

## WGNY/WJGK Public File Employment Opportunities 2016

Sunrise Broadcasting (WGNY/WJGK) is an equal opportunity employer and we are looking for Organizations that regularly distribute information about employment opportunities to job applicants, or which have job applicants to refer. Our intention is to widely publicize our job openings. If your organization would like to receive notification of job vacancies at our station, please notify Joerg G. Klebe at Sunrise Broadcasting, 661 Little Britain Road, New Windsor, NY 12553 or call 845-561-2131 ext-106 or by e-mail to: [employment@foxradio.net](mailto:employment@foxradio.net). We will contact you to confirm the information you send to us, and you will then receive periodic announcements of jobs here at Sunrise Broadcasting. Sunrise Broadcasting is an equal opportunity employer and encourages minorities and females to apply.

With all full-time openings. Sunrise Broadcasting follows a three prong approach to our recruitment and outreach activities to ensure the widest possible dissemination of information relating to our employment opportunities, without regard to race, color, gender, marital status, religion, age, national origin or citizenship status, or sexual orientation.

Prong 1: Sunrise Broadcasting widely disseminates information concerning each full-time job vacancy.

Prong 2: Sunrise Broadcasting provides notice of each full-time vacancy to recruitment organizations and community groups. (See attached continually updated list)

Prong 3: Sunrise Broadcasting also participates in several additional non-job specific outreach initiatives, Including participation in job fairs, an ongoing internship program, and educational initiatives. (See list attached).

**Outline EEO Statement**

Radio Stations, Time Periods Covered, Content Required by FCC Rules

**Vacancies Filled/Totals**

A list of full-time vacancies filled during the applicable time period.

**Recruitment Sources**

Recruitment sources utilized to fill vacancies, identified by name, address, and contact person and telephone number.

**Referring Sources**

Recruitment sources that referred hires for full-time vacancies during the applicable period.

**Employment Initiatives**

List and brief description of the initiatives undertaken

## **EEO Statement**

WGNY(AM)/WJGK(FM)- Newburgh

### **EEO PUBLIC FILE REPORT - January 31, 2016**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's rules. This Report has been prepared for WGNY/WJGK, Newburgh. It is required to be placed in the Public inspection files of these stations and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning February 1, 2015 to and including January 31, 2016 (the "Applicable Period").

The FCC's rules require that this Report contain the following information:

A list of all full-time vacancies filled by the Stations covered by this report, during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number;

The recruitment source that made referrals for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

# Vacancies Filled

APPENDIX A

## ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2015 TO JANUARY 31, 2016

FOR STATIONS: WGNY/WJGK - Newburgh, NY. SECTION 1:

Vacancy Information

ANNUAL EEO PUBLIC FILE REPORT						
	Period Covered by this Report ("Period"):	02/01/15 -01/31/2016				
	Call sign(s) of station(s) comprising the reporting Station Employment Unit:			WGNY/WJGK		
I	Full-time vacancies filled during period					
	Job Title:	Date Filled:				
1	Digital Rep	02/04/2015				
2	Sales Rep	06/01/2015				
3	Sales Rep	01/04/2016				

APPENDIX B  
Recruitment Sources  
**ANNUAL EEO PUBLIC FILE REPORT**

COVERING THE PERIOD FROM FEBRUARY 1, 2015, TO JANUARY 31, 2016

FOR STATIONS: WGNV/WJGK - Newburgh, NY

**SECTION 2: Recruitment Source Information** (All sources were utilized for positions filled during applicable period)

**II. Each recruitment or referral source ("source") used to select candidates for each vacancy:**

1	Job Title (from Section I above)	Digital Rep	Date Filled:	02/04/15
	Job Title (from Section I above)	Sales Rep	Date Filled:	06/01/15
	Job Title (from Section I above)	Sales Rep	Date Filled:	01/04/16
	Job Title (from Section I above)		Date Filled:	
	Job Title (from Section I above)		Date Filled:	
	Job Title (from Section I above)		Date Filled:	
"Source" /Contact Person	Address	Telephone#	Referred	Hired
American Women in Radio & TV	8405 Greensboro, Dr. McLean VA 22102	703-506-3290	No	0
Asian American Journalists	1182 Market St. San Francisco, CA 94102	415-346-2051	No	0
Assoc. For Women In Communications	780 Ritchie Hwy. Ste. -28-S, Severna Park MD 21146	410-544-7442	No	0
Black Broadcaster Alliance	711 West 40 <sup>th</sup> St. Baltimore MD 21211	410-662-5436	No	0
Craigslist	WEB Site <a href="http://www.craigslist.com">http://www.craigslist.com</a>		No	0
Dutchess County Community College	53 Pendell Rd., Poughkeepsie, NY 12601	845-431-8000	No	0
HV Help Wanted.com	Web Site <a href="http://hvhelpwanted.com">http://hvhelpwanted.com</a>		No	0
IndeedJobs.com	Web Site <a href="http://indeedjobs.com">http://indeedjobs.com</a>		No	0
Emma L. Bowen Foundation	1299 Penn. Ave., NW 11 <sup>th</sup> FL. Wash., DC 20004	202-637-4994	No	0
Mount S. Mary's College	330 Powel Ave. Newburgh, NY 12550	845-561-0800	No	0
Marist College	339 No., St. Poughkeepsie NY 12601	845-294-6900	No	0
National Assoc. Of Black College Broadcasters	PO Box 3191 Atlanta, GA 30302	404-523-6136	No	0
National Assoc. Of Black Journalists	8701A Adelphi Rd., Adelphi, MD 20783-1716	301-445-7100	No	0
National Assoc. Of Hispanic Journalists	1000 National Press Bldg. Washington DC 20045-2001	202-662-7145	No	0
National Assoc. Of Minority Media Exec.	1921 Gallows Rd. Ste. -600, Vienna, VA 22182	703-893-2410	No	0
National Assoc. Of Lesbian & Gay Journalists	1420 K St., NW Suite 910, Washington, DC 20050	202-588-9888	No	0
Native American Journalists Association	U. So. Dakota 414 E. Clark St. Vermillion SD 57069	605-677-5282	No	0
Native American Public Telcomm	PO Box 83111 Lincoln, NE 68501	402-472-3522	No	0
NYSBA-Job Bank/Online Job Fair	1805 Western Ave., Albany NY 12203	518-456-8888	No	0
NYS Department of Labor	3 Washington Cntr., Newburgh 12550	845-568-5373	No	0
NYS Dept. Of Labor/Job Order Unit	130 Dolson Ave., Middletown NY 10940	845-568-5156	No	0
SUNY Orange Career Services	115 South St., Middletown, NY 10940	845-341-4444	No	0
Orange Works	33 Fulton St., Middletown, NY 10940	845-346-1100	No	0
Orange County Chamber	11 Raquet Rd., Newburgh, NY 12550	845-567-6229	No	2
Pike County Work Force Development Expo	837 Route 6 Unit 2 Shohola PA 18458	570-296-2909	No	0
Radio Online Classified	Online	806-352-7503	No	0
South Asian Journalist Assoc.	2950 Broadway, NY, NY 10027	212-854-5979	No	0
SUNY Career Services	115 South Street, Middletown, NY 10940	845-341-4444	No	0
SUNY New Paltz	75 South Manheim Blvd., New Paltz, NY 12561	845-257-3264	No	0
Vassar College	124 Raymond Ave., Poughkeepsie, NY 12604	845-437-5318	No	0
WGNV/WJGK On-Air Announcement	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	1
Misc-Just sent Resume w/o prompt	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	No	0
WGNV Web Site	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	1
Employee Referral	661 Little Britain Road, New Windsor, NY 12553	845-561-2131	Yes	1

# Referring Sources

## APPENDIX B

### ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM FEBRUARY 1, 2015 TO JANUARY 31, 2016

**III. Total # of persons from each referral source for all full-time vacancies filled during period: 13**

Source	Total # Referred
WGNV On-Air Announcement	8
WGNV Web-Site	4
Employee Referral	1

**IV. Total number of interviewees for all full-time vacancies filled during period per source: 6**

'Source"/Contact Person	Address	Tel. No.	# of:
WGNV On-Air Announcement	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	4
WGNV Web-Site	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	1
Employee Referral	661 Little Britain Road., New Windsor, NY 12553	845-561-2131	1

**V. Outreach activities (attach a list and brief description of activities performed during period)**

See Appendix C

# ANNUAL EEO PUBLIC FILE REPORT

## APPENDIX C

COVERING THE PERIOD FROM FEBRUARY 1, 2015 TO JANUARY 31, 2016

WGNY/WJGK - Newburgh, NY

All job openings are listed on our web site, advertised on our airwaves, also in the New York State Broadcasters Association Job Bank and are also delivered to the attached list of diversity resources.

### **#1. Internship Program:**

An ongoing internship program provides training and opportunities to learn each aspect of the broadcasting field. During the applicable period, one (1) non paid/college credit only interns participated in this program. The Radio station disseminated information on this program to all area Colleges, and through the SUNY system. We received (2) responses to the internship request, interviewed (2) interns for interest, and qualifications and granted one internships, during 2015. A general internship agenda and program was established for the participants, and at the completion of the program a certificate of completion was awarded to each intern.

### **#2. New York State Broadcasters Association - Nelson Rockefeller Internships**

WGNY/WJGK participated in the NYSBA Internship program in 2015. During the applicable period, 2 paid internships were awarded to Full-time college students. The Radio station disseminated information on this program to all area Colleges, and through the SUNY system. A general internship agenda and program was established for the students, and at the completion of the program a certificate of completion was awarded.

### **#3. Job Fairs:**

Participation in Local EXPOS/Career Events- WGNY/WJGK personnel throughout the report period attended and participated in various events including the Orange County Community College and the Mount St. Mary Colleges Career Days.

### **#4. Tours:**

WGNY personnel throughout the report period promoted and conducted various events, both inside the radio station consisting of tours to area students and their parents, to educate and disseminate information regarding employment.

## Employment Opportunities at Sunrise Broadcasting

### **No Phone Calls Please**

To respond to any job listing send a resume and cover letter to:

**General Manager/EEO**  
**PO Box 2307**  
**Newburgh, NY 12550**  
**or FAX: (845) 561-2138**  
**e-mail to: [employment@foxradio.net](mailto:employment@foxradio.net)**

## Current Openings

If you are interested in a career in radio, this is the place to look. We are looking for the best and brightest individuals to fill our open positions. Sunrise Broadcasting also offers a variety of internship opportunities for college students. The following positions are currently available:

NO OPENINGS AT THIS TIME PLEASE CHECK AGAIN FOR FUTURE OPENINGS

### **College Internships:**

General Internship with WGNY/WJGK:

For the upcoming school year. For eligibility, applicants must be: a college Junior or Senior with a sincere interest in broadcasting, available to work at least two days a week during the Winter/Spring/Summer/Fall semester. Internships are for college credit ONLY, with the exception of the NYSBA Nelson Rockefeller Paid Internship Program; which is offered on a rotating basis through New York State Radio Stations, (as individual radio station participation is not guaranteed each year, please check it's availability when inquiring about internships here at WGNY/WJGK). Internships are available in the following departments: Programming, Production, News, Sales, Promotions, and Administration. Applicants should be outgoing, detail oriented, organized, and able to meet deadlines and work in a fast-paced environment.