

EEO PUBLIC FILE REPORT
SMG-ALEXANDRIA, LLC
 Dates: 02/01/2020 to 1/31/2021

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KLAA-FM	8166	Tioga, LA			
KBKK-FM	86913	Ball, LA			
KEDG-FM*	86925	Pineville, LA			
KEZP-FM	51078	Bunkie, LA			

*Non-Owned Station programmed via Time Brokerage Agreement

Recruitment Sources			
Source	Contact	Address	Phone
Broadcast Radio Ads	Doug Gann	92 West Shamrock Street, Pineville, LA 71360	318-487-1035
Internal Posting/Walk In	Doug Gann	92 West Shamrock Street, Pineville, LA 71360	318-487-1035
Louisiana College	Normand Miller	1140 College Drive, Pineville, LA 71359	318-487-7420
Northwestern State University	L. Jackson	175 Sam Sibley Dr, Natchitoches, LA 71457	318-357-6011
Facebook	Doug Gann	https://www.facebook.com/stephensmediagrouppineville/	318-487-1035
All Access	Doug Gann	92 West Shamrock Street, Pineville, LA 71360	318-487-1035
Indeed	Summer Kirkland	Indeed.com	918-492-2660

Vacancies Filled During Period				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
Market Manager	06/14/2020	Indeed.com	4	
		Internal Posting	1	1
		Broadcast Radio Ads	0	0
			Total: 5	1
Account Executive	07/08/2020	Indeed.com	1	
		Internal Posting/Walk In	1	1
		Broadcast Radio Ads	0	
			Total: 2	1
Account Executive	10/01/2020	Indeed.com	1	0
		Internal Posting	1	1
		Broadcast Radio Ads	0	0

			Total: 2	2

Menu Options			
Date	Menu Number	Total Complete	Description
07/2020	14	1	2 Managers Completed Preventing Sexual Harassment Training for Managers.
Total Menu Options Completed: 1			