

SagamoreHill Broadcasting of Texas, LLC.

DBA: KGNS-TV, The Laredo CW and Telemundo Laredo

EEO PUBLIC FILE REPORT

April 1 2007 – March 31 2008

I. Vacancy List

II. Master Recruitment Source List (MRSL)

III. Recruitment Initiatives

I. VACANCY LIST

	Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
		Number corresponding to RS's in the MRSL	Number corresponding to RS in the MRSL
Sep-07	Anchor/Reporter	12,13,14,15,16	16
Feb-08	Anchor/Reporter	12,13,14,15,17	17
Sep-07	Co-Op Coordinator	3,4,8,9,12	17
Aug-07	Creative Services Producer	3,4,8,9,12,13	13
Jun-07	News Producer	12,13,14,15,16	15
Apr-07	News Reporter	12,13,14,15,17	16
Aug-07	News Reporter	12,13,14,15,18	16
Dec-07	News Reporter	12,13,14,15,19	17
Jun-07	Photographer	1 through 10, 12 & 13	17
Aug-07	Photographer	1 through 10, 12 & 13	17
Oct-07	Production Assistant	1 through 10, 12 & 13	13
Nov-07	Production Assistant	1 through 10, 12 & 13	18
Feb-08	Production Assistant	1 through 10, 12 & 13	12
May-07	Receptionist	1 through 13	13
Oct-07	Sales Consultant	3,4,8,9,12 & 13	17
Feb-07	Sales Consultant	3,4,8,9,12 & 14	17

II. Master Recruitment Source List (MRSL)

RS Number	RS Information	Source Entitled to Vancy Notification (Yes/No)	No of interviewees referred by RS over 12-month period
1	Worker Regional Service Center Alberto Luera 406 Scott Street Laredo, TX 78040	N	0
2	Webb County Welfare Center 2600 Cedar St Laredo, TX 78040 (956) 723-2051	N	0
3	United Way of Laredo PO Box 1711 Laredo, TX 78044 (956) 723-9113 unitedw@lmtonline.com	Y	0
4	Texas Department of Human Resources 3804 Casa Blanca Rd Laredo, TX 78041 Robert Reyes robert.reyes@hhsc.state.tx.us Terri Werth terri.werth@hhsc.state.tx.us	Y	0
5	Laredo Community College West End Washington Laredo, TX 78040 (956) 722-0521	N	0
6	TAMIU Courier Services Steve Harmon 5201 University Blvd Laredo, TX 78041 (956) 326-2001 (956) 326-2260	N	0
7	SER Jobs for Progress Efrain Sanchez 4605 Maher Laredo, TX 78041 (956) 724-1844	N	0
8	Texas Workforce Center 2389 E. Saunders Laredo, TX 78041 Javier Gutierrez javier.gutierrez@twc.state.tx.us	Y	0
9	Laredo Job Corp Attn: Placement Center 1701 Island St Laredo, TX 78041 (956) 727-5147 vinnell@jobcorps.org	Y	0
10	Texas Careers Mary Estrada 6410 McPherson Road Laredo, TX 78041 (956) 717-5909	N	0

11	Craigslist http://www.craigslist.org	Y	3
12	KGNS Employment http://www.pro8news.com/html/jobs_at_kgns.html	Y	74
13	KGNS/The Laredo CW/Telemundo Laredo Commercial Spots	Y	58
14	Media Line http://www.medialine.com	N	0
15	Texas Association Broadcasters http://www.tab.org	N	29
16	TV Jobs Broadcast Employment Services http://www.tvjobs.com	N	201
17	Word of Mouth Referrals	N	15
18	Walk In/Self Referral	N	7
Total Interviewees Over 12-Month Period			387

III. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Established an internship	In January of 2008 station accommodated a local University student in our News department in conjunction with her TAMIU Communications Program. She was exposed to Newsroom duties and was allowed to shadow reporters and eventually given the opportunity to report herself.
2	Participated in job fair	On May 19, 2007 Southern Careers Institute held a Career Fair. KGNS was a partner as was Guerra Communications. The entire management staff of KGNS was present to offer job seekers information about our station and the available employment opportunities.
3	Participated in job fair	On March 6, 2008 TAMIU held a job fair targeted to their university students. KGNS GM Carlos Salinas, Production Manager Jose Luis Salinas, Sales Manager Juan Cue, Business Manager Priscilla Flores and Administrative Assistant Janet Zapata were present to offer job seekers information about our station and the available employment opportunities.