

**New Hampshire Public Radio, Inc.**  
2021 ANNUAL EEO PUBLIC FILE REPORT

**STATIONS**

**WEVO (FM-NCE), Concord, NH**  
**WEVC (FM-NCE), Gorham, NH**  
**WEVH (FM-NCE), Hanover, NH**  
**WEVJ (FM-NCE), Jackson, NH**  
**WCNH (FM-NCE), Bow, NH**

**WEVN (FM-NCE), Keene, NH**  
**WEVS (FM-NCE), Nashua, NH**  
**WEVF (FM-NCE), Colebrook, NH**  
**WEVQ (FM-NCE), Littleton, NH**

**Reporting Period:** 12/1/2020 – 11/30/2021  
**No. of Full-time Employees:** More than 10  
**Small Market Exemption:** No

During the Reporting Period, a total of ten (10) full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided below.

**INITIATIVES**

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

- 1) *Established an internship program designed to assist members of the community in acquiring skills needed for broadcast employment.*
  - a) Between December 1, 2020, and November 30, 2021, NHPR hosted three interns. The interns learned about different aspects of NHPR's operations, including news reporting and podcast production, through hands-on supervised work. Staff organized training sessions for the summer interns on cyber research and data analysis, finding your voice, the art of the interview, and finding jobs in journalism.
- 2) *Participation in scholarship programs directed to students who want to pursue a career in broadcasting.*
  - a) NHPR participated in the Student Broadcaster Scholarship Program through the New Hampshire Association of Broadcasters (NHAB).

3) *Participation in job fairs by station personnel with hiring responsibilities*

- a) The Director, People and Culture participated in two virtual career fairs hosted by the New Hampshire Association of Broadcasters (November 30 – December 4, 2020, and March 22 - 26, 2021).
- b) NHPR participated in the NHCUC at St. Anselm College (March 10, 2021). The Senior Reporter/Producer for Narrative News represented the station at the virtual job fair.
- c) NHPR participated in a virtual job fair on March 16, 2021, as well as the virtual “Non-profit Career & Internship Fair” at Keene State College (October 17, 2021). A Senior Producer from the Creative Production Unit represented the station at the job fair and reviewed resumes with human resources.
- d) NHPR participated in the “Craig Newmark Graduate School of Journalism at CUNY Speed Networking Job Fair” on March 26, 2021. The Managing Editor represented the station at the virtual job fair.

4) *Listing each upper-level opening in a job bank or newsletter of a media trade group with a broad-based membership, including women and minorities.*

There were no upper level openings filled in during the time period reflected in this report.

5) *Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

- a) NHPR established the Couch Fellowship for Innovation, which enables entry level individuals with an interest in public media to acquire skills by training and working in one or more NHPR department. Our most recent Couch Fellow started in August 2021.
- b) NHPR established the Public Radio Fellowship for entry level individuals interested in public media and radio show production. Our current Public Radio Fellow started in July of 2021.
- c) The Director of Communications & Marketing participated virtually in South by Southwest annual conference in March of 2021
- d) The Communications & Marketing Director and Coordinator attended the Public Media Development & Marketing Annual Conference in July 2021.
- e) The Membership Director, Major Gifts Officer and Development Associate, Grants & Operations, participated in numerous webinar trainings on Blackbaud Raiser’s Edge NXT including - Portfolio, Gift Management, Events, Workflow, Constituents, Queries, etc. throughout 2021.
- f) The Development Associate, Grants & Operations attended “Federal Grants 101: Securing Millions for Your Organization” presented by CharityHowTo (January 21, 2021) as well as “Intro to Project Budgets” by Candid (October 15, 2021).

- g) The Director of Technology attended the “Pro Audio & Tech Summit” presented by FutureNet (April 1, 2021).
- h) The VP Communications & Marketing, Membership Director, Major Gifts Officer, and Development Associate, Grants and Operations attended the virtual PMDMC Conference (July 13 - 22, 2021).
- i) Our Membership Director, Major Gifts Officer, and On-air & Digital Fundraising Associate attended the PMBA Conference virtually (June 2 - 4, 2021).
- j) The Senior Producer, Digital News Platforms and Digital News Editor attended the ONA21 Conference virtually (June 25 - 28, 2021).
- k) A Senior Producer attended “Editor Training” presented by PMJA (May 7, 2021).
- l) A Reporter/Producer attended the Podcast Movement Conference in Nashville, August 3 - 6, 2021.
- m) The Development Associate, Grants & Operations attended a webinar series sponsored by The Lenfest Institute/RevLab on “Advanced Grant Writing” (April 7 - 28, 2021).
- n) The Human Resource Associate participated in the UNH Professional Development Workshops, “Mastering HR Leadership” (March 14, 2021) and “Conducting Human Resource & Safety Audits” (August 12, 2021).
- o) The Director of Technology and IT Support Specialist participated in administrator training for NewsBoss (March 3, 2021).
- p) The Director of Technology attended the Transmission Talk: “SNMP- How & Why” by Nautel (June 15, 2021), and SAS training through Sierra Automation Systems (February 18-19, 2021).
- q) Three Corporate Relations Representatives attended the summer PMDMC workshops in July 2021 including “Focus on Digital Sponsorship: Building Success”, Breaking Down Silos: Leveraging New Media Knowledge for Public Media Sponsorship” and “Becoming Audience Centered: Projects and Products to Grow, Engage, and Monetize”.
- r) The Couch Fellow attended “Environmental Racism and Indigenous Communities” presented by the Institute for Journalism and Natural Resources (November 1, 2021).
- s) Three Corporate Relations Representatives attended “The Great Corporate Support Pivot with Paul Jacobs” sponsored by Greater Public (May 5, 2021)
- t) The Director, Major & Planned Giving and Membership Director attended Greater Public’s webinar “Bringing Equity and Inclusivity to Your Donor Interactions and Communications: Making Messaging Inclusive (April 28, 2021).

- u) The Director, Corporate Support attended “Sales Opportunity Cohort: Best New Ideas” (February 19, 2021) and “PMDMC – Best New Corporate Support Ideas” (July 1, 2021).
- v) The Operations Manager attended the HostCon 2021 Conference (November 12, 2021).
- w) The Host of All Things Considered attended “Newscast Best Practices” presented by HostCon (May 15, 2021).
- x) The Managing Editor participated in “Covering Environmental Racism: A Virtual Workshop for Editors” sponsored by INJR (March 3, 2021).
- y) A Senior Producer & Host attended “Gaining Traction with Webinars” presented by PMJA (October 27, 2021).
- z) The Director of Corporate Support and Membership Director participated in the “2021 Spring Ratings & Digital Listening Trends” webinar (October 20, 2021).
- aa) The Director Major & Planned Giving attended the Association of Fundraising Professionals Norther New England fall conference in Manchester, NH (November 3 - 5, 2021).
- aa) The News Director, Managing Editor, and Digital News Editor attended the Investigative Reporters and Editors “DBEI Symposium” (October 21 – 22, 2021).
- bb) The Director of Communications & Marketing attended and served on the planning committee for the Public Relations Society of America’s Northeast Regional 2021 Conference held virtually in June 2021.
- cc) The Program Director and Production Manager participated in a virtual on air fundraising workshop through Greater Public (April 14, 2021).
- dd) Three Corporate Relations Representatives participated in “Best New Corporate Support Ideas: Pandemic Recovery Edition”, presented by Greater Public (October 13, 2021).
- ee) The CEO, Membership Director and Major Gift Officer attended “Vision 2022: An Imperative for Public Media’s Future” presented by Public Media for All (November 1, 2021).
- ff) The Director Major and Planned Gifts, Membership Director and two Corporate Relations Representatives participated in the online webinar “Bringing Equity and Inclusivity to your donor interactions and communications, part 1”, presented on April 14, 2021, by Greater Public.
- gg) The CEO, VP Development and Marketing, Director Major and Planned Gifts, and Membership Director attended “Understanding Bias in Fundraising” presented by Greater Public on January 26, 2021.

hh) The CEO attended several Diversity, Equity & Inclusion conferences and webinars including:

<b>Conference/Webinar</b>	<b>Provider</b>	<b>Date(s)</b>
SRG DEI Forum (8 sessions)	Station Resource Group	March - Nov
Building Resiliency for focusing on Racism	New Hampshire Listens	3/8/21
Moving from Theory to Practice – Racism in the workplace	Diversity Workforce Coalition	3/11/21
Making Racism and Classism Connections	New Hampshire Listens	3/25/21
The DEI Movement in Public Media	Public Media for All	3/30/21
Race & Equity in NH Phase IV: Taking Action 2.0	New Hampshire Listens	10/1/21
Inclusion Summit	ADP	10/20 - 10/21/21
Diversity Symposium	Natl. Assn. of Broadcasters	11/3/21

- ii) Seventy seven staff members completed online anti-harassment training provided by the Corporation for Public Broadcasting.
- jj) The Director, People and Culture and the HR Associate attended the Annual DEI Conference sponsored by the Diversity Workforce Coalition (March 9, 2021).
- kk) Six staff members attended Diversity, Equity & Inclusion training by Visions, Inc. in January 2021.

LIST OF POSITIONS FILLED

Date of Hire	Job Title	Recruitment Source
2/25/2021	Reporter, Health & Equity	Employee Referral
5/11/2021	Broadcast Transmission Engineer	NHPR website
6/1/2021	Digital News Editor	Indeed
6/1/2021	Reporter, Report for America	RFA
6/7/2021	Broadcast Engineer	Other
6/23/2021	Operations Manager	Publicmediajobs.com
8/23/2021	Traffic & Sales Support Manager	Employee Referral
10/14/2021	Executive Asst/Office Manager	NH Center for Non Profits
11/15/2021	Mid-Level Giving Officer	NHPR website
11/15/2021	Development Associate	Internal promotion

## INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 32

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
NHPR Website	7
LinkedIn	2
Public Media Jobs	1
Indeed.com	6
Facebook	1
Other	5
Society of Broadcast Engineers (SBE)	2
New Hampshire Center for Nonprofits	1
Employee referral	6
Google	1

RECRUITING SOURCES USED

Job Title: Reporter, Health & Equity

Date of Hire: 2/25/2021

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR Twitter	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
Poynter	N	801 Third St. South St. Petersburg, FL 33701 <a href="https://www.poynter.org">https://www.poynter.org</a>	n/a	<a href="mailto:info@poynter.org">info@poynter.org</a> 727-821-9494
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
NHPR.org	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
PRNDI	N	PMJA PO Box 838 Sturgis, SD 57785	Christine Paige Diers	<a href="mailto:cpaigediers@gmail.com">cpaigediers@gmail.com</a> 605-490-3033
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846

Native American Journalist Association	N	395 W. Lindsey St., Norman, OK 73019	Rebecca Landsberry	rebeccalandsberry@naja.com
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
South Asian Journalist Association	N	<a href="https://www.saja.org/">https://www.saja.org/</a>	N/A	<a href="mailto:secretary@saja.org">secretary@saja.org</a>

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
National Alliance of State Broadcasters	N	2333 Wisconsin St., NE Albuquerque, NM 87110 <a href="https://nasbaonline.net/">https://nasbaonline.net/</a>	<a href="mailto:contact@nasbaonline.net">contact@nasbaonline.net</a>	505-881-4444 <a href="https://careerpage.org/members">https://careerpage.org/members</a>
Massachusetts Broadcasters Association	N	PO Box 857 Clark, NJ 07066 <a href="https://members.massbroadcasters.org/">https://members.massbroadcasters.org/</a>	n/a	800-471-1875 <a href="mailto:jordan@massbroadcasters.org">jordan@massbroadcasters.org</a>
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
NHPR Twitter	N	2 Pillsbury Street, 6th floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Facebook	N	2 Pillsbury Street, 6th floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
College Central Network	N	<a href="https://www.collegecentral.com/">https://www.collegecentral.com/</a>	n/a	<a href="https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7">https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7</a>

Job Title: Digital News Editor

Date of Hire: 6/1/2021

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
NHPR Facebook	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR Twitter	N	2 Pillsbury Street, 6th floor Concord, NH 03301 <a href="http://Nhpr.org">Nhpr.org</a>	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
Poynter	N	801 Third St. South St. Petersburg, FL 33701 <a href="https://www.poynter.org/">https://www.poynter.org/</a>	n/a	<a href="mailto:info@poynter.org">info@poynter.org</a> 727-821-9494
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 <a href="https://cpb.org/">https://cpb.org/</a>	n/a	202-879-9600
Journalism Jobs	N	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	n/a	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> 510-508-7386
PRNDI	N	PMJA PO Box 838 Sturgis, SD 57785	Christine Paige Diers	<a href="mailto:cpaigediers@gmail.com">cpaigediers@gmail.com</a> 605-490-3033
National Association of Hispanic Journalists	N	NAHJ Career Center PO Box 117 Windsor, CA 95492	n/a	<a href="mailto:info@nahjcareers.org">info@nahjcareers.org</a> 626-792-3846

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National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	<a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> 626-792-3846
South Asian Journalist Association	N	<a href="https://www.saja.org/">https://www.saja.org/</a>	N/A	<a href="mailto:secretary@saja.org">secretary@saja.org</a>

Job Title: Broadcast Engineer

Date of Hire: 6/7/2021

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
NHPR Facebook	N	2 Pillsbury Street, 6 <sup>th</sup> floor Concord, NH 03301 Nhpr.org	Rebecca Lavoie	<a href="mailto:rlavoie@nhpr.org">rlavoie@nhpr.org</a> 603-228-8910
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
National Alliance of State Broadcasters	N	2333 Wisconsin St., NE Albuquerque, NM 87110 <a href="https://nasbaonline.net/">https://nasbaonline.net/</a>	<a href="mailto:contact@nasbaonline.net">contact@nasbaonline.net</a>	505-881-4444 <a href="https://careerpage.org/members">https://careerpage.org/members</a>
Massachusetts Broadcasters Association	N	PO Box 857 Clark, NJ 07066 <a href="https://members.massbroadcasters.org/">https://members.massbroadcasters.org/</a>	n/a	800-471-1875 <a href="mailto:jordan@massbroadcasters.org">jordan@massbroadcasters.org</a>
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
College Central Network	N	<a href="https://www.collegecentral.com/">https://www.collegecentral.com/</a>	n/a	<a href="https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7">https://www.collegecentral.com/CCNEngine/JobSDetl.cfm?SecTag=OfNfWeWm7</a>

CT Broadcasters Association	N	PO Box 1785 Avon, CT 06001 <a href="https://ctba.org/cms/">https://ctba.org/cms/</a>	n/a	860-305-2038 mryan@ctba.org
National Society of Black Engineers	N	205 Daingerfield Road Alexandria, VA 22314 <a href="https://www.nsbe.org/">https://www.nsbe.org/</a>	n/a	703.549.2207 accounting@nsbe.org
Society of Hispanic Prof Engineers	N	13181 Crossroads Parkway North, Suite 220 City of Industry, CA 91746 <a href="https://www.shpe.org/">https://www.shpe.org/</a>	n/a	323-725-3970 YourMembership.com

Job Title: Operations Manager

Date of Hire: 6/23/2021

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
National Alliance of State Broadcasters	N	2333 Wisconsin St., NE Albuquerque, NM 87110 <a href="https://nasbaonline.net/">https://nasbaonline.net/</a>	<a href="mailto:contact@nasbaonline.net">contact@nasbaonline.net</a>	505-881-4444 <a href="https://careerpage.org/members">https://careerpage.org/members</a>
Massachusetts Broadcasters Association	N	PO Box 857 Clark, NJ 07066 <a href="https://members.massbroadcasters.org/">https://members.massbroadcasters.org/</a>	n/a	800-471-1875 <a href="mailto:jordan@massbroadcasters.org">jordan@massbroadcasters.org</a>
National Society of Black Engineers	N	205 Daingerfield Road Alexandria, VA 22314 <a href="https://www.nsbe.org/">https://www.nsbe.org/</a>	n/a	703.549.2207 <a href="mailto:accounting@nsbe.org">accounting@nsbe.org</a>
Society of Hispanic Prof Engineers	N	13181 Crossroads Parkway North, Suite 220 City of Industry, CA 91746 <a href="https://www.shpe.org/">https://www.shpe.org/</a>	n/a	323-725-3970 YourMembership.com
New Hampshire Association of Broadcasters	N	P.O. Box 5578 Manchester, NH 03108 <a href="https://www.nhab.org/">https://www.nhab.org/</a>	Tracy Caruso	603-232-0277 <a href="mailto:tracy@nhab.org">tracy@nhab.org</a>
LinkedIn	N	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	n/a	<a href="https://www.linkedin.com/my-items/posted-jobs/">https://www.linkedin.com/my-items/posted-jobs/</a>
Society of Broadcast Engineers	N	9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 <a href="http://sbe.org/">http://sbe.org/</a>	n/a	317-846-9000 <a href="mailto:info@sbe.org">info@sbe.org</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
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Job Title: Traffic & Sales Support Manager

Date of Hire: 8/23/2021

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 <a href="https://www.nhnonprofits.org/">https://www.nhnonprofits.org/</a>	n/a	603-225-1947 <a href="mailto:info@nhnonprofits.org">info@nhnonprofits.org</a>
Workplace Diversity	N	Parsippany, NJ 07054 <a href="https://workplacediversity.com/">https://workplacediversity.com/</a>	n/a	973-992-7311 <a href="mailto:mkardux@workplacediversity.com">mkardux@workplacediversity.com</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Job Title: Executive Assistant/Office Manager

Date of Hire: 10/14/2021

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
Workplace Diversity	N	Parsippany, NJ 07054 <a href="https://workplacediversity.com/">https://workplacediversity.com/</a>	n/a	973-992-7311 <a href="mailto:mkardux@workplacediversity.com">mkardux@workplacediversity.com</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

Job Title: Mid-Level Giving Officer

Date of Hire: 11/15/2021

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Workplace Diversity	N	Parsippany, NJ 07054 <a href="https://workplacediversity.com/">https://workplacediversity.com/</a>	n/a	973-992-7311 <a href="mailto:mkardux@workplacediversity.com">mkardux@workplacediversity.com</a>
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

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New Hampshire Works	N	45 South Fruit Street Concord NH 03301 <a href="http://www.nhworksjobmatch.nhes.nh.gov">www.nhworksjobmatch.nhes.nh.gov</a>	n/a	603-224-3311 <a href="mailto:esinfo@nhes.nh.gov">esinfo@nhes.nh.gov</a>
Indeed.com	N	Indeed.com	n/a	<a href="https://www.indeed.com/support/contact?zlang=">https://www.indeed.com/support/contact?zlang=</a>
Handshake	N	<a href="https://joinhandshake.com/">https://joinhandshake.com/</a>	n/a	<a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a>
Workplace Diversity	N	Parsippany, NJ 07054 <a href="https://workplacediversity.com/">https://workplacediversity.com/</a>	n/a	973-992-7311 <a href="mailto:mkardux@workplacediversity.com">mkardux@workplacediversity.com</a>
New Hampshire Center for Nonprofits	N	194 Pleasant St, Suite 14 Concord, NH 03301 <a href="https://www.nhnonprofits.org/">https://www.nhnonprofits.org/</a>	n/a	603-225-1947 <a href="mailto:info@nhnonprofits.org">info@nhnonprofits.org</a>
Greater Public		PO Box 303279 Austin, TX 78703-0055 <a href="https://greaterpublic.org/jobs">https://greaterpublic.org/jobs</a>	n/a	800-454-2314
NHPR.org	N	2 Pillsbury Street, 6th floor Concord, NH 03301	Kelly Mahony	603-228-8910 <a href="mailto:kmahony@nhpr.org">kmahony@nhpr.org</a>

\* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.

