

KFNY, KGGI, KKDD, KMYT, KTDD, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2015 - July 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive, Riverside	1, 3-4, 6, 8, 11-17, 19-20, 23-27, 31-33, 35-36	11
Account Executive / Temecula, CA	1, 3-4, 7-8, 12-17, 22-25, 27, 30-33, 35- 36	30
Outside Account Executive	1, 3-4, 6, 8, 11-12, 14-17, 19-20, 23-27, 31-36	11
Outside Account Exec 100% Commission	1, 3-4, 6, 8, 12, 15-16, 19-20, 23-24, 26 -27, 32-33, 35-36	16
Sales Support	1-6, 8, 12, 15-16, 18-21, 23-24, 26-28, 32-36	32
Outside Account Exec. Salary + Commission	1-4, 6, 8-12, 15-16, 19-20, 23-24, 26- 27, 32-36	11
Traffic Coordinator	1-4, 6, 8-9, 12, 15-16, 18, 20-21, 23-24, 26-27, 29, 32-36	16
Outside AE Base + Comm	1-4, 6, 8, 12, 15-16, 19-20, 23-24, 26- 27, 32-36	16

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com - All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Career Services Manual Posting	N	1
2	AMFMJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Edgar Perez Manual Posting	Y	0
5	Career Builder 8420 W. Brynmar Avenue Chicago, Illinois 60631 Phone : 713-850-9122 Url : www.careerbuilder.com Fax : 1-773-353-4987 Ashley O'Hara Manual Posting	N	0
6	Clear Channel - Riverside 2030 Iowa Avenue Riverside, California 92507 Teresa Sloan-Hutchinson Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Clear Channel - Temecula 27349 Jefferson Avenue Ste 116 Temecula, California 92590 Lynda Lemke Manual Posting	N	0
8	County of San Bernardino Workforce Development Dept. 215 N 'D' Street Suite 201 San Bernardino, California 92415 Phone : 909-948-6620 Url : www.jesd.com Email : gmiller@wdd.sbcounty.gov Fax : 1-909-387-4700 Glenn Miller	Y	0
9	Current Employee	N	2
10	Current Employee/Internal Promotion	N	1
11	Employee Referral	N	5
12	Employment Development Dept. 658 E. Brier Drive, Ste. 100 San Bernardino, California 92408 Phone : 909-382-0401 Url : www.CALJOBS.CA.GOV Email : AL.Rodriguez@edd.ca.gov Al Rodriguez	Y	0
13	Everest College 1819 South Excise Avenue Ontario, California 91761 Phone : 909 484-4311 ext 218 Url : www.everest-college.com Email : jgil@cci.edu Johanna Gil	N	0
14	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0

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15	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
16	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
17	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	8
18	INSIDE RADIO P.O. BOX 567925 ATLANTA, Georgia 31156 Phone : 800 248-4242 Gene McKay Manual Posting	N	0
19	Los Angeles Urban League Pomona 264 E. Monterey Avenue Pomona, California 91767 Phone : 323-600-1137 Url : http://www.laul.org Email : Elainea.robbyns@laul.org Fax : 1-909-620-8845 Elainea Robbins	Y	0
20	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : http://us.music-jobs.com Tara Duffy Manual Posting	Y	0

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21	Media Recruiter.com Centennial, Colorado 80016 Phone : 303-400-5150 Art Scott Manual Posting	N	0
22	Music Jobs USA 714 N. La Brea Hollywood, California 90038 Phone : 323-932-7885 Url : http://us.music-jobs.com Steven Steckel Manual Posting	N	0
23	Norco College - Added 12-9-2013 2001 Third Street Norco, California 92860 Phone : 951-372-7086 Url : http://www.norcollege.edu/CTE Email : Ashley.Etchison@norcollege.edu Ashley Etchison	Y	0
24	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : http://www.radioonline.com None None Manual Posting	N	0
25	Recruit.net 2706, The Centrum 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
26	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : Meriel.Anderson-McDade@rcc.edu Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Riverside County Dept of Public Social Services 23119 Cottonwood Blvd Building B Moreno Valley, California 92553 Phone : 951-413-5179 Email : mchaneyb@riversidedpss.org Monica Chaney	Y	0
28	Riverside Press Enterprise 3450 Fourteenth Street Riverside, California 92501 Phone : 951-368-9218 Url : www.pe.com Fax : 1-951-368-9006 Christina Espinoza Manual Posting	N	0
29	San Bernardino Sun 399 N D Street San Bernardino, California 92401 Phone : 626-544-0904 Stacey Mondragon Manual Posting	N	0
30	Self Referral	N	1
31	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
32	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Thom Callahan Manual Posting	N	1
33	The Art Institute of California - Inland Empire 674 E. Brier Drive San Bernardino, California 92336 Phone : 909 915-3149 Url : www.artinstitutes.edu/inlandempire Email : wpenn@aai.edu William Penn	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	tvandradijobs.com Oldsmar, Florida 34677 Phone : 813-854-3281 Url : www.tvandradijobs.com Career Services Manual Posting	N	0
35	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda Latendresse Manual Posting	N	0
36	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : AnthonyShaw@rivcoeda.org Anthony Shaw	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			24

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2015	Establishment of an intern program designed to assist members of the community	Summer Internship Program for IHM Riverside. CA MarketOur SEU hosted two interns from California Baptist University. The interns worked closely with SEU staff to learn the "behind-the-scenes" functioning of a radio station. During the internship, they shadowed the majority of the SEU staff to gain a deeper understanding of the workings of the station as a whole. They also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.	2	Assistant PD Intern Intern
2	8/1/2015	Participation in events or programs sponsored by educational institutions	"Friday Night Lights" station community outreach. 8/1/2015 7/31/2016. - Friday Night Lights brings the studio to the students. The program broadcast is live from local high schools. Students are interviewed on-air and get a firsthand look at how a live radio remote broadcast takes place. They are able to ask questions and learn about the on-air and programming opportunities from Jason "Kid Jay" Wagers (with hiring authority).	1	Assistant PD
3	8/1/2015	Participation in events or programs sponsored by educational institutions	"We In Here Wednesdays" station program. 8/1/2015 7/31/2016. - We In Here Wednesday brought students and other organizations into the station for station tours. They were then immersed into the broadcast career when they were put on-air to talk about their unique cause. They were given the opportunity to ask questions and engage with Jason "Kid Jay" Wagers (with hiring authority).Program established weekly which includes hosting stations tours for local students participating in school career days. etc. Inclusive of educational broadcasting information during the tour.	1	Assistant PD

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	9/1/2015	Establishment of an intern program designed to assist members of the community	Fall Internship Program for IHM Riverside, CA MarketOur SEU hosted five interns from California Baptist University, University of California Riverside, Cal Poly Pomona, and the Art Institute. The interns worked closely with SEU staff to learn the "behind-the-scenes" functioning of a radio station. During the internship, they shadowed the majority of the SEU staff to gain a deeper understanding of the workings of the station as a whole. They also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.	5	Assistant PD Intern Intern Intern
5	5/13/2016	Participation in Job Fairs	Our SEU participated in the Riverside Community College Job Fair in Riverside, CA. Station participants included our Market President, who discussed careers in radio with attendees and directed interested parties to iheartmediajobs.com to submit their application and resumes.	2	Market President DOS
6	6/1/2016	Participation in Job Fairs	Our SEU participated in the University of California Riverside Job Fair in Riverside, CA. Station participants included our Promotions Director, who discussed careers in radio with attendees and directed interested parties to iheartmediajobs.com to submit their application and resumes.	1	Promotions Director