

During the reporting period, WDCB did not hire any fulltime employees.

Supplemental Outreach Initiatives

Type of Activity	Brief Description
Internship	<ul style="list-style-type: none"> • WDCB News has an ongoing relationship with North Central College in Naperville, Illinois. Through this relationship we have been able to offer an internship opportunity for three students in the broadcasting curriculum each year. The interns are involved in a variety of tasks within the news department that help prepare them for possible careers in journalism and broadcasting. This in an ongoing program. <p>During the Spring of 2013, WDCB also welcomed a high school student from Glendale Heights, IL as a news intern.</p>
Programs related to career opportunities in Broadcasting sponsored by educational institutions	<ul style="list-style-type: none"> • A WDCB staffer gave talks and station tours to College of DuPage classes in Communications (December 2012) and Mass Communications (September 2012), in which students were given an overview of job opportunities in radio broadcasting. • A WDCB on-air music host taught courses in the Communications Department at Concordia University and also taught in the School of Media Arts at Columbia College Chicago. Ongoing. • WDCB employs several College of DuPage student employees each year, who begin with no previous radio experience but are trained in various aspects of broadcasting work, including on-air work, audio editing, music library upkeep, clerical and even fundraising. Ongoing. During this time period, WDCB employed five of these student employees: James Breevoort (Music Board Op & production) David Prather (Music Library), Sara Comtois (Music Library), Alison Bestler (Clerical), Daniel Solesky (News/Sports).
Participation in other activities designed to disseminate information about employment in broadcasting.	<ul style="list-style-type: none"> • WDCB has an ongoing informal relationship with local Boy Scout and Girl Scout groups in which more than a dozen guided tours each year are given by WDCB staffers who introduce the groups to the operations of a radio station as well as the career opportunities and employment roles that exist in the radio broadcasting field. Ongoing.

