

KGNS-TV
EEO PUBLIC FILE REPORT
January 1, 2014 – March 31, 2014¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant/Promotions	1, 3-32	3
Web Social Media Producer	1, 4-32	4

¹ Yellowstone LicenseCo LLC, licensee of KGNS-TV, acquired the station on November 1, 2013. *See* FCC File No. BALCDI-20130530ALK. On December 31, 2013, control of Yellowstone LicenseCo LLC was transferred to a new majority shareholder. *See* FCC File No. BICCDI-20131104AVU. Consequently, this Report reflects only the portion of the 2013-2014 reporting period during which the current majority shareholder controlled the licensee

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II. MASTER RECRUITMENT SOURCE LIST ("MRSI")

RS Number	RS Information	Source Entitled To Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
1	KGNS Employment www.pro8news.com/employment	No	1
2	Word of Mouth Referrals	No	0
3	Walk In/Self Referral	No	1
4	KGNS Station Bulletin Board	No	3
5	Texas Association of Broadcasters www.tab.org	No	0
6	TV Jobs Broadcast Employment Services www.tvjobs.com	No	0
7	Texas A&M International University Career Services 5201 University Dr., Laredo, TX careerservices@tamiu.edu	No	0
8	Manpower Temporary Services Elizabeth Saldivar 9902 McPherson, Laredo, TX elizabeth.saldivar@na.manpower.com	Yes	0
9	Medialine www.medialine.com	No	1
10	Cigarroa High School Anna Benavides 2600 Zacatecas, Laredo, TX agbenavides@laredoisd.org	No	0
11	Early College High School Jose Cerda 5201 University Blvd. Laredo, TX jcerda@laredoisd.org	No	0
12	JB Alexander High School Bertha Lopez 3600 E. Del Mar Blvd Laredo, TX blopez@unitedisd.org	No	0
13	Kelly Services Amanda Barrera 709 Calton, Laredo, TX Fax: 956.712.5462	No	0
14	Laredo Community College Employment Assistant Services Gloria Rodriguez West End Washington St, Laredo, TX gloria.rodriguez@laredo.edu	No	0

15	Vidal M. Trevino School of Communications & Fine Arts Guidance Dept 820 Main Ave., Laredo, TX lagarza@laredoisd.org	No	0
16	Workforce Solutions for South Texas Workforce Center Ruth Dominguez 2389 E. Saunders, Laredo, TX Fax: 956.726.1475	No	0
17	Laredo Community College Adult Education Program West End Washington St, Laredo, TX emedina@laredo.edu	No	0
18	Kaplan College Placement Dept. 6410 McPherson, Laredo, TX vsaez@kaplan.edu	No	0
19	Business & Technology Magnet School United South High School 4001 Los Presidentes Ave, Laredo, TX zsgonzalez@unitedisd.org	No	0
20	Christina Davis 1659 Drew Circle #2069 csdavis@ucdavis.edu	No	0
21	LBJ High School Marisela Botello 5626 Ciellito Lindo, Laredo, TX mbotello1@unitedisd.org	No	0
22	Motivation/Education Training Lauro Garcia 2389 E. Saunders, Laredo, TX laredo@metinc.org	No	0
23	South Texas Development Council Armando Garza 1002 Dicky Lane, Laredo, TX Fax: 956.722.2670	No	0
24	St. Augustine High School Frances Wawroski, Vice-Principal 1300 Galveston, Laredo, TX fwawroski@st-augustine.org	No	0
25	Texas Dept of Human Resources 3804 Casa Blanca Rd., Laredo, TX Fax: 956.718.0203	No	0
26	Teaching & Mentoring Children Richard Perales 5215 McPherson, Laredo, TX Fax: 956.724.2558	No	0
27	United High School Patty Martinez 2811 United Ave, Laredo, TX pmartinez4@unitedisd.org	No	0
28	United South High School Erica Garcia 4001 Los Presidentes, Laredo, TX Fax: 956.473.5599	No	0

29	Staff Force Lauro Soto 1505 Calle del Norte, Suite 10, Laredo, TX Fax: 956.712.1072	No	0
30	Engineering Magnet School United High School 2811 United Ave., Laredo, TX Fax: 956.473.1980	No	0
31	Martin High School Guidance Dept. 2002 San Bernardo, Laredo, TX Fax: 956.795.3860	No	0
32	JW Nixon High School Guidance Dept 2000 E. Plum, Laredo, TX Fax: 956.795.3844	No	0
Total Interviewees Over Reporting Period			6

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative	Brief Description of Activity
1	Participated in Job Fair	On March 27, 2014, our station participated in a S.I.E.M. ("Science, Technology, Engineering and Mathematics") job fair held at Texas A&M International. At the fair we collected resumes and discussed open positions at our station with interested attendees. Station participants included our General Manager, Creative Services Manager, Production Manager, and Chief Engineer.

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7	Texas A&M International University Career Services 5201 University Dr , Laredo, TX careerservices@tamiu.edu	No	0
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