

EEO PUBLIC REPORT

FOR

STATIONS WHAJ(FM), WKOY(FM), WHKX(FM), WHQX(FM),
WKQB(FM), WKQR(FM), WHIS(AM), WKEZ(AM),
WAMN(AM), and WELC(AM)

This EEO Public File Report
Covers the One-Year Period
Ending on May 31, 2023

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in the public inspection files of Stations WHAJ(FM), WKOY(FM), WHKX(FM), WIJQX(FM), WKQB(FM), WKQR(FM), WH1S(AM), WKEZ(AM), WAMN(AM), and WELC(AM) pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 31, 2023, the station filled no fulltime positions.

The station interviewed a total of zero (0) people for fulltime vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Sources</u>	<u>Total Number of Interviewees Referred</u>
Internal Applicants	0
Referrals	0
Station Websites	0
Station On Air	0
Indeed.com	0
AllAccess.com	0
WVBA Website	0
Previous Applicant	0
Monster.com	0
Telephone Inquiry	0
Professional Reference	0
BluefieldHelpWanted.com	0
Bluefield University	0
Bluefield Daily Telegraph	0
Bluefield State College	0
Concord University	0
Lindsey Wilson College	0

Mercer County Technical Education Center	0
Mountain State University	0
National Business College	0
New River Community & Technical College	0
Southern WV Community & Technology College	0
Valley College of Technology	0
Southwest Virginia Community College	0

Attachment A contains the following information for each full-time vacancy:

- » The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
- The recruitment source that referred the hire for each full-time vacancy
- The total number of persons interviewed for each full-time vacancy
- The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

MENU OPTION ACTIVITIES

Stations WHAJ(FM), WKOY(FM), WI-1KX(FM), WHQX(FM), WKQB(FM), WI4QR(FM), WHIS(AM), WKEZ(AM), WAMN(AM), and WELC(AM) have engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
1	Opportunity Showcase	DECA Station Tour & Broadcasting Career Day Bluefield, WV November 16, 2022
1	Career Fair	Mercer County Public Schools Career Day Bluefield, WV December 1, 2022
1	Career Fair and Teachers Recruitment	Concord University Career Fair and Teacher Recruitment Athens, WV March 15, 2023
1	Career Fair	Bluefield State University Career Fair Bluefield, WV March 21, 2023
1	Career Fair	Wythe/Bland County Career Fair Wytheville, VA April 12, 2023
1	Opportunity Showcase	Southwest Virginia Community College Opportunity Showcase and Career Fair Cedar Bluff, VA April 19, 2023
1	Job Fair	WorkForce West Virginia Statewide Virtual Job Fair West Virginia (statewide) May 3, 2023
1	Job and Resource Fair	Beckley-Raleigh County Job and Resource Fair Beckley, WV May 19, 2023

Note: Most employment events had the option of in-person visits and/or virtual online attendance in the calendar years 2022 and 2023