

**WRCN, WJVC,
WBON , WPTY
EEO REPORT FOR 2016**

This Report lists full time recruiting activity for positions open between January 1, 2015 through December February 1, 2016

JVC Media LLC
Janet LePorin, CFO/Director of Human Resources
3075 Veterans Memorial Hwy
Suite 201
Ronkonkoma, NY 11779

Employment Unit: JVC Media LLC

JVC Media is an equal opportunity employer

Also included is the date hired and advertising sources utilized.

Licensee: JVC Media of LLC
To Include Radio stations: WRCN, WBON-FM, WJVC, WPTY

Address: 3075 Veterans Memorial Hwy – Suite 201

Ronkonkoma, NY 11779

Phone Number: 631-648-2500

MASTER RECRUITMENT SOURCE LIST

Recruitment Source Number Recruitment Source Information

- 1] JVC Radio station web sites - Janet LePorin coordinator
- 2) South Shore Press
- 3] allaccess.com
- 4] Linked In.com
- 5) 5 Towns Community College
- 6) Hofstra University radio program at WRHU
- 7) Indeed.com
- 8) Inside Radio newsletter

9) Suffolk County Community College

JVC Media of FL LLC

VACANCY DATA FORM FOR FULL-TIME POSITIONS

SUPPLEMENT RECRUITING INITIATIVES AND INFORMATION

On-Air EEO Policy and recruitment announcements on all JVC Media radio stations throughout the year

Once a week, JVC Media airs recruitment advertisements on all stations, seeking applicants across all departments. Advertisements inform potential candidate of the JVC EEO policy and invite all organizations to be a part of our recruitment process.

During the period of January 1, 2016- December 31, 2016, JVC MEDIA had two full time job openings.

Sales Account Executive for JVC Media LLC

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One position was filled by referral

One position was filled by applicant responding to JVC Radio announcement

JVC Media uses the following sources and methods to recruit when there is a full time job opening at a JVC station.

JVC Radio announcements

Hofstra University

Radio Job Line

Radio Job Line - Scott Passeser is one of Long Island's most respected business leaders and is deeply connected with the Long Island business community. Scott currently hosts Radio Jobline every Saturday afternoon from 2-3 PM and formerly hosted one of the region's most watched business television programs, News 12 Long Island's Jobline from 1989- 2013. Scott has been leading discussions and shaping thinking across the region for decades, while helping Long Islanders find jobs and achieve success in their careers.

Scott has been in the staffing business for over 25 years. He also has extensive experience in the outplacement and career management fields and is an expert on the use of social media in job hunting. Scott was so well respected in this field that he was asked by the Long Island Federation of

Labor's Consortium of Worker Education in October of 2001, to run a re-employment program for over 1,000 Long Islanders displaced by the tragic events of 9/11. Scott is a published feature writer on the subject of navigating the job market and was a career columnist for Newsday, Long Island Business News and the Wall Street Journal's National Business Employment Weekly. Scott was also an Adjunct Professor at Hofstra University and instructed students in job hunting technique and interviewing. Scott connects job hunters with employers in unique ways and, thanks to Long Island News Radio, you can speak to him any time.

Internship Program with 5 Towns College

We work with the 5 Towns College internship department to offer students an in-depth look into the world of entertainment and technology, where they will have the opportunity to make valuable contributions to our company, experience hands-on opportunities and gain valuable skills to leverage their future career.

JVC offers opportunities in a ton of areas which means students can find themselves doing anything from running the board in a broadcasting booth or being a voice behind the mic. Many students of our internship program have moved onto entry level positions within JVC Media.

Internship Program with Hofstra University, WRHU Radio

We work with Hofstra University, more specifically WRHU Radio Hofstra's internship department to offer students an in-depth look into the world of entertainment and technology, where they will have the opportunity to make valuable contributions to our company, experience hands-on opportunities and gain valuable skills to leverage their future career.

JVC offers opportunities in a ton of areas which means students can find themselves doing anything from running the board in a broadcasting booth or being a voice behind the mic. Many students of our internship program have moved onto entry level positions within JVC Media.

Establishment of our internship program has been designed to assist members of the community to acquire skills needed for broadcast employment.