

WGNY-AM/WJGK-FM Public File Employment Opportunities 2020

Sunrise Broadcasting (WGNY-AM/WJGK-FM) is an equal opportunity employer and we are looking for Organizations that regularly distribute information about employment opportunities to job applicants, or which have job applicants to refer. Our intention is to widely publicize our job openings. If your organization would like to receive notification of job vacancies at our station, please notify Bob DeFelice at Sunrise Broadcasting, 661 Little Britain Road, New Windsor, NY 12553 or call 845-561-2131 ext-200 or by e-mail to: employment@foxradio.net. We will contact you to confirm the information you send to us, and you will then receive periodic announcements of jobs here at Sunrise Broadcasting. Sunrise Broadcasting is an equal opportunity employer and encourages minorities and females to apply.

With all full-time openings. Sunrise Broadcasting follows a three prong approach to our recruitment and outreach activities to ensure the widest possible dissemination of information relating to our employment opportunities, without regard to race, color, gender, marital status, religion, age, national origin or citizenship status, or sexual orientation.

Prong 1: Sunrise Broadcasting widely disseminates information concerning each full-time job vacancy.

Prong 2: Sunrise Broadcasting provides notice of each full-time vacancy to recruitment organizations and community groups. (See attached continually updated list)

Prong 3: Sunrise Broadcasting also participates in several additional non-job specific outreach initiatives, Including participation in job fairs, B2B Expos, as well as an ongoing internship program, and various educational initiatives.

(See list attached).

Outline EEO Statement

Radio Stations, Time Periods Covered, Content Required by FCC Rules

Vacancies Filled/Totals

A list of full-time vacancies filled during the applicable time period.

Recruitment Sources

Recruitment sources utilized to fill vacancies, identified by name, address, and contact person and telephone number.

Referring Sources

Recruitment sources that referred hires for full-time vacancies during the applicable period.

Employment Initiatives

List and brief description of the initiatives undertaken

EEO Statement

WGNY(AM)/WJGK(FM)- Newburgh

EEO PUBLIC FILE REPORT - January 31, 2020

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's rules. This Report has been prepared for WGNY/WJGK, Newburgh. It is required to be placed in the Public inspection files of these stations and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2019 to and including January 31, 2020 (the "Applicable Period").

The FCC's rules require that this Report contain the following information:

A list of all full-time vacancies filled by the Stations covered by this report, during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number;

The recruitment source that made referrals for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Vacancies Filled

APPENDIX A

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2019 TO JANUARY 31, 2020

FOR STATIONS: WGNY-AM/WJGK-FM - Newburgh, NY. SECTION

1: Vacancy Information

ANNUAL EEO PUBLIC FILE REPORT					
	Period Covered by this Report ("Period"):	02/01/19 -01/31/2020			
	Call sign(s) of station(s) comprising the reporting Station Employment Unit:		WGNY/WJGK		
I	Full-time vacancies filled during period				
	Job Title:	Date Filled:			
1	Account Manager	02/01/2019			

Referring Sources

APPENDIX B

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2019 TO JANUARY 31, 2020

III. Total # of persons from each referral source for all full-time vacancies filled during period: 273

Source	Total # Referred
Indeed Jobs	249
Orange Works-Job Fairs	21
Station On Air Announcement	1
Station Employee Referral	2

IV. Total number of interviewees for all full-time vacancies filled during period per source: 7			
Source"/Contact Person	Address	Tel. No.	# of:
Indeed Jobs	Indeedjobs.com		5
Orange Works	33 Fulton St. Middletown, NY	845-346-1100	0
Station On Air Announcement	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	0
Station Employee Referral	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	2

V. Outreach activities (attach a list and brief description of activities performed during period)

See Appendix C

ANNUAL EEO PUBLIC FILE REPORT

APPENDIX C

COVERING THE PERIOD FROM FEBRUARY 1, 2019 TO JANUARY 31, 2020

WGNV/WJGK - Newburgh, NY

All job openings are listed on our web site, advertised on our airwaves, also in the New York State Broadcasters Association Job Bank and are also delivered to the attached list of diversity resources.

#1. Internship Program:

The stations conduct an ongoing internship program which provides training and opportunities to learn each aspect of the broadcasting field. During the applicable period, the Radio station disseminated information on this program to all area Colleges, and through the SUNY system. We received (1) response to the internship request, interviewed (1) intern for an internship. A general internship agenda and program has been established for the participants, and at the completion of the program a certificate of completion is awarded to each intern.

#2. Job Fairs:

On-site participation in Local EXPOS/Career Events- WGNV/WJGK personnel throughout the report period attended and participated in various events including the Orange Works Employment & Training Expo as a sponsor and host on Wednesday May 15, 2019. In addition station personnel were present at the Orange County Govt. Annual Job Fair at Newburgh Mall on October 19th, 2019. Staff members also provide attendees with information about job opportunities and discussed general employment opportunities at the station as a whole.

#3. Expos/Tours:

Station personnel throughout the report period promoted and conducted various events, including two (2) local Business Expos – which included talks to prospective interns and employees to educate and disseminate information regarding employment. These B2B Expos were conducted as follows: In New Windsor, NY on March 14th 2019 and in Poughkeepsie, NY – on November 6th 2019.

Employment Opportunities at Sunrise Broadcasting

No Phone Calls Please

To respond to any job listing send a resume and cover letter to:

General Manager/EEO
661 Little Britain Road
New Windsor, NY 12553
or FAX: (845) 561-2138
e-mail to: employment@foxradio.net

Current Openings

If you are interested in a career in radio, this is the place to look. We are looking for the best and brightest individuals to fill our open positions. Sunrise Broadcasting also offers a variety of internship opportunities for college students. The following positions are currently available:

General Internship with WGNY/WJGK:

For the upcoming school year. For eligibility, applicants must be: a college Junior or Senior with a sincere interest in broadcasting, available to work at least two days a week during the Winter/Spring/Summer/Fall semester. Internships are for college credit ONLY, with the exception of the NYSBA Nelson Rockefeller Paid Internship Program; which is offered on a rotating basis through New York State Radio Stations, (as individual radio station participation is not guaranteed each year, please check it's availability when inquiring about internships here at WGNY/WJGK). Internships are available in the following departments: Programming, Production, News, Sales, Promotions, and Administration. Applicants should be outgoing, detail oriented, organized, and able to meet deadlines and work in a fast-paced environment.

Radio/Digital Sales:

Digital Sales:

SUNRISE DIGITAL IS SEEKING A DIGITAL MARKETING SPECIALIST – THIS IS A GROUND FLOOR OPPORTUTNITY TO WORK WITH BUSINESS OWNERS ON DELIVERING DIGITAL SOLUTIONS – INCLUDING DIGITAL DISPLAY ADVERTISING ON THE MOST POPULAR WEBSITES AND APPS - GEO FENCING – AND SEARCH ENGINE OPTIMIZATION– TO FIND OUT MORE - EMAIL YOUR RESUME IN COMPLETE CONFIDENCE TO EMPLOYMENT@FOX RADIO.NET – LOCALLY OWNED SUNRISE DIGITAL IS AN EQUAL OPPORTUNITY EMPLOYER

Radio Sales:

IF YOU ARE IN RETAIL OR OUTSIDE SALES AND ARE LOOKING FOR A CHANGE – HERE’S AN EXCITING GROUND FLOOR OPPORTUNITY YOU MAY NOT HAVE CONSIDERED - LOCALLY OWNED FOX RADIO HAS A RARE OPENING ON OUR MARKETING TEAM... YOU’LL WORK WITH LOCAL BUSINESS OWNERS TO HELP GROW THEIR BUSINESSES THROUGH RADIO ADVERTISING AND DIGITAL ... TO FIND OUT MORE - EMAIL YOUR RESUME IN COMPLETE CONFIDENCE TO EMPLOYMENT@FOX RADIO.NET – LOCALLY OWNED SUNRISE BROADCASTING IS AN EQUAL OPPORTUNITY EMPLOYER