

KFOO, KGGI, KKDD, KMYT, KPWK, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2019 - July 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-9, 11-13, 15-24	9
Sales Support	1-6, 10-12, 14-16, 19-20, 22-25	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AMFMJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Email : pdccareercenter@csusb.edu Edgar Perez	Y	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	Indeed.com - Not Directly Contacted by SEU	N	3
7	INSIDE RADIO P.O. BOX 567925 ATLANTA, Georgia 31156 Phone : 800 248-4242 Gene McKay Manual Posting	N	0

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8	Internal Posting	N	1
9	Internal Transfer/Promotion	N	1
10	Latpro.com 8751 West Broward Blvd Suite 506 Plantation, Florida 33324 Phone : 954-727-3844 Url : www.latpro.com Email : dsmith@latpro.com Doug Smith	N	0
11	LinkedIn - Not directly contacted by SEU	N	2
12	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : http://us.music-jobs.com Email : usa-media@media-match.com Tara Duffy	Y	0
13	Media Recruiter.com Centennial, Colorado 80016 Phone : 303-400-5150 Art Scott Manual Posting	N	0
14	MONSTER 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 800-666-7837 Trent Smith Manual Posting	N	0
15	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : http://www.radioonline.com None None Manual Posting	N	0
16	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : career@rcc.edu Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0

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17	Riverside Press Enterprise 3450 Fourteenth Street Riverside, California 92501 Phone : 951-368-9218 Url : www.pe.com Fax : 1-951-368-9006 Christina Espinoza Manual Posting	N	0
18	San Bernardino Sun 399 N D Street San Bernardino, California 92401 Phone : 626-544-0904 Stacey Mondragon Manual Posting	N	0
19	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Email : tcallahan@scba.com Thom Callahan	N	0
20	Station Websites (one or more SEU stations) (Navigation link to corporate careers website). 2030 Iowa Avenue Riverside, California 92507 Phone : 951-274-4974 Manual Posting	N	0
21	tvandradijobs.com Oldsmar, Florida 34677 Phone : 813-854-3281 Url : www.tvandradijobs.com Career Services Manual Posting	N	0
22	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Email : careercounseling@ucr.edu Linda Latendresse	Y	0

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23	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : AnthonyShaw@rivcoeda.org Anthony Shaw	Y	0
24	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
25	ZipRecruiter-Not directly contacted by SEU	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/14/2019	Participation in Job Fairs	On August 14, 2019, our SEU participated in a college career day at San Bernardino Valley College in San Bernardino, California. Station participants discussed careers in radio with interested attendees, discussed employment opportunities, and handed out information about iHeartMedia.	1	Promotions manager
2	8/24/2019	Hosting of Job Fair	Our SEU hosted a job fair at Narco College. Our SEU solicited participation from other employers, worked with the site on logistics, and made announcements to draw attendees. Our SEU also participated as an employer. We discussed careers in radio with interested attendees, discussed employment opportunities, and handed out information about iHeartMedia.	1	Promotions manager
3	8/27/2019	Hosting of Job Fair	Our SEU hosted a job fair at Chaffey College's Chino campus. Our SEU solicited participation from other employers, worked with the site on logistics, and made announcements to draw attendees. Our SEU also participated as an employer. We discussed careers in radio with interested attendees, discussed employment opportunities, and handed out information about iHeartMedia.	2	Promotions manager SVP Programming
4	8/28/2019	Hosting of Job Fair	Our SEU Hosted a job fair at Chaffey College's Rancho Cucamonga campus. Our SEU solicited participation from other employers, worked with the site on logistics, and made announcements to draw attendees. Our SEU also participated as an employer. We discussed careers in radio with interested attendees, discussed employment opportunities, and handed out information about iHeartMedia.	2	Promotions manager SVP Programming

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5	8/29/2019	Hosting of Job Fair	Our SEU hosted a Job fair at Chaffey College's Fontana Campus. Our SEU solicited participation from other employers, worked with the site on logistics, and made announcements to draw attendees. Our SEU also participated as an employer. We discussed careers in radio with interested attendees, discussed employment opportunities, and handed out information about iHeartMedia.	2	Promotions manager SVP Programming
6	8/31/2019	Participation in Job Fairs	On August 31, 2019, our SEU participated in a job fair at Centennial High School in Corona, California. Station participants discussed careers in radio with interested attendees, discussed employment opportunities, and handed out information about iHeartMedia.	1	Promotions manager
7	9/5/2019	Hosting of Job Fair	Our SEU hosted a job fair at Norte Vista High School. Our SEU solicited participation from other employers, worked with the site on logistics, and made announcements to draw attendees. Our SEU also participated as an employer. We discussed careers in radio with interested attendees, discussed employment opportunities, and handed out information about iHeartMedia.	1	Promotions manager
8	2/14/2020	Participation in events sponsored by community groups	Our SEU hosted a station tour for a group of local students and individuals interested in broadcast careers. They were given information regarding the different roles within our SEU, an overview of the different departments, and information on how to prepare for and secure a job in broadcasting within the company.	1	Promotions manager