

**Townsquare Media Licensee of St Cloud, Inc**  
**WJON – KXSS – WWJO – KMXK – KLZZ - KZRV**  
**Equal Employment Opportunity Public File Report**  
*Report Dates: December 1<sup>st</sup>, 2016 – November 30<sup>th</sup>, 2017*

**I. POSITIONS FILLED DURING THE REPORTING PERIOD**

<b>Job Title</b>	<b>Sources Used to Fill Position</b> <i>(Numbers Correspond to the Recruitment Source List in Part II)</i>	<b>Source Referring Hiree</b>
On Air Talent – KZRV Mid Mornings. Adam Rozanas. Hired 9/18/17.	1,2,3,4,5,7	1
On Air Talent – KLZZ on Air Morning Show/Promo Director. Laura Kremers. Hired 10/2/17.	1,2,3,4,5,6,7	5
News Reporter- All Stations. Justin LaBounty. Hired 1/20/17.	1,2,3,4,5,7,9	5
News Reporter- All Stations. Richard Leguil. Hired 1/3/17.	2,3,4,5,7,9	5
Value Connection Receptionist- Crossroads Mall. Carrie Raiche. Hired 11/11/17	2,3,4,5,7	5
On Air Talent – KLZZ on Air Afternoon Drive. Drew Howard. Hired 11/20/17.	1,2,4,5,7	5

**Townsquare Media Licensee of St Cloud, Inc**  
**WJON – KXSS – WWJO – KMXK – KLZZ - KZRV**  
**Equal Employment Opportunity Public File Report**  
*Report Dates: December 1<sup>st</sup>, 2016 – November 30<sup>th</sup>, 2017*

**II. RECRUITMENT SOURCE LIST**

<b>No.</b>	<b>Recruitment Source</b> (Name, address, contact person, telephone number)	<b>Entitled to Vacancy Notification (Y/N)</b>	<b>No. Interviewees Referred During Reporting Period by Source</b>
<b>1</b>	All Access.com	N	3
<b>2</b>	Radio On-Line	N	1
<b>3</b>	Appendix 1 Community Outreach	N	
<b>4</b>	WJON-KXSS-WWJO-KMXK-KLZZ-KZRV On-Air Ads	N	1
<b>5</b>	Walk-In/Call-Ins/Referral/Email	N	8
<b>6</b>	Job Fairs	N	0
<b>7</b>	Townsquare Media- St Cloud Websites	N	0
<b>8</b>	Indeed.com	N	0
<b>9</b>	MN Broadcaster Association Website	N	0
<b>TOTAL INTERVIEWEES DURING 12-MONTH PERIOD</b>			<b>13</b>

**Townsquare Media Licensee of St Cloud, Inc**  
**WJON – KXSS – WWJO – KMXK – KLZZ - KZRV**  
**Equal Employment Opportunity Public File Report**  
*Report Dates: December 1<sup>st</sup>, 2016 – November 30<sup>th</sup>, 2017*

**III. OUTREACH INITIATIVES**

<b>No.</b>	<b>Type of Outreach Initiative</b> <i>(e.g. internship, job fair, etc.)</i>	<b>Brief Description of Activity</b>
<b>1</b>	<b>Job Fair</b>	Townsquare Media hosted an Online Job Fair once every month from February -October 2017. During these times a number of community, organizations, and businesses were able to show their open positions through on-air with our radio stations and on-line on our websites.
<b>2</b>	<b>Career Fair</b>	Abbey Mike from our Mix 94.9 department was at the Long Prairie Elementary Career Fair on November 8 <sup>th</sup> 2017 from 1-3:30pm talking to students about the possibilities they could have through Townsquare Media.
<b>3</b>	<b>Career Fair</b>	On December 12, 2016 Chad Taylor visited McKinley Learning Center for their Career Day. He spoke to kids about the many possibilities within Townsquare Media, and what it's like to work inside radio.
<b>4</b>	<b>Internship Program</b>	This year our internship program has included 7 students from 7 different schools. We have a structured curriculum and expectations. We also allow students to do a second internship that allows them to focus on a specific department that they would like to learn more about.
<b>5</b>	<b>Event Sponsored by Educational Institution/Internship Program</b>	On October 3 <sup>rd</sup> Chrissy Gaetke talked with a Broadcasting News Writing class at St. Cloud State University about her position here at WJON, how to write for broadcast(specifically radio and web) AP Style, video and audio editing, equipment, journalism ethics. She also talked to them about opportunities we have here with internships and how it benefits your career in the radio business.
<b>6</b>	<b>Event Sponsored by Educational Institution</b>	On February 6 <sup>th</sup> , 2017 Ashli Gerdes spoke with a Mass Communication Panel at St. Cloud State University. She discussed all the possibilities/opportunities we have through Townsquare Media. She also spoke about what would better interns/students to learn about to further their careers in this industry.

7	<b>Activity Designed to Disseminate Information about Broadcast Opportunities</b>	Ashli Gerdes gave a tour to people from Wicosa on January 30 <sup>th</sup> 2017. She talked to them about the radio station and how much it has developed within the past few years, and how things work behind the scenes.
---	---	---