

KFOO, KGGL, KMYT, KPWK, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2020 - July 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-12	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
2	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Email : pdccareercenter@csusb.edu Edgar Perez	Y	0
3	Employee Referral	N	1
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	LinkedIn-Not directly contacted by SEU	N	1
7	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : http://us.music-jobs.com Email : usa-media@media-match.com Tara Duffy	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : career@rcc.edu Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0
9	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Email : tcallahan@scba.com Thom Callahan	N	0
10	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Email : careercounseling@ucr.edu Linda Latendresse	Y	0
11	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : AnthonyShaw@rivcoeda.org Anthony Shaw	Y	0
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/9/2020	Participation in events or programs sponsored by educational institutions	SVP of Sales spoke to University of California Riverside students and alumni regarding his career in broadcast and sales, he also spoke on standing out during the interview process and gave tips on resume building.	1	SVP of sales
2	12/11/2020	Provision of training to management	In December 2020, our Promotions Manager took the Harassment Prevention: A Commonsense Approach for Managers Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Promotions manager
3	2/8/2021	Participation in events sponsored by community groups	Promotions Manager gave listeners interested in the broadcasting field a tour of the building and the multiple stations in the building. They also had the opportunity to interact with the KGGI Morning Show to get firsthand experience and see a live example of a working radio show.	1	Promotions manager
4	2/11/2021	Participation in events sponsored by community groups	Promotions Manager gave listeners interested in the broadcasting field a tour of the building and the multiple stations in the building. They also had the opportunity to interact with the KGGI Morning Show to get firsthand experience and see a live example of a working radio show.	1	Promotions manager
5	6/11/2021	Provision of training to management	In June 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Promotions manager