

Apple Valley Broadcasting, Inc.  
Response to EEO Audit Letter dated  
February 26, 2021

Exhibit 6: Additional documentation of  
recruitment initiatives

**CAREER FAIRS  
&  
JOB FAIRS  
10/1/18 – 9/30/20**

## **CAREER/JOB FAIR PARTICIPATION:**

- Wednesday, October 3, 2018, 12:00-4:00pm, Human Resources Director attended the 2018 Gonzaga University All Majors Career and Internship Fair at Gonzaga University in Spokane, Wa. Talked to students regarding job opportunities available at KAPP/KVEW TV.
- January 31, 2019 our Traffic Manager/Master Control Supervisor and News Director worked a booth at a job fair put on by Tri Tech Skills Center for high school technology students, letting them know about KAPP/KVEW and the different job positions we have.
- February 20, 2019 our Human Resources Manager attended the FUSE Career Fair at the Spokane Convention Center. Four Universities, one unbeatable recruitment event. Eastern Washington University, Gonzaga University, Washington State University Spokane and Whitworth University. HR discussed the different job positions available at KAPP/KVEW
- February 27, 2020, Kiana Tilley attended the FUSE Career Fair at the Spokane Convention Center. Four Universities, one unbeatable recruitment event. Eastern Washington University, Gonzaga University, Washington State University Spokane and Whitworth University.



## Wendy Peter

---

**From:** "Hucke, Vicki" <hucke@gonzaga.edu>  
**Sent:** Wednesday, February 21, 2018 1:35 PM  
**To:** Wendy Peter  
**Subject:** FW: FUSE Employer Update  
**Attachments:** Final - Fuse Fair Fact Sheet 2018.docx

Good morning!

We hope this message finds you well and ready for another exciting FUSE Career Fair! With the event quickly approaching, we have some important updates to provide that will hopefully make your visit easier and more enjoyable.

First, you will find the Fuse Career Fair 2018 Fact Sheet attached. This fact sheet contains all manner of useful information, including the event timeline, parking details, shipping instructions, and driving directions. We recommend you review the fact sheet at least once and let us know if you have any questions. Here are a couple things to keep in mind:

- When you print your parking voucher, please take note that there are several parking lots near the Davenport Grand Hotel that are not covered by the voucher. This has caused some confusion in the past.
- If you have materials you would like to drop off before parking, it's preferred that your team enter through the loading dock area identified in the attached fact sheet. We will try our best to have enough directional signs posted around the event center to keep you on track.

Second, the Convention Center and LCD Expo manage several components of the career fair for us and those arrangements must be made directly with them. Information about ordering services from each can be found in the attached Fact Sheet. Here are a couple things to keep in mind:

- Convention Center Services: stronger WiFi and power at your booth
- LCD Expo: shipping your materials to the event site
- The convention center DOES offer free wifi, but it's relatively slow (5Mbps) and we have been told it's insufficient for streaming video and other similar uses
- If you don't make pre-arrangements for power and/or internet at your booth, there will be a Convention Center staff member available the day of the event to help make arrangements.

If you have any questions, please let us know. We hope that this message has helped to make things a bit more clear and provided enough information to get you safely to the fair.

Sincerely,

The Fuse Career Fair Planning Team

Attachments: Fact Sheet





**KVEW-TV IN KENNEWICK, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR NEWS TEAM!**

KAPP/KVEW TV, Your Local ABC in the Yakima/Tri Cities market of Washington State, is looking for a hard-working **Multi-Media Journalist** for our KVEW newsroom in Kennewick, WA. If you are a true story teller who does not rely on press releases or officials for the news and you also excel on the anchor desk, then this job is for you! It is truly one of those jobs that will be what you make of it. We are looking only for motivated individuals with a strong work ethic and who are not afraid to hustle. In this job you will do it all from shooting and writing to editing and anchoring while learning more than you ever have before.

**GENERAL RESPONSIBILITIES:**

- Enterprise viable and compelling stories for newscasts and website.
- The ability to shoot quality video with digital cameras and cell phones and edit your own video.
- The ability to act as Fill-in Anchor as needed.
- Ability to work under extreme pressure and meet deadlines every day.
- Ability to work with Edius video editing system and i-News writing system.
- Must be very socially engaged on various social media platforms: Facebook, Twitter, Instagram.
- Must create content and write stories for our website yaktrineews.com.
- Some stories will require travel of 100 miles or more.
- Must be willing to maintain contacts and foster relationships in the community.

**MINIMUM QUALIFICATIONS:**

- 2 year degree or equivalent work experience.
- Bachelor's degree with an emphasis in journalism preferred.
- Anchoring experience preferred.
- Sound editorial judgment & broad knowledge of journalism ethics and libel laws are a must.
- Computer literacy, including newsroom computer systems.
- The ability to speak conversational Spanish a plus.
- Ability to lift and carry 15 pounds.
- Valid driver's license and acceptable driving record.

**VISIT [WWW.YAKTRINEWS.COM](http://WWW.YAKTRINEWS.COM) FOR APPLICATION INSTRUCTIONS and JOB DETAILS**

**EQUAL OPPORTUNITY EMPLOYER**





**KVEW-TV IN KENNEWICK, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR NEWS TEAM!**

KAPP/KVEW TV Your Local ABC is looking for an experienced, energetic **News Producer** who can create a fast-paced, informative and compelling newscast that looks different every day. You must be aggressive when it comes to breaking news and know how to present stories that get an audience's attention. Detail oriented, excellent writing skills and solid journalistic judgment are vital. Social media experience is required. This position is for our Kennewick studio, in the beautiful heart of Washington State's wine country.

**GENERAL RESPONSIBILITIES:**

- Must be able to produce, write and coordinate coverage for daily newscast.
- Experience in making content decisions.
- Must work closely with reporters and anchors to collaborate on the best way to present/report stories.
- Must be self-motivated, highly organized and able to manage multiple projects and meet deadlines.
- Able to research stories and subjects, including via social media, for exceptional and informative taped or live segments.
- Develop key audience behaviors and help develop insights for newscasts.

**MINIMUM QUALIFICATIONS:**

- Bachelor's degree in Journalism or related field required.
- Experience with i-News newsroom computer and Edius digital editing a plus.
- Leadership experience in a news organization.
- Possess a valid driver's license and acceptable driving record.

VISIT [WWW.YAKTRINEWS.COM](http://WWW.YAKTRINEWS.COM) FOR APPLICATION INSTRUCTIONS and JOB DETAILS

EQUAL OPPORTUNITY EMPLOYER



***COME ONE, COME ALL!***

**COME MEET YOUR FUTURE WORKFORCE AT:**

**High School & Beyond Night**

**-A CAREER RELATED EVENT-**

**SHOWCASING TRAINING, EDUCATION,  
AND CAREER OPPORTUNITIES FOR STUDENTS GRADES 8-12**

**\*EMPLOYERS \*MILITARY**

**\*TECHNICAL SCHOOLS \*COMMUNITY COLLEGES**

**NEED ELECTRICITY? YES  NO**

**WHERE: TRI TECH SKILLS CENTER**

***HOPE TO SEE YOU THERE!***

**EVENT DATE: JANUARY 31, 2019**

**(PLEASE RSVP BY JANUARY 25<sup>TH</sup>)**

**KAREN.SUHR@KSD.ORG)**

**5:00-7:00PM**

**5929 W METALINE**

**KENNEWICK**

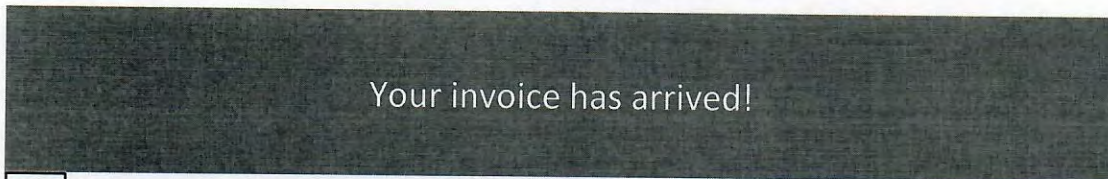
**TRI TECH**  
SKILLS CENTER



**Wendy Peter**

---

**From:** Handshake <handshake@notifications.joinhandshake.com>  
**Sent:** Tuesday, January 8, 2019 6:38 AM  
**To:** WA-SPO Human Resources  
**Subject:** Invoice for KXLY Broadcast Group: Registration for 2019 FUSE Career Fair at Gonzaga University



Hello Wendy,

Invoice #839 for KXLY Broadcast Group:

Your invoice has arrived! Gonzaga University has invoiced you for your '2019 FUSE Career Fair' career fair registration. Your total comes to **\$425.00**.

[Download Invoice](#)

You can view more details about [your registration](#) at any time on Handshake.

---

Karen Franks-Harding says:

Thank you for joining us for the upcoming FUSE Career Fair, we look forward to seeing you there!

This is to confirm your registration for the FUSE Career Fair on February 20, 2019. Your invoice is attached below. If you are paying by check please mail it to the address on the invoice. If paying by credit card, go to <http://commerce.cashnet.com/GUCareerEMP>.





## **KVEW-TV IN KENNEWICK, WA IS LOOKING FOR QUALIFIED CANDIDATES TO JOIN OUR NEWS TEAM!**

### **BREAKING NEWS ANCHOR - MORNINGS**

KAPP/KVEW TV is searching for a breaking news anchor who will create compelling content each morning for our website, apps, mobile site and social media platforms, then tell those stories on air. You'll work out of our Kennewick office, alongside the producer and morning show host to produce and present developing local and national content for our morning TV newscast. You'll also use data and digital metrics to understand morning digital audience behavior and deliver content to that audience. The ideal journalist is a smart, creative, hard-working team player who finds new opportunities to tell stories that connect our audience to their community.

#### **What you'll do:**

- Discover and post breaking and developing local news stories – first online, then on air
- Lead breaking news coverage from a designated breaking news set in studio
- Write – and, in some cases, ad-lib – breaking and developing stories as they unfold
- Produce and anchor multiple daily reports for Good Morning Northwest
- Build news segments using ABC and CNN news feeds, AP wires and online resources
- Research, create and publish text, photos, and video to the web and social media

#### **What you'll bring:**

- Four-year degree in journalism, communications or equivalent field preferred
- Ability to present breaking news from the studio with or without scripting
- News judgement to report breaking news accurately and properly
- Experience in sourcing breaking information
- Working knowledge of newsroom computer and content management systems
- Knowledge of popular and emerging social media platforms
- Ability to think quickly in a fast-paced, deadline-driven environment without supervision

#### **What KAPP/KVEW offers:**

- We're a dynamic and progressive family-owned business that values our employees, our culture and our community
- We are a team of driven and creative professionals. Who wouldn't want to work with the best in the business?
- Medical, dental, vision, prescription, life and long-term disability insurance, EAP, flexible spending account, 401(k), paid time off including vacation, sick, personal days and holidays

For online application instructions go to [www.yaktrinews.com](http://www.yaktrinews.com)

**EQUAL OPPORTUNITY EMPLOYER**





### **MASTER CONTROL OPERATOR**

KAPP/KVEW TV, your local ABC affiliate in the Yakima/Tri Cities market of Washington State, is part of Morgan Murphy Media. We are a family-owned, people-first business and our communities are at the core of what we do and who we are.

#### **What you'll do:**

- On air switching, program recording & prep
- Aggressive monitoring of network transmissions for quality control
- Solve/troubleshoot problems in a crisis situation, i.e., computer/equipment malfunction or failure
- Keep detailed logs and maintain records
- Read television programming log to ascertain name of program or station break, and at what time program or station break is scheduled to air

#### **What you'll bring:**

- Ability to do quick and accurate basic math
- Good knowledge of computer use
- Excellent communication skills and ability to work without supervision
- Constant attention to detail and excellent project management skills a must
- Ability to work in a fast-paced deadline-driven environment and think quickly under pressure
- Knowledge of basic video file formats and non-linear video editing is a plus
- Solid understanding of file and folder management under Windows 7
- Knowledge of Grass Valley Edius Software is a plus
- Ability to watch several monitors at once while listening to multiple audio sources
- Ability to lift and carry 40 pounds or more
- 1 year Master Control experience and/or 2 years college or technical school, preferred
- SBE Operator Certification, preferred

#### **What KAPP/KVEW offers:**

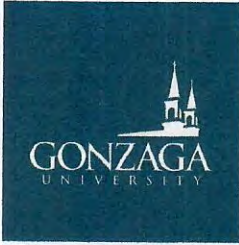
- We're a dynamic and progressive family-owned business that values our employees, our culture and our community
- We are a team of driven and creative professionals. Who wouldn't want to work with the best in the business?
- Medical, dental, vision, prescription, life and long-term disability insurance, EAP, flexible spending account, 401(k), paid time off including vacation, sick, personal days and holidays

For online application instructions go to [www.yaktrinews.com](http://www.yaktrinews.com)

**EQUAL OPPORTUNITY EMPLOYER**



Invoice: #1336



Hello,

Your invoice has arrived! Gonzaga University has invoiced you for your 2020 FUSE Career Fair career fair registration. Your total comes to \$425.00.

[View Registration](#)

**Registration Date:** January 6th 2020  
**Employer:** KXLY Broadcast Group  
**Registrant:** Wendy Peter

Please contact the career fair host for any questions:  
**Name:** Vicki Hucke  
**Email:** hucke@gonzaga.edu

Itemized List

Item	Date/Time	Cost
Standard Booth Registration	FUSE Career Fair - Thursday, Feb 27, 2:00 pm - 6:00 pm PST	\$425.00
		<b>Total Cost: \$425.00</b>
		<b>Less Amount Paid: \$0.00</b>
		<b>Amount Due: \$425.00</b>

You can [PAY HERE](#) using a credit card.

Gonzaga University has indicated that they'll be able to manually accept payments for this career fair.

If paying by credit card, go to the "Pay Now" link in your email registration confirmation. This will take you to your registration page, where you can access the pay link on the left-hand side. Once payment is completed, please allow 1-2 business days for your payment status to update. If paying by check, mail to: Gonzaga University Career & Professional Development 502 E. Boone Ave. MSC 2462 Spokane, WA 99258 GU Tax ID #:91-0236600 Please reach out to Career & Professional Development with any questions.

Best,  
The Handshake Team



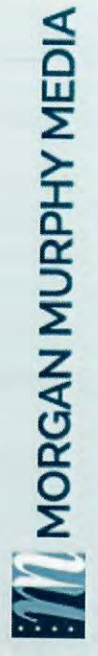
DP  
1/10/20



FUSE 2020

# COME JOIN THE MORGAN MURPHY MEDIA FAMILY!

# KXLY BROADCAST GROUP



## ABOUT OUR COMPANY

Morgan Murphy Media has been family owned and operated since its founding in 1890.

Headquartered in Madison, WI, Morgan Murphy Media operates television and radio stations, a print magazine, websites, apps and a digital marketing agency across its seven locations:

- ◆ Spokane, WA
- ◆ Yakima & Tri-Cities, WA
- ◆ Madison, WI
- ◆ La Cross-Eau Claire, WI
- ◆ Joplin, MO / Pittsburg, KS
- ◆ Victoria, TX
- ◆ Platteville, WI / Dubuque, IA

Morgan Murphy Media strives to retain its vitality, its commitment to the local communities it serves, and its commitment to remain family-owned and -operated.

**We are:  
Informed.  
Involved.  
In Touch.**



FEB. 2020

## WHY WORK HERE?

True, we're not as big as some media companies but we're family, and contrary to popular belief that you can't choose your family, with us, you can!

### SO WHY CHOOSE US?

- ◆ *It's Broadcasting!* It's exciting, fun, and important. Every day we're invited into the lives of our viewers and listeners and it's a tremendous responsibility that we are honored to provide.
- ◆ *We're Pioneers in the Industry.* We have always been a company led by forward-thinkers, and we make every attempt to be pioneers in the industry. We work hard to stay ahead of the curve and are looking for employees who do the same.
- ◆ *Great Employee Relations.* Many of our employees have been with us for 10+ years, and in many cases, 30+. We treat our employees fairly and strive to provide flexibility.
- ◆ *Growth.* Our philosophy is to hire great people, get out of the way, and let them do what we hired them to do. We work hard to get the right people and make every effort to keep you interested and excited about what you do everyday.

Sound like a good fit for you? We certainly hope so! Now it's time for the next step!

## HOW TO APPLY

Applying online is easy!  
Go to  
**MORGANMURPHYMEDIA.COM**

Click on "Careers" and select the location and position that is the perfect fit for you.



**CAREERS IN TELEVISION —  
SPOKANE, WA**



At KXLY, the ABC, MeTV, Heroes & Icons, Dabl TV and Start TV affiliates and Phase 3 Digital agency in Spokane, you'll work for a company that believes in our role to serve the community whether that's keeping viewers informed or partnering with local businesses to achieve success.

**CURRENT OPENINGS INCLUDE:**

- ◆ MEDIA SALES ACCOUNT EXECUTIVE
- ◆ NEWS INTERNSHIP

**FOR JOB DETAILS, VISIT:  
[MORGANMURPHYMEDIA.COM](http://MORGANMURPHYMEDIA.COM)  
AND APPLY ONLINE!**

**CAREERS IN TELEVISION —  
YAKIMA/TRI-CITIES, WA**



KAPP/KVEW TV, a Morgan Murphy Media company and the ABC and MeTV affiliate and Phase 3 Digital agency in Yakima/Tri-Cities, is a family-owned, people first company. Community is at the core of what we do and who we are.

**CURRENT OPENINGS INCLUDE:**

- ◆ MORNING NEWS ANCHOR
- ◆ NEWS PRODUCER
- ◆ MULTI-MEDIA JOURNALIST
- ◆ NEWS INTERNSHIP
- ◆ MASTER CONTROL OPERATOR
- ◆ MEDIA SALES ACCOUNT EXECUTIVE
- ◆ DIGITAL DEVELOPMENT SPECIALIST

**[MORGANMURPHYMEDIA.COM](http://MORGANMURPHYMEDIA.COM)**

**CAREERS IN RADIO —  
SPOKANE, WA**



At the KXLY Radio Group and Phase 3 Digital agency in Spokane, you'll work for a company that believes in our role to serve the community. Whether that's keeping listeners informed and entertained or partnering with local businesses to achieve success.

**CURRENT OPENINGS INCLUDE:**

- ◆ PART TIME RADIO PROMOTIONS ASSISTANT

**FOR JOB DETAILS, VISIT:  
[MORGANMURPHYMEDIA.COM](http://MORGANMURPHYMEDIA.COM)**

PUSE 2020



**OTHER INVOLEMENT WITH STUDENTS  
REGARDING CAREERS IN BROADCASTING  
10/1/18 – 9/30/20**



#### **OTHER INVOLMENT WITH STUDENTS REGARDING CAREERS IN BROADCASTING:**

- On October 9, 2018, our Traffic Manager/Master Control Supervisor participated on an advisory committee to a local technology oriented preparatory school.
- On April 16 – 18, 2019 production department personnel were at Tri Tech Skills Center to give feedback and judge high school students projects for a digital media class.
- On April 23, 2019, our Traffic Manager/Master Control Supervisor participated in an advisory committee meeting for the Tri-Tech film/tech production classes.
- On September 3, 2019 our Multi Media Journalist met with children at the Catholic Charities. She described what being a reporter is and showed them the equipment she uses to do her job.
- January 21, 2020, our Traffic Manager/Engineering Supervisor attended the Quarterly meeting of the Tri Tech Community Skills Center as a member of the Advisory Council for High School level Audio/Video Production classes at Tri Tech.
- July 28, 2020 Worked with a local employment agency to promote a Drive-through job fair during the pandemic.
- Assisted a senior from Chiawana High School who was representing the Tri-Cities region on the WA DECA State Officer Team as State President. Her fundraising presentation was canceled due to COVID so she came to the station for assistance to record her presentation. While she was here, she toured the station, learned about different departments, and saw first-hand how our broadcasting equipment worked (lav mic, teleprompter, director recording with our equipment, etc.).



**EEO TRAINING FOR MANAGERS AND  
EMPLOYEES/COMPANY POLICIES  
10/1/18 – 9/30/20**



## **EEO TRAINING FOR MANAGERS AND EMPLOYEES/COMPANY POLICIES**

Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. Training includes:

- On October 31, 2018, the HR Director, News Director and General Sales Manager attended the Tri Cities Diversity Summit Management training on EEO/Discrimination
- March 19, 2019 – Human Resources met with VP/GM and all Department Managers to review HR Processes, Onboarding and Performance Review procedures as well as hiring process.
- All employees are required to read the EEO Policy and Harassment Prevention policy which is located in our handbook on the intranet.



# CATALYST

TRICITY REGIONAL  
CHAMBER OF COMMERCE

WELCOMING DIVERSITY - ENCOURAGING INCLUSIVENESS

## TRI-CITIES DIVERSITY SUMMIT

IN PARTNERSHIP WITH OUR SPONSORS, THE TRI-CITY REGIONAL CHAMBER IS HOSTING A HALF-DAY EVENT TO FOCUS ON THE IMPORTANCE, IMPACT AND BENEFITS OF DIVERSITY AND INCLUSION PRACTICES IN THE WORKPLACE.

WEDNESDAY, OCTOBER 31  
8:30 AM - 1:30 PM

RED LION HOTEL & CONFERENCE CENTER PASCO  
2525 N. 20TH AVE.  
PASCO, WA 99301

COST FOR SUMMIT (LUNCH INCLUDED)  
\$65/MEMBERS  
\$75/GUESTS

COST FOR LUNCHEON ONLY  
\$25/MEMBERS  
\$35/GUESTS

REGISTER AT [TRICITYREGIONALCHAMBER.COM](http://TRICITYREGIONALCHAMBER.COM)

SPONSORED BY

### BATTELLE

**HAPO**  
COMMUNITY CREDIT UNION

**KADLEC**

Columbia  
Basin  
College

WASHINGTON STATE  
UNIVERSITY  
TRI-CITIES

PerkinElmer  
Sotheby's

carbitex

BECHTEL

CHRISTENSEN

HPM

leidos center

Journalofbusiness

MOSSADAMS

[tricityregionalchamber.com](http://tricityregionalchamber.com)

f t i y #TCRCC

509.736.0510

7130 W. Grandridge Blvd., Ste. C  
Kennewick, WA 99336





# HR Processes: An Overview

*Mgn. Training 3/2019*



# R Processes: An Overview - Hiring

All candidates that are interviewed need to have an application on file. If Cheryl did not send one to you that means the candidate did not send one to HR.

Interview at least 3 people as a solid practice (if possible).

Offering the job - If driving is a requirement, the offer is **CONTINGENT** on the driving record coming back acceptable.

If the driving record is unacceptable, Wendy will work with the manager on next steps. For legal reasons, do **NOT** notify the employee that we can't hire them without talking to Wendy first. There are steps we need to take in a specific order.



# IR Processes: An Overview - Disciplining

If there are performance issues requiring discipline, review with GM and Wendy.

We have a specific “corporate approved” document we use for write ups.

Wendy and the manager will work together on the write-up.

Final signed write up goes to Cheryl and Wendy for personnel file.



# IR Processes: An Overview - Departures

## If an employee resigns:

- Get a resignation letter/email of the resignation.
- Acknowledge their letter/email with confirmation that we accept their resignation and last day.
- Notify Cheryl and Wendy ASAP.
- Cheryl will prepare exit paperwork and Wendy will conduct exit meeting.

## If an employee is terminated:

- Work with Wendy on appropriate documentation.
- Manager and Wendy will meet with employee.
- Cheryl prepares all exit paperwork.



# R Processes: An Overview - Complaints

If an employee comes to you with a complaint (such as harassment, discrimination, hostile work environment):

- Thank them for bringing up their concerns and assure them that you take it seriously.
- Make sure they understand there is no “off the record” complaints. You must take the complaint up the chain.
- Let GM and Wendy know so we can figure out next steps.
- Do not try to resolve the issue on your own.



## Harassment Prevention Policy

The Company strictly prohibits and does not tolerate unlawful harassment against employees because of race, color, religion, creed, national origin or ancestry, ethnicity, sex, sexual orientation, gender (including gender nonconformity and status as a transgender or transsexual individual), age, physical or mental disability, citizenship, past, current or prospective service in the uniformed services, genetic information, or any other characteristic protected under applicable federal, state or local law. Special attention should be paid to the prohibition of sexual harassment, which includes harassment by members of the same or the opposite sex. All forms of harassment are prohibited in the workplace, at work-related functions, or outside of work at any social, business or other functions where the conduct or comments may affect the workplace.

Harassment of employees by non-employees, including customers, vendors, and persons doing business with the Company with whom employees interact at work also is prohibited, and will be dealt with on a case-by-case basis. Employees and supervisors are responsible for reporting under "What to Do If You Believe Harassment has Occurred".

In general, unlawful harassment includes verbal and/or physical conduct having the effect of demeaning or harming another individual. Harassing conduct may include, but is not limited to:

- Physically assaulting, threatening, or verbally abusing another based on their membership in a protected class;
- Telling jokes, teasing, using epithets or slurs aimed at people within one or more of these groups;
- Circulating writings, printed material or cartoons meant to denigrate members of these groups; and/or
- Displaying of other offensive objects or symbols.

## Sexual Harassment

Sexual harassment may be one or a series of incidents involving unwelcome sexual advances, requests or demands for sexual favors, or other verbal or physical conduct of a sexual nature when (1) submission or rejection of such conduct of an individual is used as the basis for employment decisions affecting such individual, or (2) such conduct has the effect of unreasonable interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Such conduct includes, but is not limited to:

- Unwelcome touching
- Unwelcome sexual invitations, whether or not the employee submits to the invitation
- Sexually explicit language (verbal or written)
- Obscene gestures
- Staring/ogling
- Sexual jokes
- Graphic or suggestive comments about an individual's appearance, body, or manner of dress
- Display or distribution of sexually explicit materials or other offensive objects or symbols.
- Use of e-mail, voice mail, or other electronic messaging systems, or the Internet to generate, receive or forward any message or graphic that is or might be taken as offensive based on sex, gender, or other protected characteristic.

Any employee who engages in unlawful harassment, including sexual harassment, shall be subject to discipline, including termination.

## Responsibilities Regarding Harassment

All Employees are responsible for keeping our workplace free from all forms of unlawful harassment, including by not engaging in behavior that is contrary to this policy.



Each supervisor or manager has a special responsibility to keep the workplace free of any form of harassment, including sexual harassment. No supervisor or manager is to threaten or insinuate, either explicitly or implicitly, that an employee's refusal or willingness to submit to sexual advances will affect the employee's terms or conditions of employment.

What to Do If You Believe Harassment Has Occurred

If you believe you are, or another employee is the victim of harassment, you should do the following:

- If comfortable and practical, communicate your disapproval and objections about the offensive behavior to the harasser and request that it stop.
- If it is not comfortable or practical to confront the harasser directly, or if this has been done and the discrimination and/or harassment is continuing, promptly report the matter as soon as possible to your immediate supervisor, Human Resources, the Market Manager or the General Manager.
- If the employee believes that a supervisor is involved in the harassment, the matter should be brought to the immediate attention of the Company's General Manager or Market Manager-at your location.
- If, for any reason, the employee feels uncomfortable about this reporting structure, he or she may contact the Company's Executive Vice President, Brian Burns (at 608-277-5109), President/CEO, Elizabeth Murphy Burns (at 608-277-5112), or any other designated management representative, including the Human Resources Manager.

The Company will promptly and thoroughly investigate all claims of harassment. Confidentiality will be maintained to the extent possible, although effective investigation and resolution of harassment complaints may require that disclosure of the identity of the complaint and the nature of the allegations being made, perhaps even to the person accused. Employees are required to cooperate fully in the investigation of such complaint.

If after an investigation it is determined that an allegation of harassment is valid, the Company will take prompt and effective remedial action, up to and including immediate termination of employment and/or similarly appropriate action towards offending vendors or guests.

No Reprisal or Retaliation

The Company will not tolerate any form of reprisal or retaliation against any employee for making a good faith complaint of harassment or cooperating in an investigation. Any act of reprisal or retaliation will subject the offending employee to appropriate disciplinary action, up to and including immediate termination of employment.

If you have any questions about this policy, please contact your supervisor, your Market Manager, General Manager or your Human Resources Manager.

---

**Company Harassment Prevention Policy Acknowledgment**

I, the undersigned understand and agree to comply with the Company's Harassment Prevention Policy and understand that any violation of this policy by me could result in my immediate termination.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date



**TRAINING DESIGNED TO ENABLE STATION  
PERSONNEL TO ACQUIRE NEW SKILLS**

**10/1/18 – 9/30/20**



## **TRAINING DESIGNED TO ENABLE STATION PERSONNEL TO ACQUIRE NEW SKILLS:**

### **4 internal promotions during the reporting period.**

On October 25, 2018, the News Director participated in a Webinar: Documentation and Discipline by Associated Industries Senior Legal Counsel.

October 12 – November 30, 2018, Account Executive attended University of Washington Foster School of Business – Consulting and Business Certificate Continuing Education

December 13 - 14, 2018 Production, Account Executives, Sales Managers and VP/GM attended the Jim Doyle & Associates Introduction to Upgrade Selling seminar.

January 14, 2019 – General Sales Manager, National Sales Manager, Promotion Manager and all Account Executives – Introduction to Simplifi's OTT/CTV Solution Webinar.

January 23, 2019 – VP/GM, Sales Manager and all Account Executives – continuation of Jim Doyle training.

January 29, 2019 – VP/GM, Digital Manager and Account Executives – Affinity Launch training

March 25 ad 26, 2019 – VP/GM, General Sales Manager, Digital Sales Manager, Account Executive and Assistants attended Affinity Training – Phase 3: Digital advertising.

May 6, 2019 - VP/GM, General Sales Manager, Digital Sales Manager, Account Executives attended Jim Doyle "Keeping the Momentum" sales training.

June 13, 2019 – General Sales Manager, Digital Sales Manager and Account Executives attended Affinity "Native Advertising" training.

June 20, 2019 - VP/GM, National Sales Manager, General Sales Manager, Digital Sales Manager, Account Executives attended Jim Doyle "Q2 Money Call". Quarterly partner-exclusive video/call brings the best ideas and hottest categories from the JDA team direct to the sales force of Morgan Murphy Media's UPGRADE Selling partner stations.

July 31, 2019 – Office Manager/HR and Traffic Mgr/Master Control Supervisor attended Political Webinar

August 13, 2019 – Chief Engineer attended 30 minute Vipology Training.

September 3, 2019 – VP/GM, General Sales Manager, Local Sales Manager, Digital Sales Manager, Digital Assistant and Executive Administrative Assistant attended Rumble Management Training.

September 3, 2019 – News Director attended presentation and training session given to all Morgan Murphy Media news directors by I-Media Strategies in San Antonio.



September 4-6, 2019 - News Director attended Excellence in Journalism Conference in San Antonio. Learned about new technology, approaches and techniques to improve news storytelling and newscasts

September 4, 2019 - VP/GM, General Sales Manager, and Account Executives attended Rumble. A Tool to help AE's ask and close.

September 7-11, 2019 - Chief Meteorologist attended the National Weather Association Conference in Huntsville, AL

September 12-13, 2019 - General Sales Manager attended NAB Small Market Exchange. Annual conference with presentations, exhibits, etc. for television stations in a small market

September 18, 2019 – General Sales Manager, Local Sales Manager, Digital Sales Manager, Digital Assistant and Account Executives participated in Phase 3/PS Media Product Refresher Training (digital)

DATE	PARTICIPANTS	Training Provider:	TRAINING
Oct. 10, 2019	Chief Engineer and Programming Assistant	Syncbak system	Online Syncbak training
Jan. 9, 2020	VP/GM, GSM, Digital Sales Manager, Local Sales Manager and Account Executives	YAS (Your Agency Solution)	Online Digital Sales Training
Jan. 21, 2020	VP/GM, GSM, Digital Sales Manager, Local Sales Manager and Account Executives	Jim Doyle & Assoc.	Shark Tank with Tom Ray
Jan. 26 & 27, 2020	GSM	Jim Doyle & Assoc.	Boot Camp: Sales Leadership in the New TV Business
Jan. 28, 2020	Local Sales Manager and Account Executives	YAS (Your Agency Solution).	Online Digital Sales Training with "Dataxu".
Feb. 4, 2020	Receptionist/Traffic Assistant	Nielsen, Comscore	Online Nielsen and Comscore training.
Feb. 20, 2020	HR	Morgan Murphy Media stations	Breezy HR online training session.



Feb. 26, 2020	VP/GM, National Sales Manager, Traffic Manager, Sales Assistant, Digital Assistant	KATZ	Learned how to use the new KATZ station portal for orders and avails (online)
Mar. 5, 2020	Account Executive	2 <sup>nd</sup> Street	Voting Brackets Live Online
Mar. 13, 2020	2 Account Executive and Digital Assistant	Google Ad Manager	GAM Reporting (online)
Mar. 19, 2020	VP/GM, GSM, Local Sales Manager and Account Executives	Jim Doyle & Assoc.	Dealing with Disruptions (webinar)
Mar. 19, 2020	National Sales Manager, GSM and Account Executive	Strata	Strata Training (online)
Mar. 23-27, 2020	GSM, Account Executives	2 <sup>nd</sup> Street	Delivering Measurable Results to your Advertisers (webinar)
Mar. 24, 2020	GSM, Account Executives	YAS	Prospecting Strategies (webinar)
Mar. 25, 2020	GSM, Account Executives	YAS	Sales Success (webinar)
Mar. 26, 2020	GSM, Account Executives	YAS	Big Spenders, Big Results (webinar)
Mar. 27, 2020	VP/GM, GSM, Account Executives	JDA	Q1 Money Call (webinar)
Apr. 1, 2020	GSM, Account Executives	2 <sup>nd</sup> Street	Proven Tips for Email Growth During Covid 19 (webinar)
Apr. 2, 2020	VP/GM, GSM, Account Executives	YAS	Cookie Cutter Advertising (webinar)
Apr. 7, 2020	VP/GM, GSM, Account Executives	Wide Orbit	Sales (online)
Apr. 8, 2020	Receptionist/Traffic Assistant, Traffic Manager	Wide Orbit	Traffic (online)
Apr. 9, 2020	GSM, Sales Assistant, National Sales Mgr, Traffic Manager	Wide Orbit	Traffic 2 (online)
Apr. 10, 2020	GSM, Local Sales Mgr., National Sales Mgr., Traffic Manager	Wide Orbit	Managers (online)
Apr. 10, 2020	VP/GM, GSM, Account Executives	2 <sup>nd</sup> Street	34 Advertisers to call on Now (webinar)
Apr. 10, 2020	VP/GM, GSM, Local Sales Manager	Rumple	Training for Managers (online)
Apr. 15, 2020	GSM, Sales Assistant, Traffic Manager	STRATA	General Training (online)
Apr. 15, 2020	Account Executive	Adepti	General Training (online)



Apr. 17, 2020	VP/GM, GSM, Local Sales Manager	Rumple	Training for Managers (online)
Apr. 23, 2020	GSM, Local Sales Mgr, Account Executives	TVB	Hot Categories & Successful Advertisers (webinar)
Apr. 23, 2020	Account Executives	2 <sup>nd</sup> Street	How to Save Time & Drive Revenue w/Turnkey (webinar)
Apr. 24, 2020	VP/G, GSM, Account Executives	Rumple	General Training (online)
Apr. 29, 2020	Account Executive	TVB	Focus on Mortgage Advertising (webinar)
May 1, 2020	VP/GM, GSM, Account Executives	TVB	Selling During Extraordinary Times (webinar)
May 8, 2020	VP/GM, Gen. Sales Manager, Yakima local Mgr	Rumple	General Training (online)
May 15, 2020	VP/GM, GSM, Account Executives	JDA	Money Call (webinar)
May 20, 2020	GSM, Account Executive, Sales Assistant	YAS	Tapclicks (online)
May 29, 2020	VP/GM, Gen. Sales Manager, Yakima local Mgr	Rumple	General Training (online)
June 3, 2020	VP/GM, GSM, Account Executives	JDA	Tom Ray: The Next New Normal
June 25, 2020	VP/GM, National Sales Mgr, Sales Assistant, Traffic Manager	WSAB	Political Broadcasting Refresher - Preparing for 2020 Election (webinar)
July 13, 2020	VP/GM, GSM, Account, Local Sales Mgr., Account Executives	TVB	The Rebound Link (webinar)
July 15, 2020	Local Sales Mgr., Sales Assistant	NeoFill	Admin Training (online)
July 15, 2020	GSM, Sales Assistant	JDA	Sales Manager's Overview of "On Demand" (online)
July 21, 2020	VP/GM, GSM, Account Executives	YAS	Prospecting (online)
July 22, 2020	GSM, Account Executives	NeoFill	Auction Sales Team Training (online)
July 23, 2020	VP/GM, GSM, Account Executives	Tom Ray (JDA)	The Pandemic Power Consumer (webinar)
July 24, 2020	VP/GM, GSM	Rumple	Cleaning up Rumple from the effects of Covid (online)
July 29, 2020	VP/GM, GSM, Account Executives	JDA	On Demand Overview (online)



Aug. 5, 2020	VP/GM, GSM, Account Executives	YAS	Web Team intro (online)
Aug. 19, 2020	Gen Sales Mgr, National Sales Mgr	WSAB	Political File Compliance (webinar)
Aug. 19, 2020	General Manager	EML MMM	EML Training for Morgan Murphy
Aug. 19, 2020	GSM, Digital Acct. Mgr	YAS	Platform/Process Walk through (online)
Aug. 20, 2020	GSM, Digital Acct. Mgr	Adepti	General (online)
Aug. 20, 2020	GSM	SND	Training (online)
Sept. 2, 2020	GSM	Wide Orbit	Suite of Digital Audio Products/Task Force/Streaming demo (webinar)
Sept. 9, 2020	GSM	Wide Orbit	Media Sales Demo (online)
Sept. 17, 2020	VP/GM, GSM, Account Executives	YAS	Sales training/prep for week of Oct. 19 (online)



**EEO SELF-ASSESSMENT  
MEETINGS**

**10/1/18 – 9/30/20**



## 10/1/18 – 9/30/20 EEO ASSESSMENT MEETINGS AND REVIEWS

- 3/14/19 GM and HR reviewed status of EEO program and agenda for EEO manager training/HR Processes
- 9/15/19 HR worked on EEO report and reviewed the EEO recruiter list for inactive accounts.
- 2/10/20 GM and HR meet for EEO Self-Assessment meeting
- 4/20/20 HR Director trained Executive Administrative Assistant to track applicant information and to post jobs for EEO reporting purposes.
- May/June 2020 HR reviewed the current EEO Recruiter list to make updates to contact information
- 6/22/20 HR Director provided on-going training to Executive Administrative Assistant to track applicant information and to post jobs for EEO reporting purposes. We reviewed various reports and systems to accurately track EEO information.
- 8/3/20 GM and HR discussed upcoming career fairs in the area and ways the station can help community job seekers.
- 8/27/20 GM and HR meet for EEO Self-Assessment meeting
- 9/14/20 HR Director and Executive Administrative Assistant met on numerous occasions to begin preparing for the Annual EEO report.
- 9/18/20 HR reviewed the current EEO Recruiter list to make updates to contact information
- 9/24/20 GM and HR met to review final Annual EEO report.



## Wendy Peter

---

**From:** Wendy Peter  
**Sent:** Thursday, March 14, 2019 4:10 PM  
**To:** Brian Paul  
**Subject:** HR training info  
**Attachments:** 2019 AVB mgr HR presentation\_1.pdf; 2019 AVB HR training handouts.pdf

Here is what I am proposing to cover. It's not final yet. Cheryl has reviewed and thinks it's fine.

### PERFORMANCE REVIEWS:

- Define the ratings
- Manager's role
- Checklist: pre-evaluation, during the evaluation and post-evaluation

### ONBOARDING:

- Why it's important
- What to do before the start date (New Hire Processing form)
- The Agenda - why we need to have them
- The Guide - why we need to have them

### HR PROCESSES: AN OVERVIEW

- Hiring
- Disciplining
- Terminating
- Getting complaints

I've attached the slides and handouts.

Please let me know if I should change anything (it's just a draft).

Thanks.

Wendy



# Drive-through job fair happening in Kennewick on Wednesday

Posted: July 28, 2020 9:38 AM

Updated: August 3, 2020 2:04 PM

by [Monica Petruzzelli](#)

KENNEWICK, Wash. – It's no secret that getting a job during a pandemic can be difficult, which is why one local employment agency is getting creative to get workers and companies connected.

Elwood Staffing of Eastern Washington is organizing a drive-through job fair on Wednesday, and it comes at a crucial time when thousands of unemployed Americans will [soon be losing out on \\$600 per week](#) in extra unemployment benefits from the federal government.

Julianna Burross, Elwood Staffing's Branch Manager in Kennewick, tells KAPP-KVEW that they are looking to fill 150 positions ranging from clerical to industrial to food manufacturing jobs. Many of the positions available are in relation to harvest season, and some require little to no job experience. Some are temporary or seasonal positions, while others are 'temp-to-hire', which means a worker is hired first on a temporary basis with the possibility of the position becoming full-time.

The event is scheduled to take place from 9 a.m. to 2 p.m. at Elwood Staffing at 4711 W. Clearwater Avenue in Kennewick. Those interested in applying for a job without access to a computer can come inside and use a computer there.

This is the second drive-through job fair Elwood Staffing in Kennewick will have hosted. They say the event will be social-distancing friendly and will abide by CDC health guidelines. Job-seekers are asked to stay in their cars and wear a mask. Staff members will also be wearing masks.

"Come see us and get started on a great career path!" the company wrote in a Facebook event description.

You can visit their [Facebook page](#) or [website](#) to learn more and to find out about other upcoming opportunities.



AVB

EEO SELF-ASSESSMENT FORM

~~KXLY-TV, KXLY-FM, KXLY-AM, KZZU-FM, KXLX-AM, KEZE-FM,  
KVNI-AM, KHTQ-FM~~

Topics Discussed:

Comments:

	YES	NO	
Wide Dissemination to bring in a diverse pool of applicants	✓		reviewed EEO recruiter list.
Wide variety of recruitment sources	✓		added Breezy
Regularly convey EEO program to employees and applicants	✓		on all postings.
Seniority Practices		N/A	
Salary and Benefits Programs	✓		Budgets - GM's
Promotions	✓		COVID - no promotions
Selection Techniques	✓		hiring recently
Other:	✓		EEO report status

Date of Meeting:

~~8/28~~ 8/27/20

In Attendance:

Brian Paul  
N. Bennett  
W. Peter

Form prepared by:

W. Peter



# ANNUAL EEO REPORT FOR THE FCC PUBLIC FILE

## CHECKLIST

COMPANY NAME: AVB

Done:      Task:

✓	Page 1: Public file cover letter. Update call signs/digital channels/dates
✓	Page 2-3: EEO report: Hiring info. Update date, hiring info (no names), # interviews match up on page 3,
✓	Page 4: Referral sources and # of interviewees referred, #s match above report
✓	EEO recruiter list updated, change dates
✓	Other Referral Sources – list interviews not on EEO list
✓	EEO Outreach Initiatives -change dates,
✓	Training initiatives last page of EEO report
✓	Collect all of the training initiatives and organize
✓	Have quick meeting with GMs to review and count as EEO assessment
✓	Send to Jonathan Allen for final review <span style="float: right;">9/24/20</span>
	Once approved, send a pdf of the new report to person who will post to all websites:
___	KXLY TV      ___ 4.1. ___ 4.2 ___ 4.3 ___ 4.4 ___ 4.5 ___ 4.6 ___ 4.7
___	___ KXLY AM ___ KXLY ___ KEZE ___ KHTQ ___ KZZU ___ KVNI ___ KXLX
___	KAPP ___ 35.1 ___ 35.2 ___ 35.3 ___ 35.4 ___ 35.5 ___ 35.6 ___ 35.7
___	KVEW ___ 42.1 ___ 42.2 ___ 42.3 ___ 42.4 ___ 42.5 ___ 42.6 ___ 42.7
	Place paper copy in paper file if you have one
	Place on G:/drive for Spokane

Jason



**TV EEO SPOTS**  
**10/1/18 – 9/30/20**



Seq #	Air Date	Aired Time	Aired Length	Break Code	Inventory Code (Placed)	Order #	Aired Ad-ID	Order Advertiser
14	9/19/2020	5:12:03 AM	:15	CM	MeTV Simulcast	205414	KAPP/EEO Requirement	Promo
79	9/18/2020	6:12:05 AM	:15	CM	GMNW 6-7am	205414	KAPP/EEO Requirement	Promo
274	9/9/2020	11:54:00 AM	:15	CM	M-F 1130-12p	205414	KAPP/EEO Requirement	Promo
145	9/6/2020	10:41:50 AM	:15	CM	Raw Travel	205414	KAPP/EEO Requirement	Promo
451	9/3/2020	6:27:27 PM	:15	CM	M-F 6-630p News	205414	KAPP/EEO Requirement	Promo
49	8/30/2020	6:50:39 AM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
140	8/25/2020	7:27:15 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
360	8/22/2020	1:28:43 XM	:15	CM	MeTV Simulcast	205414	KAPP/EEO Requirement	Promo
229	8/18/2020	9:54:14 AM	:15	CM	M-F 9-10a	205414	KAPP/EEO Requirement	Promo
424	8/14/2020	5:11:18 PM	:15	CM	5-530p local news	205414	KAPP/EEO Requirement	Promo
178	8/13/2020	8:38:57 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
473	8/5/2020	6:38:00 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
625	8/3/2020	7:56:45 PM	:15	CM	730-8p	205414	KAPP/EEO Requirement	Promo
39	8/1/2020	7:29:45 AM	:15	CM	Sa GMA	205414	KAPP/EEO Requirement	Promo
241	7/24/2020	11:27:35 AM	:15	CM	11a Local News	205414	KAPP/EEO Requirement	Promo
644	7/22/2020	10:33:32 PM	:15	CM	Wed 10P Prime	205414	KAPP/EEO Requirement	Promo
190	7/19/2020	2:29:25 PM	:15	CM	Sa 7a-8p/Su 7a-7p	205414	KAPP/EEO Requirement	Promo
638	7/13/2020	10:25:46 PM	:15	CM	Mon 8p Special	205414	KAPP/EEO Requirement	Promo
48	7/10/2020	5:36:55 AM	:15	CM	GMNW 5-6am	205414	KAPP/EEO Requirement	Promo
619	7/7/2020	10:26:13 PM	:15	CM	Tue 10p Prime	205414	KAPP/EEO Requirement	Promo
348	7/1/2020	3:19:10 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
609	6/29/2020	10:29:33 PM	:15	CM	Mon 8p Prime	205414	KAPP/EEO Requirement	Promo
642	6/25/2020	10:33:51 PM	:15	CM	Thu 10p Prime	205414	KAPP/EEO Requirement	Promo
563	6/23/2020	7:18:48 PM	:15	CM	7-730p	205414	KAPP/EEO Requirement	Promo
45	6/21/2020	6:43:51 AM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
366	6/20/2020	11:49:19 PM	:15	CM	Sa 11p-12a	205414	KAPP/EEO Requirement	Promo
379	6/13/2020	12:56:14 XM	:15	CM	MeTV Simulcast	205414	KAPP/EEO Requirement	Promo
670	6/12/2020	10:31:55 PM	:15	CM	Fri 9p Special	205414	KAPP/EEO Requirement	Promo
21	6/2/2020	5:07:08 AM	:15	CM	GMNW 5-6am	205414	KAPP/EEO Requirement	Promo
144	6/1/2020	7:58:26 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
234	5/31/2020	4:28:31 PM	:15	CM	Game Time	205414	KAPP/EEO Requirement	Promo
476	5/27/2020	6:26:18 PM	:15	CM	M-F 6-630p News	205414	KAPP/EEO Requirement	Promo
445	5/21/2020	5:23:20 PM	:15	CM	5-530p local news	205414	KAPP/EEO Requirement	Promo
202	5/19/2020	9:37:35 AM	:15	CM	M-F 9-10a	205414	KAPP/EEO Requirement	Promo
161	5/15/2020	7:58:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
42	5/14/2020	5:22:45 AM	:15	CM	GMNW 5-6am	205414	KAPP/EEO Requirement	Promo
607	5/6/2020	10:28:27 PM	:15	CM	Wed 10P Special	205414	KAPP/EEO Requirement	Promo
145	5/4/2020	7:58:11 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
176	5/3/2020	3:23:26 PM	:15	CM	Full Court Press	205414	KAPP/EEO Requirement	Promo
350	5/2/2020	11:50:33 PM	:15	CM	Sa 11p-12a	205414	KAPP/EEO Requirement	Promo



177	4/24/2020	8:58:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
4	4/20/2020	4:27:56 AM	:15	CM	SIGN-ON TO SIGN-OFF	205414	KAPP/EEO Requirement	Promo
6	4/16/2020	4:28:26 AM	:15	CM	SIGN-ON TO SIGN-OFF	205414	KAPP/EEO Requirement	Promo
389	4/15/2020	3:56:05 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
204	4/12/2020	4:06:27 PM	:15	CM	Game Time	205414	KAPP/EEO Requirement	Promo
389	4/11/2020	3:22:20 XM	:15	CM	MeTV Simulcast	205414	KAPP/EEO Requirement	Promo
435	4/2/2020	5:20:58 PM	:15	CM	5-530p local news	205414	KAPP/EEO Requirement	Promo
189	4/1/2020	8:47:38 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
189	3/24/2020	8:48:17 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
162	3/22/2020	11:28:40 AM	:15	CM	Sa 7a-8p/Su 7a-7p	205414	KAPP/EEO Requirement	Promo
255	3/16/2020	9:58:56 AM	:15	CM	M-F 10-11a	205414	KAPP/EEO Requirement	Promo
335	3/14/2020	11:32:11 PM	:15	CM	Sa 11p-12a	205414	KAPP/EEO Requirement	Promo
467	3/11/2020	5:22:05 PM	:15	CM	5-530p local news	205414	KAPP/EEO Requirement	Promo
638	3/5/2020	10:33:34 PM	:15	CM	Thu 10p Prime	205414	KAPP/EEO Requirement	Promo
679	3/3/2020	11:31:45 PM	:15	CM	Right This Minute	205414	KAPP/EEO Requirement	Promo
359	2/29/2020	12:23:11 XM	:15	CM	MeTV Simulcast	205414	KAPP/EEO Requirement	Promo
159	2/28/2020	7:58:26 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
70	2/23/2020	7:43:19 AM	:15	CM	Su GMA	205414	KAPP/EEO Requirement	Promo
653	2/19/2020	11:05:41 PM	:15	CM	11-110530p M-F	205414	KAPP/EEO Requirement	Promo
481	2/16/2020	2:57:56 XM	:15	CM	Sa,Su 11p-4a	205414	KAPP/EEO Requirement	Promo
264	2/15/2020	7:58:26 PM	:15	CM	Sat 8p Special	205414	KAPP/EEO Requirement	Promo
604	2/6/2020	10:36:22 PM	:15	CM	Thu 10p Prime	205414	KAPP/EEO Requirement	Promo
67	2/5/2020	5:42:05 AM	:15	CM	GMNW 5-6am	205414	KAPP/EEO Requirement	Promo
166	1/28/2020	7:59:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
635	1/27/2020	10:27:48 PM	:15	CM	Mon 10p Prime	205414	KAPP/EEO Requirement	Promo
208	1/25/2020	6:56:33 PM	:15	CM	NBA Sat Night	205414	KAPP/EEO Requirement	Promo
650	1/24/2020	10:34:11 PM	:15	CM	Fri 9p Special	205414	KAPP/EEO Requirement	Promo
639	1/16/2020	10:34:54 PM	:15	CM	Thu 9p Special	205414	KAPP/EEO Requirement	Promo
364	1/14/2020	3:11:57 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
208	1/10/2020	8:59:26 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
520	1/6/2020	6:57:23 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
233	1/4/2020	7:16:51 PM	:15	CM	E.T. Weekend Saturday	205414	KAPP/EEO Requirement	Promo
477	1/1/2020	10:33:23 PM	:15	CM	Wed 10P Prime	205414	KAPP/EEO Requirement	Promo
453	12/27/2019	6:08:59 PM	:15	CM	M-F 6-630p News	205414	KAPP/EEO Requirement	Promo
374	12/26/2019	4:10:13 PM	:15	CM	M-F 4-5p	205414	KAPP/EEO Requirement	Promo
233	12/21/2019	9:16:50 PM	:15	CM	Sat 9p Special	205414	KAPP/EEO Requirement	Promo
648	12/18/2019	10:28:54 PM	:15	CM	Wed 10P Special	205414	KAPP/EEO Requirement	Promo
299	12/10/2019	2:12:17 PM	:15	CM	M-F 2-3p The Drs	205414	KAPP/EEO Requirement	Promo
623	12/9/2019	10:35:23 PM	:15	CM	Mon 10p Prime	205414	KAPP/EEO Requirement	Promo
242	12/6/2019	9:54:16 AM	:15	CM	M-F 9-10a	205414	KAPP/EEO Requirement	Promo
641	12/4/2019	10:35:11 PM	:15	CM	Wed 10P Prime	205414	KAPP/EEO Requirement	Promo



290	11/28/2019	11:59:01 AM	:15	CM	M-F 12-1p	205414	KAPP/EEO Requirement	Promo
645	11/28/2019	10:29:12 PM	:15	CM	Thu 10p Special	205414	KAPP/EEO Requirement	Promo
78	11/23/2019	7:38:28 AM	:15	CM	Sa GMA	205414	KAPP/EEO Requirement	Promo
636	11/15/2019	10:32:35 PM	:15	CM	Fri 9p Special	205414	KAPP/EEO Requirement	Promo
647	11/14/2019	10:49:04 PM	:15	CM	Thu 10p Prime	205414	KAPP/EEO Requirement	Promo
302	11/6/2019	2:30:53 PM	:15	CM	M-F 2-3p The Drs	205414	KAPP/EEO Requirement	Promo
610	11/5/2019	10:32:54 PM	:15	CM	Tue 10p Prime	205414	KAPP/EEO Requirement	Promo
229	11/1/2019	9:48:32 AM	:15	CM	M-F 9-10a	205414	KAPP/EEO Requirement	Promo
472	10/28/2019	6:16:30 PM	:15	CM	M-F 6-630p News	205414	KAPP/EEO Requirement	Promo
335	10/22/2019	3:17:30 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
621	10/21/2019	10:29:22 PM	:15	CM	Mon 10p Prime	205414	KAPP/EEO Requirement	Promo
603	10/17/2019	10:32:12 PM	:15	CM	Thu 10p Prime	205414	KAPP/EEO Requirement	Promo
499	10/15/2019	6:43:30 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
152	10/13/2019	10:53:41 AM	:15	CM	Sa 7a-8p/Su 7a-7p	205414	KAPP/EEO Requirement	Promo
80	10/12/2019	7:53:27 AM	:15	CM	Sa GMA	205414	KAPP/EEO Requirement	Promo
178	10/6/2019	3:27:20 PM	:15	CM	World of X Games	205414	KAPP/EEO Requirement	Promo
628	10/4/2019	9:46:20 PM	:15	CM	Fri 9p Special	205414	KAPP/EEO Requirement	Promo
378	9/28/2019	1:58:08 XM	:15	CM	MeTV Simulcast	205414	KAPP/EEO Requirement	Promo
196	9/24/2019	8:59:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
63	9/22/2019	6:58:26 AM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
298	9/21/2019	10:36:27 PM	:15	CM	Sat 10p Special	205414	KAPP/EEO Requirement	Promo
678	9/10/2019	12:10:37 XM	:15	CM	Nightline	205414	KAPP/EEO Requirement	Promo
29	9/8/2019	6:07:51 AM	:15	CM	Latination	205414	KAPP/EEO Requirement	Promo
536	9/2/2019	6:52:25 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
505	8/28/2019	6:38:43 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
364	8/27/2019	3:21:29 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
107	8/25/2019	8:51:32 AM	:15	CM	This Week	205414	KAPP/EEO Requirement	Promo
715	8/22/2019	12:47:36 XM	:15	CM	Right This Minute	205414	KAPP/EEO Requirement	Promo
426	8/13/2019	4:58:26 PM	:15	CM	M-F 4-5p	205414	KAPP/EEO Requirement	Promo
505	8/12/2019	6:37:24 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
239	8/9/2019	9:50:53 AM	:15	CM	M-F 9-10a	205414	KAPP/EEO Requirement	Promo
441	8/7/2019	5:29:00 PM	:15	CM	ABC World News Tonight	205414	KAPP/EEO Requirement	Promo
224	8/4/2019	4:29:31 PM	:15	CM	The James Brown Show	205414	KAPP/EEO Requirement	Promo
214	8/3/2019	7:16:50 PM	:15	CM	E.T. Weekend Saturday	205414	KAPP/EEO Requirement	Promo
305	7/26/2019	2:13:30 PM	:15	CM	M-F 2-3p The Drs	205414	KAPP/EEO Requirement	Promo
421	7/24/2019	4:58:41 PM	:15	CM	M-F 4-5p	205414	KAPP/EEO Requirement	Promo
399	7/17/2019	4:18:17 PM	:15	CM	M-F 4-5p	205414	KAPP/EEO Requirement	Promo
175	7/15/2019	7:59:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
317	7/13/2019	10:31:17 PM	:15	CM	Sat 10p Prime	205414	KAPP/EEO Requirement	Promo
545	7/11/2019	7:28:26 PM	:15	CM	7-730p	205414	KAPP/EEO Requirement	Promo
282	7/6/2019	7:58:56 PM	:15	CM	Sat 8p Special	205414	KAPP/EEO Requirement	Promo



257	7/1/2019	11:28:55 AM	:15	CM	M-F 1130-12p	205414	KAPP/EEO Requirement	Promo
528	6/30/2019	2:46:57 XM	:15	CM	Sa,Su 11p-4a	205414	KAPP/EEO Requirement	Promo
262	6/28/2019	11:29:10 AM	:15	CM	M-F 1130-12p	205414	KAPP/EEO Requirement	Promo
205	6/19/2019	8:59:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
608	6/17/2019	7:56:22 PM	:15	CM	730-8p	205414	KAPP/EEO Requirement	Promo
204	6/15/2019	4:23:18 PM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
367	6/11/2019	3:25:43 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
143	6/9/2019	10:21:56 AM	:15	CM	Latination	205414	KAPP/EEO Requirement	Promo
81	6/3/2019	5:57:16 AM	:15	CM	GMNW 5-6am	205414	KAPP/EEO Requirement	Promo
169	6/2/2019	11:40:56 AM	:15	CM	Xterra	205414	KAPP/EEO Requirement	Promo
710	5/27/2019	1:02:13 XM	:15	CM	Right This Minute	205414	KAPP/EEO Requirement	Promo
557	5/23/2019	6:59:41 PM	:15	CM	7-730p	205414	KAPP/EEO Requirement	Promo
548	5/22/2019	6:45:51 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
670	5/17/2019	11:55:41 PM	:15	CM	Jimmy Kimmel	205414	KAPP/EEO Requirement	Promo
352	5/16/2019	3:19:53 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
4	5/11/2019	4:18:52 AM	:15	CM	Sa/Su 4a-7a	205414	KAPP/EEO Requirement	Promo
542	5/8/2019	6:49:42 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
2	5/3/2019	4:16:13 AM	:15	CM	SIGN-ON TO SIGN-OFF	205414	KAPP/EEO Requirement	Promo
159	4/30/2019	7:59:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
393	4/28/2019	2:46:27 XM	:15	CM	Sa,Su 11p-4a	205414	KAPP/EEO Requirement	Promo
327	4/27/2019	11:28:55 PM	:15	CM	Sa 11p-12a	205414	KAPP/EEO Requirement	Promo
652	4/17/2019	11:05:26 PM	:15	CM	11-110530p M-F	205414	KAPP/EEO Requirement	Promo
164	4/16/2019	7:58:26 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
425	4/13/2019	1:44:28 XM	:15	CM	Sa 1a-2a	205414	KAPP/EEO Requirement	Promo
735	4/11/2019	1:07:01 XM	:15	CM	Right This Minute	205414	KAPP/EEO Requirement	Promo
417	4/7/2019	12:29:55 XM	:15	CM	Sa/Su 12-1a	205414	KAPP/EEO Requirement	Promo
773	4/1/2019	1:16:05 XM	:15	CM	Paternity Court	205414	KAPP/EEO Requirement	Promo
251	3/30/2019	7:36:09 PM	:15	CM	E.T. Weekend Saturday	205414	KAPP/EEO Requirement	Promo
541	3/29/2019	7:17:31 PM	:15	CM	7-730p	205414	KAPP/EEO Requirement	Promo
409	3/24/2019	12:20:54 XM	:15	CM	Sa/Su 12-1a	205414	KAPP/EEO Requirement	Promo
709	3/21/2019	1:07:01 XM	:15	CM	Right This Minute	205414	KAPP/EEO Requirement	Promo
310	3/12/2019	12:58:52 PM	:15	CM	M-F 12-1p	205414	KAPP/EEO Requirement	Promo
387	3/11/2019	3:57:26 PM	:15	CM	Rachael Ray	205414	KAPP/EEO Requirement	Promo
163	3/7/2019	7:59:41 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
748	3/6/2019	1:48:15 XM	:15	CM	M-Su 1105p-4a	205414	KAPP/EEO Requirement	Promo
93	3/3/2019	9:29:40 AM	:15	CM	Sa 7a-8p/Su 7a-7p	205414	KAPP/EEO Requirement	Promo
638	2/27/2019	11:05:56 PM	:15	CM	11-110530p M-F	205414	KAPP/EEO Requirement	Promo
535	2/22/2019	6:55:55 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
29	2/19/2019	5:12:15 AM	:15	CM	GMNW 5-6am	205414	KAPP/EEO Requirement	Promo
210	2/16/2019	4:25:09 PM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
719	2/11/2019	1:06:56 XM	:15	CM	Right This Minute	205414	KAPP/EEO Requirement	Promo

639	2/7/2019	10:50:07 PM	:15	CM	Thu 10p Prime	205414	KAPP/EEO Requirement	Promo
754	2/6/2019	1:46:47 XM	:15	CM	M-Su 1105p-4a	205414	KAPP/EEO Requirement	Promo
48	2/3/2019	6:55:16 AM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
189	2/1/2019	9:25:24 AM	:15	CM	M-F 9-10a	205414	KAPP/EEO Requirement	Promo
573	1/22/2019	6:56:25 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
146	1/21/2019	6:51:03 AM	:15	CM	GMNW 6-7am	205414	KAPP/EEO Requirement	Promo
156	1/19/2019	4:21:52 PM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
467	1/14/2019	5:20:05 PM	:15	CM	5-530p local news	205414	KAPP/EEO Requirement	Promo
111	1/13/2019	9:53:33 AM	:15	CM	Today's Homeowner	205414	KAPP/EEO Requirement	Promo
665	1/10/2019	12:10:01 XM	:15	CM	Nightline	205414	KAPP/EEO Requirement	Promo
504	1/4/2019	6:42:31 PM	:15	CM	630-7pm News	205414	KAPP/EEO Requirement	Promo
280	1/2/2019	11:55:00 AM	:15	CM	M-F 1130-12p	205414	KAPP/EEO Requirement	Promo
422	12/30/2018	2:16:25 XM	:15	CM	Sa,Su 11p-4a	205414	KAPP/EEO Requirement	Promo
124	12/25/2018	8:29:30 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
107	12/23/2018	9:58:26 AM	:15	CM	Today's Homeowner	205414	KAPP/EEO Requirement	Promo
336	12/21/2018	2:32:25 PM	:15	CM	M-F 2-3p The Drs	205414	KAPP/EEO Requirement	Promo
41	12/15/2018	6:44:52 AM	:15	CM	Matter of Fact	205414	KAPP/EEO Requirement	Promo
664	12/14/2018	11:38:48 PM	:15	CM	Jimmy Kimmel	205414	KAPP/EEO Requirement	Promo
456	12/6/2018	6:16:46 PM	:15	CM	M-F 6-630p News	205414	KAPP/EEO Requirement	Promo
453	12/4/2018	5:26:18 PM	:15	CM	5-530p local news	205414	KAPP/EEO Requirement	Promo
143	11/30/2018	6:45:10 AM	:15	CM	GMNW 6-7am	205414	KAPP/EEO Requirement	Promo
693	11/26/2018	12:33:26 XM	:15	CM	Nightline	205414	KAPP/EEO Requirement	Promo
4	11/24/2018	4:16:32 AM	:15	CM	Sa/Su 4a-7a	205414	KAPP/EEO Requirement	Promo
207	11/21/2018	8:55:17 AM	:15	CM	GMA	205414	KAPP/EEO Requirement	Promo
425	11/16/2018	4:21:18 PM	:15	CM	M-F 4-5p	205414	KAPP/EEO Requirement	Promo
614	11/14/2018	7:49:18 PM	:15	CM	730-8p	205414	KAPP/EEO Requirement	Promo
420	11/11/2018	1:31:43 XM	:15	CM	Su 1a-2a	205414	KAPP/EEO Requirement	Promo
710	11/8/2018	1:06:46 XM	:15	CM	Right This Minute	205414	KAPP/EEO Requirement	Promo
538	10/12/2018	6:41:21 PM	:15	CM	630-7pm News	185263	KAPP/EEO Requirement	Promo
552	10/11/2018	6:58:26 PM	:15	CM	7-730p	185263	KAPP/EEO Requirement	Promo
52	10/6/2018	7:39:45 AM	:15	CM	Sa GMA	185263	KAPP/EEO Requirement	Promo
263	10/1/2018	9:55:52 AM	:15	CM	M-F 9-10a	185263	KAPP/EEO Requirement	Promo
			48:45					



Seq #	Air Date	Aired Time	Aired Length	Break Code	Inventory Code (Placed)	Order #	Aired Ad-ID	Order Advertiser
728	10/1/2018	1:47:24 XM	:15	CM	M-Su 1105p-4a	185264	KVEW/EEO	Promo
251	10/4/2018	9:55:22 AM	:15	CM	M-F 9-10a	185264	KVEW/EEO	Promo
409	10/12/2018	4:18:39 PM	:15	CM	M-F 4-5p	185264	KVEW/EEO	Promo
173	10/14/2018	1:23:45 PM	:15	CM	Sa 7a-8p/Su 7a-7p	185264	KVEW/EEO	Promo
274	11/8/2018	11:29:10 AM	:15	CM	M-F 1130-12p	205415	KVEW/EEO	Promo
374	11/9/2018	3:24:12 PM	:15	CM	Rachael Ray	205415	KVEW/EEO	Promo
755	11/12/2018	1:16:08 XM	:15	CM	Paternity Court	205415	KVEW/EEO	Promo
207	11/15/2018	8:53:31 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
270	11/21/2018	9:59:24 AM	:15	CM	M-F 10-11a	205415	KVEW/EEO	Promo
128	11/25/2018	10:07:26 AM	:15	CM	Latination	205415	KVEW/EEO	Promo
447	11/26/2018	5:20:03 PM	:15	CM	5-530p local news	205415	KVEW/EEO	Promo
7	12/2/2018	4:56:51 AM	:15	CM	SIGN-ON TO SIGN-OFF	205415	KVEW/EEO	Promo
154	12/8/2018	1:31:23 PM	:15	CM	Sa 7a-8p/Su 7a-7p	205415	KVEW/EEO	Promo
270	12/9/2018	4:23:59 PM	:15	CM	The James Brown Show	205415	KVEW/EEO	Promo
479	12/13/2018	6:15:53 PM	:15	CM	M-F 6-630p News	205415	KVEW/EEO	Promo
170	12/14/2018	7:58:26 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
723	12/19/2018	1:46:49 XM	:15	CM	M-Su 1105p-4a	205415	KVEW/EEO	Promo
519	12/21/2018	6:37:25 PM	:15	CM	630-7pm News	205415	KVEW/EEO	Promo
44	12/26/2018	5:21:00 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
235	12/30/2018	4:22:36 PM	:15	CM	The James Brown Show	205415	KVEW/EEO	Promo
294	1/5/2019	11:20:05 PM	:15	CM	Sa 11p-12a	205415	KVEW/EEO	Promo
90	1/6/2019	8:47:14 AM	:15	CM	This Week	205415	KVEW/EEO	Promo
154	1/8/2019	7:24:00 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
573	1/10/2019	7:49:20 PM	:15	CM	730-8p	205415	KVEW/EEO	Promo
154	1/19/2019	4:21:52 PM	:15	CM	Matter of Fact	205415	KVEW/EEO	Promo
134	1/20/2019	10:21:28 AM	:15	CM	Latination	205415	KVEW/EEO	Promo
223	1/22/2019	8:58:41 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
450	1/26/2019	3:56:17 XM	:15	CM	SIGN-ON TO SIGN-OFF	205415	KVEW/EEO	Promo
7	1/30/2019	4:28:26 AM	:15	CM	SIGN-ON TO SIGN-OFF	205415	KVEW/EEO	Promo
119	1/31/2019	6:41:15 AM	:15	CM	GMNW 6-7am	205415	KVEW/EEO	Promo
743	2/4/2019	3:16:58 XM	:15	CM	M-Su 1105p-4a	205415	KVEW/EEO	Promo
739	2/8/2019	3:42:47 XM	:15	CM	M-Su 1105p-4a	205415	KVEW/EEO	Promo
210	2/16/2019	4:25:09 PM	:15	CM	Matter of Fact	205415	KVEW/EEO	Promo
109	2/17/2019	9:54:41 AM	:15	CM	Today's Homeowner	205415	KVEW/EEO	Promo
78	2/20/2019	5:56:20 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
83	2/24/2019	9:29:40 AM	:15	CM	Sa 7a-8p/Su 7a-7p	205415	KVEW/EEO	Promo
642	2/28/2019	10:32:46 PM	:15	CM	Thu 10p Prime	205415	KVEW/EEO	Promo
369	3/3/2019	11:47:57 PM	:15	CM	Su 11p-12a	205415	KVEW/EEO	Promo
145	3/5/2019	7:24:30 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
164	3/8/2019	7:59:11 AM	:15	CM	GMA	205415	KVEW/EEO	Promo

2	3/11/2019	4:18:16 AM	:15	CM	SIGN-ON TO SIGN-OFF	205415	KVEW/EEO	Promo
408	3/16/2019	1:29:25 XM	:15	CM	Sa 1a-2a	205415	KVEW/EEO	Promo
701	3/21/2019	1:07:01 XM	:15	CM	Right This Minute	205415	KVEW/EEO	Promo
310	3/24/2019	6:59:31 PM	:15	CM	Sun 7p Prime	205415	KVEW/EEO	Promo
659	3/27/2019	11:06:11 PM	:15	CM	11-110530p M-F	205415	KVEW/EEO	Promo
227	3/30/2019	6:28:40 PM	:15	CM	World News TNT-Sat	205415	KVEW/EEO	Promo
35	4/1/2019	5:12:20 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
149	4/6/2019	12:59:25 PM	:15	CM	Sa 7a-8p/Su 7a-7p	205415	KVEW/EEO	Promo
207	4/10/2019	8:59:41 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
498	4/12/2019	6:36:40 PM	:15	CM	630-7pm News	205415	KVEW/EEO	Promo
669	4/16/2019	11:36:51 PM	:15	CM	Jimmy Kimmel	205415	KVEW/EEO	Promo
361	4/18/2019	3:51:46 PM	:15	CM	Rachael Ray	205415	KVEW/EEO	Promo
162	4/25/2019	8:29:30 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
375	4/28/2019	1:58:26 XM	:15	CM	Su 1a-2a	205415	KVEW/EEO	Promo
162	4/30/2019	7:59:41 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
667	5/1/2019	1:07:01 XM	:15	CM	Right This Minute	205415	KVEW/EEO	Promo
196	5/8/2019	8:59:41 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
587	5/10/2019	7:56:17 PM	:15	CM	730-8p	205415	KVEW/EEO	Promo
262	5/18/2019	6:29:10 PM	:15	CM	World News TNT-Sat	205415	KVEW/EEO	Promo
93	5/19/2019	9:29:40 AM	:15	CM	Sa 7a-8p/Su 7a-7p	205415	KVEW/EEO	Promo
667	5/21/2019	11:06:11 PM	:15	CM	11-110530p M-F	205415	KVEW/EEO	Promo
140	5/25/2019	3:19:14 PM	:15	CM	Xterra	205415	KVEW/EEO	Promo
248	5/27/2019	11:28:55 AM	:15	CM	M-F 1130-12p	205415	KVEW/EEO	Promo
610	5/29/2019	8:49:53 PM	:15	CM	Wed 8p Prime	205415	KVEW/EEO	Promo
513	6/3/2019	6:46:50 PM	:15	CM	630-7pm News	205415	KVEW/EEO	Promo
57	6/9/2019	6:54:43 AM	:15	CM	Matter of Fact	205415	KVEW/EEO	Promo
351	6/11/2019	3:25:43 PM	:15	CM	Rachael Ray	205415	KVEW/EEO	Promo
240	6/13/2019	11:28:40 AM	:15	CM	M-F 1130-12p	205415	KVEW/EEO	Promo
551	6/17/2019	6:58:41 PM	:15	CM	7-730p	205415	KVEW/EEO	Promo
159	6/23/2019	10:58:31 AM	:15	CM	American Latino	205415	KVEW/EEO	Promo
207	6/26/2019	9:26:21 AM	:15	CM	M-F 9-10a	205415	KVEW/EEO	Promo
255	6/28/2019	11:29:10 AM	:15	CM	M-F 1130-12p	205415	KVEW/EEO	Promo
252	7/1/2019	11:28:55 AM	:15	CM	M-F 1130-12p	205415	KVEW/EEO	Promo
188	7/5/2019	8:58:41 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
627	7/8/2019	11:06:11 PM	:15	CM	11-110530p M-F	205415	KVEW/EEO	Promo
487	7/14/2019	2:16:54 XM	:15	CM	Sa,Su 11p-4a	205415	KVEW/EEO	Promo
458	7/16/2019	5:59:41 PM	:15	CM	ABC World News Tonight	205415	KVEW/EEO	Promo
321	7/17/2019	2:50:50 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
244	7/25/2019	10:59:11 AM	:15	CM	M-F 10-11a	205415	KVEW/EEO	Promo
241	7/26/2019	10:59:11 AM	:15	CM	M-F 10-11a	205415	KVEW/EEO	Promo
178	7/31/2019	8:59:11 AM	:15	CM	GMA	205415	KVEW/EEO	Promo



140	8/3/2019	4:21:15 PM	:15	CM	Matter of Fact	205415	KVEW/EEO	Promo
199	8/6/2019	8:53:47 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
218	8/10/2019	6:58:56 PM	:15	CM	World News TNT-Sat	205415	KVEW/EEO	Promo
182	8/12/2019	8:37:58 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
627	8/15/2019	10:47:20 PM	:15	CM	Thu 10p Prime	205415	KVEW/EEO	Promo
407	8/25/2019	1:19:33 XM	:15	CM	Su 1a-2a	205415	KVEW/EEO	Promo
222	8/28/2019	9:54:18 AM	:15	CM	M-F 9-10a	205415	KVEW/EEO	Promo
163	8/29/2019	7:59:11 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
289	9/6/2019	12:58:53 PM	:15	CM	M-F 12-1p	205415	KVEW/EEO	Promo
419	9/8/2019	1:20:01 XM	:15	CM	Su 1a-2a	205415	KVEW/EEO	Promo
326	9/14/2019	11:11:00 PM	:15	CM	Sa 11p-12a	205415	KVEW/EEO	Promo
297	9/21/2019	10:36:27 PM	:15	CM	Sat 10p Special	205415	KVEW/EEO	Promo
62	9/22/2019	6:58:26 AM	:15	CM	Matter of Fact	205415	KVEW/EEO	Promo
252	9/26/2019	10:58:56 AM	:15	CM	M-F 10-11a	205415	KVEW/EEO	Promo
247	9/28/2019	8:59:31 PM	:15	CM	Sat 8p Special	205415	KVEW/EEO	Promo
440	9/30/2019	5:24:49 PM	:15	CM	5-530p local news	205415	KVEW/EEO	Promo
325	10/6/2019	10:45:32 PM	:15	CM	Sun 10p Prime	205415	KVEW/EEO	Promo
799	10/9/2019	3:57:56 XM	:15	CM	M-Su 1105p-4a	205415	KVEW/EEO	Promo
172	10/11/2019	7:43:10 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
619	10/15/2019	10:35:09 PM	:15	CM	Tue 10p Prime	205415	KVEW/EEO	Promo
163	10/18/2019	7:58:11 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
401	10/22/2019	4:28:48 PM	:15	CM	M-F 4-5p	205415	KVEW/EEO	Promo
464	10/28/2019	6:09:50 PM	:15	CM	M-F 6-630p News	205415	KVEW/EEO	Promo
700	10/29/2019	12:33:52 XM	:15	CM	Nightline	205415	KVEW/EEO	Promo
359	11/5/2019	3:58:35 PM	:15	CM	Rachael Ray	205415	KVEW/EEO	Promo
615	11/8/2019	10:34:14 PM	:15	CM	Fri 9p Special	205415	KVEW/EEO	Promo
422	11/12/2019	5:12:30 PM	:15	CM	5-530p local news	205415	KVEW/EEO	Promo
646	11/14/2019	10:49:04 PM	:15	CM	Thu 10p Prime	205415	KVEW/EEO	Promo
327	11/18/2019	2:59:06 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
375	11/30/2019	11:58:46 PM	:15	CM	Sa 11p-12a	205415	KVEW/EEO	Promo
602	12/5/2019	10:24:09 PM	:15	CM	Thu 9p Special	205415	KVEW/EEO	Promo
536	12/6/2019	10:37:06 PM	:15	CM	Fri 10p Special	205415	KVEW/EEO	Promo
619	12/11/2019	10:30:00 PM	:15	CM	Wed 10P Prime	205415	KVEW/EEO	Promo
413	12/14/2019	3:40:10 XM	:15	CM	MeTV Simulcast	205415	KVEW/EEO	Promo
643	12/16/2019	10:37:36 PM	:15	CM	Mon 10p Special	205415	KVEW/EEO	Promo
200	12/17/2019	8:53:08 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
389	12/25/2019	9:59:25 PM	:15	CM	SIGN-ON TO SIGN-OFF	205415	KVEW/EEO	Promo
417	12/27/2019	5:11:20 PM	:15	CM	5-530p local news	205415	KVEW/EEO	Promo
470	1/1/2020	10:33:23 PM	:15	CM	Wed 10P Prime	205415	KVEW/EEO	Promo
38	1/2/2020	5:25:10 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
502	1/6/2020	6:55:38 PM	:15	CM	630-7pm News	205415	KVEW/EEO	Promo

348	1/7/2020	3:29:24 PM	:15	CM	Rachael Ray	205415	KVEW/EEO	Promo
627	1/17/2020	10:34:23 PM	:15	CM	Fri 9p Special	205415	KVEW/EEO	Promo
405	1/18/2020	2:58:26 XM	:15	CM	MeTV Simulcast	205415	KVEW/EEO	Promo
186	1/20/2020	8:29:00 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
76	1/23/2020	5:52:05 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
252	1/29/2020	1:59:26 PM	:15	CM	M-F 1-2p	205415	KVEW/EEO	Promo
331	2/1/2020	11:11:51 PM	:15	CM	Sa 11p-12a	205415	KVEW/EEO	Promo
553	2/4/2020	10:37:57 PM	:15	CM	Tue 10p Special	205415	KVEW/EEO	Promo
593	2/7/2020	12:10:32 XM	:15	CM	Nightline	205415	KVEW/EEO	Promo
26	2/11/2020	5:09:40 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
330	2/13/2020	2:19:50 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
640	2/19/2020	11:05:41 PM	:15	CM	11-110530p M-F	205415	KVEW/EEO	Promo
411	2/22/2020	3:48:11 XM	:15	CM	MeTV Simulcast	205415	KVEW/EEO	Promo
24	2/24/2020	5:09:25 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
152	2/27/2020	7:59:41 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
389	3/6/2020	3:53:11 PM	:15	CM	Rachael Ray	205415	KVEW/EEO	Promo
34	3/8/2020	6:29:31 AM	:15	CM	Stellar Sunday	205415	KVEW/EEO	Promo
18	3/15/2020	5:56:04 AM	:15	CM	MeTV Simulcast	205415	KVEW/EEO	Promo
634	3/17/2020	10:32:42 PM	:15	CM	Tue 10p Prime	205415	KVEW/EEO	Promo
222	3/21/2020	5:59:31 PM	:15	CM	Extra Weekend	205415	KVEW/EEO	Promo
400	3/25/2020	4:55:53 PM	:15	CM	M-F 4-5p	205415	KVEW/EEO	Promo
187	3/27/2020	8:53:55 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
295	4/2/2020	2:29:15 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
366	4/4/2020	12:04:48 XM	:15	CM	Sa 11p-12a	205415	KVEW/EEO	Promo
358	4/7/2020	3:14:26 PM	:15	CM	Rachael Ray	205415	KVEW/EEO	Promo
481	4/10/2020	6:59:11 PM	:15	CM	7-730p	205415	KVEW/EEO	Promo
514	4/15/2020	6:41:50 PM	:15	CM	630-7pm News	205415	KVEW/EEO	Promo
88	4/19/2020	8:16:13 AM	:15	CM	This Week	205415	KVEW/EEO	Promo
400	4/20/2020	4:58:41 PM	:15	CM	M-F 4-5p	205415	KVEW/EEO	Promo
575	4/23/2020	11:39:35 PM	:15	CM	Nightline	205415	KVEW/EEO	Promo
168	4/29/2020	9:18:52 AM	:15	CM	M-F 9-10a	205415	KVEW/EEO	Promo
399	5/1/2020	6:19:31 PM	:15	CM	M-F 6-630p News	205415	KVEW/EEO	Promo
602	5/4/2020	10:32:56 PM	:15	CM	Mon 10p Prime	205415	KVEW/EEO	Promo
230	5/9/2020	5:59:31 PM	:15	CM	Extra Weekend	205415	KVEW/EEO	Promo
166	5/12/2020	8:37:36 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
40	5/17/2020	6:29:31 AM	:15	CM	Stellar Sunday	205415	KVEW/EEO	Promo
303	5/20/2020	12:53:08 PM	:15	CM	M-F 12-1p	205415	KVEW/EEO	Promo
673	5/22/2020	11:06:11 PM	:15	CM	11-110530p M-F	205415	KVEW/EEO	Promo
538	5/26/2020	7:17:49 PM	:15	CM	7-730p	205415	KVEW/EEO	Promo
77	5/30/2020	8:27:15 AM	:15	CM	Sa GMA	205415	KVEW/EEO	Promo
293	6/1/2020	2:13:20 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo



82	6/7/2020	7:46:56 AM	:15	CM	Su GMA	205415	KVEW/EEO	Promo
111	6/11/2020	6:29:25 AM	:15	CM	GMNW 6-7am	205415	KVEW/EEO	Promo
427	6/12/2020	4:21:34 PM	:15	CM	M-F 4-5p	205415	KVEW/EEO	Promo
328	6/15/2020	5:44:44 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
129	6/16/2020	6:42:51 AM	:15	CM	GMNW 6-7am	205415	KVEW/EEO	Promo
296	6/24/2020	11:58:31 AM	:15	CM	M-F 12-1p	205415	KVEW/EEO	Promo
173	6/27/2020	3:37:37 PM	:15	CM	Sa 7a-8p/Su 7a-7p	205415	KVEW/EEO	Promo
256	7/2/2020	11:27:30 AM	:15	CM	11a Local News	205415	KVEW/EEO	Promo
244	7/5/2020	4:23:45 PM	:15	CM	Game Time	205415	KVEW/EEO	Promo
244	7/10/2020	11:20:55 AM	:15	CM	11a Local News	205415	KVEW/EEO	Promo
49	7/11/2020	7:54:28 AM	:15	CM	Sa GMA	205415	KVEW/EEO	Promo
635	7/13/2020	10:25:46 PM	:15	CM	Mon 8p Special	205415	KVEW/EEO	Promo
617	7/15/2020	9:48:57 PM	:15	CM	Wed 9p Prime	205415	KVEW/EEO	Promo
340	7/21/2020	2:51:00 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
123	7/26/2020	10:07:16 AM	:15	CM	Full Court Press	205415	KVEW/EEO	Promo
143	7/31/2020	7:59:26 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
485	8/3/2020	6:10:00 PM	:15	CM	M-F 6-630p News	205415	KVEW/EEO	Promo
322	8/4/2020	2:42:26 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
128	8/12/2020	7:25:15 AM	:15	CM	GMA	205415	KVEW/EEO	Promo
169	8/15/2020	4:21:35 PM	:15	CM	Matter of Fact	205415	KVEW/EEO	Promo
213	8/21/2020	9:30:44 AM	:15	CM	M-F 9-10a	205415	KVEW/EEO	Promo
196	8/23/2020	4:12:57 PM	:15	CM	Game Time	205415	KVEW/EEO	Promo
539	8/24/2020	6:59:41 PM	:15	CM	National Conventions	205415	KVEW/EEO	Promo
694	8/27/2020	1:07:01 XM	:15	CM	Right This Minute	205415	KVEW/EEO	Promo
43	9/2/2020	5:39:20 AM	:15	CM	GMNW 5-6am	205415	KVEW/EEO	Promo
317	9/5/2020	11:29:32 PM	:15	CM	Sa 11p-12a	205415	KVEW/EEO	Promo
616	9/8/2020	10:30:15 PM	:15	CM	Tue 10p Prime	205415	KVEW/EEO	Promo
47	9/13/2020	6:28:56 AM	:15	CM	Matter of Fact	205415	KVEW/EEO	Promo
585	9/17/2020	10:30:57 PM	:15	CM	Thu 10p Special	205415	KVEW/EEO	Promo
291	9/18/2020	2:33:39 PM	:15	CM	M-F 2-3p The Drs	205415	KVEW/EEO	Promo
			48:15					

Seq #	Air Date	Aired Time	Aired Length	Break Code	Inventory Code (Placed)	Order #	Aired Ad-ID	Order Advertiser
117	10/1/2018	2:23:28 PM	:15	CM	2-3p	185262	KVEW/EEO	Promo
133	10/2/2018	3:57:26 PM	:15	CM	3-4p	185262	KVEW/EEO	Promo
55	10/8/2018	9:21:06 AM	:15	CM	9-10a	185262	KVEW/EEO	Promo
169	10/9/2018	5:45:36 PM	:15	CM	5-6p	185262	KVEW/EEO	Promo
14	10/18/2018	6:48:48 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
31	10/19/2018	8:11:20 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
13	10/23/2018	6:57:31 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
105	10/27/2018	12:58:42 PM	:15	CM	Sa/Su 12-1p	202241	KVEW/EEO	Promo
70	10/29/2018	9:57:16 AM	:15	CM	9-10a	202241	KVEW/EEO	Promo
211	11/1/2018	9:50:50 PM	:15	CM	M-F 9-10p	202241	KVEW/EEO	Promo
3	11/7/2018	6:09:57 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
31	11/11/2018	9:55:32 AM	:15	CM	Sa/Su 9-10a	202241	KVEW/EEO	Promo
235	11/15/2018	11:48:36 PM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
61	11/18/2018	12:14:13 PM	:15	CM	Sa/Su 12-1p	202241	KVEW/EEO	Promo
33	11/19/2018	8:10:52 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
83	11/21/2018	11:55:05 AM	:15	CM	11a-12p	202241	KVEW/EEO	Promo
166	11/30/2018	5:57:21 PM	:15	CM	5-6p	202241	KVEW/EEO	Promo
192	12/2/2018	10:51:22 PM	:15	CM	Sun 10p Prime	202241	KVEW/EEO	Promo
256	12/6/2018	12:26:51 XM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
107	12/9/2018	3:55:28 PM	:15	CM	Sa/Su 3-4p	202241	KVEW/EEO	Promo
74	12/10/2018	10:49:51 AM	:15	CM	10a-11a	202241	KVEW/EEO	Promo
235	12/11/2018	10:56:47 PM	:15	CM	M-F 10-11p	202241	KVEW/EEO	Promo
49	12/17/2018	9:57:28 AM	:15	CM	9-10a	202241	KVEW/EEO	Promo
13	12/18/2018	6:49:40 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
175	12/24/2018	6:58:30 PM	:15	CM	6-7p	202241	KVEW/EEO	Promo
73	12/25/2018	11:44:55 AM	:15	CM	11a-12p	202241	KVEW/EEO	Promo
16	12/31/2018	7:11:32 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
88	1/1/2019	1:44:52 PM	:15	CM	1-2p	202241	KVEW/EEO	Promo
121	1/7/2019	2:58:12 PM	:15	CM	2-3p	202241	KVEW/EEO	Promo
173	1/8/2019	6:58:20 PM	:15	CM	6-7p	202241	KVEW/EEO	Promo
245	1/14/2019	11:14:42 PM	:15	CM	M-F 11-1130p	202241	KVEW/EEO	Promo
13	1/15/2019	6:53:45 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
84	1/21/2019	12:41:46 PM	:15	CM	12-1p	202241	KVEW/EEO	Promo
152	1/22/2019	4:58:11 PM	:15	CM	4-5p	202241	KVEW/EEO	Promo
183	1/28/2019	8:56:50 PM	:15	CM	M-F 8-9p	202241	KVEW/EEO	Promo
13	1/29/2019	6:51:02 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
71	2/4/2019	10:58:28 AM	:15	CM	10a-11a	202241	KVEW/EEO	Promo
124	2/5/2019	2:58:42 PM	:15	CM	2-3p	202241	KVEW/EEO	Promo
174	2/11/2019	6:58:30 PM	:15	CM	6-7p	202241	KVEW/EEO	Promo
222	2/12/2019	9:57:38 PM	:15	CM	M-F 9-10p	202241	KVEW/EEO	Promo



2	2/18/2019	6:11:37 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
16	2/19/2019	6:53:59 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
24	2/25/2019	8:13:53 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
35	2/26/2019	8:57:55 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
234	3/4/2019	11:54:10 PM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
119	3/5/2019	3:57:13 PM	:15	CM	3-4p	202241	KVEW/EEO	Promo
110	3/11/2019	3:49:01 PM	:15	CM	3-4p	202241	KVEW/EEO	Promo
110	3/12/2019	2:58:56 PM	:15	CM	2-3p	202241	KVEW/EEO	Promo
16	3/18/2019	6:56:40 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
36	3/19/2019	8:57:03 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
130	3/25/2019	4:57:33 PM	:15	CM	4-5p	202241	KVEW/EEO	Promo
20	3/26/2019	7:56:56 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
94	4/1/2019	2:58:11 PM	:15	CM	2-3p	202241	KVEW/EEO	Promo
11	4/6/2019	6:49:29 AM	:15	CM	Sa/Su 6-7a	202241	KVEW/EEO	Promo
43	4/8/2019	8:57:09 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
231	4/9/2019	12:10:32 XM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
130	4/15/2019	4:57:50 PM	:15	CM	4-5p	202241	KVEW/EEO	Promo
185	4/16/2019	8:57:12 PM	:15	CM	M-F 8-9p	202241	KVEW/EEO	Promo
233	4/22/2019	11:53:17 PM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
26	4/23/2019	7:58:21 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
51	4/29/2019	9:56:35 AM	:15	CM	9-10a	202241	KVEW/EEO	Promo
63	4/30/2019	10:58:09 AM	:15	CM	10a-11a	202241	KVEW/EEO	Promo
145	5/7/2019	5:57:46 PM	:15	CM	5-6p	202241	KVEW/EEO	Promo
143	5/12/2019	6:56:58 PM	:15	CM	Sa/Su 6-7p	202241	KVEW/EEO	Promo
12	5/13/2019	6:50:33 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
24	5/14/2019	7:58:22 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
180	5/20/2019	8:56:22 PM	:15	CM	M-F 8-9p	202241	KVEW/EEO	Promo
203	5/21/2019	11:14:34 PM	:15	CM	M-F 11-1130p	202241	KVEW/EEO	Promo
68	5/27/2019	10:48:11 AM	:15	CM	10a-11a	202241	KVEW/EEO	Promo
14	5/28/2019	6:55:48 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
147	6/4/2019	6:08:42 PM	:15	CM	6-7p	202241	KVEW/EEO	Promo
111	6/9/2019	5:19:00 PM	:15	CM	Sa/Su 5-6p	202241	KVEW/EEO	Promo
12	6/10/2019	6:54:06 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
22	6/11/2019	7:59:05 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
30	6/17/2019	8:41:35 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
199	6/18/2019	10:13:28 PM	:15	CM	M-F 10-11p	202241	KVEW/EEO	Promo
68	6/24/2019	11:56:43 AM	:15	CM	11a-12p	202241	KVEW/EEO	Promo
128	6/30/2019	7:57:27 PM	:15	CM	Sa/Su 7-8p	202241	KVEW/EEO	Promo
22	7/1/2019	7:46:24 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
40	7/2/2019	8:14:45 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
11	7/8/2019	6:53:52 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo

172	7/9/2019	7:58:08 PM	:15	CM	7-8p	202241	KVEW/EEO	Promo
176	7/15/2019	7:57:38 PM	:15	CM	7-8p	202241	KVEW/EEO	Promo
256	7/16/2019	12:44:56 XM	:15	CM	12m-1x	202241	KVEW/EEO	Promo
10	7/22/2019	6:54:33 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
193	7/23/2019	8:56:53 PM	:15	CM	M-F 8-9p	202241	KVEW/EEO	Promo
203	7/29/2019	10:57:40 PM	:15	CM	M-F 10-11p	202241	KVEW/EEO	Promo
42	7/30/2019	8:57:50 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
216	8/5/2019	12:14:42 XM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
182	8/6/2019	9:50:14 PM	:15	CM	M-F 9-10p	202241	KVEW/EEO	Promo
254	8/12/2019	12:26:42 XM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
37	8/17/2019	8:55:28 AM	:15	CM	Sa/Su 8-9a	202241	KVEW/EEO	Promo
214	8/24/2019	8:50:32 PM	:15	CM	Sat 8p Prime	202241	KVEW/EEO	Promo
42	8/25/2019	10:52:27 AM	:15	CM	Sa/Su 10-11a	202241	KVEW/EEO	Promo
97	8/26/2019	12:53:40 PM	:15	CM	12-1p	202241	KVEW/EEO	Promo
36	8/27/2019	8:57:49 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
261	9/2/2019	10:57:25 PM	:15	CM	M-F 10-11p	202241	KVEW/EEO	Promo
129	9/3/2019	2:50:18 PM	:15	CM	2-3p	202241	KVEW/EEO	Promo
94	9/9/2019	12:53:08 PM	:15	CM	12-1p	202241	KVEW/EEO	Promo
184	9/10/2019	6:59:12 PM	:15	CM	6-7p	202241	KVEW/EEO	Promo
97	9/17/2019	12:51:03 PM	:15	CM	12-1p	202241	KVEW/EEO	Promo
15	9/22/2019	6:55:08 AM	:15	CM	Sa/Su 6-7a	202241	KVEW/EEO	Promo
248	9/23/2019	12:25:29 XM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
190	9/24/2019	8:42:02 PM	:15	CM	M-F 8-9p	202241	KVEW/EEO	Promo
109	9/30/2019	4:58:00 PM	:15	CM	4-5p	202241	KVEW/EEO	Promo
22	10/1/2019	7:58:27 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
39	10/7/2019	8:57:08 AM	:15	CM	8-9A	202241	KVEW/EEO	Promo
179	10/8/2019	7:46:18 PM	:15	CM	7-8p	202241	KVEW/EEO	Promo
281	10/15/2019	12:45:58 XM	:15	CM	12m-1x	202241	KVEW/EEO	Promo
174	10/18/2019	7:58:04 PM	:15	CM	7-8p	202241	KVEW/EEO	Promo
13	10/21/2019	6:56:38 AM	:15	CM	6-7a	202241	KVEW/EEO	Promo
205	10/22/2019	9:53:05 PM	:15	CM	M-F 9-10p	202241	KVEW/EEO	Promo
208	10/28/2019	11:53:42 PM	:15	CM	M-F 1130p-1230a	202241	KVEW/EEO	Promo
224	10/29/2019	12:44:57 XM	:15	CM	12m-1x	202241	KVEW/EEO	Promo
58	11/4/2019	10:58:43 AM	:15	CM	10a-11a	202241	KVEW/EEO	Promo
25	11/5/2019	7:58:57 AM	:15	CM	7-8a	202241	KVEW/EEO	Promo
218	11/14/2019	9:52:19 PM	:15	CM	M-F 9-10p	214295	KVEW/EEO	Promo
126	11/15/2019	3:57:31 PM	:15	CM	3-4p	214295	KVEW/EEO	Promo
161	11/18/2019	6:58:34 PM	:15	CM	6-7p	214295	KVEW/EEO	Promo
77	11/19/2019	11:51:05 AM	:15	CM	11a-12p	214295	KVEW/EEO	Promo
18	11/25/2019	7:43:16 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
37	11/26/2019	9:45:14 AM	:15	CM	9-10a	214295	KVEW/EEO	Promo



205	12/2/2019	9:39:47 PM	:15	CM	M-F 9-10p	214295	KVEW/EEO	Promo
242	12/3/2019	11:39:06 PM	:15	CM	M-F 1130p-1230a	214295	KVEW/EEO	Promo
19	12/9/2019	7:42:32 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
13	12/10/2019	6:56:08 AM	:15	CM	6-7a	214295	KVEW/EEO	Promo
45	12/16/2019	9:25:50 AM	:15	CM	9-10a	214295	KVEW/EEO	Promo
26	12/17/2019	7:53:37 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
68	12/23/2019	11:57:52 AM	:15	CM	11a-12p	214295	KVEW/EEO	Promo
27	12/24/2019	8:11:00 AM	:15	CM	8-9A	214295	KVEW/EEO	Promo
6	12/30/2019	6:39:59 AM	:15	CM	6-7a	214295	KVEW/EEO	Promo
66	12/31/2019	11:44:36 AM	:15	CM	11a-12p	214295	KVEW/EEO	Promo
226	1/6/2020	11:51:23 PM	:15	CM	M-F 1130p-1230a	214295	KVEW/EEO	Promo
140	1/7/2020	4:58:17 PM	:15	CM	4-5p	214295	KVEW/EEO	Promo
6	1/13/2020	6:45:37 AM	:15	CM	6-7a	214295	KVEW/EEO	Promo
29	1/14/2020	8:11:53 AM	:15	CM	8-9A	214295	KVEW/EEO	Promo
73	1/20/2020	10:53:28 AM	:15	CM	10a-11a	214295	KVEW/EEO	Promo
52	1/21/2020	9:57:19 AM	:15	CM	9-10a	214295	KVEW/EEO	Promo
121	1/27/2020	3:57:04 PM	:15	CM	3-4p	214295	KVEW/EEO	Promo
176	1/28/2020	9:50:53 PM	:15	CM	M-F 9-10p	214295	KVEW/EEO	Promo
83	2/3/2020	12:58:36 PM	:15	CM	12-1p	214295	KVEW/EEO	Promo
39	2/4/2020	8:14:17 AM	:15	CM	8-9A	214295	KVEW/EEO	Promo
84	2/10/2020	1:18:00 PM	:15	CM	1-2p	214295	KVEW/EEO	Promo
208	2/11/2020	10:56:56 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
46	2/17/2020	8:56:55 AM	:15	CM	8-9A	214295	KVEW/EEO	Promo
34	2/18/2020	7:52:17 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
102	2/24/2020	1:51:38 PM	:15	CM	1-2p	214295	KVEW/EEO	Promo
25	2/25/2020	7:55:23 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
227	3/2/2020	10:57:34 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
32	3/3/2020	7:57:13 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
159	3/9/2020	6:58:38 PM	:15	CM	6-7p	214295	KVEW/EEO	Promo
29	3/10/2020	7:54:45 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
171	3/16/2020	7:13:13 PM	:15	CM	7-8p	214295	KVEW/EEO	Promo
121	3/17/2020	1:52:17 PM	:15	CM	1-2p	214295	KVEW/EEO	Promo
133	3/23/2020	5:54:57 PM	:15	CM	5-6p	214295	KVEW/EEO	Promo
78	3/24/2020	11:55:17 AM	:15	CM	11a-12p	214295	KVEW/EEO	Promo
153	3/30/2020	10:42:23 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
116	3/31/2020	3:57:00 PM	:15	CM	3-4p	214295	KVEW/EEO	Promo
213	4/6/2020	10:57:24 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
11	4/7/2020	6:54:46 AM	:15	CM	6-7a	214295	KVEW/EEO	Promo
79	4/13/2020	12:58:15 PM	:15	CM	12-1p	214295	KVEW/EEO	Promo
158	4/14/2020	6:58:23 PM	:15	CM	6-7p	214295	KVEW/EEO	Promo
126	4/20/2020	4:25:52 PM	:15	CM	4-5p	214295	KVEW/EEO	Promo

211	4/21/2020	10:57:23 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
194	4/27/2020	10:57:28 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
11	4/28/2020	6:51:26 AM	:15	CM	6-7a	214295	KVEW/EEO	Promo
40	5/4/2020	8:57:08 AM	:15	CM	8-9A	214295	KVEW/EEO	Promo
129	5/5/2020	4:25:52 PM	:15	CM	4-5p	214295	KVEW/EEO	Promo
217	5/11/2020	10:56:27 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
41	5/12/2020	8:56:48 AM	:15	CM	8-9A	214295	KVEW/EEO	Promo
208	5/18/2020	10:58:01 PM	:15	CM	M-F 10-11p	214295	KVEW/EEO	Promo
57	5/19/2020	10:53:54 AM	:15	CM	10a-11a	214295	KVEW/EEO	Promo
120	5/25/2020	3:57:17 PM	:15	CM	3-4p	214295	KVEW/EEO	Promo
123	5/26/2020	4:48:51 PM	:15	CM	4-5p	214295	KVEW/EEO	Promo
251	6/1/2020	12:47:41 XM	:15	CM	12m-1x	214295	KVEW/EEO	Promo
114	6/2/2020	2:58:57 PM	:15	CM	2-3p	214295	KVEW/EEO	Promo
207	6/8/2020	11:49:51 PM	:15	CM	M-F 1130p-1230a	214295	KVEW/EEO	Promo
24	6/9/2020	7:55:03 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
172	6/15/2020	7:57:25 PM	:15	CM	7-8p	214295	KVEW/EEO	Promo
16	6/16/2020	6:49:53 AM	:15	CM	6-7a	214295	KVEW/EEO	Promo
81	6/22/2020	12:58:29 PM	:15	CM	12-1p	214295	KVEW/EEO	Promo
11	6/23/2020	6:54:23 AM	:15	CM	6-7a	214295	KVEW/EEO	Promo
95	6/29/2020	2:58:04 PM	:15	CM	2-3p	214295	KVEW/EEO	Promo
134	6/30/2020	6:57:23 PM	:15	CM	6-7p	214295	KVEW/EEO	Promo
136	7/6/2020	5:44:05 PM	:15	CM	5-6p	214295	KVEW/EEO	Promo
17	7/7/2020	7:46:19 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
25	7/13/2020	7:55:15 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
77	7/14/2020	12:58:15 PM	:15	CM	12-1p	214295	KVEW/EEO	Promo
79	7/20/2020	12:58:59 PM	:15	CM	12-1p	214295	KVEW/EEO	Promo
172	7/21/2020	8:56:34 PM	:15	CM	M-F 8-9p	214295	KVEW/EEO	Promo
62	7/27/2020	11:50:40 AM	:15	CM	11a-12p	214295	KVEW/EEO	Promo
23	7/28/2020	7:57:02 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
27	8/3/2020	7:57:16 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
38	8/4/2020	8:57:47 AM	:15	CM	8-9A	214295	KVEW/EEO	Promo
150	8/10/2020	8:42:52 PM	:15	CM	M-F 8-9p	214295	KVEW/EEO	Promo
105	8/11/2020	3:57:39 PM	:15	CM	3-4p	214295	KVEW/EEO	Promo
23	8/17/2020	7:56:01 AM	:15	CM	7-8a	214295	KVEW/EEO	Promo
86	8/18/2020	1:59:30 PM	:15	CM	1-2p	214295	KVEW/EEO	Promo
108	8/24/2020	3:57:32 PM	:15	CM	3-4p	214295	KVEW/EEO	Promo
142	8/25/2020	7:58:04 PM	:15	CM	7-8p	214295	KVEW/EEO	Promo
90	8/31/2020	2:58:22 PM	:15	CM	2-3p	214295	KVEW/EEO	Promo
113	9/1/2020	4:57:35 PM	:15	CM	4-5p	214295	KVEW/EEO	Promo
175	9/7/2020	9:12:50 PM	:15	CM	M-F 9-10p	214295	KVEW/EEO	Promo
81	9/8/2020	12:58:29 PM	:15	CM	12-1p	214295	KVEW/EEO	Promo



113	9/14/2020	3:57:56 PM	:15	CM	3-4p	214295	KVEW/EEO	Promo
96	9/15/2020	2:58:23 PM	:15	CM	2-3p	214295	KVEW/EEO	Promo
			51:30					