

ANNUAL EEO PUBLIC FILE REPORT FOR RADIO WORKS, INC.

The purpose of this EEO Public File Report is to comply with Section 73.2080©(6) of the FCC's EEO Rules. This Report has been prepared on behalf of Radio Works, Inc. that is comprised of the following stations: KCXY-FM licensed in East Camden Arkansas, KMGC-FM licensed in Camden, Arkansas, KAMD-FM licensed in Camden Arkansas and KBEU-FM licensed to Bearden, Arkansas. and and is required to be placed in the public inspection files on these stations, and posted on their websites, if they have websites.

The information in this report covers the time period beginning on February 1, 2023 to and including January 31, 2024.

Radio Works, Inc. consists of the following Commercial Radio Stations:

KCXY-FM Facility ID 23279

KAMD-FM Facility ID 8469

KMGC-FM Facility ID 29780

KBEU-FM Facility ID 191500

EEO Narrative Statement 2024

The Radio Works family of Radio Stations, KCXY, KAMD, KBEU and KMGC, seek to notify the public about job openings through multiple means including:

Any job openings within the Radio Works family of radio stations, KCXY, KAMD, KBEU and KMGC, are posted on the station's web site.

Any job openings within the Radio Works family of radio stations, KCXY, KAMD, KBEU and KMGC are advertised on KCXY, KAMD, KBEU and KMGC.

Area colleges and universities are contacted in regard to any job opening including those with a large minority enrollment.

Job openings are listed with the Arkansas Broadcasters Association and Arkansas Workforce.

The Radio Works family of radio stations, KCXY, KAMD, KBEU and KMGC, feel that using these and other methods to ensure a broad and inclusive outreach that our applicant pool reflects the gender and racial make-up of our area.

EEO Public File Report
For the 12-month Period Ending January 31, 2024
Prepared by: Radio Works, Inc

As per the payroll period ending January 31, 2024, radio stations KCXY, KAMD, KBEU and KMGC had a total of 7 full time employees and 1 part-time employee.

Six (7) full time positions consisting of: One (1) General Manager/ Sales Associate (one (1) white female), one (1) sales worker/ on air personalities (one (1) white male, one (1) sales worker (one (1) white female, two (2) office worker (One)1) white male, handicapped, One (1) white female One (1) Professional/On air personality (one (1) white male) and (1) Telemarketer (one (1) white female) One (1) part-time position consists of One (1) Board Operator (One (1) white female)

There was one hire in 2023.
Sales Position

During the previous 12 months, there were a total of 4 persons interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

	Recruitment Source	Total number of Interviews
1.	On Air Ads	4
2.	Arkansas Workforce	0
3.	Referrals	0

Radio Works, Inc. is an Equal Opportunity Employer.
General Manager, Helen Aregood is responsible for EEO compliance for Radio Works, Inc.

Radio Works, Inc. is located at 612 Fairview Road, Camden Arkansas 71701.
Contact the station at 870-836-9567 or 612 Fairview Road Camden, AR 71701 or via email: camdenradio1@hotmail.com for more information.

Report submitted Helen Aregood, General Manager, Radio Works, Inc.

Name of Respondent: Radio Works, Inc

Signed: 

Typed Name: Helen Aregood

Title: General Manager

Telephone Number: 870-836-9567