WGNY-AM/WJGK-FM Public File Employment Opportunities 2020

Sunrise Broadcasting (WGNY-AM/WJGK-FM) is an equal opportunity employer and we are looking for Organizations that regularly distribute information about employment opportunities to job applicants, or which have job applicants to refer. Our intention is to widely publicize our job openings. If your organization would like to receive notification of job vacancies at our station, please notify Bob DeFelice at Sunrise Broadcasting, 661 Little Britain Road, New Windsor, NY 12553 or call 845-561-2131 ext-200 or by e-mail to: employment@foxradio.net. We will contact you to confirm the information you send to us, and you will then receive periodic announcements of jobs here at Sunrise Broadcasting. Sunrise Broadcasting is an equal opportunity employer and encourages minorities and females to apply.

With all full-time openings. Sunrise Broadcasting follows a three prong approach to our recruitment and outreach activities to ensure the widest possible dissemination of information relating to our employment opportunities, without regard to race, color, gender, marital status, religion, age, national origin or citizenship status, or sexual orientation.

- Prong 1: Sunrise Broadcasting widely disseminates information concerning each full-time job vacancy.
- Prong 2: Sunrise Broadcasting provides notice of each full-time vacancy to recruitment organizations and community groups. (See attached continually updated list)
- Prong 3: Sunrise Broadcasting also participates in several additional non-job specific outreach initiatives, Including participation in job fairs, B2B Expos, as well as an ongoing internship program, and various educational initiatives.

(See list attached).

WGNY-AM/WJGK-FM EEO Public File -2020

Outline EEO Statement

Radio Stations, Time Periods Covered, Content Required by FCC Rules

Vacancies Filled/Totals

A list of full-time vacancies filled during the applicable time period.

Recruitment Sources

Recruitment sources utilized to fill vacancies, identified by name, address, and contact person and telephone number.

Referring Sources

Recruitment sources that referred hires for full-time vacancies during the applicable period.

Employment Initiatives

List and brief description of the initiatives undertaken

EEO Statement

WGNY(AM)/WJGK(FM)- Newburgh

EEO PUBLIC FILE REPORT - January 31, 2020

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's rules. This Report has been prepared for WGNY/WJGK, Newburgh. It is required to be placed in the Public inspection files of these stations and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2019 to and including January 31, 2020 (the "Applicable Period").

The FCC's rules require that this Report contain the following information:

A list of all full-time vacancies filled by the Stations covered by this report, during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number;

The recruitment source that made referrals for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Vacancies Filled

APPENDIX A

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2019 TO JANUARY 31, 2020

FOR STATIONS: WGNY-AM/WJGK-FM - Newburgh, NY. SECTION

1: Vacancy Information

	1			_
	ANNUAL EEO PUBLIC FILE REPORT			
	Period Covered by this Report ("Period"):	02/01/19 -01/31/2020		
	Call sign(s) of station(s) comprising the reporting Station Employment Unit:		WGNY/WJGK	_
I	Full-time vacancies filled during period			
	Job Title:	Date Filled:		
1	Account Manager	02/01/2019		Ī
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APPENDIX B

Recruitment Sources

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2019, TO JANUARY 31, 2020

FOR STATIONS: WGNY/WJGK - Newburgh, NY

SECTION 2: Recruitment Source Information (All sources were utilized for positions filled during applicable period)

II. Each recruitment or referral source ("source") used to select candidates for each vacancy:

1	Job Title (from Section I above)	Account Manager	Date Filled:	02/01/19

"Source" /Contact Person	Address	Telephone#	Referred	Hired
American Women in Radio & TV	8405 Greensboro, Dr. McLean VA 22102 AWART.ORG	703-506-3290	No	0
Asian American Journalists	5 Third St Ste. 1108 San Francisco CA 94103 AAJA,ORG	415-346-2051	No	0
Assoc. For Women In Communications	1717 E Republic Rd. Ste A Springfield, MO 65804 WOMCOM.ORG	417-886-8606	No	0
Craigs List	WEB Site: http://www.HUDSONVALLEY.CRAIGSLIST.COM		No	0
Dutchess County Community College	53 Pendell Rd., Poughkeepsie, NY 12601 SUNYDUTCHESS.EDU	845-431-8600	No	0
Emma L. Bowen Foundation	1221 Ave. of Americas 28th Floor NY, NY 10020 EMMABOWENFOUNDATION.COM	212-664-3773	No	0
HV Help Wanted.com	Web Site http://hvhelpwanted.com		No	0
IndeedJobs.com	Web Site http://indeedjobs.com		Yes	0
Marist College	339 No., St. Poughkeepsie NY 12601 MARIST.EDU	845-575-3547	No	0
Mount S. Mary College	330 Powel Ave. Newburgh, NY 12550 MSMC.EDU	845-569-3175	No	0
National Association of Black Broadcasters	1201 Connecticut Avenue, NW Suite 200, WDC 20036 http://nabob.org/	202-463-8970	No	0
National Assoc. Of Black Journalists	1100 Knight Hall - Suite 3101 College Park, Maryland 20742	301-405-0248	No	0
National Assoc. Of Hispanic Journalists	1000 National Press Bing. Washington DC 20045-2001	202-662-7145	No	0
Native American Journalists Association	NAJA - OU Gaylord College 395 W. Lindsey St., Norman, OK 73019 naja.com	605-677-5282	No	0
NLGJA: The Association of LGBTQ Journalists	2120 L Street, NW Suite 850 Washington, DC 20037 nlgja.org/	202-588-9888	No	0
NYSBA-Job Bank/Online Job Fair	1805 Western Ave., Albany NY 12203 https://nysbroadcasters.org/	518-456-8888	No	0
NYS Department of Labor	3 Washington Cntr., Newburgh 12550 } https://newyork.usnlx.com/	845-568-5373	No	0
Orange County Chamber	40 Matthews St, Goshen, NY 10924 https://orangeny.com/	845 294-1700	No	0
Orange Works	18 Seward Avenue Middletown, NY 10940 https://www.orangecountygov.com	845-346-1100	Yes	0
Radio Online Classified	Online https://www.radio-online.com/	806-352-7503	No	0
South Asian Journalist Assoc.	2950 Broadway, NY, NY 10027 http://www.saja.org/	212-854-5979	No	0
SUNY Orange Career Services	115 South Street, Middletown, NY 10940 sunyorange.edu/careers/index.html	845-341-4444	No	0
SUNY New Paltz	1 Hawk Drive New Paltz, NY 12561 https://www.newpaltz.edu/careers/	845-257-3264	No	0
Vassar College	124 Raymond Ave., Poughkeepsie, NY 12604 https://careers.vassar.edu/	845-437-5285	No	0
Station On-Air Announcement	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	0
Station -Just sent Resume w/o prompt	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	0
Station Web Site	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	0
Station Employee Referral	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	1
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		1		

Referring Sources

APPENDIX B

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2019 TO JANUARY 31, 2020

III. Total # of persons from each referral source for all full-time vacancies filled during period: 273

Source		Total # Referred	
Indeed Jobs		249	
Orange Works-J	ob Fairs	21	
Station On Air An	nouncement	1	
Station Employee	Referral	2	

IV.	Total number of interviewees for all full-time vacancies filled during period per source: 7				
	'Source"/Contact Person Address		Tel. No.	# of:	
	Indeed Jobs	Indeedjobs.com		5	
	Orange Works	33 Fulton St. Middletown, NY	845-346-1100	0	
	Station On Air Announcement	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	0	
	Station Employee Referral	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	2	

V. Outreach activities (attach a list and brief description of activities performed during period)

See Appendix C

ANNUAL EEO PUBLIC FILE REPORT

APPENDIX C

COVERING THE PERIOD FROM FEBRUARY 1, 2019 TO JANUARY 31, 2020

WGNY/WJGK - Newburgh, NY

All job openings are listed on our web site, advertised on our airwaves, also in the New York State Broadcasters Association Job Bank and are also delivered to the attached list of diversity resources.

#1. Internship Program:

The stations conduct an ongoing internship program which provides training and opportunities to learn each aspect of the broadcasting field. During the applicable period, the Radio station disseminated information on this program to all area Colleges, and through the SUNY system. We received (1) response to the internship request, interviewed (1) intern for an internship. A general internship agenda and program has been established for the participants, and at the completion of the program a certificate of completion is awarded to each intern.

#2. Job Fairs:

On-site participation in Local EXPOS/Career Events- WGNY/WJGK personnel throughout the report period attended and participated in various events including the Orange Works Employment & Training Expo as a sponsor and host on Wednesday May 15, 2019. In addition station personnel were present at the Orange County Govt. Annual Job Fair at Newburgh Mall on October 19th, 2019. Staff members also provide attendees with information about job opportunities and discussed general employment opportunities at the station as a whole.

#3. Expos/Tours:

Station personnel throughout the report period promoted and conducted various events, including two (2) local Business Expos – which included talks to prospective interns and employees to educate and disseminate information regarding employment. These B2B Expos were conducted as follows: In New Windsor, NY on March 14th 2019 and in Poughkeepsie, NY – on November 6th 2019.

Employment Opportunities at Sunrise Broadcasting

No Phone Calls Please

To respond to any job listing send a resume and cover letter to:

General Manager/EEO 661 Little Britain Road New Windsor, NY 12553 or FAX: (845) 561-2138

e-mail to: employment@foxradio.net

Current Openings

If you are interested in a career in radio, this is the place to look. We are looking for the best and brightest individuals to fill our open positions. Sunrise Broadcasting also offers a variety of internship opportunities for college students. The following positions are currently available:

General Internship with WGNY/WJGK:

For the upcoming school year. For eligibility, applicants must be: a college Junior or Senior with a sincere interest in broadcasting, available to work at least two days a week during the Winter/Spring/Summer/Fall semester. Internships are for college credit ONLY, with the exception of the NYSBA Nelson Rockefeller Paid Internship Program; which is offered on a rotating basis through New York State Radio Stations, (as individual radio station participation is not guaranteed each year, please check it's availability when inquiring about internships here at WGNY/WJGK). Internships are available in the following departments: Programming, Production, News, Sales, Promotions, and Administration. Applicants should be outgoing, detail oriented, organized, and able to meet deadlines and work in a fast-paced environment.

Radio/Digital Sales:

Digital Sales:

SUNRISE DIGITAL IS SEEKING A DIGITAL MARKETING SPECIALIST – THIS IS A GROUND FLOOR OPPORTUTNITY TO WORK WITH BUSINESS OWNERS ON DELIVERING DIGITAL SOLUTIONS – INCLUDING DIGITAL DISPLAY ADVERTISING ON THE MOST POPULAR WEBSITES AND APPS - GEO FENCING – AND SEARCH ENGINE OPTIMIZATION – TO FIND OUT MORE - EMAIL YOUR RESUME IN COMPLETE CONFIDENCE TO EMPLOYMENT@FOXRADIO.NET – LOCALLY OWNED SUNRISE DIGITAL IS AN EQUAL OPPORTUNITY EMPLOYER

Radio Sales:

IF YOU ARE IN RETAIL OR OUTSIDE SALES AND ARE LOOKING FOR A CHANGE – HERE'S AN EXCITING GROUND FLOOR OPPORTUNITY YOU MAY NOT HAVE CONSIDERED - LOCALLY OWNED FOX RADIO HAS A RARE OPENING ON OUR MARKETING TEAM... YOU'LL WORK WITH LOCAL BUSINESS OWNERS TO HELP GROW THEIR BUSINESSES THROUGH RADIO ADVERTISING AND DIGITAL ... TO FIND OUT MORE - EMAIL YOUR RESUME IN COMPLETE CONFIDENCE TO EMPLOYMENT@FOXRADIO.NET – LOCALLY OWNED SUNRISE BROADCASTING IS AN EQUAL OPPORTUNITY EMPLOYER