# WGNY/WJGK Public File Employment Opportunities 2013

Sunrise Broadcasting (WGNY/WJGK) is an equal opportunity employer and we are looking for organizations that regularly distribute information about employment opportunities to job applicants, or which have job applicants to refer. Our intention is to widely publicize our job openings. If your organization would like to receive notification of job vacancies at our station, please notify Joerg G. Klebe at Sunrise Broadcasting, 661 Little Britain Road, New Windsor, NY 12553 or call 845-561-2131 ext-106. or by e-mail to: employment@foxradio.net. We will contact you to confirm the information you send to us, and you will then receive periodic announcements of jobs here at Sunrise Broadcasting. Sunrise Broadcasting is an equal opportunity employer and encourages minorities and females to apply.

With all full-time openings. Sunrise Broadcasting follows a three prong approach to our recruitment and outreach activities to ensure the widest possible dissemination of information relating to our employment opportunities, without regard to race, color, gender, marital status, religion, age, national origin or citizenship status, or sexual orientation.

- Prong 1: Sunrise Broadcasting widely disseminates information concerning each full-time job vacancy.
- Prong 2: Sunrise Broadcasting provides notice of each full-time vacancy to recruitment organizations and community groups. (See attached continually updated list)
- Prong 3: Sunrise Broadcasting also participates in several additional non-job specific outreach initiatives, including participation in job fairs, an ongoing internship program, and educational initiatives. (See list attached).

# WGNY/WJGK EEO Public File - 2013

# <u>Outline</u>

### **EEO Statement**

Radio Stations, Time Periods Covered, Content Required by FCC Rules

#### **Vacancies Filled/Totals**

A list of full-time vacancies filled during the applicable time period.

## **Recruitment Sources**

Recruitment sources utilized to fill vacancies, identified by name, address, and contact person and telephone number.

# **Referring Sources**

Recruitment sources that referred hires for full-time vacancies during the applicable period.

# **Employment Initiatives**

List and brief description of the initiatives undertaken

# **EEO Statement**

WGNY(AM)/WJGK(FM)- Newburgh

# EEO PUBLIC FILE REPORT - January 31, 2013

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's rules. This Report has been prepared for WGNY/WJGK, Newburgh. It is required to be placed in the Public inspection files of these stations and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2012 to and including January 31, 2013 (the "Applicable Period").

The FCC's rules require that this Report contain the following information:

A list of all full-time vacancies filled by the Stations covered by this report, during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

# **Vacancies Filled**

## APPENDIX A

# ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2012 TO JANUARY 31, 2013

FOR STATIONS: WGNY/WJGK - Newburgh, NY.

SECTION 1: Vacancy Information

Period Covered by this Report ("Period"):	02/01/12 -01/31/2013		
		huonnumuu .	
Call sign(s) of station(s) comprising the report	ting Station Employment Unit:	WGNY/WJGK	
Full-time vacancies filled during period	5. 5		
Job Title:	Date Filled:		
Account Executive	02/13/2012		
Account Executive	08/15/2012		
Account Executive	10/11/2012		

# APPENDIX B

# **Recruitment Sources**

# ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2012, TO JANUARY 31, 2013

FOR STATIONS: WGNY/WJGK - Newburgh, NY

SECTION 2: Recruitment Source Information (All sources were utilized for positions filled during applicable period)

Date Filled:   10/11/2012     Date Filled:   Date	Job Title (from Section I above)		Date Filled: Date Filled:	02/13/2012 08/15/2012		
Source   Contact Person   Address   Tel. No.   Referred Person   Address   Tel. No.   Referred Person   Address   Tel. No.   Referred Person   Radio & TV   8405 Greensboro, Dr. McLean, VA 22102   703-506-3290   No   0.0	,					
Source   Contact Person	,			10/11/2012		
American Women In Radio & TV  8405 Greensboro, Dr. McLean, VA 22102  703-506-3290  NO  0  Asian American Journalists  1182 Maket St., San Fransico, CA 94102  415-346-2051  NO  0  0  0  0  0  0  0  0  0  0  0  0  0			Date Filled.	Tel. No.	Referred PersoH	ired?
Asian American Journalists  1182 Maket St., San Fransico, CA 94102  415-346-2051  NO  0 Assoc, For Women In Communication  780 Ritchie Hwy, Ste28-S, Sevema Park MD 21146  100-844-7442  NO  0 Ditchess County Community College  53 Pendell Rd., Poughkeefsie, NY 12601  410-682-4536  NO  0 Ditchess County Community College  53 Pendell Rd., Poughkeefsie, NY 12601  485-431-8000  Yes  0 Ditchess County Community College  53 Pendell Rd., Poughkeefsie, NY 12601  485-431-8000  Yes  0 Ditchess County Community College  63 Pendell Rd., Poughkeefsie, NY 12601  485-294-6900  Yes  0 Ditchess County College  1390 Powel Ave Newburgh, NY 12550  485-561-0800  Yes  0 Ditchess County College  1390 Powel Ave Newburgh, NY 12550  885-294-6900  Yes  140-4523-6136  NO		1	Lean. VA 22102	1 0 11 11 0 1	+	0
Assoc. For Women In Communication 780 Ritchie Hwy. Ste28-S, Severna Park MD 21146 410-544-7442 No 0 Black Broadcasters Alliance 711 West 40th. St., Baltimore, MD 21211 410-662-4536 No 0 Dutchess County Community College 53 Pendell Rd., Poughkeejse, NY 12601 410-662-4536 No 0 Dutchess County Community College 33 Pendell Rd., Poughkeejse, NY 12601 445-341-8000 Yes 0 Mount St. Mary's College 330 Powel Ave Newburgh, NY 12550 445-561-0800 Yes 0 Mount St. Mary's College 330 Powel Ave Newburgh, NY 12550 445-561-0800 Yes 0 Marist College 339 No. St., Poughkeepsie, NY 12601 445-294-6900 Yes 0 Marist College National Assoc. Of Black College Broadcasters Po Box 3191 Atlanta, GA 30302 404-523-6136 No 0 National Assoc. Of Black Journalists 8701A Adelphi MD 20783-1716 301-445-7100 No 0 National Assoc. Of Mispanic Journalists 1000 National Press Bing, Washington DC 20045-2001 202-662-7145 No 0 National Assoc. Of Minority Media Exec. 1921 Gallows Rd. Ste600, Vienna, VA 22182 703-893-2410 No 0 National Assoc. of Lesbian & Gay Journalists Assoc. 1420 KS t. NW Suffe 910, Washington, DC 2005-2004 202-589-8888 No 0 Native American Public Telcomm. PO Box 83111, Lincoln, NE 68501 No 20472-3522 No 0 NYS BA-Job Bank/Online Job Fair 1805 Western Ave., Albany, NY 12503 518-456-8888 No 0 NYS Dept. Of Labor 3 Washington Cntr., Newburgh, NY 12503 545-688-5156 Yes 11 SUNY Orange Career Services 115 South St., Middletown, NY 10940 845-568-5156 Yes 11 SUNY Orange Career Services 115 South St., Middletown, NY 10940 845-341-4444 Yes 0 Orange Works 33 Filton St., Middletown, NY 10940 845-341-4444 No 0 Orange County Chamber 111 Raquet Rd., Newburgh, NY 12550 845-568-5156 No 0 Orange County Chamber 111 Raquet Rd., Newburgh, NY 12550 845-568-5156 No 0 Orange County Chamber 111 Raquet Rd., Newburgh, NY 12550 845-568-5156 No 0 Orange County Chamber 111 Raquet Rd., Newburgh, NY 12550 845-567-2299 No 0 Orange County Chamber 111 Raquet Rd., New Windsor, NY 12561 845-37-3265 No 0 Orange County Chamber 111 Raquet Rd., New Windsor, NY 12561 845-37-3265		,				0
Black Broadcasters Alliance	Assoc. For Women In Communication	780 Ritchie Hwy. Ste28-	S, Severna Park MD 21146	410-544-7442	No	0
Emma L. Bowen Foundation         1299 Penn. Ave., NW. 11th. FL. Wash., DC 20004         202-637-4494         NO         0           Mount St. Mary's College         330 Powel Ave Newburgh, NY 12550         845-561-0800         Yes         0           Marist College         339 No. St., Poughkeepsie, NY 12601         845-294-6900         Yes         0           National Assoc. Of Black College Broadcasters         PO Box 3191 Atlanta, 6A 33032         404-529-6136         NO         0           National Assoc. Of Hispanic Journalists         8701A Adelphir Rd., Adelphi, MD 20783-1716         301-445-7100         NO         0           National Assoc. Of Hispanic Journalists         1000 National Press Blng, Washington DC 20045-2001         202-662-7145         NO         0           National Assoc. Of Lesbian & Gay Journalists Assoc.         1921 Gallows Rd. Stc600, Vienna, VA 22162         703-993-2410         NO         0           Native American Journalists Assoc.         U. S. Dakota, 414 E. Clark St., Vermillion, SD 57099         605-677-5282         NO         0           Native American Public Telcomm.         PO Box 83111, Lincoln, NE 68501         402-472-3522         NO         0           NYS Dept. Of Labor         3 Washington Chr., Newburgh, NY 12550         845-568-5373         NO         0           NYS Dept. Of Labor Oborder Unit         130 Dolson Ave.,	Black Broadcasters Alliance			410-662-4536	No	0
Mount St. Mary's College   330 Powel Ave Newburgh, NY 12550   845-561-0800   Yes   0   0   0   0   0   0   0   0   0	Dutchess County Community College	53 Pendell Rd., Poughkee	[sie, NY 12601	845-431-8000	Yes	0
Marist College         339 No. St., Poughkeepsie, NY 12601         845-294-6900         Yes         0           National Assoc. Of Black College Broadcasters         PO Box 3191 Atlanta, GA 30302         404-523-6136         No         0           National Assoc. Of Black Journalists         3701A Adelphi Rd., Adelphi, MD 20783-1716         301-445-7100         No         0           National Assoc. Of Hispanic Journalists         1000 National Press Bling, Washington DC 20045-2001         202-662-7145         No         0           National Assoc. Of Minority Media Exec.         1921 Gallows Rd. Ste600, Vienna, VA 22182         703-893-2410         No         0           National Assoc. of Lesbian & Gay Journalists Assoc.         1420 K St., NW Suite 910, Washington, DC 20050         202-588-9888         No         0         0           Native American Journalists Assoc.         U. So. Dakota, 414 E. Clark St., Vermilion, SD 57069         605-677-5282         No         0           Native American Public Telcomm.         PO Box 83111, Lincoln, NE 68501         402-472-3522         No         0           NYS Ba-Job Bank/Online Job Fair         1805 Western Ave., Albany, NY 12203         518-456-8888         No         0           NYS Dept. Of Labor/ Job Order Unit         130 Dolson Ave., Middkletown, NY 10940         845-568-5156         Yes         1           SUNY Ca	Emma L. Bowen Foundation	1299 Penn. Ave., NW, 11	th. FL. Wash., DC 20004	202-637-4494	No	0
National Assoc. Of Black College Broadcasters	Mount St. Mary's College	330 Powel Ave Newburgh	, NY 12550	845-561-0800	Yes	0
National Assoc. Of Black Journalists         8701A Adelphi Rd., Adelphi, MD 20783-1716         301-445-7100         No         0           National Assoc. Of Hispanic Journalists         1000 National Press Blng, Washington DC 20045-2001         202-662-7145         No         0           National Assoc. Of Minority Media Exec.         1921 Gallows Rd. Ste600, Vienna, VA 22182         703-893-2410         No         0           National Assoc. of Lesbian & Gay Journalists Assoc.         1420 K St., NW Suite 910, Washington, DC 20050         202-688-9888         No         0           Native American Journalists Assoc.         U. So. Dakota, 414 E. Clark St., Vermillion, SD 57069         605-677-5282         No         0           Native American Public Telcomm.         PO Box 83111, Lincoln, NE 68501         402-472-3522         No         0           NYS BA-Job Bank/Online Job Fair         1805 Western Ave., Albany, NY 12203         518-456-8888         No         0           NYS Dept. Of Labor         3 Washington Cntr., Newburgh, NY 12550         845-568-5373         No         0           NYS Dept. Of Labor/Job Order Unit         130 Dolson Ave., Middletown, NY 10940         845-568-5156         Yes         1           SUNY Orange Career Services         115 South St., Middletown, NY 10940         845-341-4444         Yes         0           Orange County Chamber	Marist College	339 No. St., Poughkeepsi	e, NY 12601	845-294-6900	Yes	0
National Assoc. Of Hispanic Journalists  1000 National Press Bing, Washington DC 20045-2001  Notional Assoc. Of Minority Media Exec.  1921 Gallows Rd. Ste600, Vienna, VA 22182  703-893-2410  No  No  No  National Assoc. Of Lesbian & Gay Journalists Assoc.  1420 K St., NW Suite 910, Washington, DC 20050  202-588-9888  No  No  No  No  No  No  No  No  No	National Assoc. Of Black College Broadcasters	PO Box 3191 Atlanta, GA	30302	404-523-6136	No	0
National Assoc. Of Minority Media Exec. 1921 Gallows Rd. Ste. 600, Vienna, VA 22182 703-893-2410 No 0 National Assoc. of Lesbian & Gay Journalists Assoc. 1420 K St., NW Suite 910, Washington, DC 20050 202-588-9888 No 0 Native American Journalists Assoc. U. So. Dakota, 414 E. Clark St., Vermillion, SD 57069 605-677-5282 No 0 Native American Public Telcomm. PO Box 83111, Lincoln, NE 68501 402-472-3522 No 0 NYSBA-Job Bank/Online Job Fair 1805 Western Ave., Albany, NY 12203 518-456-8888 No 0 NYS Dept. Of Labor 3 Washington Cntr., Newburgh, NY 12550 845-668-5373 No 0 NYS Dept. Of Labor 130 Dolson Ave., Middkeltown, NY 10940 845-568-5156 Yes 1 SUNY Orange Career Services 115 South St., Middletown, NY 10940 845-341-4444 Yes 0 Orange Works 33 Fulton St., Middletown, NY 10940 845-346-1100 No 0 Orange County Chamber 11 Raquet Rd., Newburgh, NY 12550 845-66-6229 No 0 Pike County Work ForceDev. Expo 837 Route 6 - Unit 2 - shohola, PA 18458 570-296-2909 No 0 Radio Online Classifieds Online 806-352-7503 No 0 South Asian Journalist Assoc. 2950 Broadway, NY, NY 10027 212-854-5979 No 0 Suny Career Services 115 South Street, Middletown, NY 10940 845-341-4444 No 0 Suny New Paltz 75 South Manheim Blvd., New Paltz, NY 12561 845-27-3265 No 0 Suny New Paltz 75 South Manheim Blvd., New Paltz, NY 12561 845-27-3265 No 0 WGNY On-Air Announcement - Internal/Self 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131 Yes 0	National Assoc. Of Black Journalists	8701A Adelphi Rd., Adelpi	hi, MD 20783-1716	301-445-7100	No	0
National Assoc. of Lesbian & Gay Journalists Assoc.  1420 K St., NW Suite 910, Washington, DC 20050  202-588-9888  NO  Native American Journalists Assoc.  U. So. Dakota, 414 E. Clark St., Vermillion, SD 57069  605-677-5282  NO  NO  Native American Public Telcomm.  PO Box 83111, Lincoin, NE 68501  NY SBA-Job Bank/Online Job Fair  1805 Western Ave., Albany, NY 12203  518-456-8888  NO  NY S Dept. Of Labor  NY S Dept. Of Labor/Job Order Unit  130 Dolson Ave., Middkletown, NY 10940  845-568-5156  Yes  15 South St., Middletown, NY 10940  845-341-4444  Yes  Orange Career Services  115 South St., Middletown, NY 10940  845-66-6229  NO  NO  NO  NO  NO  NO  NO  NO  NO  N	National Assoc. Of Hispanic Journalists	1000 National Press Blng,	Washington DC 20045-2001	202-662-7145	No	0
Native American Journalists Assoc.  U. So. Dakota, 414 E. Clark St., Vermillion, SD 57069 605-677-5282 NO 0 Native American Public Telcomm.  PO Box 83111, Lincoln, NE 68501 402-472-3522 NO 0 NYSBA-Job Bank/Online Job Fair 1805 Western Ave., Albany, NY 12203 518-456-8888 NO 0 NYS Dept. Of Labor 3 Washington Cntr., Newburgh, NY 12550 845-568-5373 NO 0 NYS Dept. Of Labor/Job Order Unit 130 Dolson Ave., Middkletown, NY 10940 845-568-5156 Yes 1 SUNY Orange Career Services 115 South St., Middletown, NY 10940 845-341-4444 Yes 0 Orange Works 33 Fulton St., Middletown, NY 10940 845-346-1100 NO 0 Orange County Chamber 11 Raquet Rd., Newburgh, NY 12550 845-567-6229 NO 0 Orange County Work ForceDev. Expo 837 Route 6 - Unit 2 - shohola, PA 18458 570-296-2909 NO 0 Radio Online Classifieds Online 866-352-7503 NO 0 South Asian Journalist Assoc. 2950 Broadway, NY,NY 10027 212-854-5979 NO 0 Suny Career Services 115 South Manheim Blvd., New Paltz, NY 12561 845-257-3265 NO 0 Vassar College 124 Raymond Ave., Poughkeepsie, NY 12553 845-561-2131 Yes 0 WGNY On-Air Announcement - Internal/Self 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131 Yes 0	National Assoc. Of Minority Media Exec.	1921 Gallows Rd. Ste60	0, Vienna, VA 22182	703-893-2410	No	0
Native American Public Telcomm.  PO Box 83111, Lincoln, NE 68501  A02-472-3522  NO  NY SBA-Job Bank/Online Job Fair  1805 Western Ave., Albany, NY 12203  518-456-8888  NO  NY S Dept. Of Labor  3 Washington Cntr., Newburgh, NY 12550  845-568-5373  NO  NY S Dept. Of Labor/Job Order Unit  130 Dolson Ave., Middkletown, NY 10940  845-568-5156  Yes  1  SUNY Orange Career Services  115 South St., Middletown, NY 10940  845-341-4444  Yes  Orange Works  33 Fulton St., Middletown, NY 10940  845-346-1100  NO  Orange County Chamber  11 Raquet Rd., Newburgh, NY 12550  845-567-6229  NO  Orange County Work ForceDev. Expo  837 Route 6 - Unit 2 - shohola, PA 18458  570-296-2909  NO  Orange Couth Asian Journalist Assoc.  2950 Broadway, NY,NY 10027  Suny Career Services  115 South Street, Middletown, NY 10940  845-341-4444  NO  Orange County Work PorceDev. Expo  847 Route 6 - Unit 2 - shohola, PA 18458  570-296-2909  NO  Orange Couthy Work PorceDev. Expo  848-341-4444  NO  Orange Couthy Work PorceDev. Expo  849-341-4444  NO  Orange Couthy Work PorceDev. Expo  849-341-341-341-341  Yes  Orange Couthy Work PorceDev. Expo  115 South Manheim Blvd., New Paltz, NY 12561  849-341-341-341  Yes  Orange Couthy Work PorceDev. Expo  124 Raymond Ave., Poughkeepsie, NY 12504  845-347-5318  Yes  Orange Couthy Work PorceDev. Expo  Orange Co	National Assoc. of Lesbian & Gay Journalists Assoc.	1420 K St., NW Suite 910	, Washington, DC 20050	202-588-9888	No	0
NYSBA-Job Bank/Online Job Fair       1805 Western Ave., Albany, NY 12203       518-456-8888       No       0         NYS Dept. Of Labor       3 Washington Cntr., Newburgh, NY 12550       845-568-5373       No       0         NYS Dept. Of Labor/Job Order Unit       130 Dolson Ave., Middkletown, NY 10940       845-568-5156       Yes       1         SUNY Orange Career Services       115 South St., Middletown, NY 10940       845-341-4444       Yes       0         Orange Works       33 Fulton St., Middletown, NY 10940       845-346-1100       No       0         Orange County Chamber       11 Raquet Rd., Newburgh, NY 12550       845-567-6229       No       0         Pike County Work ForceDev. Expo       837 Route 6 - Unit 2 - shohola, PA 18458       570-296-2909       No       0         Radio Online Classifieds       Online       806-352-7503       No       0         South Asian Journalist Assoc.       2950 Broadway, NY,NY 10027       212-854-5979       No       0         Suny Career Services       115 South Mine Milvd., New Paltz, NY 12561       845-257-3265       No       0         Suny New Paltz       75 South Manheim Blvd., New Paltz, NY 12561       845-257-3265       No       0         Vassar College       124 Rayrmond Ave., Poughkeepsie, NY 12604       845-347-5318       Yes	Native American Journalists Assoc.	U. So. Dakota, 414 E. Cla	ark St., Vermillion, SD 57069	605-677-5282	No	0
NYS Dept. Of Labor         3 Washington Cntr., Newburgh, NY 12550         845-568-5373         NO         0           NYS Dept. Of Labor/Job Order Unit         130 Dolson Ave., Middkletown, NY 10940         845-568-5156         Yes         1           SUNY Orange Career Services         115 South St., Middletown, NY 10940         845-341-4444         Yes         0           Orange Works         33 Fulton St., Middletown, NY 10940         845-346-1100         No         0           Orange County Chamber         11 Raquet Rd., Newburgh, NY 12550         845-567-6229         No         0           Pike County Work ForceDev. Expo         837 Route 6 - Unit 2 - shohola, PA 18458         570-296-2909         No         0           Radio Online Classifieds         Online         806-352-7503         No         0           South Asian Journalist Assoc.         2950 Broadway, NY,NY 10027         212-854-5979         No         0           Suny Career Services         115 South Street, Middletown, NY 10940         845-341-4444         No         0           Suny New Paltz         75 South Manheim Blvd., New Paltz, NY 12561         845-257-3265         No         0           Vassar College         124 Raymond Ave., Poughkeepsie, NY 12604         845-437-5318         Yes         0           WGNY On-Air Announcement - Internal/Self<	Native American Public Telcomm.	PO Box 83111, Lincoln, N	IE 68501	402-472-3522	No	0
NYS Dept. Of Labor/Job Order Unit         130 Dolson Ave., Middkletown, NY 10940         845-568-5156         Yes         1           SUNY Orange Career Services         115 South St., Middletown, NY 10940         845-341-4444         Yes         0           Orange Works         33 Fulton St., Middletown, NY 10940         845-346-1100         No         0           Orange County Chamber         11 Raquet Rd., Newburgh, NY 12550         845-567-6229         No         0           Pike County Work ForceDev. Expo         837 Route 6 - Unit 2 - shohola, PA 18458         570-296-2909         No         0           Radio Online Classifieds         Online         806-352-7503         No         0           South Asian Journalist Assoc.         2950 Broadway, NY,NY 10027         212-854-5979         No         0           Suny Career Services         115 South Street, Middletown, NY 10940         845-341-4444         No         0           Suny New Paltz         75 South ManheimBlvd., New Paltz, NY 12561         845-257-3265         No         0           Vassar College         124 Raymond Ave., Poughkeepsie, NY 12604         845-437-5318         Yes         0           WGNY On-Air Announcement - Internal/Self         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         1           "MiscJust	NYSBA-Job Bank/Online Job Fair	1805 Western Ave., Albar	ıy, NY 12203	518-456-8888	No	0
SUNY Orange Career Services  115 South St., Middletown, NY 10940  845-341-4444  Yes  Orange Works  33 Fulton St., Middletown, NY 10940  845-346-1100  NO  Orange County Chamber  11 Raquet Rd., Newburgh, NY 12550  845-567-6229  NO  Orange County Work ForceDev. Expo  837 Route 6 - Unit 2 - shohola, PA 18458  570-296-2909  NO  Online  806-352-7503  NO  Online  South Asian Journalist Assoc.  2950 Broadway, NY,NY 10027  Suny Career Services  115 South Street, Middletown, NY 10940  845-341-4444  NO  Osuny New Paltz  75 South Manheim Blvd., New Paltz, NY 12561  845-257-3265  NO  Osuny Career	NYS Dept. Of Labor	3 Washington Cntr., Newb	ourgh, NY 12550	845-568-5373	No	0
Orange Works 33 Fulton St., Middletown, NY 10940 845-346-1100 NO 0 Orange County Chamber 11 Raquet Rd., Newburgh, NY 12550 845-567-6229 NO 0 Pike County Work ForceDev. Expo 837 Route 6 - Unit 2 - shohola, PA 18458 570-296-2909 NO 0 Radio Online Classifieds Online 8806-352-7503 NO 0 South Asian Journalist Assoc. 2950 Broadway, NY,NY 10027 212-854-5979 NO 0 Suny Career Services 115 South Street, Middletown, NY 10940 845-341-4444 NO 0 Suny New Paltz 75 South Manheim Blvd., New Paltz, NY 12561 845-257-3265 NO 0 Vassar College 124 Raymond Ave., Poughkeepsie, NY 12604 845-437-5318 Yes 0 WGNY On-Air Announcement - Internal/Self 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131 Yes 0	NYS Dept. Of Labor/Job Order Unit	130 Dolson Ave., Middkle	town, NY 10940	845-568-5156	Yes	1
Orange County Chamber         11 Raquet Rd., Newburgh, NY 12550         845-567-6229         NO         0           Pike County Work ForceDev. Expo         837 Route 6 - Unit 2 - shohola, PA 18458         570-296-2909         NO         0           Radio Online Classifieds         Online         806-352-7503         NO         0           South Asian Journalist Assoc.         2950 Broadway, NY,NY 10027         212-854-5979         NO         0           Suny Career Services         115 South Street, Middletown, NY 10940         845-341-4444         NO         0           Suny New Paltz         75 South Manheim Blvd., New Paltz, NY 12561         845-257-3265         NO         0           Vassar College         124 Raymond Ave., Poughkeepsie, NY 12604         845-437-5318         Yes         0           WGNY On-Air Announcement - Internal/Self         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         1           "MiscJust Sent Resume w/o prompt.         662 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         0	SUNY Orange Career Services	115 South St., Middletown	n, NY 10940	845-341-4444	Yes	0
Pike County Work ForceDev. Expo  837 Route 6 - Unit 2 - shohola, PA 18458  570-296-2909  NO  0  Radio Online Classifieds  Online  806-352-7503  NO  0  South Asian Journalist Assoc.  2950 Broadway, NY,NY 10027  212-854-5979  NO  0  Suny Career Services  115 South Street, Middletown, NY 10940  845-341-4444  NO  0  Suny New Paltz  75 South Manheim Blvd., New Paltz, NY 12561  845-257-3265  NO  0  0  0  0  0  0  0  0  0  0  0  0  0	Orange Works	33 Fulton St., Middletown	, NY 10940	845-346-1100	No	0
Radio Online Classifieds         Online         806-352-7503         NO         0           South Asian Journalist Assoc.         2950 Broadway, NY,NY 10027         212-854-5979         NO         0           Suny Career Services         115 South Street, Middletown, NY 10940         845-341-4444         NO         0           Suny New Paltz         75 South Manheim Blvd., New Paltz, NY 12561         845-257-3265         NO         0           Vassar College         124 Raymond Ave., Poughkeepsie, NY 12604         845-437-5318         Yes         0           WGNY On-Air Announcement - Internal/Self         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         1           "MiscJust Sent Resume w/o prompt.         662 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         0	Orange County Chamber	11 Raquet Rd., Newburgh	, NY 12550	845-567-6229	No	0
South Asian Journalist Assoc.         2950 Broadway, NY,NY 10027         212-854-5979         NO         0           Suny Career Services         115 South Street, Middletown, NY 10940         845-341-4444         NO         0           Suny New Paltz         75 South Manheim Blvd., New Paltz, NY 12561         845-257-3265         NO         0           Vassar College         124 Raymond Ave., Poughkeepsie, NY 12604         845-437-5318         Yes         0           WGNY On-Air Announcement - Internal/Self         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         1           "MiscJust Sent Resume w/o prompt.         662 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         0	Pike County Work ForceDev. Expo	837 Route 6 - Unit 2 - sho	ohola, PA 18458	570-296-2909	No	0
Suny Career Services         115 South Street, Middletown, NY 10940         845-341-4444         NO         0           Suny New Paltz         75 South Manheim Blvd., New Paltz, NY 12561         845-257-3265         NO         0           Vassar College         124 Raymond Ave., Poughkeepsie, NY 12604         845-437-5318         Yes         0           WGNY On-Air Announcement - Internal/Self         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         1           "MiscJust Sent Resume w/o prompt.         662 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         0	Radio Online Classifieds	Online		806-352-7503	No	0
Suny New Paltz         75 South Manheim Blvd., New Paltz, NY 12561         845-257-3265         NO         0           Vassar College         124 Raymond Ave., Poughkeepsie, NY 12604         845-437-5318         Yes         0           WGNY On-Air Announcement - Internal/Self         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         1           "MiscJust Sent Resume w/o prompt.         662 Little Britain Rd., New Windsor, NY 12553         845-561-2131         Yes         0	South Asian Journalist Assoc.	2950 Broadway, NY,NY 1	0027	212-854-5979	No	0
Vassar College 124 Raymond Ave., Poughkeepsie, NY 12604 845-437-5318 YeS 0 WGNY On-Air Announcement - Internal/Self 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131 YeS 1 "MiscJust Sent Resume w/o prompt. 662 Little Britain Rd., New Windsor, NY 12553 845-561-2131 YeS 0	Suny Career Services	115 South Street, Middlet	own, NY 10940	845-341-4444	No	0
WGNY On-Air Announcement - Internal/Self 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131 Yes 1 "MiscJust Sent Resume w/o prompt. 662 Little Britain Rd., New Windsor, NY 12553 845-561-2131 Yes 0	Suny New Paltz	75 South Manheim Blvd.,	New Paltz, NY 12561	845-257-3265	No	0
"MiscJust Sent Resume w/o prompt. 662 Little Britain Rd., New Windsor, NY 12553 845-561-2131 YeS 0	Vassar College	124 Raymond Ave., Pougl	hkeepsie, NY 12604	845-437-5318	Yes	0
	WGNY On-Air Announcement - Internal/Self	661 Little Britain Rd., N	lew Windsor, NY 12553	845-561-2131	Yes	1
WGNY-Web Site 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131 YeS 1	"MiscJust Sent Resume w/o prompt.	662 Little Britain Rd., N	lew Windsor, NY 12553	845-561-2131	Yes	0
	WGNY-Web Site	661 Little Britain Rd., N	lew Windsor, NY 12553	845-561-2131	Yes	1

# **Referring Sources**

APPENDIX B

# ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2012 TO JANUARY 31, 2013

Source         Total # Referred           Mount St. Mary's College         4           Marist College         6           Dutchess County Community College         4           Vassar College         5           NY Department Of Labor         7           SUNY Orange SUNY Career Services         3           WGNY On-Air Announcement - Internal/Self         6           WGNY Web-Site         5           MiscJust Sent Resume w/o prompt.         6           Total number of interviewees for all full-time vacancies filled during period per source:         'Source"/Contact Person         Address         Tel. No. # of:           Mount St. Mary's College         330 Powel Av. Newburgh, NY 12550         845-561-0800         Dutchess County Community College         53 Pendell Rd., Poughkee[sie, NY 12601         806-352-7503           NYS Department Of Labor         130 Dolson Ave Middletown NY 10040         845-346-1100           WGNY On-Air Announcement - Internal/Self         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131           WGNY Web-Site         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131           MiscJust Sent Resume w/o prompt.         661 Little Britain Rd., New Windsor, NY 12553         845-561-2131
Marist College 6  Dutchess County Community College 4  Vassar College 5  NY Department Of Labor 7  SUNY Orange SUNY Career Services 3  WGNY On-Air Announcement - Internal/Self 6  WGNY Web-Site 5  MiscJust Sent Resume w/o prompt. 6  Total number of interviewees for all full-time vacancies filled during period per source:  'Source"/Contact Person Address Tel. No. # of:  Mount St. Mary's College 330 Powel Av. Newburgh, NY 12550 845-561-0800  Dutchess County Community College 53 Pendell Rd., Poughkee[sie, NY 12601 806-352-7503]  NYS Department Of Labor 130 Dolson Ave Middletown NY 10040 845-346-1100  WGNY On-Air Announcement - Internal/Self 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131  WGNY Web-Site 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131
Dutchess County Community College  Vassar College  NY Department Of Labor  SUNY Orange SUNY Career Services  WGNY On-Air Announcement - Internal/Self  MiscJust Sent Resume w/o prompt.  Total number of interviewees for all full-time vacancies filled during period per source:  'Source"/Contact Person  Address  Tel. No. # of:  Mount St. Mary's College  330 Powel Av. Newburgh, NY 12550  Butchess County Community College  53 Pendell Rd., Poughkee[sie, NY 12601  NYS Department Of Labor  130 Dolson Ave Middletown NY 10040  WGNY On-Air Announcement - Internal/Self  661 Little Britain Rd., New Windsor, NY 12553  845-561-2131  WGNY Web-Site
Vassar College  NY Department Of Labor  SUNY Orange SUNY Career Services  3  WGNY On-Air Announcement - Internal/Self  MiscJust Sent Resume w/o prompt.  Total number of interviewees for all full-time vacancies filled during period per source:  'Source"/Contact Person  Address  Tel. No. # of:  Mount St. Mary's College  330 Powel Av. Newburgh, NY 12550  Butchess County Community College  53 Pendell Rd., Poughkee[sie, NY 12601  NYS Department Of Labor  130 Dolson Ave Middletown NY 10040  WGNY On-Air Announcement - Internal/Self  661 Little Britain Rd., New Windsor, NY 12553  845-561-2131  WGNY Web-Site
NY Department Of Labor  SUNY Orange SUNY Career Services  WGNY On-Air Announcement - Internal/Self  MiscJust Sent Resume w/o prompt.  Total number of interviewees for all full-time vacancies filled during period per source:  'Source"/Contact Person  Mount St. Mary's College  330 Powel Av. Newburgh, NY 12550  Mothers County Community College  53 Pendell Rd., Poughkee[sie, NY 12601  B06-352-7503  NYS Department Of Labor  WGNY On-Air Announcement - Internal/Self  MGNY Web-Site  661 Little Britain Rd., New Windsor, NY 12553  845-561-2131  WGNY Web-Site
SUNY Orange SUNY Career Services  SUNY On-Air Announcement - Internal/Self  WGNY Web-Site  MiscJust Sent Resume w/o prompt.  Total number of interviewees for all full-time vacancies filled during period per source:  'Source"/Contact Person  Address  Tel. No. # of:  Mount St. Mary's College  330 Powel Av. Newburgh, NY 12550  Butchess County Community College  53 Pendell Rd., Poughkee[sie, NY 12601  NYS Department Of Labor  130 Dolson Ave Middletown NY 10040  WGNY On-Air Announcement - Internal/Self  661 Little Britain Rd., New Windsor, NY 12553  845-561-2131  WGNY Web-Site
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WGNY Web-Site5MiscJust Sent Resume w/o prompt.6Total number of interviewees for all full-time vacancies filled during period per source:'Source"/Contact PersonAddressTel. No.# of:Mount St. Mary's College330 Powel Av. Newburgh, NY 12550845-561-0800Dutchess County Community College53 Pendell Rd., Poughkee[sie, NY 12601806-352-7503NYS Department Of Labor130 Dolson Ave Middletown NY 10040845-346-1100WGNY On-Air Announcement - Internal/Self661 Little Britain Rd., New Windsor, NY 12553845-561-2131WGNY Web-Site661 Little Britain Rd., New Windsor, NY 12553845-561-2131
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WGNY Web-Site 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131
MiscJust Sent Resume w/o prompt. 661 Little Britain Rd., New Windsor, NY 12553 845-561-2131

#### ANNUAL EEO PUBLIC FILE REPORT

#### APPENDIX C

#### COVERING THE PERIOD FROM FEBRUARY 1, 2012 TO JANUARY 31, 2013

WGNY/WJGK - Newburgh, NY

All job openings are listed on our web site, advertised on our airwaves, also in the New York State Broadcasters Association Job Bank and are also delivered to the attached list of diversity resources.

#### #1. Internship Program:

An ongoing internship program provides training and opportunities to learn each aspect of the broadcasting field. During the applicable period, two (2) non paid/college credit only interns participated in this program. The Radio station disseminated information on this program to all area Colleges, and through the SUNY system. We received four responses to the internship request, interviewed 4 interns for interest, and qualifications and granted two internships, during 2012. A general internship agenda and program was established for the participants, and at the completion of the program a certificate of completion was awarded to each intern.

## #2. New York State Broadcasters Association - Nelson Rockefeller Internships

WGNY/WJGK participated in the NYSBA Internship program in 2012. During the applicable period, 1 paid internship was awarded to a Full-time college student. The Radio station disseminated information on this program to all area Colleges, and through the SUNY system. A general internship agenda and program was established for the student, and at the completion of the program a certificate of completion was awarded.

#### #3. Job Fairs:

Participation in Local EXPOS/Career Events- WGNY/WJGK personnel throughout the report period attended and participated in various events including the Orange County Community College and the Mount St. Mary Colleges Career Days.

#### #4. Tours:

WGNY personnel throughout the report period promoted and conducted various events, both inside the radio station consisting of tours to area students and their parents, to educate and disseminate information regarding employment.



# Employment Opportunities at Sunrise Broadcasting

## No Phone Calls Please

To respond to any job listing send a resume and cover letter to:

General Manager/EEO PO Box 2307 Newburgh, NY 12550 or FAX: (845) 561-2131 or

e-mail to: employment@foxradio.net

# **Current Openings**

If you are interested in a career in radio, this is the place to look. We are looking for the best and brightest individuals to fill our open positions. Sunrise Broadcasting also offers a variety of internship opportunities for college students. The following positions are currently available:

NO OPENINGS AT THIS TIME PLEASE CHECK AGAIN FOR FUTURE OPENINGS

## **College Internships:**

General Internship With WGNY/WJGK:

For the upcoming school year. For eligibility, applicants must be: a college Junior or Senior with a sincere interest in broadcasting, available to work at least two days a week during the Winter/Spring/Summer/Fall semester. Internships are for college credit ONLY, with the exception of the NYSBA Nelson Rockefeller Paid Internship Program; which is offered on a rotating basis through New York State Radio Stations, (as individual radio station participation is not guaranteed each year, please check it's availability when inquiring about internships here at WGNY/WJGK). Internships are available in the following departments: Programming, Production, News, Sales, Promotions, and Administration. Applicants should be outgoing, detail oriented, organized, able to meet deadlines and work in a fast-paced environment.