

Exhibit 2
(2008 EEO Public File Report)

WSIL-TV

Annual EEO Public File Report

Date: August 1, 2007-July 31, 2008

Amended as of 4/28/09

This EEO Public File Report is filed in compliance with Section 73.2080© (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WSIL-TV, Harrisburg, IL and KPOB-TV, Poplar Bluff, MO. WSIL-TV, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the Personnel Director at 618/985-2333. For purposes of the Report, a vacancy was deemed filled when the hiree reported for work. A person was deemed interviewed whether he or she was interviewed in person, over the phone, or via e-mail.

Section 1: Vacancy Information

Job Title	Date Hired	Number of Interviews	Recruitment Source of Hiree	Recruitment Source of Interviews	Recruitment Source
Reporter	8/8/07	3	25	13;15;25	1-13; 15; 20; 25
Reporter *	8/27/07	5	24	13;15;24	1-13; 15;17; 20; 24
Reporter	9/12/07	(same 5 as above)	13	13;15;24	1-13; 15;17; 20;24
Producer *	10/1/07	2	24	24	1-13; 15; 20;22; 24
Producer	11/1/07	1	25	25	1-13; 15; 20; 25
Editor *	11/5/07	2	20	19;20	1-13; 15; 19; 20; 24
Master Control	11/26/07	1	20	20	1-12; 20
Director *	3/17/08	1	24	24	1-13; 15; 24
Editor *	3/31/08	2	24	20;24	1-13; 15; 20; 24
Photojournalist *	5/12/08	2	24	20;24	1-12; 16; 20; 24;25
Producer *	5/22/08	3	24	24;30	13; 15; 20;22; 24;30
Photojournalist	6/2/08	4	25	13;15;20;25	1-12; 16; 20;24; 25

Master Control	6/3/08	1	25	25	1-12; 20; 25
Receptionist	6/23/08	2	20	2:20	1-12; 20
*Full-Time Hires Promoted from Part-Time					

In this reporting period 29 people were interviewed for full-time positions. Referring sources were as follows: (20) Station Website 6; (25) Employee Referral 4;(24) In-Station Job Posting/AP 7; (13) TVJobs.com 4;(15) Medialine 4;(30) RTNDA Job Fair 2;(2) IDES 1; (19) The Southern 1.

Section 2: Recruitment Source Information

Source #	Source Name	Contact	Address	Phone	Fax	Email	Requested Notification	Interviews During This Period
1	IL Broadcasters Association	Brandi Coffey	200 Missouri Ave Carterville, IL 62918	618/985-5555	618/985-6070	Ilba.org	No	
2	IDES	Robert Barron	8195 Express Dr. Marion, IL 62959	618/985-6835	618/993-5871	Robert.barron@illinois.gov	No	1
3	John A. Logan College	Judy Korando	700 Logan College Rd Carterville, IL 62918	618/985-3741 Ext. 8424	618/985-6610	Judy.korando@jal.cc.il.us	No.	
4	Murray State	None	PO Box 9 Murray, KY 42071	270/809-3802	270/809-3516		No	
5	NPPA Region 5	Mike Borland	1485 Merchant Dr. Algonquin, IL 60102	847/842-2434	N/A	micaelb@mcchsi.com	No	
6	Rend Lake College	Craig K.	468 N Ken Gray Pkway Ina, IL 62846	618/437-5321	618/437-5403	craigk@rlc.edu	No	
7	SEMO	None	One University Plaza Cape Girardeau, MO	573/651-2583	N/A	careerinkages@demo.edu	No	
8	Shawnee Comm College	Leslie Weldon	Rt. 1 Box 53 Ullin, IL 62992	800-481-2242	618/634-3352	lesliec@shawneec.edu	No	
9	SIU-Carbondale	Sandy Foster	Carbondale, IL 62901	618/453-2391	618/453-1924	postjobs@siu.edu	No	
10	Southeast Illinois	Catherine Packard	3575 College Dr.	618/252-5400	N/A	Catherine.packard@sic.edu	No	

	College		Harrisburg, IL 62946					
11	University of Evansville	Gene	1800 Lincoln Ave. Evansville, IN 47722	812/479-2663	812/479-2156	career@evansville.edu	No	
12	SIU-Carbondale	Michael Whitney	Carbondale, IL 62901	618/453-2391	N/A	jobs@siu.edu	No	
13	TVJobs.com	Mark Holloway		760/754-8177	N/A	jobs@tvjobs.com	No	4
14	Rick Gevers	Rick Gevers	PO Box 577 Zionsville, IN 46077-0577	317/769-7900		rick@rickgevers.com	No	
15	Medialine	Ask for Staff	PO Box 51909 Pacific Grove, CA 93950	800-237-8073		www.medialine.com	No	4
16	B-Roll (Photographers)	Kevin Johnson	1623 D St. NE Washington, DC 20002	202/486-8842		www.b-roll.net	No	
17	IL News Broadcasters	Bob Roberts	1 University Circle Macomb, IL 61455			www.inba.net	No	
18	Collective Talent	Michael Billie		813/254-9695	813/254-9291	borrowmaq@aol.com	No	
19	The Southern	Doris Harrison		618/351-5003		Doris.harrison@thesouthern.com	No	1
20	WSIL-TV Website					www.wsil.tv.com	No	6
21	Word of Mouth Referral						No	
22	In-House Promotion						No	
23	Internship Prog						No	
24	Internal Job Posting						No	7
25	Employee Referral						No	4
26	Unsolicited Applicant						No	
27	Resume on File						No	
28	Talent Agent						No	
29	University of Illinois	Lynn Holley	715 S. Wright St. MC-383 Champaign, IL	217/244-1497		www.comm.uiuc.edu/spike	No	
30	RTNDA Job Fair		Las Vegas Hilton				No	2

Section 3: Longer-Term Recruitment Initiatives

Activity/Description	Date	Staff Participant	Partners	Initiative #
<p><u>Associate Producer Program</u> – The associate producer program is designed to provide part-time positions with low entry requirements and then to provide training to enable candidates to qualify for full-time positions at WSIL or elsewhere. Most AP's are students studying radio/television, journalism or communications. Most do not have professional experience. There is an ongoing effort to make these positions available to candidates with minimal experience or even little educational background.</p> <p>During this period 11 AP's were hired. Of the 11, four are students enrolled in a broadcast related field. Four are recent graduates with degrees in a related field. One had some professional experience in a broadcast station. Two have neither educational backgrounds in a related field or professional experience.</p> <p>At the end of this reporting period 6 of the 12 remained part-time employees. Four of the 12 have been promoted to full-time positions. One has left the station.</p> <p>During this reporting period WSIL filled 15 full-time positions. A majority were filled by former AP's. Four by AP's who were hired this year, another four by part-time employees hired as AP's</p>	Ongoing	Mike Snuffer		8

in a previous year.				
<u>CVE Program</u> – WSIL works with Carterville and Carbondale High Schools to accept high school students who attend school a half day and work a half day. The students are paid as employees of WSIL. They receive high school credit and have a faculty advisor at the school. During this period, WSIL hosted one student from Carbondale High School.	Bonnie Wheeler	Carbondale High School	10	
<u>Intern Program</u> – WSIL accepts interns who are receiving academic credit. Internships are unpaid. Students work in their areas of interest and internships may be structured to their needs. During this period WSIL hosted 10 interns. Four were in the News Department, 3 in the Production Department, 1 in the Engineering Department, 2 across multiple departments. Three were from Southern Illinois University. The others were from Shawnee Community College, Rend Lake Community College and Pinckneyville High School, Murphysboro High School, Houghton College, and John A Logan College.	Mike Snuffer, News Ron Hamberg, Production Pat Victoria, Engineering	Southern Illinois University Shawnee Community College Rend Lake Community College Pinckneyville High School Murphysboro High School Houghton College John A Logan College	5	
<u>Extern Program</u> – WSIL works with Southern Illinois University to host externs who work/shadow for one week. These positions are unpaid. During this period WSIL hosted 2 externs from SIU.	Steve Wheeler	Southern Illinois University	10	
<u>Job Shadowing</u> - WSIL permits interested students, usually high school students, to job shadow a WSIL employee. During this period WSIL had one job shadow from Carbondale High School.		Carbondale High School	10	
<u>Station Tours</u> – WSIL conducts frequent station	Bethany Tanner		16	

tours for interested groups. Many of these are for young children (school groups, cub scouts, etc.), but some are high school aged and frequently include information on possible jobs or careers in broadcasting. During this period, WSIL conducted 29 station tours.					
<u>RTNDA Job Fair</u> – Job Fair RTNDA conference Las Vegas Hilton – News Director, Mike Snuffer, spent the day participating in a job fair. He spoke with prospective entry-level candidates about opportunities at WSIL-TV. The job fair generated about a dozen qualified candidates for the position of producer.	4/16/08	Mike Snuffer		1	

Exhibit 3
(Reporter/Producer, 10/30/2006)

Job Title: Reporter/Producer
Date Hired: 10/06
Interviews: 3
Referral Sources: TVJobs.com
Medialine
In-House Promotion

Job Title: Photojournalist
Date Hired: 12/06
Interviews: 3
Referral Sources: WSIL-TV Website
In-House Promotion
Internal Job Posting



WSIL-TV3
1416 Country Aire Drive
Carterville, IL 62918

Phone (618) 985-2333 · Fax (618) 985-3709
www.wsiltv.com

Employment Opportunities

10/12/06

WSIL-TV is seeking candidates to fill the following positions:

Reporter/Producer (4 Positions) – We are looking for unique individuals who can perform a variety of roles as a video-journalist. Requirements of the job include writing, shooting and editing stories for the on-air broadcast and station website. You will be trained as a broadcast news producer and assignment editor. You will be assigned to cover a geographical beat. We are looking for (2) candidates who can live and work in Jefferson County or Saline County, IL. These positions do require working weekends and evenings. You should be a self-starter who can make contacts and develop sources. Successful candidates should have a degree in journalism or related work experience and knowledge of FinalCut Pro or related digital editing programs. Interested candidates should send a resume and a non-returnable DVD or VHS tape of your broadcast work and/or writing samples.

Photojournalist (1 Position) Full Time - Requirements of the job include shooting and editing assigned news stories for the broadcast and station website and operate ENG Live truck. Successful candidates will have a degree in TV production or related work experience and knowledge of FinalCut Pro or related digital editing programs. You must have a strong work ethic and ability to work a flexible schedule including evenings and weekends. Interested candidates should send a resume and a non-returnable DVD or VHS tape of your video work.

Please indicate the position you are applying for and where you saw this job posting.

WSIL-TV
News Department Openings
1416 Country Aire
Carterville, IL 62918

Brenda Hines

From: <evansville-csm@symplicity.com>
To: <bhines@wsiltv.com>
Sent: Monday, October 16, 2006 8:23 AM
Subject: Non-OCR Position Approved

Dear Brenda Hines:

The following position has been approved:

Reporter/Producer

If students are interested in applying for this position, they will submit their resume (or other documents as indicated) to you via the instructions given in the posting. If you have any questions about your job posting, please feel free to contact Career Services at (812)488-2663.

Thank you for your interest in recruiting our students!

Best regards,
Career Services and Cooperative Education
University of Evansville
1800 Lincoln Avenue
Evansville, IN 47722
(812)488-2663
<http://careerservices.evansville.edu>

10/16/2006

Brenda Hines

From: "Nathan Fowler" <Nathan.Fowler@lee.net>
To: "Brenda Hines" <bhines@wsiltv.com>
Sent: Thursday, October 12, 2006 11:31 AM
Subject: RE: Reporter-Producer and Photojournalist 10-12-06

I have the ad set up and I will forward the ad to our marketing dept. for trade-out.

-Nate

From: Brenda Hines [mailto:bhines@wsiltv.com]
Sent: Thursday, October 12, 2006 9:23 AM
To: Nathan Fowler
Subject: Reporter-Producer and Photojournalist 10-12-06

Hi Nathan,

We would like to run these job openings in the weekend classifieds 10/14 and 10/15. I believe we should still have trade with you.

Thanks so much!
Brenda

10/12/2006



Paducah, KY – Cape Girardeau, MO – Harrisburg, IL – Mt. Vernon, IL

Date Sent: 10/12 Page 1 of 2

Please forward to: Sarada @ IDES

Fax sent by: Brinda Harris

RE: Job Openings

Fax #: _____

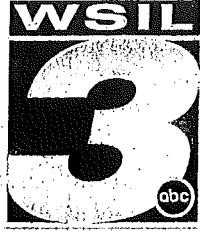
Comments:

Hi Sarada,

Could you please post our
job openings through 11/26.

Thank you so much!
Brinda

000 1-2071



Paducah, KY – Cape Girardeau, MO – Harrisburg, IL – Mt. Vernon, IL

Date Sent: 10/12 Page 1 of 2

Please forward to: Donna O'Malley State

Fax sent by: Bruce Hines

RE: Job Openings

Fax #: _____

Comments:

Donna

Can you please post our job
openings through 11/26.

Thank you
Bruce Hines

10/12/12 2:11



Registered Employer Area

WSIL (ABC), Carterville, IL

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Job Summary for 2006

This information was compiled for WSIL (ABC),
Carterville, IL during the 2006 calendar year by:

Broadcast Employment Services
- on the web at <http://www.tvjobs.com> -

Anchor / Medical Reporter	1
Anchor / Reporter	2
Broadcast / Internet News Producer	1
Photojournalist	1
Photojournalist / Reporter	1
Producer	1
Reporter	1
Reporter / Producer (4)	1
Sports Reporter / Photographer	1
Weekend Anchor Reporter	1
Weekend News Anchor	1

- WSIL (ABC), Carterville, IL posted 12 job listings in 2006 -



Print this page

Job Title	Posted On	Expired On	On-line # Days	Viewed # Times
Weekend News Anchor	12/11/2006	1/25/2007	46	118
Photojournalist	10/11/2006	11/11/2006	32	34
Reporter / Producer (4)	10/11/2006	11/11/2006	32	316
Photojournalist / Reporter	8/26/2006	10/1/2006	37	83
Weekend Anchor Reporter	8/26/2006	10/10/2006	46	269
Anchor / Reporter	7/26/2006	8/26/2006	32	239
Anchor / Reporter	7/13/2006	8/13/2006	32	527
Producer	5/18/2006	6/18/2006	32	138
Anchor / Medical Reporter	4/5/2006	5/5/2006	31	350
Reporter	3/30/2006	4/30/2006	32	243
Broadcast / Internet News Producer	3/14/2006	4/14/2006	32	120
Sports Reporter / Photographer	3/1/2006	4/1/2006	32	645

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Select a different year:

Exhibit 4
(Photographer/Reporter, 12/18/2006)

Job Title: Reporter/Producer
Date Hired: 10/06
Interviews: 3
Referral Sources: TVJobs.com
Medialine
In-House Promotion

Job Title: Photojournalist
Date Hired: 12/06
Interviews: 3
Referral Sources: WSIL-TV Website
In-House Promotion
Internal Job Posting



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Brenda

10/12/2006



Paducah, KY – Cape Girardeau, MO – Harrisburg, IL – Mt. Vernon, IL

Date Sent: 10/12 Page 1 of 2

Please forward to: Sareda @ IDES

Fax sent by: Brinda Hines

RE: Job Openings

Fax #: _____

Comments:

Hi Sareda,

Could you please post our
job openings through 11/26.

Thank you so much!
Brinda

000 5071



Paducah, KY – Cape Girardeau, MO – Harrisburg, IL – Mt. Vernon, IL

Date Sent: 10/12 Page 1 of 2

Please forward to: Donna O'Malley State

Fax sent by: Bruce Hines

RE: Job Openings

Fax #: _____

Comments:

Donna

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openings through 11/26.

Thank you
Bruce Hines



Registered Employer Area

WSIL (ABC), Carterville, IL

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Anchor / Reporter	2
Broadcast / Internet News Producer	1
Photojournalist	1
Photojournalist / Reporter	1
Producer	1
Reporter	1
Reporter / Producer (4)	1
Sports Reporter / Photographer	1
Weekend Anchor Reporter	1
Weekend News Anchor	1

- WSIL (ABC), Carterville, IL posted 12 job listings in 2006 -



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Anchor / Reporter	7/13/2006	8/13/2006	32	527
Producer	5/18/2006	6/18/2006	32	138
Anchor / Medical Reporter	4/5/2006	5/5/2006	31	350
Reporter	3/30/2006	4/30/2006	32	243
Broadcast / Internet News Producer	3/14/2006	4/14/2006	32	120
Sports Reporter / Photographer	3/1/2006	4/1/2006	32	645

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Select a different year:

Exhibit 5
(Director, 5/28/2007)



WSIL-TV3
1416 Country Aire Drive
Carterville, IL 62918

Phone (618) 985-2333 · Fax (618) 985-3709
www.wsiltv.com

Employment Opportunities

12/18/06

PRODUCTION OPENINGS

MORNING NEWS DIRECTOR: Full-time position Monday through Friday. Duties: Direct one hour morning newscast and local morning news cut-ins. Hours 4:00A-1:00P. News shift runs from 4:00-9:00A. Remaining time will be in production working with EFP, script writing and computer editing. Skills: Experience in news directing, computer editing and electronic field production. Send resume to Ron Hamburg, Production Manager, WSIL-TV, 1416 Country Aire Dr., Carterville, IL 62918. No phone calls. EOE

WEEKEND NEWS DIRECTOR: Part-time position as director for 5:00P and 10:00P Newscasts. Experience in News preferred. Hours as News Assistant Producer may also be available. Send resume to Ron Hamburg, Production Manager, WSIL-TV, 1416 Country Aire Dr., Carterville, IL 62918. No phone calls. EOE

Brenda Hines

From: <evansville-csm@symplicity.com>
To: <bhines@wsiltv.com>
Sent: Sunday, March 18, 2007 2:55 AM
Subject: Weekend News Director has expired/closed

Sunday, March 18, 2007, 03:55 am

Dear Hines:

This communication is to let you know that the Job Posting for Weekend News Director has been closed. If you wish to re-post the position in UE JobLink, you can contact our office or log in to your account at <http://careerservices.evansville.edu> to renew the posting. The following are instructions on how to renew via your UE JobLink account:

- 1 - Go to <http://evansville-csm.symplicity.com/employer>
- 2- Enter your username (email) & password on (Login screen page)
- 3- You are now on your HOME PAGE
- 4- Click "jobs" on the top menu bar
- 5- Click on ADD NEW button
- 6-Click on SHOW ARCHIVED button
- 7-Select the "archived" job posting by clicking on the down arrow
- 8-Change the Expiration Date to a future date
- 9-Click SUBMIT button

If you have any questions, please contact our office at (812)488-2663.

Best regards,

Career Services and Cooperative Education
University of Evansville
1800 Lincoln Avenue
Evansville, IN 47722
(812)488-2663
(812)488-2156 fax
<http://careerservices.evansville.edu>

3/19/2007

Exhibit 6
(News Producer, 5/14/2007 and 6/18/2007)

Job Title: News Producer

Date Hired: 5/07 2 Hirees

Interviews: 5

Referral Sources: SIU Carbondale
TVJobs.com
The Southern
WSIL-TV Website



WSIL-TV3
1416 Country Aire Drive
Carterville, IL 62918

Phone (618) 985-2333 • Fax (618) 985-3709
www.wsiltv.com

Employment Opportunities

4/10/07

NEWS PRODUCER – WSIL-TV, ABC affiliate in Southern Illinois is seeking a full-time producer. Responsible for gathering, writing and stacking stories for assigned newscasts. Work with anchors, associate producers, photographers and reporters in assembling daily show line-ups. Must provide story ideas. Supervise associate producers and editors and timing of the newscasts. Preferred bachelor's degree in Broadcast Journalism or related field. Must demonstrate outstanding written and verbal communication skills. To be considered rush resume, cover letter and tape to: Mike Snuffer, News Director WSIL-TV, 1416 Country Aire Dr., Carterville, IL 62918. EOE



Attn:
Employment
Placement

Paducah, KY – Cape Girardeau, MO – Harrisburg, IL – Mt. Vernon, IL

Date Sent: 4/10 Page 1 of 2

Please forward to: Murray State

Fax sent by: Brenda Hines

RE: Job Opening - News Producer

Fax #: _____

Comments:

We would appreciate your posting
WSIL's job opening for News Producer
through 5/13/07

Thank you
Brenda Hines

1111 1909-35-16

Thank you for posting your open position with IBA. Your posting as shown below has been approved. Please download a copy from our website for your EEO compliance file. Please remember that your posting will stay on the website until the end date or until you remove it, which ever comes first. If you should need to continue the posting, all you have to do is revise the end date.

Please contact us if you have any questions.

Debbie David, Executive Assistant

The Following Career Opporuntity Has Been Posted:

Job Title: News Producer

Station/Company: WSIL-TV

Location/City: 1416 Country Aire Dr., Carterville

Job Description: NEWS PRODUCER - WSIL-TV, ABC affiliate in Southern Illinois is seeking a full-time producer. Responsible for gathering, writing and stacking stories for assigned newscasts. Work with anchors, associate producers, photographers and reporters in assembling daily show line-ups. Must provide story ideas. Supervise associate producers and editors and timing of the newscasts. Preferred bachelor's degree in Broadcast Journalism or related field. Must demonstrate outstanding written and verbal communication skills. To be considered rush resume, cover letter and tape to: Mike Snuffer, News Director WSIL-TV, 1416 Country Aire Dr., Carterville, IL 62918.

EEO Statement: WSIL-TV is an Equal Opportunity Employer.

Website: www.wsiltv.com

Hi Nate,

We would like to run this job opening in the weekend classifieds 4/14-4/15.

Thanks!!
Brenda

4/10/2007



Registered Employer Area
WSIL (ABC), Carterville, IL

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Job Summary for 2007

This information was compiled for WSIL (ABC),
Carterville, IL during the 2007 calendar year by:

Broadcast Employment Services
- on the web at <http://www.tvjobs.com> -

Anchor / Reporter	1
Associate Producer	1
ENG Photographer	1
Meteorologist	1
Producer	3
Reporter	1
Video Editor / Producer	1

- WSIL (ABC), Carterville, IL posted 9 job listings in 2007 -



Print this page

Job Title	Posted On	Expired On	On-line # Days	Viewed # Times
Video Editor / Producer	10/4/2007	11/4/2007	32	70
Producer	10/4/2007	11/4/2007	32	31
Associate Producer	10/4/2007	11/4/2007	32	24
Producer	8/11/2007	10/11/2007	62	36
Reporter	8/11/2007	10/11/2007	62	364
Meteorologist	6/20/2007	7/20/2007	31	384
ENG Photographer	6/20/2007	7/20/2007	31	42
Anchor / Reporter	4/2/2007	5/2/2007	31	276
Producer	4/2/2007	5/2/2007	31	62

[Back to Admin Area](#)

Select a different year: 2009

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Exhibit 7
(Photographer, 6/25/2007)

Job Title: Photographer
Date Hired: 6/07
Interviews: 1
Referral Source: In-House Promotion



WSIL-TV3
1416 Country Aire Drive
Carterville, IL 62918

Phone (618) 985-2333 · Fax (618) 985-3709
www.wsiltv.com

Employment Opportunities

6/20/07

METEOROLOGIST- WSIL-TV is seeking an On-Air Meteorologist. Primary responsibilities include producing forecasts for other weather staff members and delivering weather forecasts for assigned newscasts. In addition to weather forecasting duties, this candidate would also report on weather or environmental stories. Previous forecasting and reporting experience at a commercial broadcast or cable news operation desired. Send resume and DVD with a sample of on-air weather presentation to: Weather Search, WSIL-TV, 1416 Country Aire Dr., Carterville, IL 62918. Recent graduates will be required to send a copy of college transcript. WSIL-TV is the ABC affiliate in the Harrisburg, IL; Cape Girardeau, MO and Paducah, KY Market (80th DMA). EOE

ENG PHOTOGRAPHER – WSIL-TV is seeking a full-time ENG photographer. Desired candidates should have experience in shooting and editing digital video in a newsroom environment and skills in using Final Cut Pro editing software. Knowledge and experience in operating an ENG live truck also helpful. Degree in broadcast production or broadcast news desired. Work schedule will be Wednesday through Sunday and off on Monday and Tuesday. This is a tentative schedule and may depend on other staffing schedules and news events. Send resume and DVD with a sample of your work to: Photojournalist Search, WSIL-TV, 1416 Country Aire Dr., Carterville, IL 62918. EOE

Brenda Hines

From: "Mike Borland" <michaelb@mchsi.com>
To: "Brenda Hines" <bhines@wsiltv.com>
Sent: Wednesday, June 20, 2007 9:58 PM
Subject: Re: Meteorologist-Photographer 6-20-07

Brenda,

I've sent your postings on, they should be on the web site soon.

Mike

On Jun 20, 2007, at 4:17 PM, Brenda Hines wrote:

Please post these job openings through 7/31/07.

Thank you,
Brenda Hines
WSIL-TV

<Meteorologist-Photographer 6-20-07.doc>

6/21/2007

Current Folder: **INBOX**[Sign Out](#)[Compose](#) [Addresses](#) [Folders](#) [Options](#) [Search](#) [Help](#) [Calendar](#)[SquirrelMail](#)[Message List](#) | [Delete](#)[Previous](#) | [Next](#)[Forward](#) | [Forward as Attachment](#) | [Reply](#) | [Reply All](#)**Subject:** TVJobs.com - ENG Photographer job posted**From:** jobs@tvjobs.com**Date:** Wed, June 20, 2007 12:12 pm**To:** mike.snuffer@wsiltv.com**Priority:** Normal**Options:** [View Full Header](#) | [View Printable Version](#) | [Add to Addressbook](#)

JOB POSTING NOTIFICATION FROM TVJOBS

Mike Snuffer,

Your "ENG Photographer" position was just posted
in the TVJobs.com Database and is now available online...

Station : WSIL

Position: ENG Photographer

Category: News - Photographers / Videographers

Job ID : TVJ#34083810

Posted : 6/20/2007

Expires : 7/20/2007

Status : Registered Employer - Job Posted

Ad Text :

ENG Photographer

WSIL-TV News 3 is seeking a full-time ENG photographer. Desired candidates should have experience in shooting and editing digital video in a newsroom environment and skills in using Final Cut Pro editing software. Knowledge and experience in operating an ENG live truck also helpful. Degree in broadcast production or broadcasts news desired. Work schedule will be Wednesday through Sunday and off on Monday and Tuesday. This is a tentative schedule and may be changing depending on other staffing schedules and news events.

Send resume and DVD with a sample of your work to:

Photojournalist Search

WSIL-TV

1416 Country Aire

Carterville, Illinois 62918

EOE

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future



Registered Employer Area
WSIL (ABC), Carterville, IL

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Job Summary for 2007

This information was compiled for WSIL (ABC),
Carterville, IL during the 2007 calendar year by:

Broadcast Employment Services
- on the web at <http://www.tvjobs.com> -

Anchor / Reporter	1
Associate Producer	1
ENG Photographer	1
Meteorologist	1
Producer	3
Reporter	1
Video Editor / Producer	1

- WSIL (ABC), Carterville, IL posted 9 job listings in 2007 -



Print this page

Job Title	Posted On	Expired On	On-line # Days	Viewed # Times
Video Editor / Producer	10/4/2007	11/4/2007	32	70
Producer	10/4/2007	11/4/2007	32	31
Associate Producer	10/4/2007	11/4/2007	32	24
Producer	8/11/2007	10/11/2007	62	36
Reporter	8/11/2007	10/11/2007	62	364
Meteorologist	6/20/2007	7/20/2007	31	384
ENG Photographer	6/20/2007	7/20/2007	31	42
Anchor / Reporter	4/2/2007	5/2/2007	31	276
Producer	4/2/2007	5/2/2007	31	62

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Please allow this to serve as confirmation of receipt of the following job listing(s) from : WSIL on 06/20/07

PHOTOGRAPHER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

<https://www.medialine.com/webmail/src/compose.php?send_to=medialine%40medialine.com>

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

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Brenda Hines

From: <iba@iba.org>
To: <bhines@wsilv.com>
Sent: Thursday, June 21, 2007 10:18 AM
Subject: Illinois Broadcasters Job Submission

Thank you for posting your open position with IBA. Your posting as shown below has been approved. Please download a copy from our website for your EEO compliance file. Please remember that your posting will stay on the website until the end date or until you remove it, whichever comes first. If you should need to continue the posting, all you have to do is revise the end date.

Please contact us if you have any questions.

Debbie David, Executive Assistant

The Following Career Opportunity Has Been Posted:

Job Title: Photographer
Station/Company: WSIL
Location/City: Carterville, IL

Job Description: ENG PHOTOGRAPHER - WSIL-TV is seeking a full-time ENG photographer. Desired candidates should have experience in shooting and editing digital video in a newsroom environment and skills in using Final Cut Pro editing software. Knowledge and experience in operating an ENG live truck also helpful. Degree in broadcast production or broadcast news desired. Work schedule will be Wednesday through Sunday and off on Monday and Tuesday. This is a tentative schedule and may depend on other staffing schedules and news events. Send resume and DVD with a sample of your work to: Photojournalist Search, WSIL-TV, 1416 Country Aire Dr., Carterville, IL 62918.

EEO Statement: WSIL-TV is an Equal Opportunity Employer.

Website: www.wsilv.com

6/21/2007

