

KFNY, KGGI, KKDD, KMYT, KTDD, KTMQ**EEO PUBLIC FILE REPORT****August 1, 2013 - July 31, 2014****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Engineering Assistant	1-5, 7-9, 12-15, 17-27	21
Online Content Director	1-10, 12-15, 17-27	21
Receptionist	1-10, 12-15, 17-27	21
Local Sales Manager	1-5, 7-9, 12-15, 17-27	21
Outside Account Executive	1, 3-5, 7-10, 12-15, 17, 19-20, 22-24, 26-27	12
Continuity Director	1-5, 7-27	21

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com - All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Career Services Manual Posting	N	1
2	AMFMJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Edgar Perez Manual Posting	Y	0
5	County of San Bernardino Workforce Development Dept. 215 N 'D' Street Suite 201 San Bernardino, California 92415 Phone : 909-948-6620 Url : www.jesd.com Email : gmiller@wdd.sbcounty.gov Fax : 1-909-387-4700 Glenn Miller	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Creative Jobs Central 325 W. 38th. Street Suite 1002 New York, New York 10018 Phone : 646-202-9538 Cara Silverman Manual Posting	N	0
7	Employment Development Dept. 658 E. Brier Drive, Ste. 100 San Bernardino, California 92408 Phone : 909-382-0401 Url : www.CALJOBS.CA.GOV Email : AL.Rodriguez@edd.ca.gov Al Rodriguez	Y	1
8	Everest College 1819 South Excise Avenue Ontario, California 91761 Phone : 909 484-4311 ext 218 Url : www.everest-college.com Email : jgil@cci.edu Johanna Gil	Y	0
9	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
10	Goodwill Southern California 342 San Fernando Road Los Angeles, California 90031 Phone : 909-486-4557 Url : http://goodwillsocal.org Alexander Vega Manual Posting	N	0
11	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
13	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	0
14	Los Angeles Urban League Pomona 264 E. Monterey Avenue Pomona, California 91767 Phone : 323-600-1137 Url : http://www.laul.org Email : Elainea.robbsins@laul.org Fax : 1-909-620-8845 Elainea Robbins	Y	0
15	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : http://us.music-jobs.com Tara Duffy Manual Posting	Y	0
16	Norco College - Added 12-9-2013 2001 Third Street Norco, California 92860 Phone : 951-372-7086 Url : http://www.norcocollege.edu/CTE Email : Ashley.Etchison@norcocollege.edu Ashley Etchison	Y	0

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17	Ohio/Illinois Centers for Broadcasting 9885 Rockside Road., Ste. 160 Cleveland, Ohio 44125 Phone : 216-503-5900 Url : www.beonair.com Email : gary@beonair.com Fax : 1-216-642-9232 Gary James	Y	0
18	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : http://www.radioonline.com None None Manual Posting	N	0
19	Recruit.net 2706, The Centrium 60 Wyndham Street Central, Hong Kong Phone : 852-2525-0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
20	Riverside County Dept of Public Social Services 23119 Cottonwood Blvd Building B Moreno Valley, California 92553 Phone : 951-413-5179 Email : mchaneyb@riversidedpss.org Monica Chaney	Y	0
21	Self Referral	N	11
22	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
23	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Thom Callahan Manual Posting	N	0

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24	The Art Institute of California - Inland Empire 674 E. Brier Drive San Bernardino, California 92336 Phone : 909 915-3149 Url : www.artinstitutes.edu/inlandempire Email : wpenn@aii.edu William Penn	Y	0
25	tvandradiojobs.com Oldsmar, Florida 34677 Phone : 813-854-3281 Url : www.tvandradiojobs.com Career Services Manual Posting	N	0
26	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda Latendresse Manual Posting	N	0
27	Workforce Development Center 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : AnthonyShaw@rivcoeda.org Anthony Shaw	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			17

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2013	Listing of each upper-level category opening in a job bank or newsletter	Our Stations list upper-level vacancies in the California Broadcasters Association's Job Bank. It is available to educational and other community groups and organizations that are seeking hiring information.	1	
2	9/2/2013	Establishment of an intern program designed to assist members of the community	During the 2013 Fall semester, our SEU hosted a student from the University of La Verne for an internship. The intern received training in Promotions, Production, and Web. Also received hands on experience and instruction within the promotions department. The intern was supervised by the SEU's Promotions' Director.	2	Promotions Director Assistant Promotions Director
3	2/2/2014	Establishment of a mentoring program	During the 2014 Spring semester, our SEU hosted 3 local students (1 from California State University, Fullerton, and 2 from California State University, San Bernardino) for internships. The interns received training in programming, production, promotions, and on-air. They also received instruction and hands-on experience within the promotions department as well as on-air. The interns were supervised by an on-air personality, program director as well as the promotions director.	3	Program Director On-Air Personality Promotions Director
4	2/3/2014	Establishment of an intern program designed to assist members of the community	During the 2014 Spring Semester, our SEU hosted 13 local students (6 from California State University, San Bernardino, 1 from the University of La Verne, 2 from the University of Riverside, 3 from Mt. San Antonio College, 1 from Riverside City College) for internships. The interns received training in promotions, production and web. They also received instruction and hands-on experience within the promotions department. The interns were supervised by the SEU's Promotions' Director.	2	Promotions Director Assistant Promotions Director

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5	5/22/2014	Participation in scholarship programs	Our station participated in the selection of SCBA's 2014 annual George Nicholaw Scholarship award by reviewing application/essays and providing our recommendations on the recipient of the award.	1	V.P./Market Manager
6	5/22/2014	Participation in scholarship programs	Our station participated in the selection process of SCBA's 2014 annual Stan Spero scholarship award by reviewing application/essays and providing our recommendations on the recipient of the award.	1	V.P./Market Manager
7	6/2/2014	Establishment of an intern program designed to assist members of the community	During the 2014 Summer semester, our SEU hosted five local students (2 from the University of La Verne, 3 from the University of Riverside) for internships. The interns received training in promotions, production and web. They also received instruction and hands-on experience within the promotions department. The interns were supervised by the SEU's Promotions' Director.	2	Promotions Director Assistant Promotions Director