

WGNY/WJGK Public File Employment Opportunities 2019

Sunrise Broadcasting (WGNY/WJGK) is an equal opportunity employer and we are looking for Organizations that regularly distribute information about employment opportunities to job applicants, or which have job applicants to refer. Our intention is to widely publicize our job openings. If your organization would like to receive notification of job vacancies at our station, please notify: Joerg G. Klebe at Sunrise Broadcasting, 661 Little Britain Road, New Windsor, NY 12553 or call 845-561-2131 ext-106 or by e-mail to: employment@foxradio.net. We will contact you to confirm the information you send to us, and you will then receive periodic announcements of jobs here at Sunrise Broadcasting. Sunrise Broadcasting is an equal opportunity employer and encourages minorities and females to apply.

With all full-time openings. Sunrise Broadcasting follows a three prong approach to our recruitment and outreach activities to ensure the widest possible dissemination of information relating to our employment opportunities, without regard to race, color, gender, marital status, religion, age, national origin or citizenship status, or sexual orientation.

Prong 1: Sunrise Broadcasting widely disseminates information concerning each full-time job vacancy.

Prong 2: Sunrise Broadcasting provides notice of each full-time vacancy to recruitment organizations and community groups. (See attached continually updated list)

Prong 3: Sunrise Broadcasting also participates in several additional non-job specific outreach initiatives, Including participation in job fairs, an ongoing internship program, and educational initiatives. (See list attached).

Outline EEO Statement

Radio Stations, Time Periods Covered, Content Required by FCC Rules

Vacancies Filled/Totals

A list of full-time vacancies filled during the applicable time period.

Recruitment Sources

Recruitment sources utilized to fill vacancies, identified by name, address, and contact person and telephone number.

Referring Sources

Recruitment sources that referred hires for full-time vacancies during the applicable period.

Employment Initiatives

List and brief description of the initiatives undertaken

EEO Statement

WGNY(AM)/WJGK(FM)- Newburgh

EEO PUBLIC FILE REPORT - January 31, 2019

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's rules. This Report has been prepared for WGNY/WJGK, Newburgh. It is required to be placed in the Public inspection files of these stations and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2018 to and including January 31, 2019 (the "Applicable Period").

The FCC's rules require that this Report contain the following information:

A list of all full-time vacancies filled by the Stations covered by this report, during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number;

The recruitment source that made referrals for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

APPENDIX B
Recruitment Sources
ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2018, TO JANUARY 31, 2019

FOR STATIONS: WGNV/WJGK - Newburgh, NY

SECTION 2: Recruitment Source Information (All sources were utilized for positions filled during applicable period)

II. Each recruitment or referral source ("source") used to select candidates for each vacancy:

"Source" /Contact Person	Address	Telephone#	Referred	Hired
American Women in Radio & TV	8405 Greensboro, Dr. McLean VA 22102	703-506-3290	No	0
Asian American Journalists	1182 Market St. San Francisco, CA 94102	415-346-2051	No	0
Assoc. For Women In Communications	780 Ritchie Hwy. Ste. -28-S, Severna Park MD 21146	410-544-7442	No	0
Black Broadcaster Alliance	711 West 40 th St. Baltimore MD 21211	410-662-5436	No	0
Craigs List	WEB Site http://www.craigslist.com		No	0
Dutchess County Community College	53 Pendell Rd., Poughkeepsie, NY 12601	845-431-8000	No	0
HV Help Wanted.com	Web Site http://hvhelpwanted.com		No	0
IndeedJobs.com	Web Site http://indeedjobs.com		Yes	0
Emma L. Bowen Foundation	1299 Penn. Ave., NW 11 th FL. Wash., DC 20004	202-637-4994	No	0
Mount S. Mary's College	330 Powel Ave. Newburgh, NY 12550	845-561-0800	No	0
Marist College	339 No., St. Poughkeepsie NY 12601	845-294-6900	No	0
National Assoc. Of Black College Broadcasters	PO Box 3191 Atlanta, GA 30302	404-523-6136	No	0
National Assoc. Of Black Journalists	8701A Adelphi Rd., Adelphi, MD 20783-1716	301-445-7100	No	0
National Assoc. Of Hispanic Journalists	1000 National Press Bldg. Washington DC 20045-2001	202-662-7145	No	0
National Assoc. Of Minority Media Exec.	1921 Gallows Rd. Ste. -600, Vienna, VA 22182	703-893-2410	No	0
National Assoc. Of Lesbian & Gay Journalists	1420 K St., NW Suite 910, Washington, DC 20050	202-588-9888	No	0
Native American Journalists Association	U. So. Dakota 414 E. Clark St. Vermillion SD 57069	605-677-5282	No	0
Native American Public Telcomm	PO Box 83111 Lincoln, NE 68501	402-472-3522	No	0
NYSBA-Job Bank/Online Job Fair	1805 Western Ave., Albany NY 12203	518-456-8888	No	0
NYS Department of Labor	3 Washington Cntr., Newburgh 12550	845-568-5373	No	0
NYS Dept. Of Labor/Job Order Unit	130 Dolson Ave., Middletown NY 10940	845-568-5156	No	0
SUNY Orange Career Services	115 South St., Middletown, NY 10940	845-341-4444	No	0
Orange Works	33 Fulton St., Middletown, NY 10940	845-346-1100	Yes	0
Orange County Chamber	11 Raquet Rd., Newburgh, NY 12550	845-567-6229	No	0
Pike County Work Force Development Expo	837 Route 6 Unit 2 Shohola PA 18458	570-296-2909	No	0
Radio Online Classified	Online	806-352-7503	No	0
South Asian Journalist Assoc.	2950 Broadway, NY, NY 10027	212-854-5979	No	0
SUNY Career Services	115 South Street, Middletown, NY 10940	845-341-4444	No	0
SUNY New Paltz	75 South Manheim Blvd., New Paltz, NY 12561	845-257-3264	No	0
Vassar College	124 Raymond Ave., Poughkeepsie, NY 12604	845-437-5318	No	0
WGNV/WJGK On-Air Announcement	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	No	0
Misc-Just sent Resume w/o prompt	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	No	0
WGNV Web Site	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	0
Employee Referral	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	0

Referring Sources

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III. Total # of persons from each referral source for all full-time vacancies filled during period: 121

Source	Total # Referred
WGNY Web Site	0
Indeed Jobs	98
Orange Works Employment Fair	22
WJKG/WGNY On Air Announcement	0
Employee Referral	1

IV. Total number of interviewees for all full-time vacancies filled during period per source: 17			
'Source"/Contact Person	Address	Tel. No.	# of:
WGNY Web Site	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	0
Indeed Jobs	Indeedjobs.com		16
Orange Works	33 Fulton St. Middletown, NY	845-346-1100	0
WJKG/WGNY On Air Announcement	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	0
Employee Referral	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	1

V. Outreach activities (attach a list and brief description of activities performed during period)

See Appendix C

ANNUAL EEO PUBLIC FILE REPORT

APPENDIX C

COVERING THE PERIOD FROM FEBRUARY 1, 2018 TO JANUARY 31, 2019

WGNY/WJGK - Newburgh, NY

All job openings are listed on our web site, advertised on our airwaves, also in the New York State Broadcasters Association Job Bank and are also delivered to the attached list of diversity resources.

#1. Internship Program:

An ongoing internship program provides training and opportunities to learn each aspect of the broadcasting field. During the applicable period, zero (0) non paid/college credit only interns participated in this program. The Radio station disseminated information on this program to all area Colleges, and through the SUNY system and our website. We received (1) response to the internship request, interviewed (1) intern for interest, and qualifications and which was from an employee referral during 2018. The candidate did not meet qualifications, had missed their school deadline for internship applications.

#2. Job Fairs:

Participation in Local EXPOS/Career Events- WGNY/WJGK personnel throughout the report period attended and participated in various events including the Orange Works Employment & Training Expo as a sponsor and host on Thursday, May 17, 2018. Also, the Orange County Government Annual Job Fair at Newburgh Mall on October 24th, 2018

Employment Opportunities at Sunrise Broadcasting

No Phone Calls Please

To respond to any job listing send a resume and cover letter to:

General Manager/EEO
PO Box 2307
Newburgh, NY 12550
or FAX: (845) 561-2138
e-mail to: employment@foxradio.net

Current Openings

If you are interested in a career in radio, this is the place to look. We are looking for the best and brightest individuals to fill our open positions. Sunrise Broadcasting also offers a variety of internship opportunities for college students. The following positions are currently available:

Marketing Consultant:

Here we grow again! We're looking for a Marketing Consultant to join our radio and digital AD Team! If you have a positive outlook, are organized and self motivated – you could be the person we're looking for. This is an exciting career opportunity working with local business owners to help them brand and grow their business. Email resume in complete confidence to employment@foxradio.net Sunrise Broadcasting is an equal opportunity employer.

College Internships:

General Internship with WGNV/WJGK:

For the upcoming school year. For eligibility, applicants must be: a college Junior or Senior with a sincere interest in broadcasting, available to work at least two days a week during the Winter/Spring/Summer/Fall semester. Internships are for college credit ONLY, with the exception of the NYSBA Nelson Rockefeller Paid Internship Program; which is offered on a rotating basis through New York State Radio Stations, (as individual radio station participation is not guaranteed each year, please check it's availability when inquiring about internships here at WGNV/WJGK). Internships are available in the following departments: Programming, Production, News, Sales, Promotions, and Administration. Applicants should be outgoing, detail oriented, organized, and able to meet deadlines and work in a fast-paced environment.