

Exhibit 25
(CVE Program)

MENU OPTION ACTIVITIES – Form BP-02

Type of Activity: CVE Program

Activity Classification *: 10

Nature of the Activity, Including Date(s) and Location(s):

WSIL has an ongoing hiring relationship with three high schools in the region: Carbondale High School, Carterville High School, and Marion High School. (August 2006-July 2008.)

Description of Station's Involvement and Participation:

WSIL works with area high schools to identify and hire high school students who attend school a half day and work at WSIL a half day. The students are paid employees of WSIL. They receive high school credit and have a faculty advisor at their respective schools. WSIL trains the students to work initially as receptionists at the front desk, but later students may be trained to work in other areas of the station—for example in the News Department.

Titles of Station Personnel Involved:

Bonnie Wheeler, News Operations

Attach all documentation concerning the nature of the activity, the description of the station's involvement and participation, and the station personnel involved.

* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of websites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

***** **DO NOT PUT IN PUBLIC FILE** *****

April 10, 2009

As part of our continuing outreach and job training, WSIL TV has an ongoing hiring relationship with three high schools in the region:

Carbondale High School
OJT (Office of Job Training)
1301 E Walnut St
Carbondale, IL 62901
(618) 457-3371

Carterville High School
CCTE (Cooperative Career and Technical Education)
816 S Division St
Carterville, IL 62918
(618) 985-2940

Marion High School
Vocational Education
1501 S Carbon St
Marion, IL 62959
(618) 993-8196

From August, 2006 to July, 2008, we hired two employees through the OJT program at Carbondale High School. Both were originally hired as receptionists for our front desk. They were then trained in other aspects of work at the station. When they graduated from high school, both were hired as Associate Producers in our News Department, and continue to work for us now. They also continue to be trained new skills. The employees are:

We currently have another student working in the receptionist position. She came to us through the Carterville High School program.



Carbondale Community High School

1301 East Walnut Street
Carbondale, Illinois 62902

Tradition of Excellence

August 30, 2007

Bonnie Wheeler
WSIL TV Channel 3
1416 Country Aire Drive
Carterville, IL 62918

Dear Ms. Wheeler:

Thank you for partnering with the Cooperative Education Program at Carbondale Community High School. I really appreciate you assisting our program by accepting _____ as an employee for the 2007-2008 school year.

Enclosed is the Employee Handbook that contains information about the Cooperative Education Program. Cooperative Education is designed to provide workplace skills for high school seniors. The students in this program attend school ½ of the day and are released the second half of the day to attend work. They are given credit for their classroom time and for their employment.

One responsibility of the employer is to complete a quarterly evaluation of the student. I will be sending these evaluations about two weeks before each quarter ends.

If you have any questions or concerns about Ross or the program, please let me know as soon as possible. My work number is (618) 457-3371 ext. 204; my email address is ncarr3@yahoo.com; or you can call me on my cell phone at (618) 530-6477.

Thank you again for your support of our program!

Sincerely,

Nick Carr
Cooperative Education Coordinator
Carbondale Community High School

Exhibit 26
(Extern Program)

MENU OPTION ACTIVITIES – Form BP-02

Type of Activity: Extern Program

Activity Classification *: 10

Nature of the Activity, Including Date(s) and Location(s):

WSIL has an ongoing program through which the station hosts externs from Southern Illinois University. The externs work/job shadow for one week at WSIL. These positions are unpaid. WSIL hosted three externs during 2008. (June 2, Jun 9-12, 2008; March 10-14, 2008 (2 externs))

Description of Station's Involvement and Participation:

Externs are identified by Southern Illinois University and referred to WSIL for externship opportunities at the station. The station matches the extern with an activity or activities that align with the particular extern's interests. The station also allows the extern to shadow station employees. Because each externship lasts several days, the extern has an opportunity to learn "hands-on" about a variety of different positions at the station—sales, news, traffic, and business. Station employees work one-on-one or in small groups with each extern.

Titles of Station Personnel Involved:

Steve Wheeler, General Manager
Mike Snuffer, News Director
David Cisco, Sales Manager

Attach all documentation concerning the nature of the activity, the description of the station's involvement and participation, and the station personnel involved.

* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of websites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

***** DO NOT PUT IN PUBLIC FILE *****

WSIL-TV3

Internship Information Sheet

Date: 6/9/08

Name: _____

Address: _____

Phone: _____

Birthdate: _____

Soc. Sec.: N/A

Drivers Lic.: N/A

High School/College/University: Southern Illinois University

Major/Degree Studying: MS Professional media management

Graduation Date: 05/2009

Degree: _____

What department of internship? EXTERNSHIP

News <input checked="" type="checkbox"/>	Eng <input checked="" type="checkbox"/>
Sports <input checked="" type="checkbox"/>	Prod <input checked="" type="checkbox"/>
Wx <input checked="" type="checkbox"/>	Sales <input checked="" type="checkbox"/>

Scheduled days and time of internship: 5 days, 4 hrs/day

Beginning and End date of internship: Monday 6/2, Monday-Thurs 6/9-6/12/08

Total # of hours: 20 hrs.

Emergency Information

Name: _____

Relationship: _____

Work Phone: _____ Cell Phone: _____

David Cisco
Sales Manager
WSIL-TV ABC
985-2333

----- Original Message -----

From: oiss
To: dcisco@wsiltv.com
Sent: Monday, May 19, 2008 1:12 PM
Subject: International Student

David,

Thank you very much for your interest in hosting an international student as a short-term intern. I have attached the student's resume.

Please let me know if you have additional questions. I look forward to hearing from you.

Ms. Tina Krause (oiss@siu.edu)
International Students and Scholars
B132 Northwest Annex, MC 6514
Southern Illinois University Carbondale
Carbondale, IL 62901
Phone: 618 453 5774 Fax: 618 453 7660

No virus found in this incoming message.

Checked by AVG.

Version: 7.5.523 / Virus Database: 269.23.21/1454 - Release Date: 5/19/2008 7:44 AM

No virus found in this incoming message.

Checked by AVG.

Version: 7.5.523 / Virus Database: 269.23.21/1454 - Release Date: 5/19/2008 7:44 AM

5/19/2008

7/03/08

TO PUBLIC FILE
FR DAVID CISCO
RE EXTERN

We hosted an international student who expressed an interest in commercial broadcast television at the Office of International Students and Scholars at Southern Illinois University.

Tina Krause from that office contacted us and we arranged for a Chinese student, working on her Masters Degree, to spend 4 hours a day with us on June 2 and June 9-12, 2008.

During that time she was introduced to our Managers, toured the station and spent time in various areas of our operations that interested her, for example News, Sales, Traffic and the Business office. Our managers described our operation and allowed an opportunity to spend time and ask questions of several members of our staff in each Department.

Attached are the University contacts, correspondence and resume

X

10

David Cisco

From: "oiss" <oiss@siu.edu>
To: "'David Cisco'" <dcisco@wsilv.com>
Sent: Tuesday, July 01, 2008 1:58 PM
Subject: RE: International Student

Thanks for sending us the evaluation. We would be really happy to work with you again.

Ms. Bharathi Subramanian (oiss@siu.edu)
International Students and Scholars
B132 Northwest Annex, MC 6514
Southern Illinois University Carbondale
Carbondale, IL 62901
Phone: 618 453 5774 Fax: 618 453 7660
Website: www.ips.siu.edu

From: David Cisco [<mailto:dcisco@wsilv.com>]
Sent: Monday, June 30, 2008 5:24 PM
To: oiss
Subject: Re: International Student

Here is your evaluation form.

Looking forward to working with you again.

David Cisco
WSIL-TV ABC

----- Original Message -----

From: oiss
To: 'David Cisco'
Sent: Monday, June 30, 2008 3:20 PM
Subject: RE: International Student

Hello David,

We thank you sincerely for all your help and for hosting our International student as an intern at your station. Its been a great help. I hope you found it comfortable to have her over their at your TV station.

We are trying to help our International students and make this program better. So, in a way we are trying to get evaluation from the Institution or organization which hosted our students. We would really appreciate it if you can fill the evaluation form I have attached with this email and email it back to us. It would help us serve our students better in future and contact the organizations in a better way, if needed.

Once again thanks for all your time and help.

Thank you.

Ms. Bharathi Subramanian (oiss@siu.edu)
International Students and Scholars
B132 Northwest Annex, MC 6514
Southern Illinois University Carbondale
Carbondale, IL 62901
Phone: 618 453 5774 Fax: 618 453 7660

7/1/2008

Website: www.ips.siu.edu

From: David Cisco [mailto:dcisco@wsiltv.com]

Sent: Monday, May 19, 2008 3:55 PM

To: oiss

Subject: Re: International Student

M-F June 2-6 will work fine. How about if she starts Monday June 2 at 10AM.

We can discuss a schedule with her then. She will be able to spend some time in our News Dept, Sales Dept and spend some time with our top executives. I'll start setting that up next week.

If she would like to know more details about her schedule before she arrives June 2, please have her call me Thursday or Friday, May 29-30, and I will give her as much as I can at that time.

I would expect that most days she would be here 4 hours, but some days, starting in the morning and some days starting in the afternoon.

David Cisco
985-2333

----- Original Message -----

From: oiss

To: 'David Cisco'

Sent: Monday, May 19, 2008 3:15 PM

Subject: RE: International Student

David,

Thank you very much.
will be available anytime after June 1st.

Would you prefer her to work the hours in one week or over several weeks? She's available the first week in June and then I'm not sure her summer class schedule after June 9th. However, I can have her contact you directly, if you prefer.

Once again, thank you for your support of our international students.

Ms. Tina Krause (oiss@siu.edu)
International Students and Scholars
B132 Northwest Annex, MC 6514
Southern Illinois University Carbondale
Carbondale, IL 62901
Phone: 618 453 5774 Fax: 618 453 7660

From: David Cisco [mailto:dcisco@wsiltv.com]

Sent: Monday, May 19, 2008 3:00 PM

To: oiss

Subject: Re: International Student

Hi Tina.

Yes we would be happy to host this Summer.
Please give us a little advanced notice regarding the week will be here, so that I can
put an itinerary together.

Thank-you.

7/1/2008

David Cisco
Sales Manager
WSIL-TV ABC
985-2333

----- Original Message -----

From: oiss
To: dcisco@wsiltv.com
Sent: Monday, May 19, 2008 1:12 PM
Subject: International Student

David,

Thank you very much for your interest in hosting an international student as a short-term intern.
I have attached the student's resume.

Please let me know if you have additional questions. I look forward to hearing from you.

Ms. Tina Krause (oiss@siu.edu)
International Students and Scholars
B132 Northwest Annex, MC 6514
Southern Illinois University Carbondale
Carbondale, IL 62901
Phone: 618 453 5774 Fax: 618 453 7660

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Version: 7.5.523 / Virus Database: 269.23.21/1454 - Release Date: 5/19/2008 7:44 AM

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Checked by AVG.

Version: 7.5.523 / Virus Database: 270.4.3/1526 - Release Date: 6/30/2008 8:43 AM

No virus found in this incoming message.

Checked by AVG.

Version: 7.5.523 / Virus Database: 270.4.3/1528 - Release Date: 7/1/2008 7:26 AM

7/1/2008

Internship

WSIL-TV3 Internship Information Sheet

Date: 3-10-08

Name: _____

Address: _____
Carbondale, IL 62901

Phone: _____

Birthdate: _____

Soc. Sec.: _____

Drivers Lic.: _____

High School/College/University: SIUC

Major/Degree Studying: _____

Graduation Date: 5/2009

Degree: Business
Mass Communication Media Arts

What department of internship?

News ☒ Eng _____

Sports _____ Prod _____

Wx _____ Sales _____

Scheduled days and time of internship: M-F 8-5

Beginning and End date of internship: 3-10-3-14-08

Total # of hours: 40

Emergency Information

Name: _____

Relationship: Parents

Work Phone: _____ Cell Phone: _____



March 3, 2008

Mike Snuffer, News Director
WSIL-TV3 ABC
1416 Country Aire Rd
Carterville, IL 62918

Dear Mr. Snuffer:

Thank you for agreeing to participate in the 2008 Extern program. My office is pleased to report we have found one or more excellent students to work at your organization as a part of the program during Southern Illinois University's spring break week, **March 10-14**. I will contact you in the near future to finalize plans for the experience. Please use the enclosed materials, your discussion with your extern(s), and the expectations of your organization to build an itinerary for the student(s).

On behalf of the SIU Alumni Association, we thank you for your commitment to the Extern Program and for the valuable opportunity you will provide a student(s). If you should have any questions or comments, please contact me. Your support is deeply appreciated by all of us involved with the program.

Sincerely,

Tuesday L. Ashner '92 '99
Director of Campus Programs
Advisor, Student Alumni Council
tlashner@siu.edu

/bz
Enclosures

P.S. The second page of each student's application lists an emergency contact in the event you need this information.

2008 EXTERN PROGRAM – Type and PrintName _____ Date of Birth _____
Last Middle

Local Address _____ E-mail Address _____

City, State, Zip Carbondale, IL, 62901

Telephone (Cell) _____ (Evening) _____

SIUC College/School Business and Mass Communication and Media Arts Major Business and Administration and Cinema and PhotographySIUC G.P.A. _____ Anticipated Graduation Date Spring 2009 Year in School ☒ Junior ☐ Senior
(minimum requirement 2.5) (Please list semester and year) ☐ Associate Degree1. Where did you learn of the Extern Program? Business Placement Center

2. Indicate your geographic preference for an externship:

*Number 1 through 4 with 1 being your first choice.

*Please number ONLY those locations where you will accept an externship and have transportation.

*Please be aware Externs are responsible for all transportation, meals, and housing COSTS during their Externship.

*Specific geographic preferences cannot be guaranteed.

<u>3</u> Southern Illinois	<u>2</u> Chicago, North Suburbs	<u>4</u> Chicago, South Suburbs
<u>1</u> Central Illinois	<u>1</u> Chicago, City	<u>1</u> St. Louis Area
<u>1</u> Northern Illinois	<u>1</u> Chicago, West Suburbs	<u>1</u> Other (please specify) <u>Burbank, CA</u>

3. Please indicate your mode of transportation for the week: Car4. Indicate the type of company/organization in which you would be most interested in doing an externship (i.e. bank, law office, radio-television station, etc.) **Preferences cannot be guaranteed as matches.**1st Preference: Film Studio or Distribution Company 2nd Preference: Talent Agency 3rd Preference: Public Corporation5. Bring a maximum of two specific companies or organizations in your chosen geographic area with contact information to your interview. Helpful research tools are professors, the Internet, and the Yellow Pages. **NOT REQUIRED, AND PREFERENCES CANNOT BE GUARANTEED AS MATCHES.**6. Please list your interests within your major To gain knowledge about business, particularly the way organizations function, I would like to one day work in a team that brings happiness to many people around the world. Movies have been a large part of my life, and I love everything about the development and memories they create. In the future, I hope to bring my interests together and influence the lives of many.7. Please attach a list of five goals for your extern experience. **Your sponsor will read these goals.** They can be broad such as *meet other architects*, or they can be specific like *I want to learn to use an X4950 Video Camera.***OVER PLEASE**

APPLICATION CHECKLIST

The materials listed below are required to successfully complete the application process; incomplete applications will not be accepted. These materials must be submitted no later than **4:30 pm on Friday, November 16, 2007**, to the SIU Alumni Association Office, 2nd Floor, Student Center. At that time, you will sign up for your Extern interview.

- ☐ 3 completed (and signed) application forms (1 original for sponsor and 2 copies)
- ☐ 3 resumes (1 original for sponsor and 2 copies)
- ☐ 3 copies of 2 letters of recommendation (recommendations must accompany your application packet)
- ☐ One copy of your transcript to verify GPA and credit hours (an official copy is not necessary)

SIGNATURE

I hereby authorize the SIUC Extern Committee and College Extern Representatives to distribute my Externship application materials to Extern sponsor(s); to update my application information; and permit my name and other pertinent information to be used by the SIU Alumni Association and colleges for promotional purposes. In addition, once notified of my sponsor, I agree to contact my sponsor prior to my arrival to discuss making my Externship the ideal experience as well as send a thank you to my sponsor after completion of my externship.

Signature of Student _____ Date 11-12-07

EMERGENCY CONTACT AND NEWS RELEASE INFORMATION

- ☒ Parent
- ☐ Spouse
- ☐ Other

Name(s) _____ Telephone _____

Address _____ City, State, Zip _____

Hometown Newspaper and Address Peoria Journal Star, Inc. 1 News Plaza, Peoria, IL, 61643

Internship

WSIL-TV3 Internship Information Sheet

Date: 03/11/08

Name: _____

Address: _____

Phone: _____

Birthdate: _____

Soc. Sec.: _____

Drivers Lic.: _____

High School/College/University: SIUC

Major/Degree Studying: Engineering Technology

Graduation Date: May 2009

Degree: Bachelor of Science

What department of internship?

News _____ Eng X

Sports _____ Prod _____

Wx _____ Sales _____

Scheduled days and time of internship: March 10, 2008

Beginning and End date of internship: March 14, 2008

Total # of hours: 40

Emergency Information

Name: _____

Relationship: Mother

Work Phone: _____ Cell Phone: _____



6 pages

February 25, 2008

Steve Wheeler, General Manager
WSIL-TV3 ABC
1416 Country Aice Rd
Carterville, IL 62918

Dear Mr. Wheeler:

Thank you for agreeing to participate in the 2008 Extern program. My office is pleased to report we have found one or more excellent students to work at your organization as a part of the program during Southern Illinois University's spring break week, March 10-14. will contact you in the near future to finalize plans for the experience. Please use the enclosed materials, your discussion with your extern(s), and the expectations of your organization to build an itinerary for the student(s).

On behalf of the SIU Alumni Association, we thank you for your commitment to the Extern Program and for the valuable opportunity you will provide a student(s). If you should have any questions or comments, please contact me. Your support is deeply appreciated by all of us involved with the program.

Sincerely,

Tuesday

Tuesday L. Ashner '92 '99
Director of Campus Programs
Advisor, Student Alumni Council
tlashner@siu.edu

/buz
Enclosures

P.S. The second page of each student's application lists an emergency contact in the event you need this information.

Colyer Hall • Mailcode 6809 • Southern Illinois University • Carbondale, IL 62901-6809
618-453-2406 • (FAX) 618-453-2686 • alumni@siu.edu • www.siu.edu/alumni

2010-03-01 10:00 AM

2008 EXTERN PROGRAM - Type and Print

Name: Last First Middle Date of Birth: _____

Local Address: _____ E-mail Address: _____

City, State, Zip: Carbondale, Illinois 62901

Telephone (Cell): _____ (Evening) () _____

SIUC College/School: Engineering Major: Electrical Engineering Technology

SIUC GPA: _____ Anticipated Graduation Date: May 2009 Year in School: ☒ Junior ☐ Senior ☐ Associate Degree

1. Where did you learn of the Extern Program? Online message

2. Indicate your geographic preference for an externship:

*Number 1 through 4 with 1 being your first choice.

*Please number ONLY those locations where you will accept an externship and have transportation.

*Please be aware Externs are responsible for all transportation, meals, and housing COSTS during their Externship.

*Specific geographic preferences cannot be guaranteed.

1. _____ Southern Illinois
_____ Central Illinois
_____ Northern Illinois

2. _____ Chicago, North Suburbs
_____ Chicago, City
_____ Chicago, West Suburbs

4. _____ Chicago, South Suburbs
_____ St. Louis Area
_____ Other (Please specify) _____

3. Please indicate your mode of transportation for the week: Automobile

4. Indicate the type of company/organization in which you would be most interested in doing an externship (i.e. bank, law office, radio-television station, etc.) Preferences cannot be guaranteed as matches.

1st Preference: WSIL - TV3 2nd Preference: Melfo 3rd Preference: Black and Veatch

5. Bring a maximum of two specific companies or organizations in your chosen geographic area with contact information to your interview. Helpful research tools are professors, the Internet, and the Yellow Pages. **NOT REQUIRED, AND PREFERENCES CANNOT BE GUARANTEED AS MATCHES**

6. Please list your interests within your major: I am interested in my major because of the hands-on approach in Electrical Engineering. I am especially interested in troubleshooting electrical circuits and motors to make sure they work with efficiency and quality.

7. Please attach a list of five goals for your extern experience. **Your sponsor will read these goals. They can be broad such as *meet other architects*, or they can be specific like *I want to learn to use an X1950 Video Camera*.**

OVER PLEASE

* APPLICATION CHECKLIST *

The materials listed below are required to successfully complete the application process; incomplete applications will not be accepted. These materials must be submitted no later than 4:30 pm on Friday, November 16, 2007, to the SIU Alumni Association Office, 2nd Floor, Student Center. At that time, you will sign up for your Extern interview.

- ☐ ~~Not~~ completed (and signed) application forms (1 original for sponsor and 2 copies)
- ☐ ~~Not~~ resumes (1 original for sponsor and 2 copies)
- ☐ ~~Not~~ copies of 2 letters of recommendation (recommendations must accompany your application packet)
- ☐ One copy of your transcript to verify GPA and credit hours (an official copy is not necessary).

** College of Engineering already has a copy of student's package*

SIGNATURE

I hereby authorize the SIUC Extern Committee and College Extern Representatives to distribute my Externship application materials to Extern sponsor(s); to update my application information; and permit my name and other pertinent information to be used by the SIU Alumni Association and colleges for promotional purposes. In addition, once notified of my sponsor, I agree to contact my sponsor prior to my arrival to discuss making my Externship the ideal experience as well as send a thank you to my sponsor after completion of my externship.

Signature of Student

Date 02/26/08EMERGENCY CONTACT AND NEWS RELEASE INFORMATION

- ☒ Parent
- ☐ Spouse
- ☐ Other

Name(s) _____

Telephone: _____

Address: _____

City, State, Zip Chicago, Illinois 60619

Hometown Newspaper and Address _____

Exhibit 27
(Job Shadowing Program)

MENU OPTION ACTIVITIES – Form BP-02

Type of Activity: Job Shadow

Activity Classification *: 10

Nature of the Activity, Including Date(s) and Location(s):

WSIL allows interested students, usually high school students, to job shadow a WSIL employee for a day. WSIL hosted one job shadow student on February 22, 2007, and one student on December 26, 2007.

Description of Station's Involvement and Participation:

The station matches an interested job-shadow student with a WSIL employee for a day. The student follows the employee and observes and interacts with the employee as he/she performs daily job duties. The program allows the student to see exactly what is involved in the employee's job on a particular day and to experience what it is like to work at a television station.

Titles of Station Personnel Involved:

Eric Mittan, Editor (December 26, 2007 job shadow)
Mike Snuffer, News Director

Attach all documentation concerning the nature of the activity, the description of the station's involvement and participation, and the station personnel involved.

* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of websites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

***** **DO NOT PUT IN PUBLIC FILE** *****

Sandy Mann

From: "Eric Mittan" <emittan@wsiltv.com>
To: <smann@wsiltv.com>
Sent: Friday, December 28, 2007 9:02 PM
Subject: wednesday shadow

Carbondale IL 62903

Jr/Sr. at Carbondale High School, graduating a year early, Spring Semester 2008. Will be taking classes this coming semester at JALCC in addition to his HS workload.

He was with me from 1:30pm until 6:45pm.

--

No virus found in this incoming message.

Checked by AVG.

Version: 7.5.516 / Virus Database: 269.17.13/1204 - Release Date: 12/31/2007 12:20 PM

12/31/2007

SobShedw

WSIL-TV3

Internship Information Sheet

Date: 2-22-01

Name: _____

Address: Eldorado ILLINOIS

Phone: _____

Birthdate: _____

Soc. Sec.: _____

Drivers Lic.: _____

High School/College/University: Eldorado High School

Major/Degree Studying: Sports Broadcasting

Graduation Date: May 01

Degree: N/A -

What department of internship?

News _____ Eng _____

Sports ✓ Prod _____

Wx _____ Sales _____

Scheduled days and time of internship: _____

Beginning and End date of internship: _____

Total # of hours: _____

Emergency Information

Name: _____

Relationship: Parents

Work Phone: _____ Cell Phone: _____

Exhibit 28
(Educational Institution Events)

MENU OPTION ACTIVITIES – Form BP-02

Type of Activity: Educational Events

Activity Classification *: 10

Nature of the Activity, Including Date(s) and Location(s):

WSIL anchor Mark Kiesling and reporter Hayley Stewart participated in a career day event at Rend Lake College in March 2007. The event was open to junior high school students in Jefferson County.

Description of Station's Involvement and Participation:

Kiesling delivered the keynote address to the attendees and discussed careers in broadcasting.

Stewart conducted breakout sessions on careers in broadcasting during the event.

Titles of Station Personnel Involved:

Mark Kiesling, WSIL Anchor

Hayley Stewart, WSIL Reporter

Attach all documentation concerning the nature of the activity, the description of the station's involvement and participation, and the station personnel involved.

* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of websites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

***** DO NOT PUT IN PUBLIC FILE *****

Exhibit 29
(Job Fairs)

Steve Wheeler

From: <msnuffer@wsilTV.com>
To: <swheeler@wsilTV.com>
Sent: Wednesday, April 01, 2009 9:03 AM
Subject: EEO Job Fair

APRIL 16, 2008 Job Fair RTNDA conference Las Vegas Hilton - News Director Mike Snuffer spent the day participating in a job fair. He spoke with prospective entry-level candidates about opportunities at WSIL-TV. The job fair generated about dozen qualified candidates for the position of producer.

Here's a description of the job fair:

The NAB Education Foundation (NABEF) in partnership with the Broadcast Education Association (BEA), and Radio-Television News Directors Association (RTNDA) will host a Career Day on Wednesday, April 16, 2008, during the NAB Show. Career Day attracts nearly 60 participating broadcast and media companies, and 1,500 job seeker attendees from around the country. Career Day is an initiative to increase diversity in broadcasting.

4/2/2009

