31/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
1/31/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
1/31/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
1/31/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
1/31/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
1/31/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
1/31/2022	Media Line	No	Mark Shilstone	1	medialine@medialine. com
1/31/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
1/31/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 123/181

WHAS-TV

Fax and E-mail verification summary report for Anchor/MSJ -012326

RS Number	Recruiting Source	Date and Time	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 1/31/2022 5:52:07 PM	
2	American Advertising Federation of Louisville		
	E-mail: info@aaflouisville.org	Sent: 1/31/2022 5:52:08 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 1/31/2022 5:52:03 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 1/31/2022 5:52:03 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 1/31/2022 5:52:03 PM	
9	Kentucky Career Center		
	E-mail:	Sent: 1/31/2022 5:52:06 PM	
	natasha.cummings@kentuckianaworks.org		
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 1/31/2022 11:01 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 1/31/2022 5:52:04 PM	
12	Louisville Urban League		
	Fax: 1-502-561-6835	Sent: 1/31/2022 11:01 PM	
13	Media Line		
	E-mail: medialine@medialine.com	Sent: 1/31/2022 5:52:02 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 1/31/2022 5:52:04 PM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 1/31/2022 5:52:07 PM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 1/31/2022 5:52:04 PM	
18	Sullivan University		
	Fax: 1-502-458-7467	Sent: 1/31/2022 11:02 PM	
	E-mail: smannino@sullivan.edu	Sent: 1/31/2022 5:52:05 PM	
20	Tvjobs.com		
	E-mail: jobs@tvjobs.com	Sent: 1/31/2022 5:52:03 PM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 1/31/2022 5:52:05 PM	

Date: 5/2/2024 Page: 124/181

WHAS-TV

Fax and E-mail verification summary report for Anchor/MSJ -012326

RS Number	Recruiting Source	Date and Time
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 1/31/2022 11:01 PM
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 1/31/2022 5:52:06 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/31/2022 5:52:02 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Meteorologist - 012494 (Broadcast1Source tracking number 99745)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 03/01/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Meteorologist 012494

Experience:

Requirements:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Requirements:

- · Bachelor of Science in Meteorology preferred
- Minimum of 3 years on-air experience is preferred.
- Demonstrated ability to provide accurate weather forecasts using the latest weather technology in a multi-platform environment
- · Exceptional online and social media skills
- Must actively participate in social media, including Facebook, Twitter, and Instagram
- Knowledge of WSI necessary

Work Environment: Office

Physical Demands: Light work

Travel: Rarely: less than 10%

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

#LI-AO1

#LI-AM1

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking an experienced, talented meteorologist (AM newscast) to join our WHAS11 First Alert Storm Team.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism. It's also a market with four seasons. From sun to snow, you'll forecast it all!

You must have a passion for meteorology. The successful candidate will have strong communication skills and understand the importance of owning the big weather story every single day. You must be able to successfully engage with audiences on all platforms. Your goal is to create an experience for your audience on air and online.

Responsibilities:

- Provide accurate weather forecasts using the most accurate weather technology in a multi-platform environment
- Create digital and social content multiple times a day and create differentiated weather segments for broadcast
- · Produce clean and informative graphics to tell the weather story
- · Interact live with the audience on multiple platforms, especially during severe or disruptive weather
- Communicate and guide the content teams for aggressive, smart weather coverage when our consumers need it on all platforms
- · Work in the field to show various elements of severe weather situations
- Make public appearances
- · Perform other tasks as required by the Chief and other news managers

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JiwnSgyx?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/1/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
3/1/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
3/1/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/1/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/1/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/1/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/1/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/1/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/1/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/1/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
3/1/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/1/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/1/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
3/1/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/1/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/1/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/1/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/1/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/1/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
3/1/2022	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2022 to 3/20/2023

Date: 5/2/2024 Page: 118/181

WHAS-TV

Fax and E-mail verification summary report for Meteorologist - 012494

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 3/1/2022 12:04:11 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 3/1/2022 12:04:12 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 3/1/2022 12:04:07 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 3/1/2022 12:04:07 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 3/1/2022 12:04:07 PM
9	Kentucky Career Center	
	E-mail:	Sent: 3/1/2022 12:04:10 PM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 3/1/2022 1:02 PM
	E-mail: annette.bruce@kysu.edu	Sent: 3/1/2022 12:04:08 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 3/1/2022 1:03 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/1/2022 12:04:08 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 3/1/2022 12:04:10 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 3/1/2022 12:04:09 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 3/1/2022 1:03 PM
	E-mail: smannino@sullivan.edu	Sent: 3/1/2022 12:04:09 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 3/1/2022 12:04:07 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/1/2022 12:04:09 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 3/1/2022 1:03 PM

Date: 5/2/2024 Page: 119/181

WHAS-TV

Fax and E-mail verification summary report for Meteorologist - 012494

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/1/2022 12:04:10 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 3/1/2022 12:04:06 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Photojournalist-12541 (Broadcast1Source tracking number 99969)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 03/07/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:Photojournalist-12541

Experience:

Requirements:

Job Notification details between 3/21/2022 to 3/20/2023

Requirements:

- BA/BS in journalism, communications or related field preferred
- 1-3 years of experience preferred in a newsroom environment.
- Experience in photojournalism, editing, and content management systems
- Must be flexible with schedule, reliable and dependable
- Proven ability to generate creative, engaging, content-driven live shots
- Member and active participant in NPPA a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills.
- Understanding of the tenants of professional journalism
- Knowledge of EDIUS, or any Non-Linear base editing system preferred.
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Must have a valid driver's license, able to lift up to 40 lbs. and occasionally up to 80 lbs. with or without an
 accommodation
- Travel: Occasionally: 10-25%
- Work Environment Set: Outdoors: performed in various outdoor environmental conditions
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

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EEO statement:

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Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11, the TEGNA station in Louisville, KY is looking for a highly skilled artistic Photojournalist who can create shareable and exciting content for television, social media and mobile. We want a photojournalist who can tell great stories on their own or with a team. Our ideal candidates are familiar with the latest photography, editing tools, and techniques. They create unique and exciting content on all platforms. They are proficient with live news-gathering tools and are able to participate in live performance on-air and on live streaming when necessary.

Responsibilities:

- Passion for capturing video & audio elements that produce compelling and engaging news, sports, features and documentary-style stories in a daily deadline environment.
- Operate an ENG truck or IP video-based live unit (TVU) when assigned.
- Be assigned to either work in a team or solo for daily news assignments.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Use creative production techniques such as graphics and new forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JJFXrENr?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/7/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/7/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
3/7/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
3/7/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
3/7/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/7/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/7/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/7/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/7/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/7/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u

From: Louisville,KY

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/7/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/7/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/7/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/7/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
3/7/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/7/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/7/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/7/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/7/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
3/7/2022	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2022 to 3/20/2023

Date: 5/2/2024 Page: 113/181

WHAS-TV

Fax and E-mail verification summary report for Photojournalist-12541

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 3/7/2022 5:27:28 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 3/7/2022 5:27:29 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 3/7/2022 5:27:24 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 3/7/2022 5:27:24 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 3/7/2022 5:27:25 PM
9	Kentucky Career Center	
	E-mail:	Sent: 3/7/2022 5:27:27 PM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 3/7/2022 7:08 PM
	E-mail: annette.bruce@kysu.edu	Sent: 3/7/2022 5:27:25 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 3/7/2022 7:08 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/7/2022 5:27:25 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 3/7/2022 5:27:28 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 3/7/2022 5:27:26 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 3/7/2022 7:08 PM
	E-mail: smannino@sullivan.edu	Sent: 3/7/2022 5:27:26 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 3/7/2022 5:27:24 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/7/2022 5:27:26 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 3/7/2022 7:08 PM

Date: 5/2/2024 Page: 114/181

WHAS-TV

Fax and E-mail verification summary report for Photojournalist-12541

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/7/2022 5:27:27 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 3/7/2022 5:27:23 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Account Executive-12568 (Broadcast1Source tracking number 100086)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 03/10/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:Account Executive-12568

Experience:

Requirements:

Job Notification details between 3/21/2022 to 3/20/2023

Requirements:

- Bachelor's Degree or equivalent work-related experience
- Excellent presentation skills and ability to communicate with decision makers at all levels.
- Ability to think "outside the box" and develop "big picture" solutions.
- Ability to negotiate with media buyers
- Ability to cold call and schedule meetings with "new" to the station advertising clients
- Strong understanding of broadcast and/or digital advertising sales is preferred.
- Ability to work well with internal teams, including Account Management.
- Strong written and communication skills.
- Proven relationship-building and influencing skills required.
- Ability to efficiently organize workload and workflow is critical.
- Strong desire to learn and become entrenched in the ever-evolving digital marketplace.
- Proficiency with Microsoft Office (PowerPoint, Excel, Word)
- Self-starter with the ability to work in a fast paced environment.
- A valid driver's license, proof of insurance, and dependable vehicle required.

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#LI-AC1

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11, a TEGNA Media Inc. Company, has an opening for an experienced Account Executive to join our sales team. We're looking for a driven, solutions-based seller eager to represent our vast range of broadcast and digital product offerings.

Responsibilities:

- Consistently prospect for new business and pitch new ideas
- Manage and grow existing advertising account list
- Consistently uncover the needs of clients and have a deep understanding of how our broadcast and digital offerings can grow their business.
- Persistently seek opportunities to expand relationships with key clients by taking an active interest in learning about their business needs and competitive landscape.
- Set the vision and the strategy for how our products are equipped to reach their best potential customers whenever and wherever they're consuming media.
- Build positive, lasting client relationships based on effectively achieving clients' objectives.
- Establish strong relationships with internal team members by providing account management team with clear and concise direction for successful execution of campaigns.
- Take advantage of consumer insights to create first-class solutions backed by rationale to support recommendations.
- Positively and professionally represent the media group at all times.
- Achieve or exceed assigned revenue goals

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JTjqHRtZ?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/10/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/10/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
3/10/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
3/10/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/10/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/10/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
3/10/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/10/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed
3/10/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/10/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/10/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/10/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
3/10/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/10/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/10/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/10/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/10/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/10/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/10/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
3/10/2022	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2022 to 3/20/2023

Date: 5/2/2024 Page: 108/181

WHAS-TV

Fax and E-mail verification summary report for Account Executive-12568

RS Number	Recruiting Source	Date and Time	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 3/10/2022 10:08:06 AM	
2	American Advertising Federation of Louisville		
	E-mail: info@aaflouisville.org	Sent: 3/10/2022 10:08:07 AM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 3/10/2022 10:08:02 AM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 3/10/2022 10:08:02 AM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 3/10/2022 10:08:02 AM	
9	Kentucky Career Center		
	E-mail:	Sent: 3/10/2022 10:08:06 AM	
10	natasha.cummings@kentuckianaworks.org		
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 3/10/2022 12:07 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 3/10/2022 10:08:03 AM	
12	Louisville Urban League		
	Fax: 1-502-561-6835	Sent: 3/10/2022 12:07 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/10/2022 10:08:03 AM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 3/10/2022 10:08:06 AM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 3/10/2022 10:08:03 AM	
18	Sullivan University		
	Fax: 1-502-458-7467	Sent: 3/10/2022 12:08 PM	
	E-mail: smannino@sullivan.edu	Sent: 3/10/2022 10:08:04 AM	
20	Tvjobs.com		
	E-mail: jobs@tvjobs.com	Sent: 3/10/2022 10:08:01 AM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/10/2022 10:08:04 AM	
22	Western Kentucky University		
	Fax: 1-270-745-5421	Sent: 3/10/2022 12:08 PM	

Date: 5/2/2024 Page: 109/181

WHAS-TV

Fax and E-mail verification summary report for Account Executive-12568

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/10/2022 10:08:05 AM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 3/10/2022 10:08:01 AM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Investigative MMJ-12616 (Broadcast1Source tracking number 100416)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com

Title: Investigative MMJ-12616

Experience:

Requirements:

Requirements:

- 2-3 years of experience as MMJ
- Bachelor's degree in broadcast journalism or similar field a plus
- Experience in photojournalism, editing, and content management systems
- Travel: Occasionally: 10-25%
- Work Environment Set: Outdoors: performed in various outdoor environmental conditions
- Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Description:

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking an experienced journalist with an investigative focus to join our WHAS11 News Team. It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness.

It's also a big news city, with a strong culture of local journalism. We produce both short-term and long-term investigations, including documentaries. Our FOCUS investigative team is committed to hard-hitting impactful journalism, that leads to change.

We are looking for a journalist ready to tackle any story, develop and maintain critical sources and break news.

Responsibilities:

- Develop and produce investigative stories for all broadcast and digital platforms
- Assist with breaking news when necessary, including producing investigative angles to developing stories
- Advanced understanding of the concepts of journalistic ethics and media law, including fair use and public records
- Meet deadlines for critical legal review
- Active social and digital presence

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JRGvvoxf?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
3/17/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/17/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/17/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
3/17/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
3/17/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/17/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/17/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	

From: Louisville,KY

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/17/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/17/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/17/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
3/17/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/17/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/17/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
3/17/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/17/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/17/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/17/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/17/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
3/17/2022	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2022 to 3/20/2023

Date: 5/2/2024 Page: 98/181

WHAS-TV

Fax and E-mail verification summary report for Investigative MMJ-12616

RS Number	Recruiting Source	Date and Time	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 3/17/2022 4:40:35 PM	
2	American Advertising Federation of Louisville		
	E-mail: info@aaflouisville.org	Sent: 3/17/2022 4:40:36 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 3/17/2022 4:40:31 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 3/17/2022 4:40:32 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 3/17/2022 4:40:32 PM	
9	Kentucky Career Center		
	E-mail:	Sent: 3/17/2022 4:40:35 PM	
	natasha.cummings@kentuckianaworks.org		
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 3/17/2022 6:08 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 3/17/2022 4:40:32 PM	
12	Louisville Urban League		
	Fax: 1-502-561-6835	Sent: 3/17/2022 6:09 PM	
14	NAACP Louisville Branch		
14	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/17/2022 4:40:33 PM	
15	Ohio Center for Broadcasting		
10	E-mail: amoore@beonair.com	Sent: 3/17/2022 4:40:35 PM	
17	Spalding University		
17	E-mail: careers@spalding.edu	Sent: 3/17/2022 4:40:33 PM	
18	Sullivan University		
10	Fax: 1-502-458-7467	Sent: 3/17/2022 6:09 PM	
	1 dx. 1-302-430-7407	Sent. 5/1//2022 0.09 1141	
	E-mail: smannino@sullivan.edu	Sent: 3/17/2022 4:40:33 PM	
20	Tvjobs.com		
	E-mail: jobs@tvjobs.com	Sent: 3/17/2022 4:40:31 PM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/17/2022 4:40:34 PM	
22	Western Kentucky University		
	Fax: 1-270-745-5421	Sent: 3/17/2022 6:09 PM	

Date: 5/2/2024 Page: 99/181

WHAS-TV

Fax and E-mail verification summary report for Investigative MMJ-12616

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/17/2022 4:40:34 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 3/17/2022 4:40:31 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Assistant News Director-12633 (Broadcast1Source tracking number 100530)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 03/21/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Assistant News Director-12633

Experience:

Requirements:

Job Notification details between 3/21/2022 to 3/20/2023

Requirements:

- Bachelor's degree in journalism, related field and/or news leadership experience
- 5+ years of industry experience with leadership/management experience
- Track record of quality journalism, high integrity and ethical decision making
- Passion for growing journalists and fostering a creative and positive newsroom environment
- Ability to calmly handle live, breaking news situations and changing events
- Strong planning and organizational skills
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking an Assistant News Director to join our awardwining team.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism.

You must be a passionate, experienced journalist who's great at managing people and growing talent. This person will be driven to provide the very best news coverage possible across all platforms, making sure our content reflects the diverse communities we represent. This role is responsible for leading daily editorial conversations, bringing our 'On Your Side" brand to life and manage our growing newsroom. This person also plays an important part in the station's recruiting efforts.

Responsibilities:

- Collaborate to execute long-term newsroom strategy
- Oversee the daily editorial process
- Oversee the on-air execution of newscasts
- Implement innovative and creative ways for the news department to tell the stories of our community across all platforms.
- Train, develop and coach the newsroom team with a focus on mentoring content creators across all platforms to elevate writing, crafting and storytelling
- Recruit top notch journalists
- Participate in coordinating all aspects of coverage, from breaking news to enterprise story production and news specials.
- Ensure that news coverage meets the brand, company policies, industry codes, FCC rules and station values
- Direct newsroom operations, review scripts and manage schedules
- Work with the news director and other managers to establish newsroom goals and work to develop and further brand

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JgeEhgKA?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/21/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/21/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
3/21/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
3/21/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/21/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/21/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/21/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/21/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/21/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/21/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
3/21/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/21/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/21/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
3/21/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/21/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/21/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/21/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/21/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
3/21/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/21/2022	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2022 to 3/20/2023

Date: 5/2/2024 Page: 94/181

WHAS-TV

Fax and E-mail verification summary report for Assistant News Director-12633

RS Number	Recruiting Source	Date and Time	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 3/21/2022 6:42:32 PM	
2	American Advertising Federation of Louisville		
	E-mail: info@aaflouisville.org	Sent: 3/21/2022 6:42:32 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 3/21/2022 6:42:28 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 3/21/2022 6:42:28 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 3/21/2022 6:42:28 PM	
9	Kentucky Career Center		
	E-mail:	Sent: 3/21/2022 6:42:31 PM	
10	natasha.cummings@kentuckianaworks.org		
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 3/21/2022 8:09 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 3/21/2022 6:42:29 PM	
12	Louisville Urban League		
	Fax: 1-502-561-6835	Sent: 3/21/2022 8:10 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/21/2022 6:42:29 PM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 3/21/2022 6:42:31 PM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 3/21/2022 6:42:29 PM	
18	Sullivan University		
	Fax: 1-502-458-7467	Sent: 3/21/2022 8:10 PM	
	E-mail: smannino@sullivan.edu	Sent: 3/21/2022 6:42:30 PM	
20	Tvjobs.com		
	E-mail: jobs@tvjobs.com	Sent: 3/21/2022 6:42:27 PM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/21/2022 6:42:30 PM	
22	Western Kentucky University		
	Fax: 1-270-745-5421	Sent: 3/21/2022 8:10 PM	

Date: 5/2/2024 Page: 95/181

WHAS-TV

Fax and E-mail verification summary report for Assistant News Director-12633

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/21/2022 6:42:31 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 3/21/2022 6:42:27 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Director of Digital Content-12692 (Broadcast1Source tracking number 100878)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 04/01/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Director of Digital Content-12692

Experience:

Requirements:

Job Notification details between 3/21/2022 to 3/20/2023

Requirements:

- Bachelor's degree in journalism, communications or equivalent experience in the field
- Extensive content experience, including at least 1-2 years managing other digital journalists
- Solid journalistic judgment and a news philosophy that emphasizes accurate, fair and unique local content, along with community engagement
- A deep understanding of SEO best practices for articles, images and video
- Ability to calmly handle live, breaking news situations and keep up with the rapid pace of news
- Knowledge of online CMS and news production systems along with social newsgathering tools like CrowdTangle and Social News Desk
- Experience analyzing audience data and identifying behavioral trends. Chartbeat and Google Analytics experience, a must
- Passion and vision for emerging media
- Strong organizational, leadership and communication skills
- · Ability to work under pressure and meet deadlines
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

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EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS 11 in Louisville is searching for a Director of Digital Content.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism.

The Director of Digital Content will serve as a member of the management team and spearhead the creation & publication of engaging, compelling content across digital, mobile, app, OTT and social media platforms. This includes breaking news coverage, special project content, franchise support, social media, text/email updates/alerts/contests, and various digital revenue products available to our audience on WHAS11.com, mobile apps, social and voice platforms.

This news leader will work closely with the News Director to prioritize and set short and long-term goals and serve as primary liaison for digital sales and marketing project implementation.

This person will play a key role in charting the station's digital content and growth strategy.

The ideal candidate must have an eye for detail, love to lead and provide feedback to a team hungry to win.

Responsibilities:

- Manage the digital content team and lead digital strategy to grow multi-platform content, audience and engagement
- Be an active leader in the daily editorial process
- Be the voice of innovation in the newsroom and inspire others to follow your lead
- Lead our newsrooms to develop workflows that deliver our content 24/7 across current and future platforms with storytelling that is optimized for each screen
- Analyze and actively use data and metrics to inform editorial and strategic decisions and to create accountability for results
- Actively partner with the News Director and Marketing Director to create three-screen synergy (TV, digital, mobile) around station content and campaigns
- Oversee all station efforts in social media
- Lead the content team in identifying new content types and innovative technologies that help us reach and serve new audiences
- Create unique, engaging, and shareable content
- Be a resource for Sales in its content generation and digital sponsorship efforts
- Teach, coach, and mentor both members of the digital team and the entire newsroom in best practices for writing and producing content for digital and social platforms
- Collaborate with content leaders across TEGNA to maximize the sharing of our content and to leverage innovation and best practices among stations
- Directly manage expectations, duties and schedules for certain team members of the Content Team
- Hold newsroom employees accountable to TEGNA's ethical and editorial standards
- Perform other tasks as required by supervisor

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JkWguzEe?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

From: Louisville,KY

Job Notification	details between	n 3/21/2022 to 3/20/202	23
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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/1/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
4/1/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
4/1/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
4/1/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
4/1/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
4/1/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
4/1/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
4/1/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
4/1/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
4/1/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
4/1/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
4/1/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
4/1/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
4/1/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
4/1/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
4/1/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
4/1/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
4/1/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
4/1/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
4/1/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 90/181

WHAS-TV

Fax and E-mail verification summary report for Director of Digital Content-12692

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 4/1/2022 9:17:58 AM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 4/1/2022 9:17:59 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 4/1/2022 9:17:54 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 4/1/2022 9:17:55 AM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 4/1/2022 9:17:55 AM
9	Kentucky Career Center	
	E-mail:	Sent: 4/1/2022 9:17:58 AM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 4/1/2022 11:03 AM
	E-mail: annette.bruce@kysu.edu	Sent: 4/1/2022 9:17:55 AM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 4/1/2022 11:03 AM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 4/1/2022 9:17:56 AM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 4/1/2022 9:17:58 AM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 4/1/2022 9:17:56 AM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 4/1/2022 11:03 AM
	E-mail: smannino@sullivan.edu	Sent: 4/1/2022 9:17:56 AM
20	Tvjobs.com	Scht. 4/1/2022 9.17.30 Alvi
20	E-mail: jobs@tvjobs.com	Sent: 4/1/2022 9:17:54 AM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 4/1/2022 9:17:57 AM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 4/1/2022 11:04 AM
	$1 \text{ ur}, 1^{-2}/\sqrt{-7} \sqrt{-3} \sqrt{2}$	Sont. 7/1/2022 11.07 Aivi

Date: 5/2/2024 **Page:** 91/181

WHAS-TV

Fax and E-mail verification summary report for Director of Digital Content-12692

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 4/1/2022 9:17:57 AM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/1/2022 9:17:54 AM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

News Producer-12722 (Broadcast1Source tracking number 101097)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 04/07/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:News Producer-12722

Experience:

Requirements:

Requirements:

- BA/BS in journalism, communications or related.
- Minimum of 1years' experience producing/line producing for newscasts, although the right entry-level candidate may be considered.
- Perform other tasks as required by Executive Producer & Senior Producer.
- Strong social media skills, including an active news hound presence on Twitter and Facebook.
- Knowledge of ENPS and Edius preferred.
- Organizational skills and the ability to work under constant time sensitive deadlines.
- Experience calmly handling live, breaking news situations, and changing events
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a Producer to join our award-wining team.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism.

We're looking for a producer who can create informative, engaging & memorable newscasts. Our producers are more than show stackers - they are seeking out and producing impactful content. You must understand the importance of winning weather and owning the big story of the day. This position requires leadership and solid decision-making skills.

Responsibilities:

- Strong leadership and communication skills
- Create informative, engaging & memorable newscasts
- Write in a captivating, conversational, and concise style.
- Be able to control & monitor breaking news and weather situations.
- Develop original content ideas through social listening and independent sources.
- Research for facts and credibility.
- Use creative production techniques to enhance stories. Build graphics and use effectively in shows.
- Line-produce live newscast.
- Communicate with anchors/reporters, assignment desk, field crews, production team, and others to ensure execution of a high-quality newscast.
- Perform other tasks as needed.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JJzgBIaA?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
4/7/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
4/7/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
4/7/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
4/7/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
4/7/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
4/7/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/7/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
4/7/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
4/7/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
4/7/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
4/7/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
4/7/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
4/7/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
4/7/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
4/7/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
4/7/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
4/7/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
4/7/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
4/7/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 84/181

WHAS-TV

Fax and E-mail verification summary report for News Producer-12722

American Advertising Federation E-mail: allison@aaflouisville.org American Advertising Federation of Louisville E-mail: info@aaflouisville.org Bellarmine College E-mail: mreal@bellarmine.edu Campbellsville University E-mail: tmelmore@campbellsville.edu Kentucky Broadcasters Association	Sent: 4/7/2022 10:42:45 AM Sent: 4/7/2022 10:42:46 AM Sent: 4/7/2022 10:42:40 AM Sent: 4/7/2022 10:42:40 AM
American Advertising Federation of Louisville E-mail: info@aaflouisville.org Bellarmine College E-mail: mreal@bellarmine.edu Campbellsville University E-mail: tmelmore@campbellsville.edu	Sent: 4/7/2022 10:42:46 AM Sent: 4/7/2022 10:42:40 AM
E-mail: info@aaflouisville.org Bellarmine College E-mail: mreal@bellarmine.edu Campbellsville University E-mail: tmelmore@campbellsville.edu	Sent: 4/7/2022 10:42:40 AM
Bellarmine College E-mail: mreal@bellarmine.edu Campbellsville University E-mail: tmelmore@campbellsville.edu	Sent: 4/7/2022 10:42:40 AM
E-mail: mreal@bellarmine.edu Campbellsville University E-mail: tmelmore@campbellsville.edu	
Campbellsville University E-mail: tmelmore@campbellsville.edu	
E-mail: tmelmore@campbellsville.edu	Sent: 4/7/2022 10:42:40 AM
Ŭ Î	Sent: 4/7/2022 10:42:40 AM
Kentucky Broadcasters Association	
E-mail: kba@kba.org	Sent: 4/7/2022 10:42:41 AM
Kentucky Career Center	
E-mail:	Sent: 4/7/2022 10:42:44 AM
Fax: 1-502-597-6699	Sent: 4/7/2022 12:05 PM
E-mail: annette.bruce@kysu.edu	Sent: 4/7/2022 10:42:41 AM
Louisville Urban League	
Fax: 1-502-561-6835	Sent: 4/7/2022 12:05 PM
NAACP Louisville Branch	
E-mail: Louisvillebranch@lounaacp.org	Sent: 4/7/2022 10:42:42 AM
Ohio Center for Broadcasting	
E-mail: amoore@beonair.com	Sent: 4/7/2022 10:42:44 AM
Spalding University	
E-mail: careers@spalding.edu	Sent: 4/7/2022 10:42:42 AM
Sullivan University	
Fax: 1-502-458-7467	Sent: 4/7/2022 12:05 PM
E-mail: smannino@sullivan.edu	Sent: 4/7/2022 10:42:42 AM
<u> </u>	
E-mail: jobs@tvjobs.com	Sent: 4/7/2022 10:42:39 AM
University of Louisville	
E-mail: Caroline.houchins@louisville.edu	Sent: 4/7/2022 10:42:43 AM
Western Kentucky University	
Fax: 1-270-745-5421	Sent: 4/7/2022 12:06 PM
	Kentucky Career CenterE-mail:natasha.cummings@kentuckianaworks.orgKentucky State UniversityFax: 1-502-597-6699E-mail: annette.bruce@kysu.eduLouisville Urban LeagueFax: 1-502-561-6835NAACP Louisville BranchE-mail: Louisvillebranch@lounaacp.orgOhio Center for BroadcastingE-mail: amoore@beonair.comSpalding UniversityE-mail: careers@spalding.eduSullivan UniversityFax: 1-502-458-7467E-mail: smannino@sullivan.eduTvjobs.comE-mail: jobs@tvjobs.comUniversity of LouisvilleE-mail: Caroline.houchins@louisville.eduWestern Kentucky University

Date: 5/2/2024 Page: 85/181

WHAS-TV

Fax and E-mail verification summary report for News Producer-12722

RS Number	Recruiting Source	Date and Time	
23	WorkOne New Albany		
	E-mail: jwebb@dwd.in.gov	Sent: 4/7/2022 10:42:43 AM	
24	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 4/7/2022 10:42:39 AM	

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Lifestyle Show MMJ-12777 (Broadcast1Source tracking number 101399)

No. of Agencies were used: 21

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com

Title: Lifestyle Show MMJ-12777

Experience:

Requirements:

Requirements:

- 1-3 years of experience as a multi-skilled journalist
- Bachelor's degree in broadcast journalism or similar field a plus
- Experience in photojournalism, editing, and content management systems

Description:

WHAS11, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a passionate Multi-skilled Journalist to join our Great Day Live! team. Louisville is a thriving city - home to the Kentucky Derby, the Bourbon Trail and some of the country's kindest people! It's also a community full of helping hands, growing businesses, and people with incredible stories to tell.

We want a smart, creative, and driven professional who can connect the Kentuckiana community with our clients who serve them. We are looking for a storyteller who understands the importance of creating engaging television, web posts, and social media posts that close the gap between businesses, non-profits, and other professionals and our viewers.

Responsibilities:

- Ability to effectively and professionally work with clients to develop a product that will create great TV and help develop their product/business
- Develop clients' ideas into stories for on-air and for GreatDayLive.com
- Use the latest editing and photography tools to tell great stories
- Develop original content through social listening and independent sources.
- Deliver on-air content in an engaging, exciting, and accurate manner.
- Pitch work-ahead stories and coordinate with a team to develop a plan for impact
- Write and post daily on all digital and social platforms.
- Shoot, write and edit packages.
- Ability to generate creative, engaging, content-driven live shots
- Knowledge of ENPS, Premier, Final Cut Pro and Axis graphics a plus
- Organizational skills and the ability to work under tight deadlines

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JIiTPbFZ

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Juan Herrera at jherrera1@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/15/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
4/15/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
4/15/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
4/15/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
4/15/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
4/15/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
4/15/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
4/15/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
4/15/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
4/15/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
4/15/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
4/15/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
4/15/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
4/15/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
4/15/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
4/15/2022	Jefferson Community College	No	Debbie Cotton	1	By User/Other System
4/15/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org

From: Louisville,KY

Date: 4/9/2024 Page: 40/93

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/15/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
4/15/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
4/15/2022	Career Builder	No	Career Service	1	By User/Other System
4/15/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Date: 5/2/2024 Page: 72/181

WHAS-TV

Fax and E-mail verification summary report for Lifestyle Show MMJ-12777

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 4/15/2022 1:04:55 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 4/15/2022 1:04:55 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 4/15/2022 1:04:50 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 4/15/2022 1:04:51 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 4/15/2022 1:04:51 PM
9	Kentucky Career Center	
	E-mail:	Sent: 4/15/2022 1:04:54 PM
10	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 4/15/2022 2:06 PM
	E-mail: annette.bruce@kysu.edu	Sent: 4/15/2022 1:04:51 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 4/15/2022 2:06 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 4/15/2022 1:04:52 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 4/15/2022 1:04:54 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 4/15/2022 1:04:52 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 4/15/2022 2:07 PM
	E-mail: smannino@sullivan.edu	Sent: 4/15/2022 1:04:53 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 4/15/2022 1:04:50 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 4/15/2022 1:04:53 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 4/15/2022 2:07 PM

Date: 5/2/2024 Page: 73/181

WHAS-TV

Fax and E-mail verification summary report for Lifestyle Show MMJ-12777

RS Number	Recruiting Source	Date and Time	
23	WorkOne New Albany		
	E-mail: jwebb@dwd.in.gov	Sent: 4/15/2022 1:04:54 PM	
24	www.mediagignow.com		
	E-mail: customerservice@mediagignow.com	Sent: 4/15/2022 1:04:49 PM	

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Meteorologist/Traffic Anchor-12799 (Broadcast1Source tracking number 101515)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 04/19/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Meteorologist/Traffic Anchor-12799

Experience:

Requirements:

Requirements:

- Bachelor of Science in Meteorology preferred
- Minimum of 1 year on-air experience is preferred.
- Demonstrated ability to provide accurate weather forecasts using the latest weather technology in a multiplatform environment
- Exceptional online and social media skills
- Must actively participate in social media, including Facebook, Twitter, and Instagram
- Knowledge of WSI necessary
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

#LI-AO1

#LI-AM1

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a talented meteorologist & traffic anchor to join our WHAS11 First Alert Storm Team. You'll serve as traffic reporter for our AM newscast, and meteorologist for our noon newscast.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism. It's also a market with four seasons. From sun to snow, you'll forecast it all!

You must have a passion for meteorology. The successful candidate will have strong communication skills and understand the importance of owning the big weather story every single day. You must be able to successfully engage with audiences on all platforms. Your goal is to create an experience for your audience on air and online.

Traffic storytelling is an important part of our morning show and understanding the audience and how it impacts their lives is important. Candidates should embrace technology and new ways to present traffic on all platforms.

Responsibilities:

- Provide accurate weather forecasts using the most accurate weather technology in a multi-platform environment
- Create digital and social content multiple times a day and create differentiated weather segments for broadcast
- Produce clean and informative graphics to tell the weather story
- Interact live with the audience on multiple platforms, especially during severe or disruptive weather
- Communicate and guide the content teams for aggressive, smart weather coverage when our consumers need it on all platforms
- Work in the field to show various elements of severe weather situations
- Make public appearances
- Perform other tasks as required by the Chief and other news managers
- Focus on traffic and congestion from accident, construction, weather or any other traffic hazard
- Help the audience navigate using tools like drive times and alternate routes

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JzskOYqO?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/19/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
4/19/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
4/19/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
4/19/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org

From: Louisville,KY

Job Notification de	etails between 3/2	1/2022 to 3/20/2023
---------------------	--------------------	---------------------

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/19/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
4/19/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
4/19/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
4/19/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
4/19/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
4/19/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
4/19/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
4/19/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
4/19/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
4/19/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
4/19/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
4/19/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
4/19/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
4/19/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
4/19/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
4/19/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 68/181

WHAS-TV

Fax and E-mail verification summary report for Meteorologist/Traffic Anchor-12799

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 4/19/2022 7:21:30 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 4/19/2022 7:21:31 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 4/19/2022 7:21:25 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 4/19/2022 7:21:26 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 4/19/2022 7:21:26 PM
9	Kentucky Career Center	
	E-mail:	Sent: 4/19/2022 7:21:29 PM
10	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 4/19/2022 9:06 PM
	E-mail: annette.bruce@kysu.edu	Sent: 4/19/2022 7:21:26 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 4/19/2022 9:06 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 4/19/2022 7:21:27 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 4/19/2022 7:21:29 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 4/19/2022 7:21:28 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 4/19/2022 9:07 PM
	E-mail: smannino@sullivan.edu	Sent: 4/19/2022 7:21:28 PM
20	Tvjobs.com	Sent. 4/17/2022 7.21.201141
	E-mail: jobs@tvjobs.com	Sent: 4/19/2022 7:21:25 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 4/19/2022 7:21:28 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 4/19/2022 9:07 PM

Date: 5/2/2024 Page: 69/181

WHAS-TV

Fax and E-mail verification summary report for Meteorologist/Traffic Anchor-12799

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 4/19/2022 7:21:29 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/19/2022 7:21:25 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Video Editor-12859 (Broadcast1Source tracking number 101919)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 05/02/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Video Editor-12859

Experience:

Requirements:

Requirements:

- Must have entry level experience as a non-linear editor.
- Ability to create/edit material for on-air broadcasts and web, while meeting deadlines.
- Must be able to work flexible hours, including weekends and overtime as needed.
- Must be able to work overnights.
- We put a premium on personal integrity, teamwork, accountability, problem solving and a strong work ethic.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

WHAS, TEGNA's ABC affiliate in Louisville, KY, is seeking a fulltime Video Editor for our award-winning news team.

Strong candidates understand how news video exists on three screens (television, internet, mobile), and are prepared to edit/produce on all three. Qualified candidates must be ready and able to quickly create high-quality content and the content must be ready for air and/or digital use in a timely manner.

Responsibilities:

- Creative storytelling of the highest journalist standards.
- Editing, filing and posting a variety of video elements including voice-overs, packages, high-end animations and bumpers.
- Encode video for web and mobile distribution.
- Ability to operate non-linear edit systems, experience with Edius is a plus.
- Must have a professional demeanor and work well/as a team player with news team and staff at all times.
- Ability to multi-task, handling editing assignments and capturing feeds and FTP material from multiple TEGNA stations, while constantly monitoring quality control.

Additional Information:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JZWxKLZT?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
5/2/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
5/2/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
5/2/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
5/2/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
5/2/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
5/2/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
5/2/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
5/2/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
5/2/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
5/2/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
5/2/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
5/2/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
5/2/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
5/2/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
5/2/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
5/2/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
5/2/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/2/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
5/2/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 63/181

WHAS-TV

Fax and E-mail verification summary report for Video Editor-12859

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 5/2/2022 4:24:47 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 5/2/2022 4:24:48 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 5/2/2022 4:24:43 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 5/2/2022 4:24:43 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 5/2/2022 4:24:44 PM
9	Kentucky Career Center	
	E-mail:	Sent: 5/2/2022 4:24:47 PM
10	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 5/2/2022 6:06 PM
	E-mail: annette.bruce@kysu.edu	Sent: 5/2/2022 4:24:44 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 5/2/2022 6:06 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 5/2/2022 4:24:45 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 5/2/2022 4:24:47 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 5/2/2022 4:24:45 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 5/2/2022 6:07 PM
	E-mail: smannino@sullivan.edu	Sent: 5/2/2022 4:24:45 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 5/2/2022 4:24:43 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 5/2/2022 4:24:46 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 5/2/2022 6:07 PM
	Fax: 1-270-745-5421	Sent: 5/2/2022 6:07 PM

Date: 5/2/2024 Page: 64/181

WHAS-TV

Fax and E-mail verification summary report for Video Editor-12859

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 5/2/2022 4:24:46 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/2/2022 4:24:42 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Transactional Sales Assistant-12931 (Broadcast1Source tracking number 102395)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 05/13/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Transactional Sales Assistant-12931

Experience:

Requirements:

Requirements:

- Highly organized and possess the ability to switch focus quickly when needed and work on multiple projects at the same time.
- Fast and accurate computer data entry skill and ability.
- Proficient in Microsoft Office including Excel.
- Excellent problem-solving abilities and excellent written and verbal skills.
- Enjoy working in a fast-paced environment, able to act with a sense of urgency and adhere to set deadlines.
- WideOrbit and Monarch experience a plus.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

WHAS11, the Tegna owned ABC affiliate in Louisville, KY, is seeking a full-time Transactional Sales Assistant. The successful candidate will directly support our Transactional Accounts Manager, executing the day-to-day responsibilities of high-volume, fast-paced regional and national accounts, assisting with every aspect of the placement and processing of orders. They must be detail oriented and have the ability to work in a face-paced environment.

Responsibilities:

- Order entry with high level of accuracy while providing exceptional customer service to clients.
- Maintenance of broadcast schedules, avails, preempts, makegoods, audience delivery posts, pre-logs, post-logs, traffic and aging/collections.
- Maintain paid programming, including but not limited to working with the national rep office to ensure orders are received, secure allocations, provide log documentation as necessary and communicate unfilled time slots.
- Assist in coordinating commercial copy from all delivery systems, FTP and outside sources.
- Ensure quality assurance of commercial copy while working closely with TEGNA Traffic Operations (TCO) to assure accuracy, continuity and meeting log deadlines.
- Other duties related to supporting the transactional team as assigned.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JYaJohgH?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/13/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
5/13/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
5/13/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
5/13/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
5/13/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
5/13/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
5/13/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
5/13/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
5/13/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/13/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
5/13/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
5/13/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
5/13/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
5/13/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
5/13/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
5/13/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
5/13/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
5/13/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
5/13/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
5/13/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 55/181

WHAS-TV

Fax and E-mail verification summary report for Transactional Sales Assistant-12931

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 5/13/2022 3:50:46 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 5/13/2022 3:50:47 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 5/13/2022 3:50:41 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 5/13/2022 3:50:42 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 5/13/2022 3:50:42 PM
9	Kentucky Career Center	
	E-mail:	Sent: 5/13/2022 3:50:45 PM
10	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 5/13/2022 5:06 PM
	E-mail: annette.bruce@kysu.edu	Sent: 5/13/2022 3:50:42 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 5/13/2022 5:06 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 5/13/2022 3:50:43 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 5/13/2022 3:50:46 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 5/13/2022 3:50:44 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 5/13/2022 5:07 PM
	E-mail: smannino@sullivan.edu	Sent: 5/13/2022 3:50:44 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 5/13/2022 3:50:41 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 5/13/2022 3:50:44 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 5/13/2022 5:07 PM

Date: 5/2/2024 Page: 56/181

WHAS-TV

Fax and E-mail verification summary report for Transactional Sales Assistant-12931

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 5/13/2022 3:50:45 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/13/2022 3:50:40 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Assignment Editor-13002 (Broadcast1Source tracking number 102874)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 05/27/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:Assignment Editor-13002

Experience:

Requirements:

Requirements:

- BA/BS in journalism, communications, or related field
- Sense of urgency with breaking news
- Ability to calmly handle live, breaking news situations and changing events
- Organizational skills and the ability to work under constant time pressure deadlines
- Strong communication, conflict management, and customer service skills
- · Ability to cultivate and develop working relationships with local newsmakers and their staff
- Extensive knowledge of social media, online, mobile, etc. content gathering tools and technologies
- Knowledge of ENPS, Edius and Axis graphics a plus
- Ability to write in both broadcast and AP style a plus
- Flexible with shift assignments
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

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EEO statement:

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Description:

Responsibilities:

- Discover and produce unique, local and engaging content daily and publish to multiple platforms
- React quickly to breaking news and move crews effectively
- Create logistical solutions to ensure stories are covered efficiently with available staff
- Review all news releases, monitor police and fire scanners, as well as check social media and other local news sources for story ideas.
- Make beat calls to maintain relationships with local agencies like police departments, courts, etc.
- Represent WHAS-11 in conversations with other media organizations about pool coverage and access issues
- Lead long-term story planning, including keeping track of big stories, potential follow ups, and organizing a newsroom calendar
- Provide editorial guidance and manage logistics to execute daily newsroom content
- Use multiple social media platforms to identify stories that will trend well with audiences
- · Search and locate criminal and civil document systems to be distributed to news and digital producers
- Perform basic digital producing, including but not limited to, writing and publishing local content and breaking news to the station's website and app, as well as drafting and publishing posts for the station's social media accounts
- Maintain knowledge on specific political, community and business leaders
- Understand audience insights and metrics, apply to content planning and execution
- A candidate with previous Kentucky news coverage experience is preferred.
- Collaborate with other TEGNA stations, ABC affiliates to search trending content and publish compelling stories, photos and video from our corporate network across web, mobile and social media platforms.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JlCqAdhd?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/27/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
5/27/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
5/27/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
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5/27/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
5/27/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/27/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
5/27/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
5/27/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
5/27/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
5/27/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
5/27/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
5/27/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
5/27/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
5/27/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
5/27/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
5/27/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
5/27/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
5/27/2022	Career Builder	No	Career Service	1	By User/Other System
5/27/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Date: 5/2/2024 Page: 51/181

WHAS-TV

Fax and E-mail verification summary report for Assignment Editor-13002

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 5/27/2022 9:45:32 AM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 5/27/2022 9:45:33 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 5/27/2022 9:45:25 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 5/27/2022 9:45:25 AM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 5/27/2022 9:45:26 AM
9	Kentucky Career Center	
	E-mail:	Sent: 5/27/2022 9:45:32 AM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 5/27/2022 11:03 AM
	E-mail: annette.bruce@kysu.edu	Sent: 5/27/2022 9:45:26 AM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 5/27/2022 11:03 AM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 5/27/2022 9:45:27 AM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 5/27/2022 9:45:32 AM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 5/27/2022 9:45:28 AM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 5/27/2022 11:03 AM
	E-mail: smannino@sullivan.edu	Sent: 5/27/2022 9:45:29 AM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 5/27/2022 9:45:25 AM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 5/27/2022 9:45:30 AM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 5/27/2022 11:04 AM

Date: 5/2/2024 Page: 52/181

WHAS-TV

Fax and E-mail verification summary report for Assignment Editor-13002

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 5/27/2022 9:45:31 AM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/27/2022 9:45:24 AM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Digital Sales Specialist-13048 (Broadcast1Source tracking number 103094)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 06/06/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Digital Sales Specialist-13048

Experience:

Requirements:

Requirements:

- Ability to manage multiple assignments and prioritize tasks in a deadline- driven environment.
- Excellent problem-solving skills with an analytical mind set.
- Strong written and verbal communication skills.
- Ability to interact comfortably with our internal team and external clients/vendors.
- Have great initiative to work independently and collaboratively as part of a team.
- Proficient in Microsoft Office and Outlook.
- Familiar with digital marketing strategies like OTT, Targeted Display/Video and Local.com.
- The position is based in Louisville, KY at WHAS11.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11 is seeking a digital sales specialist who will be the expert on our digital efforts. They will work strategically with our sales team to generate creative solutions to meet client goals, regularly monitor our digital campaigns to ensure we are meeting client expectations and provide insights into how we can retain and grow our client's business.

This position will report to the Digital Sales Manager.

Responsibilities:

- Be an expert on our digital product offerings- OTT, Targeted Display/Video and Local.com.
- Assist the sales team by providing digital recommendations and pulling avails to help build proposals that will meet client goals.
- Support digital order entry with a high level of accuracy.
- Work as a liaison between our internal team and external vendors to onboard digital orders.
- Manage the scheduling and creation of digital creative to ensure it promotes the client's message accurately.
- Regularly monitor digital orders to ensure we are on track to meet client expectations and find opportunities for optimizing campaign performance.
- Provide month-end reporting to show order completion and opportunities for growth on future orders.
- Create case studies to showcase successful digital campaign tactics for our sales team to apply to future orders.
- Attend client meetings as the digital fulfillment and reporting expert, as needed.
- Other duties as assigned by leadership.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JKqQICiQ?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/6/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
6/6/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
6/6/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
6/6/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
6/6/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
6/6/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
6/6/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/6/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
6/6/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
6/6/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
6/6/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
6/6/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
6/6/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
6/6/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
6/6/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
6/6/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
6/6/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
6/6/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
6/6/2022	Career Builder	No	Career Service	1	By User/Other System
6/6/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Date: 5/2/2024 **Page:** 46/181

WHAS-TV

Fax and E-mail verification summary report for Digital Sales Specialist-13048

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 6/6/2022 8:42:43 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 6/6/2022 8:42:44 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 6/6/2022 8:42:38 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 6/6/2022 8:42:38 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 6/6/2022 8:42:39 PM
9	Kentucky Career Center	
	E-mail:	Sent: 6/6/2022 8:42:42 PM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 6/6/2022 10:02 PM
	E-mail: annette.bruce@kysu.edu	Sent: 6/6/2022 8:42:39 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 6/6/2022 10:02 PM
14	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 6/6/2022 8:42:40 PM
15	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 6/6/2022 8:42:42 PM
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 6/6/2022 8:42:40 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 6/6/2022 10:03 PM
	E-mail: smannino@sullivan.edu	Sent: 6/6/2022 8:42:41 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 6/6/2022 8:42:38 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 6/6/2022 8:42:41 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 6/6/2022 10:03 PM
	1 a. 1-2/0-/7J-J721	Sent. 0/0/2022 10:03 1 W

Date: 5/2/2024 Page: 47/181

WHAS-TV

Fax and E-mail verification summary report for Digital Sales Specialist-13048

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 6/6/2022 8:42:42 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/6/2022 8:42:37 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Multi-Skilled Journalist-13171 (Broadcast1Source tracking number 103837)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 06/29/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Multi-Skilled Journalist-13171

Experience:

Requirements:

Requirements:

- 1-3 years of experience preferred
- Experience in photojournalism, editing, and digital content management systems
- Understanding the tenants of professional journalism
- A portfolio with examples of strong breaking news reporting and storytelling
- Ability to generate creative, engaging, content-driven live shots
- Strong social media skills, including an active news hound presence on Twitter, Facebook and Instagram
- Organizational skills and the ability to work under constant deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Travel: Occasionally: 10-25%
- Work Environment Set: Outdoors: performed in various outdoor environmental conditions
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

#LI-AO1

#LI-AM1

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a multi-skilled journalist to join our WHAS11 News Team. It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness.

It's also a big news city, with a strong culture of local journalism.

We are looking for a journalist ready to tackle any story, develop and maintain critical sources and can handle breaking news.

Responsibilities:

- Develop story ideas, write, shoot and edit news content for on-air broadcasting & digital platforms
- Use the latest editing and photography tools to tell great stories
- Develop original, enterprise content through social listening and independent sources
- Deliver on-air news stories, under deadline, in an engaging, compelling, and accurate manner
- Interview news subjects and research for facts and credibility
- Develop news sources for general assignment and special areas of interest
- Operate news-gathering vehicle to and from various locations
- Write and post daily on all digital platforms including social media, attaching images and streaming video
- Use creative production techniques such as graphics, viewer pictures, virtual interviews, etc. to enhance stories
- Present exciting live reports with current technology

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JUoNqbma?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/29/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
6/29/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
6/29/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
6/29/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
6/29/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
6/29/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
6/29/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
6/29/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
6/29/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
6/29/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
6/29/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
6/29/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
6/29/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
6/29/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
6/29/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
6/29/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
6/29/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
6/29/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
6/29/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
6/29/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 42/181

WHAS-TV

Fax and E-mail verification summary report for Multi-Skilled Journalist-13171

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 6/29/2022 5:57:34 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 6/29/2022 5:57:35 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 6/29/2022 5:57:30 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 6/29/2022 5:57:30 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 6/29/2022 5:57:30 PM
9	Kentucky Career Center	
	E-mail:	Sent: 6/29/2022 5:57:34 PM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 6/29/2022 7:05 PM
	E-mail: annette.bruce@kysu.edu	Sent: 6/29/2022 5:57:31 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 6/29/2022 7:05 PM
14	NAACP Louisville Branch	
11	E-mail: Louisvillebranch@lounaacp.org	Sent: 6/29/2022 5:57:31 PM
15	Ohio Center for Broadcasting	
10	E-mail: amoore@beonair.com	Sent: 6/29/2022 5:57:34 PM
17	Spalding University	
17	E-mail: careers@spalding.edu	Sent: 6/29/2022 5:57:32 PM
18	Sullivan University	
10	Fax: 1-502-458-7467	Sent: 6/29/2022 7:05 PM
	1 ux. 1 502 150 / 107	Sent. 0/27/2022 7:03 111
	E-mail: smannino@sullivan.edu	Sent: 6/29/2022 5:57:32 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 6/29/2022 5:57:29 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 6/29/2022 5:57:32 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 6/29/2022 7:05 PM

Date: 5/2/2024 Page: 43/181

WHAS-TV

Fax and E-mail verification summary report for Multi-Skilled Journalist-13171

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 6/29/2022 5:57:33 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 6/29/2022 5:57:29 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Meteorologist-13357 (Broadcast1Source tracking number 104859)

No. of Agencies were used: 20

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 08/03/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Meteorologist-13357

Experience:

Requirements:

Requirements:

- Bachelor of Science in Meteorology preferred
- Minimum of 1 -3 years on-air experience is preferred.
- Demonstrated ability to provide accurate weather forecasts using the latest weather technology in a multiplatform environment
- Exceptional online and social media skills
- Must actively participate in social media, including Facebook, Twitter, and Instagram
- Knowledge of WSI necessary
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

#LI-AO1

#LI-AM1

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is seeking a talented meteorologist to join our WHAS11 First Alert Storm Team. You'll serve as meteorologist for weekend newscasts.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism. It's also a market with four seasons. From sun to snow, you'll forecast it all!

You must have a passion for meteorology. The successful candidate will have strong communication skills and understand the importance of owning the big weather story every single day. You must be able to successfully engage with audiences on all platforms. Your goal is to create an experience for your audience on air and online.

Responsibilities:

- Provide accurate weather forecasts using the most accurate weather technology in a multi-platform environment
- Create digital and social content multiple times a day and create differentiated weather segments for broadcast
- Produce clean and informative graphics to tell the weather story
- Interact live with the audience on multiple platforms, especially during severe or disruptive weather
- Communicate and guide the content teams for aggressive, smart weather coverage when our consumers need it on all platforms
- Work in the field to show various elements of severe weather situations
- Make public appearances
- Perform other tasks as required by the Chief and other news managers

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JbCaQiAg?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/3/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
8/3/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
8/3/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
8/3/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
8/3/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
8/3/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
8/3/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/3/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed
8/3/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
8/3/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
8/3/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
8/3/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
8/3/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
8/3/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
8/3/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
8/3/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
8/3/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
8/3/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
8/3/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
8/3/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 37/181

WHAS-TV

Fax and E-mail verification summary report for Meteorologist-13357

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 8/3/2022 3:34:07 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 8/3/2022 3:34:08 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 8/3/2022 3:34:01 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 8/3/2022 3:34:01 PM
8	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 8/3/2022 3:34:02 PM
9	Kentucky Career Center	
	E-mail:	Sent: 8/3/2022 3:34:06 PM
	natasha.cummings@kentuckianaworks.org	
10	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 8/3/2022 5:03 PM
	E-mail: annette.bruce@kysu.edu	Sent: 8/3/2022 3:34:02 PM
12	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 8/3/2022 5:03 PM
14	NAACP Louisville Branch	
14	E-mail: Louisvillebranch@lounaacp.org	Sent: 8/3/2022 3:34:03 PM
15	Ohio Center for Broadcasting	Sent. 0/5/2022 5.54.05 1 W
10	E-mail: amoore@beonair.com	Sent: 8/3/2022 3:34:06 PM
17	Spalding University	
1,	E-mail: careers@spalding.edu	Sent: 8/3/2022 3:34:03 PM
18	Sullivan University	
10	Fax: 1-502-458-7467	Sent: 8/3/2022 5:03 PM
	E-mail: smannino@sullivan.edu	Sent: 8/3/2022 3:34:04 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 8/3/2022 3:34:01 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 8/3/2022 3:34:04 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 8/3/2022 5:04 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Photojournalist-13410 (Broadcast1Source tracking number 105133)

No. of Agencies were used: 55

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 08/11/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:Photojournalist-13410

Experience:

1-3 years

Requirements:

Requirements:

- BA/BS in journalism, communications or related field preferred
- 1-3 years of experience preferred in a newsroom environment.
- Experience in photojournalism, editing, and content management systems
- Must be flexible with schedule, reliable and dependable
- Proven ability to generate creative, engaging, content-driven live shots
- Member and active participant in NPPA a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills.
- Understanding of the tenants of professional journalism
- Knowledge of EDIUS, or any Non-Linear base editing system preferred.
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Must have a valid driver's license, able to lift up to 40 lbs. and occasionally up to 80 lbs. with or without an
 accommodation
- Travel: Rarely: less than 10%
- Work Environment Set: Outdoors: performed in various outdoor environmental conditions
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11, the TEGNA station in Louisville, KY is looking for a highly skilled artistic Photojournalist who can create shareable and exciting content for television, social media and mobile. We want a photojournalist who can tell great stories on their own or with a team. Our ideal candidates are familiar with the latest photography, editing tools, and techniques. They create unique and exciting content on all platforms. They are proficient with live news-gathering tools and are able to participate in live performance on-air and on live streaming when necessary.

Responsibilities:

- Passion for capturing video & audio elements that produce compelling and engaging news, sports, features and documentary-style stories in a daily deadline environment.
- Operate an ENG truck or IP video-based live unit (Dejero) when assigned.
- Be assigned to either work in a team or solo for daily news assignments.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Use creative production techniques such as graphics and new forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JlVGKaOe?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/29/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/29/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
3/29/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/29/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/29/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/29/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/29/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
3/29/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
3/29/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/29/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org

Job Notification details between 3/21	/2022 to 3/20/2023
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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/29/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/29/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
3/29/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/29/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/29/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/29/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/29/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
12/8/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
12/8/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
12/8/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
12/8/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
12/8/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
12/8/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
12/8/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
12/8/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
12/8/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed
12/8/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
12/8/2022	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
12/8/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
12/8/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
12/8/2022	Jefferson Community College	No	Debbie Cotton	1	By User/Other System
12/8/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
12/8/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
12/8/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
12/8/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
8/11/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System

From: Louisville,KY

Job Notification	details betwee	n 3/21/2022 to	o 3/20/2023
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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/11/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
8/11/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
8/11/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
8/11/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
8/11/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
8/11/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
8/11/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
8/11/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
8/11/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
8/11/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed
8/11/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
8/11/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
8/11/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
8/11/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
8/11/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
8/11/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
8/11/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
8/11/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
8/11/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 30/181

WHAS-TV

RS Number	Recruiting Source	Date and Time	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 8/11/2022 3:10:39 PM	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 12/8/2022 12:21:53 PM	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 3/29/2023 12:04:32 PM	
2	American Advertising Federation of Louisville		
	E-mail: info@aaflouisville.org	Sent: 8/11/2022 3:10:40 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 8/11/2022 3:10:34 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 3/29/2023 12:04:28 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 12/8/2022 12:21:47 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 8/11/2022 3:10:34 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 12/8/2022 12:21:47 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 3/29/2023 12:04:29 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 12/8/2022 12:21:48 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 8/11/2022 3:10:35 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 3/29/2023 12:04:29 PM	
9	Kentucky Career Center		
	E-mail:	Sent: 3/29/2023 12:04:31 PM	
	natasha.cummings@kentuckianaworks.org		
9	Kentucky Career Center		
	E-mail:	Sent: 12/8/2022 12:21:52 PM	
9	natasha.cummings@kentuckianaworks.org Kentucky Career Center		
,	E-mail:	Sent: 8/11/2022 3:10:38 PM	
	natasha.cummings@kentuckianaworks.org	Sent. 0/11/2022 5.10.30 1 W	

WHAS-TV

RS Number	Recruiting Source	Date and Time	
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 12/8/2022 2:00 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 12/8/2022 12:21:48 PM	
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 8/11/2022 5:08 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 8/11/2022 3:10:35 PM	
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 3/29/2023 1:00 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 3/29/2023 12:04:29 PM	
12	Louisville Urban League		
	Fax: 1-502-561-6835	Sent: 8/11/2022 5:09 PM	
12	Louisville Urban League		
	Fax: 1-502-585-2335	Sent: 12/8/2022 2:00 PM	
12	Louisville Urban League		
	Fax: 1-502-585-2335	Sent: 3/29/2023 1:00 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 8/11/2022 3:10:36 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/29/2023 12:04:30 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 12/8/2022 12:21:49 PM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 8/11/2022 3:10:39 PM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 3/29/2023 12:04:31 PM	
15	Ohio Center for Broadcasting		
	E-mail: amoore@beonair.com	Sent: 12/8/2022 12:21:52 PM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 8/11/2022 3:10:36 PM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 3/29/2023 12:04:30 PM	

WHAS-TV

RS Number	Recruiting Source	Date and Time
17	Spalding University	
	E-mail: careers@spalding.edu	Sent: 12/8/2022 12:21:50 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 8/11/2022 5:09 PM
	E-mail: smannino@sullivan.edu	Sent: 8/11/2022 3:10:36 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 12/8/2022 2:00 PM
	E-mail: smannino@sullivan.edu	Sent: 12/8/2022 12:21:50 PM
18	Sullivan University	
	Fax: 1-502-458-7467	Sent: 3/29/2023 1:00 PM
	E-mail: smannino@sullivan.edu	Sent: 3/29/2023 12:04:30 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 8/11/2022 3:10:33 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 3/29/2023 12:04:28 PM
20	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 12/8/2022 12:21:46 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 12/8/2022 12:21:51 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 8/11/2022 3:10:37 PM
21	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/29/2023 12:04:30 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 8/11/2022 5:09 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 3/29/2023 1:01 PM
22	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 12/8/2022 2:01 PM
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 12/8/2022 12:21:51 PM

Date: 5/2/2024 Page: 33/181

WHAS-TV

RS Number	Recruiting Source	Date and Time
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 8/11/2022 3:10:38 PM
23	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/29/2023 12:04:31 PM
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/11/2022 3:10:33 PM

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

Copy Coordinator-13433 (Broadcast1Source tracking number 105215)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 08/15/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Copy Coordinator-13433

Experience:

Requirements:

Requirements:

- Must have strong verbal and written communication skills
- Ability to manage multiple projects under tight deadlines
- Must possess a strong attention to detail
- Must be self-motivated and have the ability to work under pressure
- Must have strong organizational skills and the ability to work collaboratively
- Must be highly motivated and ambitious with a "can do" attitude
- Previous broadcasting experience preferred
- Experience in WideOrbit Traffic preferred
- Must be proficient in Microsoft Word, Powerpoint and Excel
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment
- Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

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TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2022 to 3/20/2023

WHAS11 is searching for a multi-talented, energetic and organized team player to join our Sales team as a Copy Coordinator. The ideal candidate should have excellent organizational skills, work with a high level of accuracy, be very detail oriented, have the ability to problem solve and possess excellent communication skills.

Responsibilities:

- Securing and processing traffic instructions for all advertisers.
- Entering all copy related information using our WideOrbit traffic software.
- Process all commercials received via FTP, Extreme Reach, internal production and other various delivery sources for daily processing by master control hub in Charlotte.
- Maintain active and archival commercial library
- Maintaining electronic files for all traffic instructions
- Resolve commercial issues with master control hub in Charlotte, clients, and sales
- Provide customer service and other assigned tasks on a local and national level
- Performance of other duties as assigned

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JtsmMzKT?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

details, please email Charles Knowles at cknowles@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/15/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org
8/15/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
8/15/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
8/15/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
8/15/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
8/15/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
8/15/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
8/15/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
8/15/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
8/15/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/15/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
8/15/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
8/15/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
8/15/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
8/15/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
8/15/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
8/15/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
8/15/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
8/15/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 4/181

WHAS-TV

Fax and E-mail verification summary report for Copy Coordinator-13433

RS Number	Recruiting Source	Date and Time	
1	American Advertising Federation		
	E-mail: allison@aaflouisville.org	Sent: 8/15/2022 3:15:17 PM	
2	American Advertising Federation of Louisville		
	E-mail: info@aaflouisville.org	Sent: 8/15/2022 3:15:19 PM	
3	Bellarmine College		
	E-mail: mreal@bellarmine.edu	Sent: 8/15/2022 3:15:11 PM	
4	Campbellsville University		
	E-mail: tmelmore@campbellsville.edu	Sent: 8/15/2022 3:15:11 PM	
8	Kentucky Broadcasters Association		
	E-mail: kba@kba.org	Sent: 8/15/2022 3:15:12 PM	
9	Kentucky Career Center		
	E-mail:	Sent: 8/15/2022 3:15:16 PM	
	natasha.cummings@kentuckianaworks.org		
10	Kentucky State University		
	Fax: 1-502-597-6699	Sent: 8/15/2022 5:00 PM	
	E-mail: annette.bruce@kysu.edu	Sent: 8/15/2022 3:15:12 PM	
14	NAACP Louisville Branch		
	E-mail: Louisvillebranch@lounaacp.org	Sent: 8/15/2022 3:15:13 PM	
15 Ohio Center for Broadcasting			
	E-mail: amoore@beonair.com	Sent: 8/15/2022 3:15:16 PM	
17	Spalding University		
	E-mail: careers@spalding.edu	Sent: 8/15/2022 3:15:14 PM	
18	Sullivan University		
	Fax: 1-502-458-7467	Sent: 8/15/2022 5:00 PM	
	E-mail: smannino@sullivan.edu	Sent: 8/15/2022 3:15:14 PM	
20	Tvjobs.com	Sent. 6/15/2022 5.15.14 1 M	
	E-mail: jobs@tvjobs.com	Sent: 8/15/2022 3:15:11 PM	
21	University of Louisville		
	E-mail: Caroline.houchins@louisville.edu	Sent: 8/15/2022 3:15:15 PM	
22	Western Kentucky University		
	Fax: 1-270-745-5421	Sent: 8/15/2022 6:00 PM	
23	WorkOne New Albany		
1	E-mail: jwebb@dwd.in.gov	Sent: 8/15/2022 3:15:15 PM	

Date: 5/2/2024 Page: 5/181

WHAS-TV

Fax and E-mail verification summary report for Copy Coordinator-13433

RS Number	Recruiting Source	Date and Time
24	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/15/2022 3:15:10 PM

Attachment D

2024 Public File Report Job Notifications

Fax and E-mail Verification Summaries

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Photojournalist-13410 (Broadcast1Source tracking number 105133)

No. of Agencies were used: 55

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 08/11/2022
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:Photojournalist-13410

Experience:

1-3 years

Requirements:

Requirements:

- BA/BS in journalism, communications or related field preferred
- 1-3 years of experience preferred in a newsroom environment.
- Experience in photojournalism, editing, and content management systems
- Must be flexible with schedule, reliable and dependable
- Proven ability to generate creative, engaging, content-driven live shots
- Member and active participant in NPPA a plus
- Demonstrated news judgment, writing skills, photography experience, and non-linear editing skills.
- Understanding of the tenants of professional journalism
- Knowledge of EDIUS, or any Non-Linear base editing system preferred.
- Organizational skills and the ability to work under constant time pressure deadlines
- Ability to calmly handle live, breaking news situations and changing events
- Must have a valid driver's license, able to lift up to 40 lbs. and occasionally up to 80 lbs. with or without an accommodation
- Travel: Rarely: less than 10%
- Work Environment Set: Outdoors: performed in various outdoor environmental conditions
- Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

WHAS11, the TEGNA station in Louisville, KY is looking for a highly skilled artistic Photojournalist who can create shareable and exciting content for television, social media and mobile. We want a photojournalist who can tell great stories on their own or with a team. Our ideal candidates are familiar with the latest photography, editing tools, and techniques. They create unique and exciting content on all platforms. They are proficient with live news-gathering tools and are able to participate in live performance on-air and on live streaming when necessary.

Responsibilities:

- Passion for capturing video & audio elements that produce compelling and engaging news, sports, features and documentary-style stories in a daily deadline environment.
- Operate an ENG truck or IP video-based live unit (Dejero) when assigned.
- Be assigned to either work in a team or solo for daily news assignments.
- Attend editorial meetings, participate in discussions, and suggest story ideas.
- Use creative production techniques such as graphics and new forms of media (viewer pictures, webcam interviews, etc.) to enhance stories.

Additional Information:

We are an Equal Opportunity Employer and value the benefits of diversity in our workplace.

Contact:

http://www.jobs.net/j/JlVGKaOe?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/29/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
3/29/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/29/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/29/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
3/29/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/29/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/29/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/29/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/29/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/29/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/29/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/29/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/29/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
3/29/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/29/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/29/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/29/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
12/8/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
12/8/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
12/8/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
12/8/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
12/8/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
12/8/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
12/8/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
12/8/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
12/8/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed
12/8/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
12/8/2022	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
12/8/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
12/8/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
12/8/2022	Jefferson Community College	No	Debbie Cotton	1	By User/Other System
12/8/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
12/8/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
12/8/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
12/8/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
8/11/2022	American Advertising Federation of Louisville	No	Eric Gurevich	1	info@aaflouisville.org

From: Louisville,KY

Date: 4/9/2024 Page: 55/55

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/11/2022	TEGNA Careers Website	No	Job Board	1	By User/Other System
8/11/2022	www.WHAS11.com	No	Career Service	1	By User/Other System
8/11/2022	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
8/11/2022	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
8/11/2022	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
8/11/2022	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
8/11/2022	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
8/11/2022	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
8/11/2022	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
8/11/2022	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
8/11/2022	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
8/11/2022	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
8/11/2022	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
8/11/2022	Louisville Urban League	No	Colin Haley	1-502-561-6835	chaley@lul.org
8/11/2022	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
8/11/2022	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
8/11/2022	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
8/11/2022	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
8/11/2022	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 96/99

WHAS-TV

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 3/29/2023 12:04:32 PM
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 8/11/2022 3:10:39 PM
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 12/8/2022 12:21:53 PM
2	American Advertising Federation of Louisville	
	E-mail: info@aaflouisville.org	Sent: 8/11/2022 3:10:40 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 12/8/2022 12:21:47 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 8/11/2022 3:10:34 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 3/29/2023 12:04:28 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 3/29/2023 12:04:29 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 8/11/2022 3:10:34 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 12/8/2022 12:21:47 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 3/29/2023 12:04:29 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 12/8/2022 12:21:48 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 8/11/2022 3:10:35 PM
11	Kentucky Career Center	
	E-mail:	Sent: 8/11/2022 3:10:38 PM
	natasha.cummings@kentuckianaworks.org	
11	Kentucky Career Center	
	E-mail: natasha.cummings@kentuckianaworks.org	Sent: 12/8/2022 12:21:52 PM
11	Kentucky Career Center	
**	E-mail:	Sent: 3/29/2023 12:04:31 PM
	natasha.cummings@kentuckianaworks.org	

WHAS-TV

RS Number	Recruiting Source	Date and Time
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 8/11/2022 5:08 PM
	E-mail: annette.bruce@kysu.edu	Sent: 8/11/2022 3:10:35 PM
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 12/8/2022 2:00 PM
	E-mail: annette.bruce@kysu.edu	Sent: 12/8/2022 12:21:48 PM
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 3/29/2023 1:00 PM
	E-mail: annette.bruce@kysu.edu	Sent: 3/29/2023 12:04:29 PM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 12/8/2022 2:00 PM
14	Louisville Urban League	
	Fax: 1-502-561-6835	Sent: 8/11/2022 5:09 PM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 3/29/2023 1:00 PM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/29/2023 12:04:30 PM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 12/8/2022 12:21:49 PM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 8/11/2022 3:10:36 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 8/11/2022 3:10:39 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 3/29/2023 12:04:31 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 12/8/2022 12:21:52 PM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 8/11/2022 3:10:36 PM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 3/29/2023 12:04:30 PM

WHAS-TV

RS Number	Recruiting Source	Date and Time
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 12/8/2022 12:21:50 PM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 3/29/2023 1:00 PM
	E-mail: smannino@sullivan.edu	Sent: 3/29/2023 12:04:30 PM
19	Sullivan University	Sent. 3/29/2023 12:04:30 1 W
17	Fax: 1-502-458-7467	Sent: 8/11/2022 5:09 PM
	E-mail: smannino@sullivan.edu	Sent: 8/11/2022 3:10:36 PM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 12/8/2022 2:00 PM
	E-mail: smannino@sullivan.edu	Sent: 12/8/2022 12:21:50 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 8/11/2022 3:10:33 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 3/29/2023 12:04:28 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 12/8/2022 12:21:46 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 12/8/2022 12:21:51 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 8/11/2022 3:10:37 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/29/2023 12:04:30 PM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 3/29/2023 1:01 PM
22		
23	Western Kentucky University	C (12/0/2022 2 01 D) (
	Fax: 1-270-745-5421	Sent: 12/8/2022 2:01 PM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 8/11/2022 5:09 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/29/2023 12:04:31 PM

Date: 5/2/2024 Page: 99/99

WHAS-TV

RS Number	Recruiting Source	Date and Time
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 12/8/2022 12:21:51 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 8/11/2022 3:10:38 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/11/2022 3:10:33 PM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Supervisor of Technology - 014144 (Broadcast1Source tracking number 110514)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 03/20/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Supervisor of Technology 014144

Experience:

3 - 5 years

Requirements:

Requirements:

• Strong interpersonal skills with the ability to communicate effectively with all levels of management and non-technical end users.

- Demonstrated leadership, team management, and excellent written and verbal communication skills.
- Be a self-starter and team player.
- Be able to perform well under pressure and meet deadlines focused on customer service and satisfied stakeholders.
- Excel as a "hands-on" engineer capable of managing multiple projects simultaneously.
- Experience in field operations including satellite, microwave, and IP newsgathering technologies.
- Reading and creating detailed engineering documentation.
- Extensive experience in broadcast systems, networking, servers, desktop, monitoring, end user support.

• Ability to lift 50lbs, climb ladders and work on elevated surfaces, pull and install wiring, use hand and power tools, work on small components and perform other physical tasks.

• Bachelor's Degree or equivalent combination of experience and education and a minimum of five years' experience in a broadcast operations and technology role.

- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment\

• Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

Work Environment: Office

Job Notification details between 3/21/2023 to 3/20/2024

Physical Demands: Medium work

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

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Description:

Job Notification details between 3/21/2023 to 3/20/2024

WHAS TV, the ABC affiliate in Louisville, Kentucky, has an immediate opening for a Supervisor of Technology. This position reports to the Head of Technology and will direct and oversee portions of the day-to-day operation of the Technology Department. Responsibilities will include management of team members, hands-on maintenance of infrastructures such as broadcast equipment, IT network, transmitter, and staff members' training.

Responsibilities:

In This Role You Will:

• Assist in planning and managing local, capital, and corporate projects.

• Maintain, upgrade, and support Broadcast and Information Technology throughout the station, including the studio and transmitter facilities.

• Manage the troubleshooting and repair of computer hardware, software, and peripherals, including network servers, storage, network operating systems, PCs and PC applications, LAN cabling, system security, and virus protection.

• Manage and approve all documentation, including system configuration and wiring infrastructure to facility standards.

• Maintain and design broadcast systems (IE: routers, control room systems, studios, weather systems, digital asset management, and newsroom systems).

- Schedule staff to cover shifts.
- Maintain a good working relationship with all other departments.

• Maintain knowledge and stay current on technological advances, including computer software and hardware, media and entertainment technologies, television broadcasting, studio production, and workstation products.

• Train on IT and broadcast system operation and maintenance to service all aspects of the television environment and digital platforms.

• Available to work various hours and days, including weekends, overnights, and holidays, as needed.

Additional Information:

Contact:

http://www.jobs.net/j/JNkhuDCR?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/20/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/20/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/20/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
3/20/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/20/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/20/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/20/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/20/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/20/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/20/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
3/20/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/20/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
3/20/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/20/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/20/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/20/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/20/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
3/20/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/20/2023	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2023 to 3/20/2024

Date: 5/2/2024 Page: 70/99

WHAS-TV

Fax and E-mail verification summary report for Supervisor of Technology - 014144

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 3/20/2023 4:18:31 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 3/20/2023 4:18:27 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 3/20/2023 4:18:28 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 3/20/2023 4:18:28 PM
11	Kentucky Career Center	
	E-mail: natasha.cummings@kentuckianaworks.org	Sent: 3/20/2023 4:18:30 PM
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 3/20/2023 6:02 PM
	E-mail: annette.bruce@kysu.edu	Sent: 3/20/2023 4:18:28 PM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 3/20/2023 6:02 PM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/20/2023 4:18:29 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 3/20/2023 4:18:31 PM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 3/20/2023 4:18:29 PM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 3/20/2023 6:02 PM
	E-mail: smannino@sullivan.edu	Sent: 3/20/2023 4:18:29 PM
21	Tvjobs.com	Sent. 5/20/2025 1.10.29 TH
	E-mail: jobs@tvjobs.com	Sent: 3/20/2023 4:18:27 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/20/2023 4:18:30 PM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 3/20/2023 6:02 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 3/20/2023 4:18:30 PM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Local Sales Manager - 014244 (Broadcast1Source tracking number 110813)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 03/30/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Local Sales Manager 014244

Experience:

3 - 5 years

Requirements:

Job Notification details between 3/21/2023 to 3/20/2024

Requirements:

- Bachelor's degree in marketing, business, or related field
- 2+ years of sales management experience, or relevant leadership experience
- 5+ years of media sales experience in TV and digital products
- Demonstrated track record of success in media sales
- Knowledge of all facets of digital sales and marketing
- Previous experience selling or managing major events like Super Bowl or the Olympics preferred
- Proficiency in Excel, Word, PowerPoint, Wide Orbit Traffic and Wide Orbit Media Sales, Salesforce, and ComScore data preferred.

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

TEGNA requires all employees to be fully vaccinated (as defined by the CDC) against the coronavirus.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

#LI-AC1

Description:

Job Notification details between 3/21/2023 to 3/20/2024

TEGNA's WHAS, the ABC affiliate in Louisville, KY, is looking for a seasoned and cutting-edge Local Sales Manager. In this role you will have the opportunity to work with some of the strongest marketing and sales experts in the business, while supporting and creating sales strategies for businesses all over Kentucky and Indiana.

As a Local Sales Manager, you need to understand the nuance of how OTT and digital platforms work with broadcast television and grow all sectors of our business at once. You will join a collaborative and supportive team that is competitive and loves to win.

We are looking for a great leader who can work in a group setting and support not just your team, but the organization as we continue to evolve.

Responsibilities:

- Provide 360 hands on leadership by managing growth of your teammates, peers, clients and providing insights to all professional levels of the organization.
- Inclusively recruit, retain and effectively train a diverse group of top-notch Account Executives and Account Managers on how to sell our mix of products in a consultative fashion.
- Assess sales team in different situations; provide timely/relevant coaching and conduct/recommend appropriate training; lead by example.
- Develop, implement, and manage business plans to exceed corporate objectives and sales goals
- Drive new business development efforts to increase number of new enterprise accounts to ensure sales team meets and exceeds all sales revenue goals.
- Achieve sales operational objectives by contributing information and recommendations to overall strategic plan by monitoring competitive products and feedback from the market.
- Develop strong relationships with local advertisers through focused solutions using all media platforms including TEGNA's industry leading media attribution.
- Identify market potential through lead generation and qualification of prospective clients, and help Accounts Executives expand sales in existing accounts.
- Accurately identify, monitor, and forecast sales and marketing trends for key business segments, and complete appropriate reports as needed.
- Review and adjust metrics to monitor sales performance and market share.
- Develop creative ideas that improve the company's competitive position and the bottom line.

Additional Information:

Contact:

http://www.jobs.net/j/JRYMKnYI?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/30/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
3/30/2023	www.WHAS11.com	No	Career Service	1	By User/Other System

From: Louisville,KY

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
3/30/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
3/30/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
3/30/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
3/30/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
3/30/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
3/30/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
3/30/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
3/30/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
3/30/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
3/30/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
3/30/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
3/30/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
3/30/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
3/30/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
3/30/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
3/30/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
3/30/2023	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 65/99

WHAS-TV

Fax and E-mail verification summary report for Local Sales Manager - 014244

RS Number	Recruiting Source	Date and Time		
1	American Advertising Federation			
	E-mail: allison@aaflouisville.org	Sent: 3/30/2023 10:40:12 AM		
3	Bellarmine College			
	E-mail: mreal@bellarmine.edu	Sent: 3/30/2023 10:40:08 AM		
4	Campbellsville University			
	E-mail: tmelmore@campbellsville.edu	Sent: 3/30/2023 10:40:08 AM		
10	Kentucky Broadcasters Association			
	E-mail: kba@kba.org	Sent: 3/30/2023 10:40:09 AM		
11	Kentucky Career Center			
	E-mail: natasha.cummings@kentuckianaworks.org	Sent: 3/30/2023 10:40:11 AM		
12	Kentucky State University			
	Fax: 1-502-597-6699	Sent: 3/30/2023 12:04 PM		
	E-mail: annette.bruce@kysu.edu	Sent: 3/30/2023 10:40:09 AM		
14	Louisville Urban League			
	Fax: 1-502-585-2335	Sent: 3/30/2023 12:04 PM		
15	NAACP Louisville Branch			
	E-mail: Louisvillebranch@lounaacp.org	Sent: 3/30/2023 10:40:09 AM		
16	Ohio Center for Broadcasting			
	E-mail: amoore@beonair.com	Sent: 3/30/2023 10:40:11 AM		
18	Spalding University			
	E-mail: careers@spalding.edu	Sent: 3/30/2023 10:40:10 AM		
19	Sullivan University			
	Fax: 1-502-458-7467	Sent: 3/30/2023 12:04 PM		
	E-mail: smannino@sullivan.edu	Sent: 3/30/2023 10:40:10 AM		
21	Tvjobs.com			
	E-mail: jobs@tvjobs.com	Sent: 3/30/2023 10:40:08 AM		
22	University of Louisville			
	E-mail: Caroline.houchins@louisville.edu	Sent: 3/30/2023 10:40:10 AM		
23	Western Kentucky University			
	Fax: 1-270-745-5421	Sent: 3/30/2023 12:04 PM		
24	WorkOne New Albany			
	E-mail: jwebb@dwd.in.gov	Sent: 3/30/2023 10:40:11 AM		

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Director of Digital Content - 14288 (Broadcast1Source tracking number 111003)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Director of Digital Content 14288

Experience:

3-5 yrs

Requirements:

Requirements:

- Bachelor's degree in journalism, communications or equivalent experience in the field
- Extensive content experience, including at least 1-2 years managing other digital journalists

• Solid journalistic judgment and a news philosophy that emphasizes accurate, fair and unique local content, along with community engagement

- · A deep understanding of SEO best practices for articles, images and video
- · Ability to calmly handle live, breaking news situations and keep up with the rapid pace of news
- Knowledge of online CMS and news production systems along with social newsgathering tools like CrowdTangle and Social News Desk
- Experience analyzing audience data and identifying behavioral trends. Chartbeat and Google Analytics experience, a must
- Passion and vision for emerging media
- · Strong organizational, leadership and communication skills
- · Ability to work under pressure and meet deadlines

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

WHAS 11 in Louisville is searching for a Director of Digital Content.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism.

The Director of Digital Content will serve as a member of the management team and spearhead the creation & publication of engaging, compelling content across digital, mobile, app, OTT and social media platforms. This includes breaking news coverage, special project content, franchise support, social media, text/email updates/alerts/contests, and various digital revenue products available to our audience on WHAS11.com, mobile apps, social and voice platforms.

This news leader will work closely with the News Director to prioritize and set short and long-term goals and serve as primary liaison for digital sales and marketing project implementation.

This person will play a key role in charting the station's digital content and growth strategy.

The ideal candidate must have an eye for detail, love to lead and provide feedback to a team hungry to win.

Responsibilities:

- Manage the digital content team and lead digital strategy to grow multi-platform content, audience and engagement
- · Be an active leader in the daily editorial process
- · Be the voice of innovation in the newsroom and inspire others to follow your lead
- Lead our newsrooms to develop workflows that deliver our content 24/7 across current and future platforms with storytelling that is optimized for each screen

Analyze and actively use data and metrics to inform editorial and strategic decisions and to create accountability for results

• Actively partner with the News Director and Marketing Director to create three-screen synergy (TV, digital, mobile) around station content and campaigns

- · Oversee all station efforts in social media
- Lead the content team in identifying new content types and innovative technologies that help us reach and serve new audiences
- · Create unique, engaging, and shareable content
- · Be a resource for Sales in its content generation and digital sponsorship efforts

• Teach, coach, and mentor both members of the digital team and the entire newsroom in best practices for writing and producing content for digital and social platforms

• Collaborate with content leaders across TEGNA to maximize the sharing of our content and to leverage innovation and best practices among stations

- Directly manage expectations, duties and schedules for certain team members of the Content Team
- · Hold newsroom employees accountable to TEGNA's ethical and editorial standards
- · Perform other tasks as required by supervisor

Additional Information:

Job Notification details between 3/21/2023 to 3/20/2024

Contact:

http://www.jobs.net/j/JTNXSPcK

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Regina Poston at rposton@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/6/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
4/6/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
4/6/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
4/6/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
4/6/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
4/6/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
4/6/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
4/6/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
4/6/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
4/6/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
4/6/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
4/6/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
4/6/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
4/6/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
4/6/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
4/6/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
4/6/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
4/6/2023	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024
Page: 61/99

WHAS-TV

Fax and E-mail verification summary report for Director of Digital Content - 14288

RS Number	Recruiting Source	Date and Time		
1	American Advertising Federation			
	E-mail: allison@aaflouisville.org	Sent: 4/6/2023 12:55:24 PM		
3	Bellarmine College			
	E-mail: mreal@bellarmine.edu	Sent: 4/6/2023 12:55:20 PM		
4	Campbellsville University			
	E-mail: tmelmore@campbellsville.edu	Sent: 4/6/2023 12:55:21 PM		
10	Kentucky Broadcasters Association			
	E-mail: kba@kba.org	Sent: 4/6/2023 12:55:21 PM		
11	Kentucky Career Center			
	E-mail:	Sent: 4/6/2023 12:55:23 PM		
	natasha.cummings@kentuckianaworks.org			
12	Kentucky State University			
	Fax: 1-502-597-6699	Sent: 4/6/2023 2:02 PM		
	E-mail: annette.bruce@kysu.edu	Sent: 4/6/2023 12:55:21 PM		
14	Louisville Urban League			
	Fax: 1-502-585-2335	Sent: 4/6/2023 2:02 PM		
15	NAACP Louisville Branch			
	E-mail: Louisvillebranch@lounaacp.org	Sent: 4/6/2023 12:55:22 PM		
16	Ohio Center for Broadcasting			
	E-mail: amoore@beonair.com	Sent: 4/6/2023 12:55:24 PM		
18	Spalding University			
	E-mail: careers@spalding.edu	Sent: 4/6/2023 12:55:22 PM		
19	Sullivan University			
	E-mail: smannino@sullivan.edu	Sent: 4/6/2023 12:55:22 PM		
21	Tvjobs.com			
	E-mail: jobs@tvjobs.com	Sent: 4/6/2023 12:55:20 PM		
22	University of Louisville			
	E-mail: Caroline.houchins@louisville.edu	Sent: 4/6/2023 12:55:23 PM		
23	Western Kentucky University			
	Fax: 1-270-745-5421	Sent: 4/6/2023 2:02 PM		
24	WorkOne New Albany			
	E-mail: jwebb@dwd.in.gov	Sent: 4/6/2023 12:55:23 PM		
25	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 4/6/2023 12:55:20 PM		

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Weekend Anchor/MSJ - 14336 (Broadcast1Source tracking number 111359)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 04/21/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Weekend Anchor/MSJ 14336

Experience:

1-3 yrs

Requirements:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Requirements:

- Journalism or Mass Communication degree preferred with two-years of experience preferred
- Strong on-camera delivery with the ability to ad-lib
- Embraces team-approach to successfully accomplish tasks
- Excellent writing, packaging, and live skills
- Ability to shoot and edit
- Knowledge of ENPS and Edius (editing) a plus
- Must be able to report in a broad range of styles with good on-air presentation skills
- · Demonstrated ability to work under pressure
- Specialized reporting experience (investigative) a plus
- Demonstrated ability to make sound editorial decisions and help form coverage plans during breaking news

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

WHAS 11 ON YOUR SIDE is looking for an experienced, engaging and enterprising journalist to join our team as a Weekend Anchor and Multiskilled Journalist!

The successful candidate must be deeply committed to local news; be a natural competitor - wanting to consistently break lead stories and love covering breaking news and weather. In addition, they must be an excellent storyteller, developer of sources and understand the news cycle extends to multiple platforms: someone who is willing and able to create unique and shareable stories for all platforms.

Our ideal candidate is a digitally savvy team member who can create innovative content for our community. In this role, you'll be responsible for anchoring weekend evening newscasts and reporting during the week. The reporting and anchoring will both require establishing sources, pitching unique enterprise story ideas, strong writing and news judgement skills. You'll also be required to engage with the community both through your social media accounts and at community outreach events.

Responsibilities:

- Anchor weekend newscasts and other newscasts to fill-in during the week as assigned
- Work with producers to create an engaging newscast, write and copy edit to improve all content every day.
- · Generate unique, compelling, and innovative story/show ideas and content
- · Excellent, creative presentation and writing skills a must
- Excellent use of social media for news gathering and community engagement
- Cultivate sources
- Find enterprise stories and tell them in a way that brings topics and characters to life.
- Contribute to multiple platforms daily including writing for the website and posting on social media.
- · Collaborate with a team to produce the most creative, compelling stories
- · Develop contacts and relationships in the community

Additional Information:

Contact:

http://www.jobs.net/j/JefLVLrV

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Regina Poston at rposton@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/21/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
4/21/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
4/21/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
4/21/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
4/21/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
4/21/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
4/21/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
4/21/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
4/21/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
4/21/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
4/21/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
4/21/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
4/21/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
4/21/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
4/21/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
4/21/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
4/21/2023	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 56/99

WHAS-TV

Fax and E-mail verification summary report for Weekend Anchor/MSJ - 14336

RS Number	Recruiting Source	Date and Time		
1	American Advertising Federation			
	E-mail: allison@aaflouisville.org	Sent: 4/21/2023 9:58:08 AM		
3	Bellarmine College			
	E-mail: mreal@bellarmine.edu	Sent: 4/21/2023 9:58:04 AM		
4	Campbellsville University			
	E-mail: tmelmore@campbellsville.edu	Sent: 4/21/2023 9:58:04 AM		
10	Kentucky Broadcasters Association			
	E-mail: kba@kba.org	Sent: 4/21/2023 9:58:04 AM		
11	Kentucky Career Center			
	E-mail: natasha.cummings@kentuckianaworks.org	Sent: 4/21/2023 9:58:07 AM		
12	Kentucky State University			
	Fax: 1-502-597-6699	Sent: 4/21/2023 11:02 AM		
	E-mail: annette.bruce@kysu.edu	Sent: 4/21/2023 9:58:05 AM		
14	Louisville Urban League			
	Fax: 1-502-585-2335	Sent: 4/21/2023 11:03 AM		
15	NAACP Louisville Branch			
	E-mail: Louisvillebranch@lounaacp.org	Sent: 4/21/2023 9:58:06 AM		
16	Ohio Center for Broadcasting			
	E-mail: amoore@beonair.com	Sent: 4/21/2023 9:58:08 AM		
18	Spalding University			
	E-mail: careers@spalding.edu	Sent: 4/21/2023 9:58:06 AM		
19	Sullivan University			
	Fax: 1-502-458-7467	Sent: 4/21/2023 11:03 AM		
	E-mail: smannino@sullivan.edu	Sent: 4/21/2023 9:58:06 AM		
21	Tvjobs.com			
	E-mail: jobs@tvjobs.com	Sent: 4/21/2023 9:58:04 AM		
22	University of Louisville			
	E-mail: Caroline.houchins@louisville.edu	Sent: 4/21/2023 9:58:07 AM		
23	Western Kentucky University			
	Fax: 1-270-745-5421	Sent: 4/21/2023 11:03 AM		
24	WorkOne New Albany			
	E-mail: jwebb@dwd.in.gov	Sent: 4/21/2023 9:58:07 AM		

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Weekend Sports Anchor/MSJ - 014346 (Broadcast1Source tracking number 111411)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 04/24/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Weekend Sports Anchor/MSJ 014346

Experience:

1 - 3 years

Requirements:

Job Notification details between 3/21/2023 to 3/20/2024

Requirements:

- BA/BS in journalism, communications or related
- Minimum of 2 years' experience producing/reporting for sports
- Knowledge of non-linear editing systems (Edius, Premier)
- Familiar with newsroom production systems (ENPS or equivalent)
- Ability to use a MSJ camera
- Strong knowledge of digital/social platforms
- Demonstrate strong news judgement in editorial conversations
- Strong work ethic, positive attitude, reliable and leadership qualities
- Must be willing to work nights, weekends, and holidays
- Organizational skills and the ability to work under constant time-sensitive deadlines

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

WHAS11 is looking for a creative and hard-working Weekend Sports Anchor/MSJ. A position that will collaborate with the sports director, news managers for daily sportscasts and sports specials.

Responsibilities:

- Anchor, report, shoot and edit sports content for nightly newscasts
- Write scripts
- · Work with sports director and news managers to lead newsroom during breaking sports news
- Propose original, timely and innovative content ideas
- Create, write content for digital and social media platforms
- Coordinate sponsored elements in sports shows
- · Perform other duties and responsibilities as assigned

Additional Information:

Job Notification details between 3/21/2023 to 3/20/2024

http://www.jobs.net/j/JNCtqEqK?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
4/24/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
4/24/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
4/24/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
4/24/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
4/24/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
4/24/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
4/24/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
4/24/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
4/24/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
4/24/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
4/24/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
4/24/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
4/24/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
4/24/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
4/24/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
4/24/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
4/24/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
4/24/2023	Career Builder	No	Career Service	1	By User/Other System
4/24/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Date: 5/2/2024 Page: 52/99

WHAS-TV

Fax and E-mail verification summary report for Weekend Sports Anchor/MSJ - 014346

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 4/24/2023 5:18:34 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 4/24/2023 5:18:31 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 4/24/2023 5:18:31 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 4/24/2023 5:18:31 PM
11	Kentucky Career Center	
	E-mail:	Sent: 4/24/2023 5:18:34 PM
	natasha.cummings@kentuckianaworks.org	
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 4/24/2023 7:04 PM
	E-mail: annette.bruce@kysu.edu	Sent: 4/24/2023 5:18:32 PM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 4/24/2023 7:04 PM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 4/24/2023 5:18:32 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 4/24/2023 5:18:34 PM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 4/24/2023 5:18:32 PM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 4/24/2023 7:04 PM
	E-mail: smannino@sullivan.edu	Sent: 4/24/2023 5:18:33 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 4/24/2023 5:18:31 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 4/24/2023 5:18:33 PM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 4/24/2023 7:05 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 4/24/2023 5:18:34 PM

Date: 5/2/2024 Page: 53/99

WHAS-TV

Fax and E-mail verification summary report for Weekend Sports Anchor/MSJ - 014346

RS Number	Recruiting Source	Date and Time
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 4/24/2023 5:18:30 PM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Executive Producer (Great Day Live) - 014507 (Broadcast1Source tracking number 112892)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

Sent On:	05/25/2023				
Subject:	Job Notification from Broadcast1Source				
From:	contact@broadcast1source.com				
E-Mail:	aanton@tegna.com				
TD* (1					

Title:Executive Producer (Great Day Live) - 014507

Experience:

1 - 3 years

Requirements:

Requirements:

- Bachelor's degree in journalism, communications, or related field or equivalent combination of education and work experience.
- At least two years of experience producing broadcast news or lifestyle show
- Excellent communication skills (oral and written) with coworkers, clients, and the public.
- Proficiency with computers, tablets, and mobile digital devices that includes editing and graphics soft
- Ability to meet deadlines, prioritize assignments, and handle multiple tasks simultaneously.

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

Job Notification details between 3/21/2023 to 3/20/2024

WHAS11 seeks a creative and communicative leader for its weekday lifestyle/sales-friendly show, Great Day Live. As Executive Producer you are the conductor of a 3-screen experience driving great content that celebrates the people, places, and traditions that make the Louisville and Southern Indiana area a great place to live. The Executive Producer must be a positive leader, able to coordinate projects and assignments between multiple departments (News, Sales, Programming and Marketing) and be able to make quick and sound editorial decisions in collaboration with the show's host. You will work closely with the show producers and host to ensure that we have the best segments (paid and unpaid), live shots, story showcasing, and user-generated content in the market.

Responsibilities:

- In collaboration with the Host, decides which segments, guests, and stories are of most interest to our audience, both broadcast and digital consumers.
- Works closely with sales to ensure a great customer experience, seamless coordination, and exceptional packages that deliver results for our clients.
- Manages the daily performance of the GDL team; supports producers by providing editorial skills, copy editing, and creative production and storytelling skills.
- Assigns stories to MMJs and works to make sure they have the skills and resources necessary to create compelling content for the show.
- Prioritizes guest segments, stories, and strategic show development efforts.
- Communicates best practices effectively and professionally with the show's team.
- Assists in the supervision of the station's digital content pages.
- Edits video for broadcast as well as online use when needed.

Additional Information:

Contact:

http://www.jobs.net/j/JzwLqFxb?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact

details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
5/25/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
5/25/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
5/25/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
5/25/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
5/25/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
5/25/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
5/25/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
5/25/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
5/25/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
5/25/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
5/25/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
5/25/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
5/25/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
5/25/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
5/25/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
5/25/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
5/25/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
5/25/2023	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2023 to 3/20/2024

Date: 5/2/2024 Page: 48/99

WHAS-TV

Fax and E-mail verification summary report for Executive Producer (Great Day Live) -014507

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 5/25/2023 9:26:41 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 5/25/2023 9:26:37 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 5/25/2023 9:26:37 AM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 5/25/2023 9:26:37 AM
11	Kentucky Career Center	
	E-mail:	Sent: 5/25/2023 9:26:40 AM
	natasha.cummings@kentuckianaworks.org	
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 5/25/2023 11:03 AM
	E-mail: annette.bruce@kysu.edu	Sent: 5/25/2023 9:26:38 AM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 5/25/2023 11:03 AM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 5/25/2023 9:26:38 AM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 5/25/2023 9:26:41 AM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 5/25/2023 9:26:38 AM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 5/25/2023 11:03 AM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 5/25/2023 9:26:36 AM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 5/25/2023 9:26:39 AM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 5/25/2023 12:03 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 5/25/2023 9:26:40 AM

Date: 5/2/2024 Page: 49/99

WHAS-TV

Fax and E-mail verification summary report for Executive Producer (Great Day Live) - 014507

RS Number	Recruiting Source	Date and Time
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 5/25/2023 9:26:36 AM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Account Executive - 14749 (Broadcast1Source tracking number 114611)

No. of Agencies were used: 19

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- **Sent On:** 07/21/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com

Title: Account Executive - 14749

Experience:

1-3 years

Requirements:

Requirements: What you need:

- College degree with minimum 2 years of media sales preferred.
- Excellent presentation skills and ability to communicate with decision makers at all levels.
- Creativity. Ability to think "outside the box" and develop "big picture" solutions.
- · Ability to negotiate with media buyers
- · Ability to cold call and schedule meetings with "new" to the station advertising clients
- Strong understanding of broadcast and/or digital advertising sales is preferred.
- Ability to work well with internal teams, including Account Management.
- Strong written and communication skills.
- Proven relationship-building and influencing skills required.
- Ability to efficiently organize workload and workflow is critical.
- Strong desire to learn and become entrenched in the ever-evolving digital marketplace.
- Proficiency with Microsoft Office (PowerPoint, Excel, Word)
- Self-starter with the ability to work in a fast paced environment.
- A valid driver's license, proof of insurance, and dependable vehicle required.

Work Environment: Office

Physical Demands: Sedentary work

Travel: Rarely: less than 10%

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

WHAS11, a TEGNA Media Inc. Company, has an opening for an experienced Account Executive to join our sales team. We're looking for a creative, driven, solutions-based seller eager to represent our vast range of broadcast and digital product offerings. A forward thinker that can immediately make an impact within the department.

Responsibilities: What we need:

- · Consistently prospect for new business and pitch new ideas
- · Manage and grow existing advertising account list

• Consistently uncover the needs of clients and have a deep understanding of how our broadcast and digital offerings can grow their business.

- Persistently seek opportunities to expand relationships with key clients by taking an active interest in learning about their business needs and competitive landscape.
- Set the vision and the strategy for how our products are equipped to reach their best potential customers whenever and wherever they're consuming media.
- Build positive, lasting client relationships based on effectively achieving clients' objectives.
- Establish strong relationships with internal team members by providing account management team with clear and concise direction for successful execution of campaigns.
- Take advantage of consumer insights to create first-class solutions backed by rationale to support recommendations.
- Positively and professionally represent the media group at all times.
- · Achieve or exceed assigned revenue goals.

Additional Information:

Contact:

http://www.jobs.net/j/JSltHmiT?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Kimberly Franklin at kfranklin@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/21/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
7/21/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
7/21/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
7/21/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

From: Louisville,KY

Job Notification	details between	n 3/21/2023 to 3/20/2024
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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
7/21/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
7/21/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
7/21/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
7/21/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
7/21/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
7/21/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
7/21/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
7/21/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
7/21/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
7/21/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
7/21/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
7/21/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
7/21/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
7/21/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
7/21/2023	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 44/99

WHAS-TV

Fax and E-mail verification summary report for Account Executive - 14749

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 7/21/2023 2:13:12 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 7/21/2023 2:13:08 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 7/21/2023 2:13:08 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 7/21/2023 2:13:08 PM
11	Kentucky Career Center	
	E-mail:	Sent: 7/21/2023 2:13:11 PM
	natasha.cummings@kentuckianaworks.org	
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 7/21/2023 4:07 PM
	E-mail: annette.bruce@kysu.edu	Sent: 7/21/2023 2:13:09 PM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 7/21/2023 5:04 PM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 7/21/2023 2:13:09 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 7/21/2023 2:13:11 PM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 7/21/2023 2:13:10 PM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 7/21/2023 4:07 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 7/21/2023 2:13:07 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 7/21/2023 2:13:10 PM
23	Western Kentucky University	
20	Fax: 1-270-745-5421	Sent: 7/21/2023 4:08 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 7/21/2023 2:13:11 PM

Date: 5/2/2024 Page: 45/99

WHAS-TV

Fax and E-mail verification summary report for Account Executive - 14749

RS Number	Recruiting Source	Date and Time
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 7/21/2023 2:13:07 PM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Editor - 14909 (Broadcast1Source tracking number 115563)

No. of Agencies were used: 36

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 08/18/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- **Title:** Editor 14909

Experience:

1 - 3 years

Requirements:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Requirements

- Must have entry level experience as a non-linear editor.
- Ability to create/edit material for on-air broadcasts and web, while meeting deadlines.
- Must be able to work flexible hours, including weekends and overtime as needed.
- Must be able to work overnights.
- We put a premium on personal integrity, teamwork, accountability, problem solving and a strong work ethic.
- Travel: Rarely: less than 10%
- Work Environment Set: Office: normally performed in a typical interior/office environment

• Physical Demands Set: Medium work: Involves standing prolong hours, stooping, bending, lifting/pushing up to 25 lbs.

Work Environment: Office

Physical Demands: Sedentary work

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

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Privacy Notice for California Candidates

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

WHAS, TEGNA's ABC affiliate in Louisville, KY, is seeking a fulltime Video Editor for our award-winning news team.

Strong candidates understand how news video exists on three screens (television, internet, mobile), and are prepared to edit/produce on all three. Qualified candidates must be ready and able to quickly create high-quality content and the content must be ready for air and/or digital use in a timely manner.

Responsibilities:

- · Creative storytelling of the highest journalist standards.
- Editing, filing and posting a variety of video elements including voice-overs, packages, high-end animations and bumpers.
- Encode video for web and mobile distribution.
- Ability to operate non-linear edit systems, experience with Edius is a plus.
- Must have a professional demeanor and work well/as a team player with news team and staff at all times.

• Ability to multi-task, handling editing assignments and capturing feeds and FTP material from multiple TEGNA stations, while constantly monitoring quality control.

Additional Information:

Contact:

http://www.jobs.net/j/JGTiBMcj?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/18/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
8/18/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
8/18/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
8/18/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
8/18/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
8/18/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
8/18/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
8/18/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu

Job Notification details between 3/21/2023 to 3/20/2024

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/18/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
8/18/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
8/18/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
8/18/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
8/18/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
8/18/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
8/18/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
8/18/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
8/18/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
8/18/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
8/18/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
8/18/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
8/18/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
8/18/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
8/18/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
8/18/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
8/18/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
8/18/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
8/18/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
8/18/2023	Louisville Urban League	No	Colin Haley	1-502-585-2335	chaley@lul.org
8/18/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
8/18/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
8/18/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
8/18/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
8/18/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
8/18/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
8/18/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
8/18/2023	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 34/99

WHAS-TV

Fax and E-mail verification summary report for Editor - 14909

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 8/18/2023 12:55:45 PM
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 8/18/2023 12:58:55 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 8/18/2023 12:58:51 PM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 8/18/2023 12:55:41 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 8/18/2023 12:55:41 PM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 8/18/2023 12:58:51 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 8/18/2023 12:55:41 PM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 8/18/2023 12:58:52 PM
11	Kentucky Career Center	
	E-mail:	Sent: 8/18/2023 12:58:55 PM
	natasha.cummings@kentuckianaworks.org	
11	Kentucky Career Center	
	E-mail: natasha.cummings@kentuckianaworks.org	Sent: 8/18/2023 12:55:44 PM
12	Kentucky State University	
12	Fax: 1-502-597-6699	Sent: 8/18/2023 2:08 PM
	1 u. 1 502 577 6077	Sent. 0/10/2023 2:00 1101
	E-mail: annette.bruce@kysu.edu	Sent: 8/18/2023 12:58:52 PM
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 8/18/2023 2:07 PM
	E-mail: annette.bruce@kysu.edu	Sent: 8/18/2023 12:55:42 PM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 8/18/2023 2:07 PM
14	Louisville Urban League	
	Fax: 1-502-585-2335	Sent: 8/18/2023 2:08 PM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 8/18/2023 12:55:42 PM

Date: 5/2/2024 Page: 35/99

WHAS-TV

Fax and E-mail verification summary report for Editor - 14909

RS Number	Recruiting Source	Date and Time
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 8/18/2023 12:58:53 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 8/18/2023 12:55:44 PM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 8/18/2023 12:58:55 PM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 8/18/2023 12:58:53 PM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 8/18/2023 12:55:42 PM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 8/18/2023 2:07 PM
10		
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 8/18/2023 2:08 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 8/18/2023 12:55:40 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 8/18/2023 12:58:51 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 8/18/2023 12:55:43 PM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 8/18/2023 12:58:54 PM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 8/18/2023 2:08 PM
• • •		
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 8/18/2023 2:09 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 8/18/2023 12:55:44 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 8/18/2023 12:58:54 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 8/18/2023 12:55:40 PM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Anchor - 15028 (Broadcast1Source tracking number 116074)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 09/07/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:Anchor 15028

Experience:

3 - 5 years

Requirements:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Requirements

- Experience as an anchor/reporter.
- Strong on-camera delivery with the ability to ad-lib.
- Excellent, creative presentation and writing skills.
- Must be able to report in a broad range of styles with good on-air/live presentation skills.
- Organizational skills and the ability to work under constant time pressure deadlines.
- Strong social media presence.

• Prior experience as a people leader with strong leadership qualities and ability to motivate and engage team members on multiple projects.

- Passion for being involved in the community and ability to build new connections.
- Innovative mindset that generates creative solutions on projects.

Work Environment: Office

Physical Demands: Sedentary work

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Sedentary work: Involves sitting most of the time; walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Privacy Notice for California Candidates

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

WHAS, the TEGNA-owned ABC affiliate in Louisville, KY is looking for a talented, dynamic, engaging anchor & reporter to join our award-winning team.

It's the city that hosts the Kentucky Derby, the Bourbon trail, and often March Madness. It's also a big news city, with a strong culture of local journalism.

Our ideal candidate is someone who is passionate about journalism, whether it's on camera as one of our lead morning anchors, or chasing a breaking story.

This person is a newsroom leader who appreciates the daily collaborative team effort and helps guide our daily coverage with strong, urgent writing and news judgment.

Responsibilities:

- Anchor newscasts and report on important local stories affecting the community.
- · Generate unique, compelling, and innovative story/show ideas and content.
- Skillfully and calmly handle live, breaking news situations and changing events.
- Ability to communicate stories in conversational manner.
- Excellent use of social media for news gathering/disseminating and community engagement.
- Produce short- and long-form community content/specials for multiple platforms.
- Represent WHAS11 at community events.
- · Perform other tasks as required by management

Additional Information:

Contact:

http://www.jobs.net/j/JeitrXCJ?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/7/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
9/7/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
9/7/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
9/7/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
9/7/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/7/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
9/7/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
9/7/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
9/7/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
9/7/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
9/7/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
9/7/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
9/7/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
9/7/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
9/7/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
9/7/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
9/7/2023	Career Builder	No	Career Service	1	By User/Other System
9/7/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Job Notification details between 3/21/2023 to 3/20/2024

Date: 5/2/2024 Page: 25/99

WHAS-TV

RS Number	Recruiting Source	Date and Time		
1	American Advertising Federation			
	E-mail: allison@aaflouisville.org	Sent: 9/7/2023 1:56:45 PM		
3	Bellarmine College			
	E-mail: mreal@bellarmine.edu	Sent: 9/7/2023 1:56:41 PM		
4	Campbellsville University			
	E-mail: tmelmore@campbellsville.edu	Sent: 9/7/2023 1:56:41 PM		
10	Kentucky Broadcasters Association			
	E-mail: kba@kba.org	Sent: 9/7/2023 1:56:41 PM		
11	Kentucky Career Center			
	E-mail:	Sent: 9/7/2023 1:56:44 PM		
	natasha.cummings@kentuckianaworks.org			
12	Kentucky State University			
	Fax: 1-502-597-6699	Sent: 9/7/2023 3:03 PM		
	E-mail: annette.bruce@kysu.edu	Sent: 9/7/2023 1:56:42 PM		
15	NAACP Louisville Branch			
	E-mail: Louisvillebranch@lounaacp.org	Sent: 9/7/2023 1:56:42 PM		
16	Ohio Center for Broadcasting			
	E-mail: amoore@beonair.com	Sent: 9/7/2023 1:56:45 PM		
18	Spalding University			
	E-mail: careers@spalding.edu	Sent: 9/7/2023 1:56:43 PM		
19	Sullivan University			
	Fax: 1-502-458-7467	Sent: 9/7/2023 3:03 PM		
21	Tvjobs.com			
	E-mail: jobs@tvjobs.com	Sent: 9/7/2023 1:56:40 PM		
22	University of Louisville			
	E-mail: Caroline.houchins@louisville.edu	Sent: 9/7/2023 1:56:43 PM		
23	Western Kentucky University			
	Fax: 1-270-745-5421	Sent: 9/7/2023 3:04 PM		
24	WorkOne New Albany			
	E-mail: jwebb@dwd.in.gov	Sent: 9/7/2023 1:56:44 PM		
25	www.mediagignow.com			
	E-mail: customerservice@mediagignow.com	Sent: 9/7/2023 1:56:39 PM		

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Producer/Photojournalist (Lifestyle Show) - 015041 (Broadcast1Source tracking number 116114)

No. of Agencies were used: 18

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 09/08/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Producer/Photojournalist (Lifestyle Show) 015041

Experience:

1 - 3 years

Requirements:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Requirements

- At least 1 to 2 years of experience is preferred.
- Knowledge of ENPS and Edius/Premiere preferred.
- Organizational skills and the ability to work under constant time sensitive deadlines.

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

EEO statement:

TEGNA Inc. is a proud equal opportunity employer. We are a drug free, EEO employer committed to a diverse workforce. We encourage and consider all qualified candidates regardless of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity, family responsibilities, disability, enrollment in college or vocational school, political affiliation, veteran status or genetic information. TEGNA complies with all applicable laws related to accommodations.

Privacy Notice for California Candidates

Description:

WHAS11, the award-winning ABC affiliate in Louisville, KY is searching for an innovative leader to join the Great Day Live team. Great Day Live is a lifestyle show that combines the excitement of live television with the opportunity to share positive, uplifting stories. This Producer/Photojournalist can write, create, shoot and produce exciting and interesting content for broadcast, online and social media. This is a unique hybrid role that will give the right person the space to grow their producing skills while also fulfilling their passion for creativity. This Producer/Photojournalist must be able to work collaboratively with the Executive Producer, Host, Sales Department, and Clients. The ideal candidates are problem solvers, team players and detail oriented.

Responsibilities:

- Create unique segments that connect our community with local businesses and events.
- Write and edit stories for on-air broadcasting and digital platforms.
- Shoot and edit compelling segments independently or with a team.
- Use the latest editing and photography tools to tell great stories.
- Work closely with the executive producer and host to produce a visually compelling program.
- Understand and speak to the core audience, viewers, & clients.
- Write and post daily on all digital platforms including social media.
- Perform other tasks as required by supervisor or executive producer.

Additional Information:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Contact:

http://www.jobs.net/j/JguqQjgE?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Katina Potts-Singleton at kpottssing@tegna.com

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
9/8/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
9/8/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
9/8/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
9/8/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
9/8/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
9/8/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
9/8/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
9/8/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
9/8/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
9/8/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
9/8/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
9/8/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
9/8/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
9/8/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
9/8/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
9/8/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
9/8/2023	Career Builder	No	Career Service	1	By User/Other System
9/8/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com

Date: 5/2/2024 Page: 17/99

WHAS-TV

Fax and E-mail verification summary report for Producer/Photojournalist (Lifestyle Show) - 015041

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 9/8/2023 10:09:51 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 9/8/2023 10:09:45 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 9/8/2023 10:09:46 AM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 9/8/2023 10:09:46 AM
11	Kentucky Career Center	
	E-mail:	Sent: 9/8/2023 10:09:51 AM
	natasha.cummings@kentuckianaworks.org	
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 9/8/2023 12:09 PM
	E-mail: annette.bruce@kysu.edu	Sent: 9/8/2023 10:09:47 AM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 9/8/2023 10:09:48 AM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 9/8/2023 10:09:51 AM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 9/8/2023 10:09:48 AM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 9/8/2023 12:10 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 9/8/2023 10:09:45 AM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 9/8/2023 10:09:49 AM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 9/8/2023 12:10 PM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 9/8/2023 10:09:50 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 9/8/2023 10:09:44 AM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Crusade for Children VP Donor Relations-015414 (Broadcast1Source tracking number 119148)

No. of Agencies were used: 35

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 12/20/2023
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Crusade for Children VP Donor Relations-015414

Experience:

5 - 7 years

Requirements:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Requirements

- College degree
- 5 years' experience in fundraising and development
- · Proficient in Microsoft Office and related software
- Excellent people skills, as well as written and oral communication skills
- · Proven ability to interact with the public on multiple levels
- Self-motivated and able to multitask a varied work load
- · Demonstrated attention to detail and quality
- · Knowledge of Raiser's Edge software a plus
- Knowledge of HTML and web site publishing helpful
- Flexible to work occasional non-traditional schedule and travel throughout state/region.

Travel: Occasionally: 10-25%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. TEGNA Marketing Solutions (TMS) offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion, TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

EEO statement:

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Privacy Notice for California Candidates

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

The WHAS Crusade for Children VP Donor Relations is responsible for leading increased support of the WHAS Crusade for Children through development programs, individuals, major donors, corporations, foundations, and other sources. Reports to the Chief Executive Officer providing strategic guidance and vision in identifying and cultivating donations and gifts to achieve goals.

Responsibilities:

- Develop and maintain networking relationships with multiple levels of donor/patrons in community/region.
- Develop and maintain fire department relationships in community/region.
- Coordinate remote Crusade locations for annual telethon, cultivating relationships with local leadership and media.
- Plan, implement and evaluate fundraising programs and activities.
- Cultivate individual donors, major gifts and planned giving programs, private foundation, corporate sponsorships, annual employee campaigns and outreach programs.
- Create annual written development plans.
- Develop new and manage existing strategies for engagement growth, with a focus on newer generations.
- · Focus on new strategies for donor base expansion.
- Support board members, staff, and volunteers to assist in implementation of development activities and programs.
- Maintain high visibility as spokesperson, presenter and advocate of the Crusade and its mission.
- Complete other duties as assigned by CEO.

Additional Information:

Contact:

http://www.jobs.net/j/JFBzhtxI?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/20/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
12/20/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
12/20/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
12/20/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
12/20/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com

Job Notification details between 3/21/2023 to 3/20/2024

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/20/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
12/20/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
12/20/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
12/20/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
12/20/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
12/20/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
12/20/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
12/20/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
12/20/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
12/20/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
12/20/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
12/20/2023	TEGNA Careers Website	No	Job Board	1	By User/Other System
12/20/2023	www.WHAS11.com	No	Career Service	1	By User/Other System
12/20/2023	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
12/20/2023	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
12/20/2023	WorkOne New Albany	No	Jim Webb	1	jwebb@dwd.in.gov
12/20/2023	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
12/20/2023	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
12/20/2023	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
12/20/2023	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
12/20/2023	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
12/20/2023	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
12/20/2023	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
12/20/2023	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
12/20/2023	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu

From: Louisville,KY

Date: 4/9/2024 Page: 13/55

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
12/20/2023	Jefferson Community College	No	Debbie Cotton	1	By User/Other System
12/20/2023	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
12/20/2023	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
12/20/2023	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
12/20/2023	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2023 to 3/20/2024

Date: 5/2/2024 Page: 13/99

WHAS-TV

Fax and E-mail verification summary report for Crusade for Children VP Donor Relations-015414

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 12/20/2023 9:51:55 AM
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 12/20/2023 9:51:31 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 12/20/2023 9:51:26 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 12/20/2023 9:51:50 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 12/20/2023 9:51:26 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 12/20/2023 9:51:51 AM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 12/20/2023 9:51:27 AM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 12/20/2023 9:51:51 AM
11	Kentucky Career Center	
	E-mail:	Sent: 12/20/2023 9:51:30 AM
	natasha.cummings@kentuckianaworks.org	
11	Kentucky Career Center	
	E-mail: natasha.cummings@kentuckianaworks.org	Sent: 12/20/2023 9:51:55 AM
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 12/20/2023 11:06 AM
	E-mail: annette.bruce@kysu.edu	Sent: 12/20/2023 9:51:52 AM
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 12/20/2023 11:05 AM
	E-mail: annette.bruce@kysu.edu	Sent: 12/20/2023 9:51:27 AM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 12/20/2023 9:51:52 AM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 12/20/2023 9:51:28 AM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 12/20/2023 9:51:55 AM

Date: 5/2/2024 **Page:** 14/99

WHAS-TV

Fax and E-mail verification summary report for Crusade for Children VP Donor Relations-015414

RS Number	Recruiting Source	Date and Time
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 12/20/2023 9:51:31 AM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 12/20/2023 9:51:28 AM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 12/20/2023 9:51:53 AM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 12/20/2023 11:05 AM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 12/20/2023 11:06 AM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 12/20/2023 9:51:50 AM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 12/20/2023 9:51:25 AM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 12/20/2023 9:51:29 AM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 12/20/2023 9:51:54 AM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 12/20/2023 11:06 AM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 12/20/2023 11:05 AM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 12/20/2023 9:51:54 AM
24	WorkOne New Albany	
	E-mail: jwebb@dwd.in.gov	Sent: 12/20/2023 9:51:30 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 12/20/2023 9:51:25 AM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Commercial Producer - 015531 (Broadcast1Source tracking number 119815)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 01/22/2024
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title: Commercial Producer 015531

Experience:

1 - 3 years

Requirements:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Requirements

• Bachelor's degree in journalism, communications, or film.

• Minimum four years' experience working in professional video production, preferably a media company and/or Ad Agency.

• Ability to write/shoot/edit both short (:05-:60) and long format (30 to 60 minute) projects.

• Write advertising and promotional copy for print, television, and web effectively and without grammar or spelling errors.

- Must have strong attention to detail and accuracy with excellent oral and written communication skills.
- Exceptional photography skills and extensive knowledge of professional video cameras and production equipment.
- Exceptional skills in Adobe CC, including photoshop, After Effects, and Premiere Pro. Experience with Edius editing system preferred, but not required.
- Ability to be resourceful and work under pressure to meet assigned deadlines.

• Must maintain a valid driver's license and good driving record as travel may be required for commercial shoots and production meetings with advertisers of the station.

• Must be able to lift, set-up and operate equipment weighting up to 50 pounds.

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Privacy Notice for California Candidates

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

We're looking for an experienced and dynamic Commercial Production Producer who specializes in organization and creativity. The successful candidate will support the Marketing & Sales Departments with station promotion, special programming, and internal client commercial production including copywriting, directing, lighting, shooting, editing, post-production, and client integrations. This role will take the production process from concept to completion for television, digital video, and client integrations on all platforms. We're looking for a team player who can turn all the puzzle pieces into a seamless system. This person must be a workflow enthusiast, have a proven ability for client relationship building, and produce creative that motivates audiences to act!

This position reports to the Director of Marketing and will work with Marketing Producers, Account Executives, Great Day Live EP, and other department staff to help the fulfillment and execution of projects. Successful candidate will have extensive knowledge of Adobe CC, professional lighting, DSLR cameras, and a minimum of 4 years of professional video production experience.

Responsibilities:

• Responsible for organizing and executing commercial production for clients.

• Working alongside Sales Management, Account Executives, Marketing Producers, Agencies, clients, and Great Day Live EP and staff to produce high level commercial production that gets results.

- Front line employee for the station that represents the brand externally by interacting with clients in person and through all forms of communication.
- Constant communication with Sales, Marketing, and Great Day Live EP to update team on current projects, availabilities, deadlines, etc.
- Maintaining production calendars, intake process forms, release forms, and record keeping for past productions.
- Assisting Marketing department on image campaigns, large production shoots, special projects, and assisting news department on breaking news as needed.
- Meeting deadlines, communicating process touchpoints, balancing creative opinions internally and externally, and providing clarity to clients and peers on creative process and project goals.
- Ensuring production value and providing exceptional customer service across the organization and with clients.
- Assists with station special productions as assigned.

• Working with Great Day Live to shoot live remote or on location pre-recorded look live segments. Shoots, edits, and assists with Great Day Live content and large scale GDL productions. Overnight travel may be required.

Additional Information:

Contact:

http://www.jobs.net/j/JxVFTxGb?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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details, please email Katina Potts-Singleton at kpottssing@tegna.com

From: Louisville,KY

Date: 4/9/2024 Page: 8/55

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/22/2024	TEGNA Careers Website	No	Job Board	1	By User/Other System
1/22/2024	www.WHAS11.com	No	Career Service	1	By User/Other System
1/22/2024	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
1/22/2024	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
1/22/2024	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
1/22/2024	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
1/22/2024	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
1/22/2024	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org
1/22/2024	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
1/22/2024	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
1/22/2024	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
1/22/2024	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
1/22/2024	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
1/22/2024	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
1/22/2024	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
1/22/2024	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
1/22/2024	Career Builder	No	Career Service	1	By User/Other System

Date: 5/2/2024 Page: 9/99

WHAS-TV

Fax and E-mail verification summary report for Commercial Producer - 015531

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 1/22/2024 8:32:25 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 1/22/2024 8:32:22 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 1/22/2024 8:32:22 AM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 1/22/2024 8:32:22 AM
11	Kentucky Career Center	
	E-mail:	Sent: 1/22/2024 8:32:24 AM
	natasha.cummings@kentuckianaworks.org	
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 1/22/2024 10:00 AM
	E-mail: annette.bruce@kysu.edu	Sent: 1/22/2024 8:32:22 AM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 1/22/2024 8:32:23 AM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 1/22/2024 8:32:25 AM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 1/22/2024 8:32:23 AM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 1/22/2024 10:00 AM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 1/22/2024 8:32:21 AM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 1/22/2024 8:32:24 AM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 1/22/2024 10:01 AM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/22/2024 8:32:21 AM

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

Program Coordinator- 015572 (Broadcast1Source tracking number 120154)

No. of Agencies were used: 17

Notification sent to agencies below was identical for Fax and e-mail notifications. A copy of this is shown below: To

All recruiting agencies listed in the report below

- Sent On: 01/31/2024
- Subject: Job Notification from Broadcast1Source
- From: contact@broadcast1source.com
- E-Mail: aanton@tegna.com
- Title:Program Coordinator- 015572

Experience:

1 - 3 years

Requirements:

Job Notification details between 3/21/2023 to 3/20/2024

Requirements

- Bachelor's degree in Business Administration or related field preferred.
- Proficient in Microsoft Office software.
- Two or more years' experience in database management Raisers Edge/Financial Edge experience a plus.
- Experience with Importacular a plus.
- Excellent communication and customer service skills.
- Demonstrated strong organizational/multitasking skills with a strong detail orientation.
- Ability to consistently meet deadlines.
- Ability to work well independently and as a valued member of a team.
- Self-starter with the ability to take initiative, organize and prioritize tasks.

Travel: Rarely: less than 10%

Work Environment Set: Office: normally performed in a typical interior/office environment

Physical Demands Set: Light work: Involves sitting most of the time, walking, lifting, bending, standing, etc.

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Privacy Notice for California Candidates

Description:

From: Louisville,KY

Job Notification details between 3/21/2023 to 3/20/2024

The Program Coordinator/Database Manager plays a pivotal role in overseeing the database operations and coordinating events, meetings, and catering for Crusade weekend. This multifaceted position involves data entry, database management, report customization and analysis, data security, and coordination of various fundraising activities. This individual collaborates with team members handling annual fund campaigns, major gifts, events, estate giving, and marketing. Occasional participation in fundraising activities and special events outside regular hours may be required.

Responsibilities:

- Maintain the overall quality and integrity of the Raiser's Edge database, including working with Blackbaud support staff to troubleshoot problems and stay current with updates to the system.
- Assist with report summaries, and preparation of reports for the CEO.
- Capture and maintain comprehensive information on constituents within the database.
- Develop strategies with other staff for identifying new prospects for campaign giving.
- Run queries and prepare both standard and custom reports as requested by CEO.
- Generate mailing lists for the annual fund, special events, and other initiatives.
- Coordinate quarterly Board meetings, with timely dissemination of information.
- Manage Walk of Fame memorial gift project, processing donations and tracking installation
- Prepare acknowledgement letters for donations.
- Other duties as assigned by the CEO.

Additional Information:

Contact:

http://www.jobs.net/j/JSmOQtTa?jobdetails=true

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

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Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/31/2024	American Advertising Federation	No	Allison Deely	1	allison@aaflouisville. org
1/31/2024	Ohio Center for Broadcasting	No	Alvis Moore	1	amoore@beonair.com
1/31/2024	www.WHAS11.com	No	Career Service	1	By User/Other System
1/31/2024	TEGNA Careers Website	No	Job Board	1	By User/Other System
1/31/2024	University of Louisville	No	Caroline Houchins	1-502-852-7007	Caroline.houchins@lo uisville.edu
1/31/2024	Western Kentucky University	No	Becky Tinker	1-270-745-5421	
1/31/2024	Kentucky Career Center	No	Natasha Cummings	1	natasha.cummings@k entuckianaworks.org

Notification Date	Agency Name	Prong2	Name	Notification By Fax	Notification By Email
1/31/2024	Sullivan University	No	Sam Mannino	1-502-458-7467	smannino@sullivan.ed u
1/31/2024	Spalding University	No	Nikki Shedlestsky	1	careers@spalding.edu
1/31/2024	Kentucky State University	No	Annette Bruce	1-502-597-6699	annette.bruce@kysu.e du
1/31/2024	NAACP Louisville Branch	No	Vador Warfield	1	Louisvillebranch@lou naacp.org
1/31/2024	Campbellsville University	No	Teresa Elmore	1	tmelmore@campbells ville.edu
1/31/2024	Bellarmine College	No	Matt Real	1	mreal@bellarmine.edu
1/31/2024	Kentucky Broadcasters Association	No	Kentucky Broadcast Association	1	kba@kba.org
1/31/2024	www.mediagignow.com	No	MediaGigNow.com	1	customerservice@med iagignow.com
1/31/2024	Tvjobs.com	No	Mark C. Holloway	1-760-754-2115	jobs@tvjobs.com
1/31/2024	Career Builder	No	Career Service	1	By User/Other System

Job Notification details between 3/21/2023 to 3/20/2024

Date: 5/2/2024 Page: 4/99

WHAS-TV

Fax and E-mail verification summary report for Program Coordinator- 015572

RS Number	Recruiting Source	Date and Time
1	American Advertising Federation	
	E-mail: allison@aaflouisville.org	Sent: 1/31/2024 10:09:40 AM
3	Bellarmine College	
	E-mail: mreal@bellarmine.edu	Sent: 1/31/2024 10:09:37 AM
4	Campbellsville University	
	E-mail: tmelmore@campbellsville.edu	Sent: 1/31/2024 10:09:37 AM
10	Kentucky Broadcasters Association	
	E-mail: kba@kba.org	Sent: 1/31/2024 10:09:37 AM
11	Kentucky Career Center	
	E-mail:	Sent: 1/31/2024 10:09:39 AM
	natasha.cummings@kentuckianaworks.org	
12	Kentucky State University	
	Fax: 1-502-597-6699	Sent: 1/31/2024 12:04 PM
	E-mail: annette.bruce@kysu.edu	Sent: 1/31/2024 10:09:38 AM
15	NAACP Louisville Branch	
	E-mail: Louisvillebranch@lounaacp.org	Sent: 1/31/2024 10:09:38 AM
16	Ohio Center for Broadcasting	
	E-mail: amoore@beonair.com	Sent: 1/31/2024 10:09:40 AM
18	Spalding University	
	E-mail: careers@spalding.edu	Sent: 1/31/2024 10:09:38 AM
19	Sullivan University	
	Fax: 1-502-458-7467	Sent: 1/31/2024 12:04 PM
21	Tvjobs.com	
	E-mail: jobs@tvjobs.com	Sent: 1/31/2024 10:09:36 AM
22	University of Louisville	
	E-mail: Caroline.houchins@louisville.edu	Sent: 1/31/2024 10:09:39 AM
23	Western Kentucky University	
	Fax: 1-270-745-5421	Sent: 1/31/2024 12:04 PM
25	www.mediagignow.com	
	E-mail: customerservice@mediagignow.com	Sent: 1/31/2024 10:09:36 AM

Attachment E

Outreach Initiatives

March 21, 2022 – March 20, 2024

[In separate documents]