



KRIV Fox 26 – KTXH My 20

Annual EEO Public File Report

Reporting Period:

April 1, 2023 – March 31, 2024

Annual EEO Public File Report
KRIV Fox 26 / KTXH My 20 IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: April 1, 2023 to March 31, 2024

Station's Comprising Station Employment Unit: KRIV Fox 26 / KTXH My 20, Houston TX

Section 1: Vacancy Information

Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hire
Production Technician	4/17/23	KRIV Website
Executive Producer	5/1/23	KRIV Website
Creative Content Associate Producer	6/12/23	Fox Career Site
Creative Content Associate Producer	6/12/23	Employee Referral
Anchor/Reporter	7/10/23	Fox Career Site
Production Technician	7/10/23	KRIV Website
Account Executive	7/17/23	KRIV Website
Human Resources Director	8/1/23	Fox Careers
Sports Anchor	9/5/23	Agent
Digital Content Creator	9/5/23	Social Media
News Reporter	9/11/23	KRIV Website
Master Control Technician	9/11/23	Indeed
LPI Producer	9/12/23	LinkedIn
Digital Marketing Manager	9/18/23	Internal Promotion
Newscast Director	9/18/23	Internal Promotion
Account Executive	9/25/23	Internal Promotion
News Producer	10/2/23	Facebook
News Reporter	10/9/23	KRIV Website
VP, General Sales Manager	10/16/23	LinkedIn
VP, Content Creation & Distribution	10/25/23	Social Media
Digital Sales Coordinator	10/30/23	LinkedIn
Production Technician	11/13/23	Fox Career Site
Associate Producer	11/20/23	KRIV Website
News Producer	12/4/23	Fox Career Site
Anchor/Reporter	12/11/23	Employee Referral
Weekend Meteorologist/Anchor	12/21/23	Agent
Traffic Coordinator	1/8/24	Fox Careers Site
News Reporter	2/20/24	Fox Career Site
Production Technician	3/4/24	KRIV Website

Total Number of Persons Interviewed During Applicable Period: 181

Fox26houston.com reaches beyond the greater Houston area covering issues and events from local communities to state, national and international news. It provides Houstonians with the latest local news, local & regional weather, and greater Houston area traffic information. Fox26Houston.com also provides live streaming of all our broadcast newscasts seven (7) days a week and breaking news events, as well as press conferences and other events of public interest. In addition to news, weather, traffic and sports, Fox26Houston.com also provides readers with entertainment, health and political news and information, live and on demand.

Special focus pages provide users information on important community topics including Texas politics, crime (Crime Files, The Missing, and Breaking Bond), consumer information and Houston area entertainment.

Throughout the year, additional webpages are created to provide specialized information including tax filing tips, Houston Livestock Show and Rodeo, environmental awareness, and election information. During hurricane season (June1 – November 30), specific information about emergency preparedness, evacuation information and recovery information is provided so that our visitors have everything they need to know before, during and after the storm.

Occasionally, we also provide a behind the scenes look into the FOX 26 Newsroom and have in-depth conversations with reporters about their stories.

Station information on the web includes contact information, internship program, contest rules, current job listings, and Public File information. Fox26houston.com attracts an average of 5,804,289 page views per month and an average of 2,246,614 active visitors each month on desktop and mobile platforms.

Information on the website is available on and through the FOX 26 News app.

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
KRIV Website 4261 Southwest Freeway Houston, TX 77027 Aprille Meeks, Rashad Snell 713-479-2600 www.fox26houston.com	22	All Positions
Fox Station Sales 205 East 67th St New York, NY 10065 Bonnie Yuen Alexa Maldonado 212-332-9239 Bonnie.Yuen@fox.com Alexa.maldonado@fox.com	0	All Positions
Fox Careers www.foxcareers.com	58	All Positions
Asian Chamber of Commerce www.asianchamber-hou.org 6833 W Sam Houston Pkwy S Ste. 206 Houston, TX 77072	0	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP,

info@asianchamber-hou.org		Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician
The Church Without Walls barbaraw@churchwithoutwalls.org 5725 Queenston Blvd. Houston, TX 77084	0	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician
El Gato Media Network (EGMN) Corporation Egmncorp.com 51 University Center C.A. Box #515 Houston, TX 77204 President@emqncorp.com	0	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician
Emma Bowen Foundation 300 New Jersey Avenue, N.W., Suite 700 Washington, DC 20001 Michael Barham michael.barham@nbcuni.com	0	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician
Houston Area Urban League www.haul.org 1301 Texas Avenue Houston, TX 77002 bledet@haul.org	0	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician

<p>Houston Association of Black Journalist www.habj.org P.O. Box 1806 Houston, TX 77256 Nakia Cooper coopernakia@gmail.com</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>
<p>Houston Association of Hispanic Media Professionals www.hahmponline.org P. O. Box 273394 Houston, TX 77277 D8mgr@lulac.org</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>
<p>Houston NAACP www.naacphouston.org 2002 Wheeler Ave Houston, TX 77004 yolanda@naacphouston.org</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>
<p>Houston Society of Professional Journalists www.Houstonspj.org P.O. Box 270712 Houston, Texas 77277 houstonspj@hotmail.com</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>
<p>Texas Veterans Commission www.tvc.texas.gov Humble Workforce Solutions 9688 FM 1960 Bypass Rd W Humble, TX 77338 Marvin Harris Marvin.Harris@tvc.texas.gov</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>

<p>Media Alliance of Houston www.mediaalliancehouston.org P.O. Box 980908 Houston, TX, 77098 Avery Domenech adomenech@brivicmedia.com</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>
<p>Medialine medialine@medialine.com 1209 Wood Valley Road Augusta, GA 30909 rich@medialine.com</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>
<p>Michael Bille bille@michaelsmedia.com Collective Talent 5134 Sandy Beach Ave Sarasota, FL 34242 info@michaelsmedia.com</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, News Reporter</p>
<p>Texas Association of Broadcasters Ann Arnold Center 502 East 11th St. Suite 200 Austin, TX 78701 jobs@tab.org</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>
<p>Texas Workforce Solutions www.workintexas.com 3355 West Alabama Houston, TX 77098 Darryl Smith Darryl.smith@wrksolutions.com</p>	<p>0</p>	<p>Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician</p>

www.TVJobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 jobs@tvjobs.com	2	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician
Veterans Employment Services West Robert.Mortenson@va.gov	0	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician
Women in Film & Television Houston Houston, TX 77098 www.wift-houston.org admin@wift-houston.org	0	Digital Content Creator, Master Control Operator, LPI Producer, Newscast Director, Account Executive, News Producer, News Reporter, VP General Sales Manager, VP, Content Creation & Distribution, Digital Sales Coordinator, Production Technician, Associate Producer, News Producer, Anchor/Reporter, Weekend Meteorologist/Anchor, Traffic Coordinator, News Reporter, Production Technician

Additional interviewees from other sources: 9-Social Media (Other), 42-LinkedIn.com, 2-Job Board (Other), 17-Indeed.com, 1-Broadcast Engineering Magazine, 9-Talent Agencies, 7-Employee Referrals, 2-Organization/Group, 2-Houston Baptist University, 3-Staffing Agency, 3-Twitter, 2-Facebook.com.

Job Postings

When a position becomes available, it is the general practice of the Station to post the job opportunity notice at appropriate locations throughout the Station so the employees are aware of current openings and may apply for consideration for those positions. The notices list the titles and requirements for the positions. These job opportunities / postings are also sent to other Fox Owned & Operated Stations across the country.

Fox O & O Stations:

WNYW/WWOR-TV 205 E 67 th St New York, NY 10065	WTTG/WDCA 5151 Wisconsin Ave NW Washington, DC 20016	KMSP-TV/WFTC 11358 Viking Drive Eden Prairie, MN 55344
KTTV/KCOP-TV 1999 S Bundy Drive Los Angeles, CA 90025	KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027	WOFL/WRBW 35 Skyline Dr. Lake Mary, FL 32746
WFLD/WPWR-TV 205 N Michigan Ave Chicago, IL 60601	WAGA-TV 1551 Briarcliff Rd, NE Atlanta, GA 30306	KCPQ//KZJO 1813 Westlake Ave. N. Seattle, WA 98109

WTXF -TV	WJBK	KTBC
330 Market St	16550 W Nine Mile Rd	119 E 10 th St
Philadelphia, PA 19106	Southfield, MI 48075	Austin, TX 78701
KDFW/KDFI	KSAZ-TV/KUTP	WOGX
400 N Griffin St	511 W Adams St	4739 NW 53 rd Ave. Ste. B
Dallas, TX 75202	Phoenix, AZ 85003	Gainesville, FL 32653
KTVU/KICU-TV	WTVT	WITI
2 Jack London Square	3213 W Kennedy Blvd	9001 N. Green Bay Rd.
Oakland, CA 94607	Tampa, FL 33609	Milwaukee, WI 53209

* Asterisk notes recruitment sources which requested job notification announcements. (None this period.)

Walk-in Hours

In order to maximize the Stations' accessibility, the Station maintains regular hours for applicants to complete applications in person. In addition, applications are available for the public in the main lobby for extended hours and on weekends.

Section 3: Supplemental Outreach Activities

1. Internship Program

KRIV/KTXH sponsors internships for junior, senior and graduate level college students who are enrolled in classes related to the broadcast industry and/or business curriculums. The students work approximately sixteen (16) hours per week and receive college credit at the successful conclusion of the internship. Qualified students have the opportunity to work in all aspects of the station's operations. For our Summer 2023 semester and Spring 2024 semester combined, we had 11 students. They were from the University of Kansas, University of Houston, Sam Houston State University, University of St. Thomas and Houston Community College.

2. Participation in Scholarship Program

Emma L. Bowen Foundation for Minority Interests in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations, LLC, has been a corporate partner in this program since its inception. KRIV/KTXH is currently sponsoring two scholarship students in the Emma L. Bowen program.

3. Job Fairs

Our stations regularly participate career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, LLC and the job opportunities and internship/mentoring programs available with our group. Job Fairs for this past year include:

- Georgetown University-Journalist Job Fair was held on April 1, 2023. Attended by FTS Regional HR Director Tracey Rivers, FTS HR Director Murphy Baker, and WTTG Executive Producer Jamie Hoskins. Recruitment for all FTS O&O's.
- Emma Bowen Foundation Minority Interests in Media Virtual Career Fair – Held on June 21, 2023. Attended by FTS Regional Director, Iris Sierra (WTVT), FTS HR Directors, Roselyn Barranda (WNYW/WWOR-TV), Iraida Morrillo (WOFL/WRBW/WOGX), Adrienne Pritchett (WTXF-TV), Nicole Robles (KDFW/KDFI), Danielle Houston (KTVU/KICU-TV), Shartrise Dixon (WFLD/WPWR-TV), Heather Hanson (KSAZ-TV/KUTP), and Hailey McCracken (KCPQ/KZJO). Recruitment for all FTS O&O's.

- National Association of Hispanic Journalists (NAHJ) Convention & Career Fair – Held on July 12, 2023 – July 14, 2023, in Miami, FL. Attended by FTS HR Directors Iraida Morillo (WOFL/WRBW/WOGX), Kate O’Hara (KMSP-TV/WFTC) and VP News Directors Melissa Medalie (WOFL), Susan Schiller (KRIV). Recruitment for all FTS O&O’s.
- Asian American Journalists Association (AAJA) Convention & Career Fair – Held on July 19, 2023 – July 21, 2023, in Washington, DC. Attended by FTS HR Directors Murphy Baker (WTTG/WDC), Alexa Maldonado (FTS National Sales) and VP News Director Paul McGonagle (WTTG) and Executive Producer Panhia Young (KMSP-TV). Recruitment for all FTS O&O’s.
- National Association of Black Journalists (NABJ) Convention & Career Fair – Held on August 2, 2023 – August 4, 2023, in Birmingham, AL. Attended by FTS HR Regional Director Tracey Rivers (KRIV/KTXH), HR Director Nicole Robles (KDFW/KDFI) and VP News Director Brandice Bailey (WITI) and Executive Producer Erin Barron (KDFW). Recruitment for all FTS O&O’s.
- Full Sail University Virtual Career Fair – Held on August 30, 2023. Attended by HR Directors Iraida Morillo (WOFL/WRBW/WOGX), Shartrise Dixon (WFLD/WPWR-TV), Roselyn Barranda (WNYW/WWOR – TV). Recruitment for all FTS O&O’s.
- Radio Television Digital News Association (RTDNA) Career Fair – Held September 21, 2023- September 22, 2023, in Minneapolis, MN. Attended by Regional HR Director Kate O’Hara (KMSP-TV/WFTC), SVP/GM Marian Davey, Kelly Huffman VP/News Director, Amanda St. Hilaire, News Content Manager. Recruitment for all FTS O&O’s.
- Howard University Cathy Hughes School of Communication Virtual Career Fair – Held on October 4, 2023. Attended by FTS HR Directors Murphy (WTTG), Alexa Maldonado, HR Director (FSS). Recruitment for all FOX O&O’s.
- National Association of Broadcasters Leadership Foundation (NABLF) Career Fair – held on October 26, 2023, in New York, NY. Attended by HR Directors Alexa Maldonado (FSS), Roselyn Barranda (WNYW/WWOR-TV). Recruitment for all FTS O&O’s.
- Penn State Bellisario College of Communications Career Fair – Held on October 31, 2023, in Washington, DC. Attended by HR Director, Murphy Baker (WTTG/WDC). Recruitment for all FTS O&O’s.
- International Radio & Television Society (IRTS) Multicultural Career Workshop – Held on November 17, 2023, in New York, NY. Attended by HR Directors Alexa Maldonado (FSS), Heather Frascella (TVHO), Roselyn Barranda (WNYW/WWOR-TV). Recruitment for all FTS O&O’s.

4. Staff Training

The Director of Human Resources, KRIV & KTXH provides Management Training on a continual basis.

KRIV/KTXH also engages in on-site training, which resulted in the following internal promotions: FLX Account Executive to Account Executive, Producer to Digital Marketing Manager, Production Technician to Newscast Director, Sales Assistant to Account Executive Trainee and Traffic Coordinator to Traffic Supervisor.

Fox Station Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company’s television stations and sales offices throughout the United States.

KRIV/KTXH employees also participate in training throughout the reporting cycle to increase skills and enable staff to be more productive in their positions.

SEO Guidance for Digital Content Teams provided by Emily Stone, VP, Digital Content & Timothy Reardon, Digital Content Operations Director on December 21, 2023. Attended by Digital Content Manager, Rashad Snell, Digital Content Creators Terrain Spurs, Barbi Barbee, Ronnie Marley, Ajibola Bodunrin, and VP, Content Creation and Distribution, Aaron Fernandez-Wishe.

HR Seminar "NY & CA Employment Law Developments in 2023" – January 18, 2024, for all HR Directors.

Workday Learning "Using Feedback to Drive Performance", February 15, 2024, and "Leveraging AI" February 28, 2024, for all HR Directors.

Learning @ Fox Webinars provided by FOX Learning & Development Team: "Brush Up Your PowerPoint and Word Skills" and "Essentials for Fox People Managers". Available for all employees.

FOX Corporation Compliance Training – Ongoing yearly for all staff employees on "Annual Compliance Certification", "Anti-Bribery and Anti-Corruption", "Cyber-Security-Phishing", "Identifying Phishing Attempts", "Anti-Trust Basics", and "Fox Handbook Training".

5. **Community Outreach**

Participation in events sponsored by organizations representing groups present in the community interested in broadcast employment issues:

D'Artagnan Bebel, SVP, General Manager

4/2/23, Judge, Houston BBQ Festival
Various, Board Member, Better Business Bureau
4/29/23, Rappel Participant, Camp for All Over the Wall
5/15/23, Host, Melissa Wilson Children at Risk Golf Tournament
5/17/23, Attendee, Lonestar Legacy Sports Foundation Gala
6/10/23, Judge, Wine & Food Week
Various, Board Member, Houston Soccer Host Committee
Various, Member/Mentor, Black Leaders Developing Black Leaders
7/24/23, Speaker, Houston Restaurant Week Kickoff
8/3/23, Award Recipient, Texas Association of Broadcasters Gala
9/22/23, Attendee, Knowles Rowland Ground Breaking
9/25/23, Emcee/Host, Houston Informer Foundation Golf Classic
10/5/23, Attendee, HEB Wine Walk
Various, Board Member, Texas Association of Broadcasters
12/12/23, Co-Host, Year of Joy
12/16/23, Attendee, Houston Area Urban League EOD Gala
1/14/24, Judge, Houston BBQ Festival
Various, Mentor/Panelist, NABJ Leadership Academy
2/17/24, Attendee, Montgomery County Food Bank Gala
2/29/24, Panelist, FOX BLK+
3/10/24, Award Recipient Prevention Zone Inc. Criminal Justice Awards Gala
3/23/24, Personal Sponsor, Black Professional Cowboys & Cowgirls Assn Rodeo

Melissa Wilson, Anchor

9/22/23 Emcee, Centrum Arts Gala
10/14/23 Emcee, Northwest Assistance Ministries Jeans & Jewels Gala
11/5/23 Emcee, Leukemia and Lymphoma Society's Light the Night Gala
3/2/24 Emcee, Leukemia & Lymphoma Society's Student Visionaries Gala

Lina de Florias, Anchor

2/16/24 Speaker, Journalism Class, Spring Woods High School
2/23/24 Speaker, Career Day, Bowie Elementary School

Anthony Antonine, Anchor

9/9/23 Emcee, Black Excellence Awards Gala with American Caribbean Chamber of Commerce
10/7/23 Panel Member, Catalyst for Change, Crimestoppers
2/10/24 Host, Arts on the Street Scholarship Brunch
2/12/24 Speaker, Journalism Class, Spring Woods High School
2/28/24 Speaker, Houston Public Library
3/16/24 Host, Women's History Event, Houston Public Library

Mike Iscovitz, Chief Meteorologist

3/2/23 Weather Talk at Digibe Savior Academy Missouri City
3/25/23 Emcee Fundraiser/Auction & Adoption Event, Jenni's Rescue Ranch
2/29/24 Weather Talk, Ferguson Elementary School

Sally MacDonald, Anchor

4/4/23 Speaker, Depelchin Children's Luncheon
4/13/23 Speaker, All Ears Listening and Language Center Gala

Denise Middleton, Reporter/Anchor

10/30/23 Speaker, Chavez High School Career Day
11/6/23 Speaker Chavez High School Audio/Video Production Class
2/27/24 Guest, Student Empowerment Week, Jersey Village High School
3/1/24 Guest, Career Day, Ashford Elementary School