

EEO Public File Report**Period Covered by Report: June 1, 2022- May 31, 2023**

Prepared for Pacific Empire Radio Communications

This Report Covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (y/n)
KATW-FM	73614	268C1	Lewiston, ID	n
KCLK-AM	11722	B	Asotin, WA	n
K297BZ	202217	297D	Asotin, WA	n
KCLK -FM	11721	C1	Clarkston, WA	n
KVAB	26862	A	Clarkston, WA	n
KQZB	164223	C3	Troy, ID	n
KLBM AM	35047	C	La Grande, OR	n
KBKR AM	24794	C	Baker, OR	n
KUBQ FM	24796	C2	La Grande, OR	n
KRJT FM	164224	290A	Elgin, OR	n
KKBC FM	24795	237A	Baker, OR	n

This report is a complete listing of all full time jobs filled by this station's employment unit during the time frame list above, identified by title.

Position #	Job Title	Recruitment Source of Hire
1	Account Executive	Personal Referral
2	Announcer/Producer	Indeed
3	Announcer/Producer	Indeed
4	Account Executive	Indeed
5	News Director	Indeed
6	Account Executive	Indeed
7	Account Executive	Indeed
8	Account Executive	Indeed
9	News Director	Indeed
10	Account Executive	Indeed

Recruitment Source	Total Number Interviewees	Full Time Positions Hired this Source
Blue Mountain College	0	0
Confederated Tribes of Grand Ronde	0	0
Eastern Oregon University	0	0
Facebook Post/Daily Fly.com	1	0
Lewiston Job Service	0	0
Lewiston Morning Tribune	0	0
Walla Walla Community College	0	0
Lewis Clark State College	0	0
Nez Perce Tribe Human Recourses	0	0
The Observer	0	0
Oregon Association of Broadcasters	0	0
Oregon Employment Dept.	0	0
Treasure Valley Community College	0	0
University of Idaho	0	0
Washington Dept. of Labor	0	0
Washington State University	0	0
YWCA	0	0
Radio Advertisement	0	0

Personal Referral	1	1
Walk In	0	0
Craigs List	0	0
Indeed	26	9

EEC Contact Information for unit member:

Address	Phone #	Contact	Contact e-mail
403 C Street Lewiston, ID 83501	208-743-6564	Ben Bonfield	benb@pacempire.com
Address	Phone #	Contact	Contact e-mail
2510 Cove Ave La Grande, OR 97850	541-963-4121	Ben Bonfield	benb@pacempire.com

This report was Prepared by:
Ben Bonfield General Manager

Ben Bonfield 

 Signature

1-Jun-23
Date

Position # 1

Account Executive

Date Filled: August 1 2022

Hire Date: July 25 2022

Source of Hire: Personal Referral

Total # Interviewees: 3

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral				1
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Indeed.com	Ben Bonfield			2

Position # 2

Announcer/Producer

Date Filled: August 22 2022

Hire Date: September 15 2022

Source of Hire: Indeed

Total # Interviewees: 6

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
craigslist		craigslist.com		0
Walk-In				0
Indeed.com	Ben Bonfield			6

Position # 3

Announcer/Producer

Date Filled: August 22 2022

Hire Date: September 19 2022

Source of Hire: Indeed

Total # Interviewees: 6

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral	Ben Bonfield			0
Radio Advertisement		2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Indeed.com	Ben Bonfield			6

Position # 4

Date Filled: August 16 2022

Account Executive:

Hire Date: September 6 2022

Source of Hire: Indeed

Total # Interviewees: 5

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston ID 83501	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA 99403	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID 83501	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID 83540	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston, ID 83501	208-743-6564	0
craigslist		craigslist.com		0
Walk-In				0
Indeed.com	Ben Bonfield			5

Position # 5

News Director

Hire Name:

Date Filled: 10/14/2022

Hire Date: 10/17/2022

Source of Hire: Indexed

Total # Interviewees: 4

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pend	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, La	503-879-5211	0
Eastern Oregon University		One University Drive, LaGra	541-962-3672	0
The Observer		1406 5th Street, LaGrande	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Squ	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande	541-963-7111	0
Personal Referral				0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario,	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande	541-963-4121	0
Indeed.com	Ben Bonfield			4

Position # 6

News Director

Hire Name:

Date Filled: 11/14/2022

Hire Date: 12/5/2022

Source of Hire: Indeed

Total # Interviewees: 3

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Lewiston Job Service	Kellye Sharp	1158 Idaho Street, Lewiston	208-799-5000	0
Walla Walla Community College	Debbie Colstad	P.O. Box 700, Clarkson, WA	208-758-3339	0
Lewis Clark State College	Debra Lyber or Career Development Services	500 8th Ave, Lewiston, ID	208-792-2269	0
Nez Perce Tribe Human Resources	Jeffifer Henry	P.O. Box 365, Lapwai, ID	208-843-7332	0
Radio Advertisement	Ben Bonfield	403 Capital Street, Lewiston	208-743-6564	0
Personal Referral				0
Facebook Posts/Daily Fly.com	Ben Bonfield	403 Capital Street, Lewiston	208-743-6564	1
craigslist		craigslist.com		0
Walk-In				0
Indeed.com	Ben Bonfield			2

Position # 7

Hire Date: December 5 2022

Account Executive

Hire Name:
Indeed

Total # Interviewees: 3

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral				0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Indeed.com	Ben Bonfield			3

Position # 8

Account Executive

Date Filled January 25, 2023

Hire Date: 1/30/2023

Indeed

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral				0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Indeed.com	Ben Bonfield			1

Position # 9

News Director

Date Filled March 16, 2023

Hire Date: 3/20/2023

Indeed

Total # Interviewees: 1

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Association of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral				0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-in	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Indeed.com	Ben Bonfield			1

Position # 10

Account Executive

5/1/2023

Indeed

Total # Interviewees: 2

Organization Notified of Job Vacancy	Contact Person	Address	Telephone #	# of referrals
Blue Mountain College		2411 NW Carden Ave, Pendleton, OR	541-276-1260	0
Confederated Tribes of Ground Ronde		9616 Grand Ronde Road, LaGrande, OR 97347	503-879-5211	0
Eastern Oregon University		One University Drive, LaGrande, OR 97850-2807	541-962-3672	0
The Observer		1406 5th Street, LaGrande Oregon 97850	541-963-3161	0
Oregon Associan of Broadcasters		9020 S.W. Washington Square Road Suite 140, Portland, OR	503-443-2299	0
Oreogn Employment Dept.		1901 Adams Ave, La Grande, OR 97850	541-963-7111	0
Personal Referral				0
Radio Advertisement	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Treasure Valley Community College		650 College Blvd, Ontario, OR 97914	541-881-8822	0
Walk-In	Ben Bonfield	2510 Cove Avenue, LaGrande OR 97850	541-963-4121	0
Indeed.com	Ben Bonfield			2