



Apple Valley Broadcasting, Inc.

- KVEW-TV 42.1 ABC HD
- KVEW-TV 42.2 MeTV
- kvewtv.com
- KAPP-TV 35.1 ABC HD
- KAPP-TV 35.2 MeTV
- kapptv.com

March 21, 2014

EEO Staff, Policy Division
 Media Bureau
 Federal Communications Commission
 445 12th Street, SW
 Washington, DC 20554

**Re: Apple Valley Broadcasting, Inc.
 KAPP-DT, Yakima, Washington
 Facility Id. No. 2506
 Response to EEO Audit Letter dated February 12, 2014**

Dear Sir or Madam:

Apple Valley Broadcasting, Inc. ("Apple Valley"), the licensee of TV Broadcast Station KAPP (the "Unit"), hereby submits this letter in response to the FCC's letter of February 12, 2014 requesting information on the Equal Employment Opportunity ("EEO") program for the Unit (the "Audit Letter").¹ The Unit has more than five full-time employees and is not brokered by another company. Accordingly, this letter provides Apple Valley's response to Question 3 of the Audit Letter. Unless otherwise indicated, the responses are numbered according to the questions in the Audit Letter.

3(a) *Provide the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6)*

Copies of the 2012 and 2013 EEO public file reports for the Unit are attached as Exhibits 2 and 3. The most recent EEO public file report was placed in the local public inspection file for KAPP and posted on the station's web site, <http://www.kapptv.com/about/employment/>.

3(b) *For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, provide dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position. Include copies of job announcements sent to any organizations (identified separately from other sources) that have notified the Unit that they want to be notified of job openings at the unit, as described in Section 73.2080(c)((1)(ii))*

¹ This Audit Letter requires the filing of a response with the Commission by March 31, 2014. Thus this response is timely filed. A copy of the Audit Letter is attached as Exhibit 1.



No organizations have notified the Unit that they want to be notified of job openings. Copies of the requested materials for the 2012 and 2013 EEO Public File Reports and supporting documentation are contained in Exhibits 2 through 6.²

3(c) *In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.*

The 2012 and 2013 EEO Public File Reports submitted with this response contain a list of the full-time and part-time vacancies filled by the Unit during that year, identified by job title and listing the referral source for each interviewee.

3(d) *Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during this periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, etc. Specify the Unit personnel involved in the recruitment initiatives. Also, provide the total number of full-time employees of the Unit and whether your market has 250,000 people or more. Based upon these two factors, determine and state whether the Unit is required to perform two or more initiatives within a two-year period*

The Yakima/Pasco/Richland/Kennewick, Washington market has a population over 250,000 persons. Section 73.2080(c)(2) of the Commission's Rules requires the Unit to engage in four recruitment initiatives during each two-year period. A description of the recruitment initiatives undertaken is included in the 2012 and 2013 EEO public file reports attached as Exhibit 2 and 3 along with supporting documentation in Exhibit 6.³ The Unit personnel involved in the recruitment incentives include the General Manager, the Human Resource Coordinator and the Human Resource Administrative Assistant of the Station and the Unit. The Unit employs 32 full-time and 2 part-time employees.

3(e) *Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex*

² Exhibit 2 and 3 are copies of the relevant EEO public file reports while Exhibits 4 and 5 are documentation of the recruitment efforts undertaken by Apple Valley for full-time and part-time positions.

³ Apple Valley conducted an additional recruitment initiative not listed on the enclosed EEO Public File Reports. Apple Valley participates in general outreach initiatives through job banks or internet programs with the Washington State Association of Broadcasters and Oregon Association of Broadcasters. Documentation of these efforts is included in Exhibit 6.

No such complaints were filed against the Station specifically during the time period specified in the Audit Letter.

- 3 (f) *In accordance with Section 73.2080(b), from the first day of the Station's current license term until the date of this letter, describe the responsibilities of each level of management to ensure enforcement of Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program*

Apple Valley handles all local human resource activities in the development and execution of the company's equal employment opportunity program. This includes assistance in the areas of new hire education, manager training, EEO advisement and EEO report preparation.

New Hire Education. Apple Valley explains their employment policies spelled out in the employee handbook to each new employee. The employee is required to review the employee handbook and sign an acknowledgement that they have read the handbook. The employee handbook discusses the company's employment policies in their entirety, including the company's specific Equal Opportunity Employment policy. The policy prohibits discrimination in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law. Apple Valley is also willing to make reasonable accommodations for individuals with known disabilities. Employees with questions or concerns may contact their immediate supervisor, a department head, the Head Coordinator of human resources or the General Manager for the Station and the Unit and the company's Corporate Human Resources. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

Manager Training. Apple Valley offers training designed to educate managers on proper, EEO-compliant employee recruitment practices. This training covers guidelines for hiring new talent and documentation of employee activities and performance. The goal of this training is to provide those individuals whose responsibilities include managing other employees with a model of how to carry out those duties effectively and efficiently while adhering to Apple Valley's Equal Employment Opportunity policy.

EEO Advisement. Apple Valley periodically reviews its EEO policies in order to provide the best practice advice on dealing with potential EEO issues. These issues include, but are not limited to, claims of discrimination, sexual harassment, and unfair employment practices. The human resource department provides employees and managers with guidance on how to best handle certain EEO issues (as determined by the industry's "best practice" standards), and assists in investigations of possible EEO infractions as needed.

- 3 (g) *In accordance with Section 73.2080(C)(3), from the first day of the Station's current license term until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and address any problems found as a result*

Preparation of EEO Public File Report. Apple Valley prepares and completes the annual EEO Public File Report. This includes gathering and retaining pertinent material such as blank EEO forms, copies of the previous year's report and subsequent report analysis, and sample audit letters. These materials are reviewed, and a timeline is set to complete the station's EEO report. Throughout the filing process, the human resource department serves as a facilitator to Apple Valley's EEO contact and is available to answer any questions regarding the completion of the report such as those activities that may be classified as recruitment initiatives and which positions need to be included in the vacancy list. Senior Management of Apple Valley periodically conducts self-assessment of its EEO Public File and supporting documentation to make sure that the Unit undertakes the most comprehensive and effective manner for disseminating job opening for full-time positions and outreach initiatives. This self-assessment takes place several times a year.

- 3 (h) *In accordance with Section 73.2080(C)(4), from the first day of the Station's current license term until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with the union(s) to ensure EEO policies are followed for the unit's union-member employees and job applicants*

Senior management of the Unit holds regular one-on-one meetings with department heads of the unit. The employment practices and benefits of the Unit are discussed from time to time during these meetings. Senior management of the licensee meets routinely through the year to discuss operations at the Unit. As part of these meetings, senior management would review employee benefits, seniority practices, promotions and selection techniques to make sure that it is competitive with the marketplace and industry standards. In addition to compliance with federal, state and local laws, such a review has the additional benefit of ensuring that Apple Valley attracts the best and the brightest in the industry to work at the Unit, while also ensuring a diverse staff reflective of the community.

The Unit does not have any union employees.

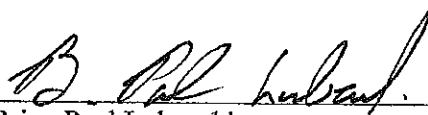
3(i) *If your entity is a religious broadcaster and any of your full-time employees are subject to a religious qualification as described in Section 73.2080(a) of our rules, please indicate this in your response to this letter and provide data as applicable to the Unit's EEO program*

Apple Valley is not a religious broadcaster.

Respectfully submitted,

APPLE VALLEY BROADCASTING, INC.

By:



Brian Paul Lubanski
Vice President and General Manager

EXHIBIT 1

**EEO AUDIT LETTER DATED
FEBRUARY 12, 2014**

February 12, 2014

Dear Licensee:

1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.

2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required only to provide a list of the Unit's full-time employees, each noted by job title, the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.

3. **Audit Data Requested.** If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:

(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each

time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

(c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.

(d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.

(e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

(f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

(g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in Section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program. For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source of the hiree must be provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under Section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(j) Among items we do not need in your response to this letter are copies of applicants' resumes, your company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in various corporate manuals or posters are relevant to any part of this audit letter, you may summarize what is in them. If you believe this letter requires you to provide an unusually burdensome volume of documentation, you may contact us prior to the response deadline to discuss possible ways of condensing your response.

4. Time Brokerage.

(a) **Licensee of brokered station(s).** If the Unit employs fewer than five full-time employees and any station included in it is subject to a time brokerage agreement, in addition to responding to this letter and providing us a list of the Unit's full-time employees listed by job title (and the number of hours each employee is assigned to work) and a response to Question 3(e) above, you must immediately forward a copy of this letter to the broker under each such agreement, which must respond to Question 4(b) below. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 3 above, and also forward the letter to the broker so the broker may respond to Question 4(b) below.

(b) **Broker receiving audit letter from brokered station licensee.** If you are the broker of a station, and the station you are brokering receives an audit letter, the licensee of the brokered station must forward the audit letter to you. You should respond to the audit letter concerning EEO information relating only to your own full-time employees at the brokered station. *See* Section 73.2080(f)(3).

(c) **Broker receiving audit letter directly from Commission.** If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to **your** full-time employees at the station(s) you broker. *See* Section 73.2080(f)(3).

(d) **Broker described under 4(b) or 4(c) above.** If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.

5. Procedures. Direct your response to EEO Staff, Policy Division, Media Bureau, Federal Communications Commission, 445 12th Street, S.W., Washington, DC 20554. The response must be received by the Commission by March 31, 2014. You need only submit your original response; no copies are needed. You should direct your response to the above address, *not* the office of the FCC Secretary. The Secretary does not process responses to EEO audit letters. If you file your response in person and wish to have the filing date-stamped, personnel at the security desk in the 12th Street lobby of the FCC headquarters building can date-stamp the filing. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See Section 1.16.) The response may be in the form of a CD or other electronic medium, as long as the certification provided refers to the material submitted and is on paper with an original signature. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; *see also* 47 C.F.R. § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested in writing (or sent by e-mail to lewis.pulley@fcc.gov) and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants such a request the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with Section 73.2080(g).

6. In accordance with Sections 73.3526(e)(10) (for commercial stations) and 73.3527(e)(11) (for noncommercial educational stations), copies of which are enclosed, you must place a copy of this letter and your response in the public inspection file of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.

7. If our EEO random audits sent in 2012 or 2013 included the Station, or if the Station's most recent license renewal application was granted, by final order, within the past 18 months, you may not have to respond to this letter. If the Station falls within one of these categories, before responding, please tell us the dates of public file reports included in an audit response or the date of the Station's renewal, in an e-mail sent to lewis.pulley@fcc.gov. We will then advise you if a response is necessary. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau

Enclosures

EXHIBIT 2
2012 EEO PUBLIC FILE REPORT

September 30, 2012

KAPP TV, KAPPD-TV, KVEW TV and KVEWD-TV
2011 – 2012 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KAPP TV, KAPPD-TV, KVEW TV and KVEWD-TV and is required to be placed in the public inspection files of these stations and posted on their websites.

The information contained in this report covers the time period beginning October 1 2011 – September 30, 2012 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.



2012 EEO Public File Report Form

Covering the Period from 10/1/11-9/30/12

Station(s) Comprising Station Employment Unit: KAPP TV and KVEW TV

Section 1: Vacancy Information

Job Opening	Dates	# of people Interviewed	Recruitment Source
PT Master Control Operator	2/21-8/15/2012	1	position not filled. Reposted
Multi-Media Journalist/ Gen Assign. Reporter	3/17/12-6/19/12	7	WSU
Part Time Tape Operator	7/17-8/14/12 ✓	1	KVEWTV.com
Anchor/Producer/Host	7/25-9/17/12	3	Contacted station
Part Time Master Control Operator (2x)	8/15-8/29/12 8/15-9/5/12	1 3	On Line On line
Part Time Studio Tech	8/30-9/12/12	5	Craigslist.com



RECRUITMENT SOURCES AND REFERRAL LISTINGS 10/1/11-9/30/12

Job Title	Date Position Opened	Date Position Filled	Sources Used	Hire Source	Interviewee Referral Source
Part Time Master Control Operator	2/21/12	not filled	2,3,5,6,7,12,13,19,24,28	Not filled	Position not filled. No qualified candidate. Reposted on 8/15/12
Multi-Media Journalist/ Gen Assn. Reporter	3/17/12	6/19/12	1-3,5-6,8-27,29-31	WSU	TV Jobs.com, On Own, WSU
Part Time Tape Operator	07/17/12	08/14/12	2,3,12,13,19,23-25,30	KVEWTV.com	KVEWTV.com
Anchor/Producer/ Host	07/25/12	09/17/12	1-3,5-6,8-22,25-27,29,31,34	Contacted Station	Contacted Station, Current Employee,
Part Time Master Control Operator	08/15/12	08/29/12	1-15,17-19,23-26,30,33	On Line	On Line
Part Time Master Control Operator	08/15/12	09/05/12	1-15,17-19,23-26,30,33	On Line	On Line
Part Time Studio Tech	08/30/12	09/12/12	2-3,12-13,19,24,33,34	Craigslist.com	Craigslist.com, Employee Referral

Referral Source	# of Interviewees Referred
TVJobs.com	5
On Own	1

WSU
KVEWTV.com
On Line
Employee Referral
Craigslst.com
Current Employee
Contacted Station

1
1
4
1
4
1
1



10/1/11-9/30/12 Supplemental Recruit Activities Undertaken by the Station

Participate in general outreach efforts by such means as Job Banks or Internet programs such as those described in the model program developed by NASBA.

Name of Event: Partnership in Employment Career Fair
Date of Event: February 29, 2012 2:00-6:00pm
Location of Event: Spokane Convention Center
Attended by: Brian Paul, Tery Garras, Michelle McIntyre, Wendy Peter

Nature/Purpose of Activity: Talked with students of Eastern Washington University, Gonzaga University, WSU-Spokane & Whitworth University about career opportunities at KXLY and KAPP/KVEW.

Name of Event: Spokane Falls Community College Career Fair
Date of Event: May 2, 2012 9:00am-12:00pm
Location of Event: Spokane Falls Community College
Attended by: Michelle McIntyre, Wendy Peter

Nature/Purpose of Activity: Talked with students of Spokane Falls Community College about career opportunities at KXLY and KAPP/KVEW.

May 2013 - Shannon (news reporter) spoke to Ellensburg High School on news..covering news stories, what a reporter does, etc.



KVEW-TV and KAPP-TV are currently accepting applications
for:

- KVEW – Part Time Master Control Operator
- KAPP/KVEW Multi-Media Journalist

Check out our web site for a complete list of openings and
job descriptions!

kapptv.com
kvewtv.com

5/8/12

EXHIBIT 3
2013 EEO PUBLIC FILE REPORT

September 30, 2013

KAPP TV, KAPPD-TV, KVEW TV and KVEWD-TV
2012 – 2013 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KAPP TV, KAPPD-TV, KVEW TV and KVEWD-TV and is required to be placed in the public inspection files of these stations and posted on their websites.

The information contained in this report covers the time period beginning October 1 2012 – September 30, 2013 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.



2013 EEO Public File Report Form

Covering the Period from 10/1/12-9/30/13

Station(s) Comprising Station Employment Unit: KAPP TV and KVEW TV

Section 1: Vacancy Information

Job Opening	Dates	# of people Interviewed	Recruitment Source
Multi Media Journalist/Reporter	06/27-12/03/12	4	Direct Submission
KAPP Local Sales Manager	06/29-12/21/12	4	Position Not Filled
Master Control Operator	10/11-10/17/12	5	Craigs List
KAPP Account Executive	10/29-12/21/12	2	Employee Reference
Multi Media Journalist/Reporter	01/17-04/09/13	2	TVJobs.com
Anchor/Producer	01/17-05/15/13	4	TVJobs.com



RECRUITMENT SOURCES AND REFERRAL LISTINGS 10/1/12-9/30/13

Job Title	Date Position Opened	Date Position Filled	Sources Used	Hire Source	Interviewee Referral Source
Multi Media Journalist/ Reporter TVJobs.com	06/27/12	12/03/12	1-3,5-27,29-31, 33	Own Submission	Own Submission,
Master Control Operator	10/11/12	10/17/12	2,3,5-15,17-19, 23-26,30,33,34	Craigs List	Employee Referral, Craig's list
Account Executive	10/29/12	12/21/12	2,3,5,6,12,13,17,18, 19,22-26,30,33,34	Employee Reference	KVEW Website, Employee Reference,
KAPP Local Sales Manager	06/29/12	12/21/12	1-3,5,6,12-14,17-20 22-25,32-34	Position not filled	
Multi Media Journalist/ Reporter Referral, TVJobs.com	01/17/13	04/09/13	1,2,3,5,6,8-27, 29,31,34	TVJobs.com	Company
Anchor/Producer submission	01/17/13	05/15/13	1,2,3,5,6,8-27, 29,31, 34	TVJobs.com	TVJobs.com, Agent

Referral Source	# of Interviewees Referred
Employee Referral	1
Craigs List	3
KVEW Website	1
Yakima Herald Republic	1
KAPP Website	2
Company Referral	1
TVjobs.com	4
Agent submission	1



10/1/12-9/30/13 Supplemental Recruit Activities Undertaken by the Station

Participated in general outreach efforts by such means as Job Banks or Internet programs such as those described in the model program developed by NASBA.

Name of Event: Partnership in Employment
Date of Event: February 27, 2013
Location of Event: Spokane Convention Center
Attended by: Brian Paul, Wendy Peter, Terry Garras, David Lee
Nature/Purpose of Activity: Talked with students of Eastern Washington University, Gonzaga University, WSU-Spokane and Whitworth University about career opportunities at KXLY and KAPP/KVEW.

Name of Event: Ellensburg High School Career/College Fair
Date of Event: May 3rd, 2013
Location of Event: Ellensburg High School
Attended by: Eugene Buenaventura
Nature/Purpose of Activity: 20 minute presentation with groups of students rotating between 2-3 speakers.

Name of Event: Spokane Falls Community College Job Fair
Date of Event: May 8, 2013
Location of Event: Spokane Falls Community College
Attended by: Wendy Peter, Michelle McIntyre
Nature/Purpose of Activity: Talked with students about career opportunities at KXLY and KAPPKVEW



KVEW-TV are currently accepting applications for:

- KVEW – Part Time Master Control Operator

Check out our web site for a complete list of openings and
job descriptions!

kapptv.com
kvewtv.com

EXHIBIT 4

**2012 EEO PUBLIC FILE REPORT RECRUITING
FOR FULL-TIME AND PART-TIME VACANCIES**

Cheryl Sentel - Job Opening - KVEW Part Time Master Control Operator

From: Cheryl Sentel
To: Ryan Broom; WSAB Job Bank; cbluechel@esd.wa.gov; dmoran@ctc.edu; gma...
Date: 2/21/2012 3:00 PM
Subject: Job Opening - KVEW Part Time Master Control Operator
Attachments: master control operator.doc

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
1610 S. 24th Avenue
Yakima, Wa 98902

Subject: Job Opening - KVEW Part Time Master Control Operator
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 2/21/2012 3:00 PM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: cbluechel@esd.wa.gov (cbluechel@esd.wa.gov)	Undeliverable	2/21/2012 3:01 PM	550 #5.1.0 Address rejected.
To: dmoran@ctc.edu (dmoran@ctc.edu)	Transferred	2/21/2012 3:00 PM	
To: gmartinez@kdna.org (gmartinez@kdna.org)	Transferred	2/21/2012 3:14 PM	
To: janelson@tricity.wsu.edu (janelson@tricity.wsu.edu)	Transferred	2/21/2012 3:00 PM	
To: jobservices@bates.ctc.edu (jobservices@bates.ctc.edu)	Transferred	2/21/2012 3:00 PM	
To: Ryan Broom (broom.Ryan@ysd.wednet.edu)	Transfer Failed	2/21/2012 3:01 PM	
To: theoab@theoab.org (theoab@theoab.org)	Transferred	2/21/2012 3:00 PM	
To: WSAB Job Bank (wsabjobbank@earthlink.net)	Transferred	2/21/2012 3:00 PM	



POSITION ANNOUNCEMENT – Posted 02/21/2012

POSITION: KVEW-TV Part Time Master Control Operator

KVEW TV in Kennewick, Washington is taking applications for a Part Time Master Control Operator.

Responsibilities include play out of network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commercial station breaks and assisting in editing and loading of commercial content. Must be available for flexible work hours including holidays. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

CLOSING DATE: Applications will only be accepted until position is filled

CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336. You can also log on to www.kvewtv.com.

*PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

- NO TELEPHONE CALLS PLEASE

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER



Tri-Cities
53°



Walla Walla
49°



Tri-Cities Forecast | Walla Walla Forecast



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Home » [KVEW TV Part Time Master Control Operator](#)

POSITION ANNOUNCEMENT – Posted 02/21/2012

POSITION: KVEW TV Part Time Master Control Operator

KVEW TV in Kennewick, Washington is taking applications for a Part Time Master Control Operator.

Responsibilities include play out of network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commercial station breaks and assisting in editing and loading of commercial content. Must be available for flexible work hours including holidays. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

CLOSING DATE: Applications will only be accepted until position is filled

CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336. You can also log on to www.kvew.com.

***PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER**

NO TELEPHONE CALLS PLEASE

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER



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800-743-9559**

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please flag with care: [?]
miscategorized
prohibited
spam/overpost
best of craigslist

Part Time Master Control Operator (Kennewick)

Date: 2012-08-13, 1:56PM PDT

Reply to: vwmwk-3203377108@job.craigslist.org [Errors when replying to ads?]

KVEW TV in Kennewick, Washington is taking applications for a Part Time Master Control Operator. Responsibilities include play out out network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commerical station breaks and assisting in editing and loading of commercial content. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

Applications will be accepted until the position is filled.

Send letter of application and resume to KAPP/KVEW TV, Attn: Chief Engineer, 601 N. Edison, Kennewick WA 99336

KVEW TV is an Equal Opportunity Employer.

Please specify "Master Control Operator" position and referral source in your cover letter.

No telephone calls please.

- Location: Kennewick
- Compensation: n/a
- This is a part-time job.
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products or commercial interests.

PostingID: 3203377108

Cheryl Sentel - FW: Job Opening - KVEW Part Time Master Control Operator

From: Bill Moore <bmoore@theoab.org>
To: <cheryls@kapptv.com>
Date: 2/21/2012 4:14 PM
Subject: FW: Job Opening - KVEW Part Time Master Control Operator
Attachments: master control operator.doc

Posted on 2/21/2012

Bill Moore
Executive Assistant
Oregon Association of Broadcasters
7150 S.W. Hampton Street
Suite 240
Portland, OR 97223
(503) 443-2299
(800) 843-6221
(503) 443-2488 - Fax
www.theoab.org

From: Bill Johnstone [mailto:theoab@theoab.org]
Sent: Tuesday, February 21, 2012 3:06 PM
To: 'Bill Moore'
Subject: FW: Job Opening - KVEW Part Time Master Control Operator

From: Cheryl Sentel [mailto:cheryls@kapptv.com]
Sent: Tuesday, February 21, 2012 3:00 PM
To: jobservices@bates.ctc.edu; dmoran@ctc.edu; WSAB Job Bank; cbluechel@esd.wa.gov; gmartinez@kdna.org; theoab@theoab.org; janelson@tricity.wsu.edu; Ryan Broom
Subject: Job Opening - KVEW Part Time Master Control Operator

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

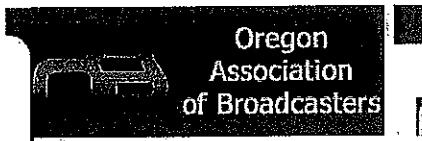
If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
1610 S. 24th Avenue
Yakima, Wa 98902



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Thursday, February 23, 2012

Radio Job Search

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Job Title

Chief Engineer

Category

Engineering

Job Title

Senior Sales Representative

Category

Sales

Job Title

Sales

Category

Sales

Job Title

Senior Account Executive

Category

Sales

Job Title

Entry Level Account Executive

Category

Sales

Page 1 of 5

Next >>

Television Job Search

Job Title:

Master Control Operator

Description:

POSITION: KVEW TV Part Time Master Control Operator

KVEW TV in Kennewick, Washington is taking applications for a Part Time Master Control Operator.

Responsibilities include play out of network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commercial station breaks and assisting in editing and loading of commercial content.

Must be available for flexible work hours including holidays. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

CLOSING DATE: Applications will only be accepted until position is filled

CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336. You can also log on to www.kvewtv.com.

*PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

NO TELEPHONE CALLS PLEASE

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

Category: Master Control

Location: Washington State

Return

Post Your Resumes Here

Interested in a Career in Broadcasting?

Simply enter your information in the form below and upload your current resume.

Submit Your Resume

EEO Resources

The OAB is Currently Seeking to Build an EEO Resource Database. Please e-mail us with any EEO resources or organizations that you find useful by clicking here.

Thank you

Additionally, Post your Job Openings on the OAB's Web Site for FREE - for OAB Members! Just email the OAB office your listings. Our email address is: theoab@theoab.org No cost. It's just another of the many benefits of membership in the OAB. It's very important that you note somewhere in your posting that your station supports EOE.

From: WEBACC.GWIA.GATEWAY
To: cheryls.KVEWPO.KVEW
Date: 2/21/2012 3:01 PM
Subject: Message Status - Undeliverable

The attached file had the following undeliverable recipient(s):
broom.Ryan@ysd.wednet.edu

Information about your message:

Subject: Job Opening - KVEW Part Time Master Control Operator
GroupWise Message Id: 4F442201.97C:4:61569
Message log tag: 7971558
Number of send attempts: 1
Time of initial send attempt: 02-21-12 15:00:51

Transcript of session follows:

Command: ysd.wednet.edu
Response: 550 Host unknown (ysd.wednet.edu)

Received: from WEBACC-MTA by smtp.kxly.com
with Novell_GroupWise; Tue, 21 Feb 2012 15:00:50 -0800

Message-Id: <4F43B181020000400067094@smtp.kxly.com>

X-Mailer: Novell GroupWise Internet Agent 8.0.2

Date: Tue, 21 Feb 2012 15:00:17 -0800

From: "Cheryl Sentel" <cheryls@kapptv.com>

To: <jobservices@bates.ctc.edu>, <dmoran@ctc.edu>, <wsabjobbank@earthlink.net>, <cbluechel@esd.wa.gov>, <gmartinez@kdna.org>, <theoab@theoab.org>, <janelson@tricity.wsu.edu>, "Ryan Broom" <broom.Ryan@ysd.wednet.edu>

Subject: Job Opening - KVEW Part Time Master Control Operator

Mime-Version: 1.0

Content-Type: multipart/mixed; boundary="=_Part507E5611.14_="

--=_Part507E5611.14_="

Content-Type: multipart/alternative; boundary="=_Part507E5611.15_="

--=_Part507E5611.15_="

Content-Type: text/plain; charset=US-ASCII

Content-Transfer-Encoding: quoted-printable

Hello,

=20

Please see the attached job posting for the Apple Valley Broadcasting =
Group (KAPP/KVEW TV).

=20

If you know of a job applicant who you think would be qualified for this =
position, please refer them.

=20

Also, if you know of any other organizations that might want to receive =
our job posting notices, please let us know and we will be glad to add =
them to our mailing list.

=20

In the future, if you encounter a job applicant who you think we may be =

From: WEBACC.GWIA.GATEWAY
To: cheryls.KVEWPO.KVEW
Date: 2/21/2012 3:01 PM
Subject: Message Status - Undeliverable

The message that you sent was undeliverable to the following:

cbluechel@esd.wa.gov (550 #5.1.0 Address rejected.)

Information about your message:

Subject: Job Opening - KVEW Part Time Master Control Operator
GroupWise Message Id: 4F442201.97C:4:61569
Message log tag: 7971558
Number of send attempts: 1
Time of initial send attempt: 02-21-12 15:00:51

Possibly truncated original message follows:

Received: from WEBACC-MTA by smtp.kxly.com
with Novell_GroupWise; Tue, 21 Feb 2012 15:00:50 -0800
Message-Id: <4F43B181020000400067094@smtp.kxly.com>
X-Mailer: Novell GroupWise Internet Agent 8.0.2
Date: Tue, 21 Feb 2012 15:00:17 -0800
From: "Cheryl Sentel" <cheryls@kapptv.com>
To: <jobservices@bates.ctc.edu>, <dmoran@ctc.edu>,
"WSAB Job Bank" <wsabjobbank@earthlink.net>, <cbluechel@esd.wa.gov>,
<gmartinez@kdna.org>, <theoab@theoab.org>, <janelson@tricity.wsu.edu>,
"Ryan Broom" <broom.Ryan@ysd.wednet.edu>
Subject: Job Opening - KVEW Part Time Master Control Operator
Mime-Version: 1.0
Content-Type: multipart/mixed; boundary="=_Part507E5611.6_="

--=_Part507E5611.6_=
Content-Type: multipart/alternative; boundary="=_Part507E5611.7_="

--=_Part507E5611.7_=
Content-Type: text/plain; charset=US-ASCII
Content-Transfer-Encoding: quoted-printable

Hello,

=20

Please see the attached job posting for the Apple Valley Broadcasting =
Group (KAPP/KVEW TV).

=20

If you know of a job applicant who you think would be qualified for this =
position, please refer them.

=20

Also, if you know of any other organizations that might want to receive =
our job posting notices, please let us know and we will be glad to add =
them to our mailing list.

=20

In the future, if you encounter a job applicant who you think we may be =
interested in, even if you do not have our updated job postings on file, =
please feel free to refer them to our Human Resources Department.

Cheryl Sentel - Job Opening - Multi Media Journalist/Reporter

From: Cheryl Sentel
To: Denise B; G Mosley; M Seacrist; WSAB Job Bank; career@cwu.edu; ccau...
Date: 3/13/2012 11:16 AM
Subject: Job Opening - Multi Media Journalist/Reporter
Attachments: Multi-Media Journalist-Reporter.doc

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel

Administrative Asst/Program Asst
KAPP/KVEW TV
1610 South 24th Avenue
Yakima, Wa 98902
Phone: 509-453-0351
Fax: 509-453-3623

Multi-Media Journalist/Reporter

TITLE: Multi-Media Journalist/Reporter

HOURS: Full Time, Schedule varies

REPORTS TO: KAPP/KVEW News Director

JOB OBJECTIVE: KAPP/KVEW is looking for a General Assignment Reporter/multi-media journalist for a potential future opening

GENERAL RESPONSIBILITIES:

- *Enterprising viable & compelling stories
- *Shooting, editing and live reporting on deadline
- *Report accurately while under pressure and in a conversational voice on TV and web, using a video camera, and smartphone if need be.
- *Use social media to gather and share information.
- *Work efficiently independently or paired with photog.

MINIMUM QUALIFICATIONS:

- *Good editorial judgment and broad knowledge of Journalism ethics and libel laws are a must.
- *4-year degree with an emphasis on journalism preferred.
- *Valid driver's license

CLOSING DATE: Applications will be accepted until position is filled.

HOW TO APPLY: Send resume with qualifications and background and non-returnable DVD or link to:

Kevin Uretsky – News Director
KAPP/KVEW Local News
KVEW TV
601 N. Edison Street
Kennewick, WA 99336

PLEASE SPECIFY “Multi-Media Journalist/Reporter” POSITION AND REFERRAL SOURCE IN YOUR COVER LETTER

***NO TELEPHONE CALLS PLEASE**

KAPP/KVEW IS AN EQUAL OPPORTUNITY EMPLOYER

Subject: Job Opening - Multi Media Journalist/Reporter
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 3/13/2012 11:16 AM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: career@cwu.edu (career@cwu.edu)	Transferred	3/13/2012 11:17 AM	
To: ccauthron@esd.wa.gov (ccauthron@esd.wa.gov)	Transferred	3/13/2012 11:17 AM	
To: Denise B (deniseb@uidaho.edu)	Transferred	3/13/2012 11:17 AM	
To: dmoran@ctc.edu (dmoran@ctc.edu)	Transferred	3/13/2012 11:17 AM	
To: G Mosley (gmosley@uidaho.edu)	Transferred	3/13/2012 11:17 AM	
To: gmartinez@kdna.org (gmartinez@kdna.org)	Transferred	3/13/2012 11:17 AM	
To: green.jacque@jobcorps.org (green.jacque@jobcorps.org)	Transferred	3/13/2012 11:17 AM	
To: info@tvnewsgigs.com (info@tvnewsgigs.com)	Transferred	3/13/2012 11:17 AM	
To: janelson@tricity.wsu.edu (janelson@tricity.wsu.edu)	Transferred	3/13/2012 11:17 AM	
To: jvervoort@wisctv.com (jvervoort@wisctv.com)	Transferred	3/13/2012 11:17 AM	
To: karinc@uidaho.edu (karinc@uidaho.edu)	Transferred	3/13/2012 11:17 AM	
To: lmatsukawa@king5.com (lmatsukawa@king5.com)	Transferred	3/13/2012 11:17 AM	
To: lwilson@scc.spokane.edu (lwilson@scc.spokane.edu)	Transferred	3/13/2012 11:17 AM	
To: M Seacrist (mseacrist@uidaho.edu)	Transferred	3/13/2012 11:17 AM	
To: medialine@medialine.com (medialine@medialine.com)	Transferred	3/13/2012 11:17 AM	
To: pbumpas@mail.ewu.edu (pbumpas@mail.ewu.edu)	Transferred	3/13/2012 11:17 AM	
To: sylvia@ccnma.org (sylvia@ccnma.org)	Transferred	3/13/2012 11:17 AM	
To: tessf@yakama.com (tessf@yakama.com)	Transferred	3/13/2012 11:17 AM	
To: theoab@theoab.org (theoab@theoab.org)	Transferred	3/13/2012 11:17 AM	
To: WSAB Job Bank (wsabjobbank@earthlink.net)	Transferred	3/13/2012 11:17 AM	
To: yonglim@acrs.org (yonglim@acrs.org)	Transferred	3/13/2012 11:20 AM	
To: youngret@cwu.edu (youngret@cwu.edu)	Transferred	3/13/2012 11:17 AM	

Cheryl Sentel - FW: Job Opening - Multi Media Journalist/Reporter

From: Bill Moore <bmoore@theoab.org>
To: <cheryls@kapptv.com>
Date: 3/13/2012 12:06 PM
Subject: FW: Job Opening - Multi Media Journalist/Reporter
Attachments: Multi-Media Journalist-Reporter.doc

Posted on 3/13/2012

Bill Moore
 Executive Assistant
 Oregon Association of Broadcasters
 7150 S.W. Hampton Street
 Suite 240
 Portland, OR 97223
 (503) 443-2299
 (800) 843-6221
 (503) 443-2488 - Fax
www.theoab.org

From: theoab@theoab.org [mailto:theoab@theoab.org]
Sent: Tuesday, March 13, 2012 11:19 AM
To: Bill Moore, OAB
Subject: Fw: Job Opening - Multi Media Journalist/Reporter

Sent via BlackBerry by AT&T

From: "Cheryl Sentel" <cheryls@kapptv.com>
Date: Tue, 13 Mar 2012 11:16:45 -0700
To: <yonglim@acrs.org>; <sylvia@ccnma.org>; <dmoran@ctc.edu>; <career@cwu.edu>;
 <youngret@cwu.edu>; WSAB Job Bank<wsabjobbank@earthlink.net>; <ccaauthron@esd.wa.gov>;
 <greenjacque@jobcorps.org>; <gmartinez@kdna.org>; <lmatsukawa@king5.com>;
 <pbumpas@mail.ewu.edu>; <medialine@medialine.com>; <lwilson@scc.spokane.edu>; <theoab@theoab.org>;
 <janelson@tricity.wsu.edu>; <info@tvnewsgigs.com>; Denise B<deniseb@uidaho.edu>; G
 Mosley<gmosley@uidaho.edu>; <karinc@uidaho.edu>; M Seacrist<msecrist@uidaho.edu>;
 <jvervoort@wisctv.com>; <tessf@yakama.com>
Subject: Job Opening - Multi Media Journalist/Reporter

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

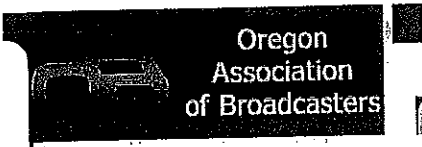
Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel

Administrative Asst/Program Asst
KAPP/KVEW TV
1610 South 24th Avenue
Yakima, Wa 98902
Phone: 509-453-0351
Fax: 509-453-3623



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Thursday, April 05, 2012

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Job Title Board Operator/Producer Category Other

Job Title Sports Sales and Sponsorship Account Executives Category Sales

Job Title Account Executive Category Sales

Job Title Outside Seller Category Sales

Job Title Sales Opening Category Sales

Page 1 of 4 [Next >>](#)

Television Job Search

Job Title: Multi-Media Journalist/Reporter

Description:

Multi-Media Journalist/Reporter

TITLE: Multi-Media Journalist/Reporter

HOURS: Full Time, Schedule varies

REPORTS TO: KAPP/KVEW News Director

JOB OBJECTIVE: KAPP/KVEW is looking for a General Assignment Reporter/multi-media journalist for a potential future opening

GENERAL RESPONSIBILITIES:

- *Enterprising viable & compelling stories
- *Shooting, editing and live reporting on deadline
- *Report accurately while under pressure and in a conversational voice on TV and web, using a video camera, and smartphone if need be.
- *Use social media to gather and share information.
- *Work efficiently independently or paired with photog.

MINIMUM QUALIFICATIONS:

- *Good editorial judgment and broad knowledge of Journalism ethics and libel laws are a must.
- *4-year degree with an emphasis on journalism preferred.
- *Valid driver's license

CLOSING DATE:

Applications will be accepted until position is filled.

HOW TO APPLY: Send resume with qualifications and background and non-returnable DVD or link to:

Kevin Uretsky - News Director
KAPP/KVEW Local News
KVEW TV
601 N. Edison Street
Kennewick, WA 99336

PLEASE SPECIFY "Multi-Media Journalist/Reporter" POSITION AND

REFERRAL SOURCE IN YOUR COVER LETTER

***NO TELEPHONE CALLS PLEASE**

KAPP/KVEW IS AN EQUAL OPPORTUNITY EMPLOYER

Category: News

Location: Washington State

[Return](#)

Post Your Resumes Here

Interested in a Career in Broadcasting?

Simply enter your information in the form below and upload your current resume.

EEO Resources

The OAB is Currently Seeking to Build an EEO Resource Database. Please e-mail us with any EEO resources or organizations that you find useful by clicking here.

Thank you

Additionally, Post your Job Openings on the OAB's Web Site for FREE - for OAB Members! Just email the OAB office your listings. Our email address is: theoab@theoab.org No cost. It's just another of the many benefits of membership in the OAB. It's very important that you note somewhere in your posting that your station supports EOE.

Submit Your Resume

First Name
Last Name
Phone
Email
Job Sought
Resume Upload Upload
 <- Click Upload to attach a resume in .doc or .pdf format BEFORE clicking submit
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Cheryl Sentel - Out of Office AutoReply: Job Opening - Multi Media Journalist/Reporter

From: "Clifford, Karin" <karinc@uidaho.edu>
To: "Cheryl Sentel" <cheryls@kapptv.com>
Date: 3/13/2012 11:17 AM
Subject: Out of Office AutoReply: Job Opening - Multi Media Journalist/Reporter

Karin Clifford retired last June. Please delete karinc@... from your e-mail list and add Diane McGarry, dmcgarry@uidaho.edu.

Cheryl Sentel - FW: EEO Confirmation letter

From: "Mark Shilstone" <mark@medialine.com>
To: <cheryls@kapptv.com>
Date: 3/13/2012 3:10 PM
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : KAPP/KVEW on 3/13/12

MULTIMEDIA JOURNALIST/REPORTER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

PLEASE SPECIFY "Multi-Media Journalist/Reporter" POSITION AND REFERRAL SOURCE IN YOUR COVER LETTER

*NO TELEPHONE CALLS PLEASE

KAPP/KVEW IS AN EQUAL OPPORTUNITY EMPLOYER

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/13/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=7519491235248634>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

From: <jobs@tvjobs.com>
To: <cheryls@kapptv.com>
Date: 3/13/2012 11:26 AM
Subject: TVJobs.com - Multi-Media Journalist/General Assignment Reporter job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "Multi-Media Journalist/General Assignment Reporter" position was just posted in the TVJobs.com Database and is now available online...

Station : KAPP
 Position: Multi-Media Journalist/General Assignment Reporter
 Category: News / Talent - General Assignment Reporter
 Job ID : TVJ#34182245
 Posted : 3/13/2012
 Expires : 4/13/2012
 Status : Registered Employer - Job Posted
 Ad Text :

Multi-Media Journalist/General Assignment Reporter

TITLE: Multi-Media Journalist/Reporter

HOURS: Full Time, Schedule varies

REPORTS TO: KAPP/KVEW News Director

JOB OBJECTIVE: KAPP/KVEW is looking for a General Assignment Reporter/multi-media journalist for a potential future opening

GENERAL RESPONSIBILITIES:

- *Enterprising viable & compelling stories
- *Shooting, editing and live reporting on deadline
- *Report accurately while under pressure and in a conversational voice on TV and web, using a video camera, and smartphone if need be.
- *Use social media to gather and share information.
- *Work efficiently independently or paired with photog.

MINIMUM QUALIFICATIONS:

- *Good editorial judgment and broad knowledge of Journalism ethics and libel laws are a must.
- *4-year degree with an emphasis on journalism preferred.
- *Valid driver's license

CLOSING DATE: Applications will be accepted until position is filled.

HOW TO APPLY: Send resume with qualifications and background and non-returnable DVD or link to:

Kevin Uretsky – News Director
 KAPP/KVEW Local News
 KVEW TV
 601 N. Edison Street
 Kennewick, WA 99336

PLEASE SPECIFY "Multi-Media Journalist/Reporter" POSITION AND REFERRAL SOURCE IN YOUR COVER LETTER

*NO TELEPHONE CALLS PLEASE

KAPP/KVEW IS AN EQUAL OPPORTUNITY EMPLOYER

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/13/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0589191025414638>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

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Tri-Cities Forecast | Walla Walla Forecast

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SEARCH

Multi-Media Journalist/Reporter

TITLE: Multi-Media Journalist/Reporter

HOURS: Full Time, Schedule varies

REPORTS TO: KAPP/KVEW News Director

JOB OBJECTIVE: KAPP/KVEW is looking for a General Assignment Reporter/multi-media journalist for a potential future opening

GENERAL RESPONSIBILITIES:

- *Enterprising viable & compelling stories
- *Shooting, editing and live reporting on deadline
- *Report accurately while under pressure and in a conversational voice on TV and web, using a video camera, and smartphone if need be.
- *Use social media to gather and share information.
- *Work efficiently independently or paired with photog.

MINIMUM QUALIFICATIONS:

- *Good editorial judgment and broad knowledge of Journalism ethics and libel laws are a must.
- *4-year degree with an emphasis on journalism preferred.
- *Valid driver's license

CLOSING DATE: Applications will be accepted until position is filled.

HOW TO APPLY: Send resume with qualifications and background and non-returnable DVD or link to:

Kevin Uretsky - News Director
 KAPP/KVEW Local News
 KVEW TV
 601 N. Edison Street
 Kennewick, WA 99336

PLEASE SPECIFY "Multi-Media Journalist/Reporter" POSITION AND REFERRAL SOURCE IN YOUR COVER LETTER

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insure the accuracy of web content and breaking news alerts. Responsible for planning and executing news coverage including story set up and assignment. Monitor wires, websites, phones, scanners, and mail beat checks. Dispatch crews to breaking news stories and post breaking news alerts on-line. Regularly monitor newstips while updating the assignment list. Experience in story research, copy editing and segment producing essential. Working knowledge of local issues and trends, especially by the community is preferred. Must be able to produce show segments, book guests, and field produce as assigned.

College degree with minimum three years newsroom desk experience preferred; preferably in a medium to large market. Excellent written and oral communication skills, ability to work under pressure, good organizational skills, solid news judgment, and ability to work independently and make quick decisions. KING TV is a subsidiary of Belo Corporation, one of the top media companies in the country and provides a competitive benefits package including medical, dental, vision, life insurance and 401(k).

If qualified, please send a copy of your resume, and a cover letter, via email to hr@king5.com or mail to: HUMAN RESOURCES #K12R08, KING 5 TELEVISION, 333 DEXTER AVE N., SEATTLE, WA 98109.

KING 5 Television is an Equal Opportunity Employer. Listed 03/23/12.

**MULTI-MEDIA JOURNALIST/REPORTER
KAPP-TV/KVEW-TV, TRI-CITIES, WA**

JOB OBJECTIVE:

KAPP/KVEW is looking for a General Assignment Reporter/multi-media journalist for a potential future opening

GENERAL RESPONSIBILITIES:

- *Enterprising viable & compelling stories
- *Shooting, editing and live reporting on deadline
- *Report accurately while under pressure and in a conversational voice on TV and web, using a video camera, and smartphone if need be
- *Use social media to gather and share information
- *Work efficiently independently or paired with photographer

MINIMUM QUALIFICATIONS:

- *Good editorial judgment and broad knowledge of Journalism ethics and libel laws are a must
- *4-year degree with an emphasis on journalism preferred
- *Valid driver's license

HOW TO APPLY:

Send resume with qualifications and background and non-returnable DVD or link to:

Kevin Uretsky
News Director
KAPP/KVEW
Local News KVEW TV
601 N. Edison Street
Kennewick, WA 99336

PLEASE SPECIFY "Multi-Media Journalist/Reporter" POSITION AND REFERRAL SOURCE IN YOUR COVER LETTER.

NO TELEPHONE CALLS PLEASE.

KAPP/KVEW is an Equal Opportunity Employer. Listed 03/14/12.

**ASSIGNMENT EDITOR
KCOIN LOCAL 6, PORTLAND, OR**

KCOIN Local 6 the CBS affiliate in Portland, Oregon is looking for the news editor to our Newsroom Team. We are looking for someone to manage the local news day assignments for the station's field crews. As an Assignment Editor you will be responsible for: Conceiving and executing news coverage, coordinating reporters, and field reporting. Providing status of coverage to management. Establishing a network of contacts and sources across Oregon. Coordinating day-to-day assignments.

Experience required; knowledge of Portland or Northwest is a plus. Must have strong news judgment, great

BEO PUBLIC FILE RECRUITERS

	Company	Department	Attn:	Address 1	City	State	Zip	Phone	Fax	E-mail	Website	Notes/Via
1	Broadcast Employment Services										www.bjobs.com	Website
2	KAPP TV										www.kappvtv.com	Website
3	KVEU TV										www.kveutv.com	Website
4	Washington State Assoc of Broadcasters		Bill Johnstone	724 Columbia Street, NW, Suite 310	Olympia	WA	98501	360-705-0774		westcoastbank@earthlink.net		Website
5	Oregon Association of Broadcasters		Karin Clifford	7150 SW Hampton Street, Suite 240	Portland	OR	97253-9386	503-445-2399	503-445-2488	oregonradio@netnet.com	www.oregonradio.org	Email
6	University of Idaho	School of Journalism/Mass Media	Dennis B	P. O. Box 443178	Moscow	ID	83844-3178	208-885-6458	208-885-6450	idradio@uidaho.edu	www.uidaho.edu	Email
7	University of Idaho	School of Journalism/Mass Media	M. Sechrist	P. O. Box 443178	Moscow	ID	83844-3178	208-885-6458		idradio@uidaho.edu		Email
8	University of Idaho	School of Journalism/Mass Media	G. Moseley	P. O. Box 443178	Moscow	ID	83844-3178	208-885-6458		idradio@uidaho.edu		Email
9	Columbia Basin College	Student Employment Office	Daphne Lightfoot	2600 N. 20th Avenue	Pasco	WA	99301	509-547-0511		idradio@uidaho.edu		Email
10	W.S.U., Tri Cities Campus		Linda Wilson	2170 University Drive	Richland	WA	99352	509-372-7201		idradio@uidaho.edu	www.tri.wsu.edu	Email
11	Eastern Washington University	Dept of Electronic Media & Film	Bill Merrill	1275 University of Oregon	Spokane	WA	99204	509-359-7249		idradio@uidaho.edu	www.ewu.edu	Email
12	University of Oregon	Broadcast Journalism Dept	Pam Blumppas	104 RTV Building	Cheney	OR	97403-1275	541-345-2171		idradio@uidaho.edu		Email
13	Central Washington University	Career Services	Bill Merrill	400 E. University Way	Ellensburg	WA	98926	509-863-1921		idradio@uidaho.edu		Email
14	Central Washington University	Job Listing Services	Teresa Youngren	400 E. University Way	Ellensburg	WA	98926	509-863-1921		idradio@uidaho.edu		Email
15	WISC	Human Resources	Gabriel Martinez	P. O. Box 800	Madison	WA	98932	509-854-1900	509-854-2223	idradio@uidaho.edu	www.idma.org	Email
16	Media Line		Jeff Van Vort	7025 Payment Road	Greater	WA	58379	509-271-4321		idradio@uidaho.edu		Email
17	WOL TV		Mik Shistone	P. O. Box 61909	Spokane	WA	99201	509-324-6000		idradio@uidaho.edu		Email
18	Worksource of Yakima		Lill Brent	500 W. Bacon Avenue	Spokane	WA	99201	509-324-6000		idradio@uidaho.edu		Email
19	Worksource of Yakima		Carol Caulfield	305 Division Street	Yakima	WA	98902	509-216-0163		idradio@uidaho.edu	www.townworksource.com	Email
20	Worksource of Yakima		Tess French	815 N. Kellogg Street, Suite B	Kennecook	WA	98946	509-774-5947		idradio@uidaho.edu		Email
21	Worksource of Yakima		Yong Lim	Box 151	Tulpenhish	WA	98946	509-854-5121		idradio@uidaho.edu		Email
22	Asian Counseling & Referral Service		Sylvia Wells	720 8th Avenue South, Suite 200	Seattle	WA	98104	206-955-7950		idradio@uidaho.edu		Email
23	California Chicano News Media Assoc	Office Manager	Loh Matsushima	3800 S. Federal Street	Los Angeles	CA	90037-1206	213-745-4590		idradio@uidaho.edu		Email
24	Asian American Journalist		Jacques Green	KING TV, 333 Dexter Avenue	Seattle	WA	98109			idradio@uidaho.edu		Email
25	Fort Simcoe Job Corps Center		Stacey Chaloux	40 Asella Lane	White Swan	WA	98149	509-372-2244, Ext. 285		idradio@uidaho.edu	www.kingstvc.com	Email
26	TV News Gigs			1218 SE Jackson Street	Leavitt Summit	MO	64093	816-267-0316	816-266-1301	idradio@uidaho.edu	www.kingstvc.com	Email

Cheryl Sentel - Job Opening - KVEW Part Time Tape Operator

From: Cheryl Sentel
To: ccauthron@esd.wa.gov; dmoran@ctc.edu; gmartinez@kdna.org; green.jacqu...
Date: 7/20/2012 11:39 AM
Subject: Job Opening - KVEW Part Time Tape Operator
Attachments: Part Time Tape Operator.doc

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
1610 S. 24th Avenue
Yakima, Wa 98902

Subject: Job Opening - KVEW Part Time Tape Operator
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 7/20/2012 11:39 AM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: ccauthron@esd.wa.gov (ccaauthron@esd.wa.gov)	Transferred	7/20/2012 11:39 AM	
To: dmoran@ctc.edu (dmoran@ctc.edu)	Transferred	7/20/2012 11:39 AM	
To: gmartinez@kdna.org (gmartinez@kdna.org)	Transferred	7/20/2012 11:39 AM	
To: green.jacque@jobcorps.org (green.jacque@jobcorps.org)	Transferred	7/20/2012 11:39 AM	
To: janelson@tricity.wsu.edu (janelson@tricity.wsu.edu)	Transferred	7/20/2012 11:39 AM	
To: tessf@yakama.com (tessf@yakama.com)	Transferred	7/20/2012 11:39 AM	



POSITION ANNOUNCEMENT – Posted 7/20/2012

POSITION: KVEW Part Time Tape Operator

We are looking for a detail oriented person to roll tapes for our evening newscast. Applicant must be able to work well under pressure and work well with others. Knowledge of Final Cut Pro a plus. Duties may include operating studio camera. Applicant must be able to lift heavy objects and work on ladders. Experience with live newscasts ore related school training helpful.

Applicant must have a valid driver's license and a good driving record.

Send letter of application and resume to:

Production Manager
KVEW TV
601 N. Edison
Kennewick, WA 99336

You can log on to www.kvew.com to download an application.

Applications will be accepted until the position is filled.

***PLEASE SPECIFY "Part Time Tape Operator " POSITION and REFERRAL SOURCE
IN YOUR COVER LETTER**

- **NO TELEPHONE CALLS PLEASE**

KAPP/KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

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Cheryl Sentel - FW: Job Posting - PT Master Control Operator (2x)

From: Bill Moore <bmoore@theoab.org>
To: <cheryls@kapptv.com>
Date: 8/16/2012 11:38 AM
Subject: FW: Job Posting - PT Master Control Operator (2x)
Attachments: master control operator.doc

Posted on 8/16/12

Bill Moore
Executive Assistant
Oregon Association of Broadcasters
9020 SW Washington Square Road
Suite 140
Portland, OR 97223
(503) 443-2299
(800) 843-6221
(503) 443-2488 - Fax
www.theoab.org

From: Bill Johnstone [mailto:theoab@theoab.org]
Sent: Thursday, August 16, 2012 11:11 AM
To: 'Bill Moore'
Subject: FW: Job Posting - PT Master Control Operator (2x)

From: Cheryl Sentel [mailto:cheryls@kapptv.com]
Sent: Thursday, August 16, 2012 10:15 AM
To: Yong Lim; Bates College; dmoran@ctc.edu; Central Universty; Teresa Youngren; WSAB Job Bank; Carol Cauthron; Jacque Green; gmartinez@kdna.org; Pam Bumpas; Tracy Stoffer; Linda Wilson; Oregon Broadcasters; Julie Nelson; Denise B; Diane McGarry; G Mosley; M Seacrist; Tess French
Subject: Job Posting - PT Master Control Operator (2x)

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

EEO PUBLIC FILE RECRUITERS

	Company	Department	Attn:	Address 1	City	State	Zip	Phone	Fax	Email	Website	Notify Via
2	KAPP TV										www.kappn.com	Website
3	KVEW TV										www.kvewn.com	Website
4	Yakima Community College	Student Employment Office	Trey Storfer	2011 W. Washington Avenue	Yakima	WA	99502-483-0374			mazis@comtech.net	www.comtech.edu	Email
12	Columbia Basin College		Daehne Lightfoot	2600 N. 20th Avenue	Pasco	WA	99501-1509-547-0511			dmrnsa@cbcc.edu	www.cbcc.edu	Email
13	W.S.U. Tri Cities Campus		Julie Nelson	2170 University Drive	Richland	WA	99532-1509-372-7201			janerose@richland.wsu.edu	www.trc.wsu.edu	Email
19	Radio KUDA	Job Listings Service	Gabriel Martinez	P. O. Box 800	Grant	WA	99532-1509-854-1900		509-854-2223	grantm@radio.com	www.kdria.org	Email
23	Worksource of Yakima		Carol Cauffman	303 Division Street	Yakima	WA	99502-1574-0163			cauffman@ess.wa.gov	www.tourpointsource.com	Email
24	Worksource Columbia Basin		Tess French	815 N. Kellogg Street, Suite B	Kemewick	WA	99336-8007	509-794-8947	509-865-8719	tess@yakima.com		Email
25	Yakima Inland Nelson		Jeane Green	Box 151	Toppenish	WA	98948	509-865-5121		green_jeanie@icbcbps.com		Email
30	Port Simcoe Job Corps Center			40 Abella Lane	White Swan	WA		509-874-2244, Ex 285				

Subject: Job Opening - Producer/Anchor/Host for morning show Replaces notification sent on 7/25/12
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 7/30/2012 8:12 AM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: career@cwu.edu (career@cwu.edu)	Transferred	7/30/2012 8:12 AM	
To: Denise B (deniseb@uidaho.edu)	Transferred	7/30/2012 8:12 AM	
To: dmcgarry@uidaho.edu (dmcgarry@uidaho.edu)	Transferred	7/30/2012 8:12 AM	
To: dmoran@ctc.edu (dmoran@ctc.edu)	Transferred	7/30/2012 8:12 AM	
To: G Mosley (gmosley@uidaho.edu)	Transferred	7/30/2012 8:12 AM	
To: gmartinez@kdna.org (gmartinez@kdna.org)	Transfer Failed	7/30/2012 8:12 AM	
To: info@tvnewsgigs.com (info@tvnewsgigs.com)	Transferred	7/30/2012 8:12 AM	
To: janelson@tricity.wsu.edu (janelson@tricity.wsu.edu)	Emptied	7/30/2012 10:18 AM	
To: Jill Barrett (JillB@kxly.com)	Transferred	7/30/2012 8:12 AM	
To: jvervoort@wisctv.com (jvervoort@wisctv.com)	Transferred	7/30/2012 8:12 AM	
To: lmatsukawa@king5.com (lmatsukawa@king5.com)	Transferred	7/30/2012 8:12 AM	
To: lwilson@scc.spokane.edu (lwilson@scc.spokane.edu)	Transferred	7/30/2012 8:12 AM	
To: M Seacrist (mseacrist@uidaho.edu)	Transferred	7/30/2012 8:12 AM	
To: medialine@medialine.com (medialine@medialine.com)	Transferred	7/30/2012 8:12 AM	
To: pbumpas@mail.ewu.edu (pbumpas@mail.ewu.edu)	Transferred	7/30/2012 8:12 AM	
To: sylvia@ccnma.org (sylvia@ccnma.org)	Transferred	7/30/2012 8:12 AM	
To: tessf@yakama.com (tessf@yakama.com)	Transferred	7/30/2012 8:12 AM	
To: theoab@theoab.org (theoab@theoab.org)	Transferred	7/30/2012 8:12 AM	
To: University Oregon (internships@jcomm.uoregon.edu)	Transferred	7/30/2012 8:12 AM	
To: WSAB Job Bank (wsabjobbank@earthlink.net)	Transferred	7/30/2012 8:12 AM	
To: yonglim@acrs.org (yonglim@acrs.org)	Transferred	7/30/2012 8:12 AM	
To: youngret@cwu.edu (youngret@cwu.edu)	Transferred	7/30/2012 8:12 AM	



POSITION ANNOUNCEMENT -- Posted 07/25/2012 (revised)

POSITION: Producer/Anchor/Host

KAPP/KVEW TV in the Tri Cities/Yakima market of Washington State is looking for a Producer/anchor/host for our 90 minute morning show, Good Morning Northwest. This is a true morning show which not only covers the news of the day but also has regular segments on health, fitness, cooking, the environment, and music. Who's going to be on the show on a particular morning? You will decide because you will do the bookings. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. Social media skills are a must as well -- show us that you have what it takes to create and keep an online following.

Must have a valid driver's license and a good driving record.

Ready for a challenge? If, so, send your non-returnable tape and resumes to:

Kevin Uretsky
News Director KAPP/KVEW Local News
KVEW TV
601 N. Edison
Kennewick, WA 99336
kevinu@kvewtv.com

Applications will be accepted until the position is filled.

***PLEASE SPECIFY "Producer/Anchor/Host" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER**

- **NO TELEPHONE CALLS PLEASE**

KAPP/KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

7/25/2012 Cheryl Sentel - Message Status - Undeliverable

From: WEBACC.GWIA.GATEWAY
To: cheryls.KVEWPO.KVEW
Date: 7/25/2012 4:18 PM
Subject: Message Status - Undeliverable

The message that you sent was undeliverable to the following:

info@tvnewsgigs.com (550 #5.1.0 Address rejected.)

Information about your message:

Subject: Job Opening - Producer/Anchor/Host for morning show
GroupWise Message Id: 50107E5D.734:4:61569
Message log tag: 21255
Number of send attempts: 1
Time of initial send attempt: 07-25-12 16:17:33

Possibly truncated original message follows:

Received: from WEBACC-MTA by smtp.kxly.com
 with Novell_GroupWise; Wed, 25 Jul 2012 16:17:30 -0700
 Message-Id: <50101BED02000040006D6C7@smtp.kxly.com>
 X-Mailer: Novell GroupWise Internet Agent 8.0.2
 Date: Wed, 25 Jul 2012 16:16:45 -0700
 From: "Cheryl Sentel" <cheryls@kapptv.com>
 To: <yonglim@acrs.org>, <sylvia@ccnma.org>, <dmoran@ctc.edu>, <career@cwu.edu>, <youngret@cwu.edu>, "WSAB Job Bank" <wsabjobbank@earthlink.net>, "University Oregon" <internships@jcomm.uoregon.edu>, <gmartinez@kdna.org>, <lmatsukawa@king5.com>, "Jill Barrett" <JillB@kxly.com>, <pbumpas@mail.ewu.edu>, <medialine@medialine.com>, <lwilson@scc.spokane.edu>, <theoab@theoab.org>, <janelson@tricity.wsu.edu>, <info@tvnewsgigs.com>, "Denise B" <deniseb@uidaho.edu>, <dmcgary@uidaho.edu>, "G Mosley" <gmosley@uidaho.edu>, "M Seacrist" <msecrist@uidaho.edu>, <jvervoort@wisctv.com>, <tessf@yakama.com>
 Subject: Job Opening - Producer/Anchor/Host for morning show
 Mime-Version: 1.0
 Content-Type: multipart/mixed; boundary="=_Part1B2A564D.26_="

--=_Part1B2A564D.26_=
 Content-Type: multipart/alternative; boundary="=_Part1B2A564D.27_="

--=_Part1B2A564D.27_=
 Content-Type: text/plain; charset=US-ASCII
 Content-Transfer-Encoding: quoted-printable

Hello,

=20

Please see the attached job posting for the Apple Valley Broadcasting =
 Group (KAPP/KVEW TV).

=20

If you know of a job applicant who you think would be qualified for this =
 position, please refer them.

25/2012) Cheryl Sentel - Message Status - Undeliverable

=20

Also, if you know of any other organizations that might want to receive =
our job posting notices, please let us know and we will be glad to add =
them to our mailing list.

=20

In the future, if you encounter a job applicant who you think we may be =
interested in, even if you do not have our updated job postings on file, =
please feel free to refer them to our Human Resources Department.

=20

Thank you

=20

=20

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
1610 S. 24th Avenue
Yakima, Wa 98902
=20

Cheryl Sentel
Administrative Ass/Program Asst
KAPP/KVEW TV
114 N. 4th Street/PO Box 1749

the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.

2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 8/25/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=6558811682785230>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

Cheryl Sentel - FW: EEO Confirmation letter

From: "Mark Shilstone" <mark@medialine.com>
To: <cheryls@kapptv.com>
Date: 7/25/2012 4:28 PM
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : KAPP on 7/25/12

PRODUCER/ANCHOR/HOST

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

Producer/Anchor/Host

email this posting to a friend

tri-cities, WA craigslist > jobs > tv/film/video/radio jobs

Avoid scams and fraud by dealing locally! Beware any deal involving Western Union, Moneygram, wire transfer, cashier check, money order, shipping, escrow, or any promise of transaction protection/certification/guarantee. [More info](#)

please flag with care: [?]

miscategorized

prohibited

spam/overpost

best of craigslist

Producer/Anchor/Host (Kennewick, Wa)

Date: 2012-07-25, 4:27PM PDT

Reply to: m5n6m-3163125198@job.craigslist.org [Errors when replying to ads?]

KAPP/KVEW TV in the Tri Cities/Yakima market of Washington State is looking for a Producer/anchor/host for our 90 minute morning show, Good Morning Northwest. This is a true morning show which not only covers the news of the day but also has regular segments on health, fitness, cooking, the environment, and music. Who's going to be on the show on a particular morning? You will decide because you will do the bookings. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. Social media skills are a must as well -- show us that you have what it takes to create and keep an online following.

Must have a valid driver's license and a good driving record.

Ready for a challenge? If, so, send your non-returnable tape and resumes to:

Kevin Uretsky
News Director KAPP/KVEW Local News
KVEW TV
601 N. Edison
Kennewick, WA 99336

Applications will be accepted until the position is filled.

*PLEASE SPECIFY "Producer/Anchor/Host" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

• NO TELEPHONE CALLS PLEASE

KAPP/KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

- Location: Kennewick, Wa
- Compensation: n/a
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products or commercial interests.

PostingID: 3163125198

Cheryl Sentel - Students may now apply to your opportunity

From: <youngret@cwu.edu>
To: <cheryls@kapptv.com>
Date: 7/28/2012 1:26 AM
Subject: Students may now apply to your opportunity



experience™

Dear Cheryl:

Students at Central Washington University may now apply to the following opportunity:

Job title: Producer/Anchor/Host
Apply start date: 7/27/12

If you have any questions, please contact us at youngret@cwu.edu or 509-963-1982.

=====
Experience the largest college recruiting network
<http://www.experience.com>

Two Faneuil Hall Marketplace, Boston, MA 02109

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Stay Connected with Central Washington University



Cheryl Sentel - FW: Job Opening - Producer/Anchor/Host for morning show

From: Bill Moore <bmoore@theoab.org>
To: <cheryls@kapptv.com>
Date: 7/26/2012 9:09 AM
Subject: FW: Job Opening - Producer/Anchor/Host for morning show
Attachments: Produce-Anchor-Host.doc

Posted on 7/26/12

Bill Moore
Executive Assistant
Oregon Association of Broadcasters
7150 S.W. Hampton Street
Suite 240
Portland, OR 97223
(503) 443-2299
(800) 843-6221
(503) 443-2488 - Fax
www.theoab.org

We are moving, on August 1st our new address will be:
9020 SW Washington Square Mall Road, Suite 140
Portland, Oregon 97223

From: Bill Johnstone [mailto:theoab@theoab.org]
Sent: Wednesday, July 25, 2012 5:00 PM
To: 'Bill Moore'
Subject: FW: Job Opening - Producer/Anchor/Host for morning show

From: Cheryl Sentel [mailto:cheryls@kapptv.com]
Sent: Wednesday, July 25, 2012 4:17 PM
To: yonglim@acrs.org; sylvia@ccnma.org; d Moran@ctc.edu; career@cwu.edu; youngret@cwu.edu; WSAB Job Bank; University Oregon; gmartinez@kdna.org; lmatsukawa@king5.com; Jill Barrett; pbumpas@mail.ewu.edu; medialine@medialine.com; lwilson@scc.spokane.edu; theoab@theoab.org; janelson@tricity.wsu.edu; info@tvnewsgigs.com; Denise B; dmcgarry@uidaho.edu; G Mosley; M Seacrist; jvervoort@wisctv.com; tessf@yakama.com
Subject: Job Opening - Producer/Anchor/Host for morning show

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please

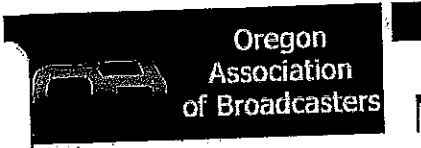
let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
1610 S. 24th Avenue
Yakima, Wa 98902

Cheryl Sentel
Administrative Asst/Program Asst
KAPP/KVEW TV
114 N. 4th Street/PO Box 1749
Yakima, Wa 98901



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Thursday, August 16, 2012

You are here :: Job Search

Radio Job Search

Search by Category or Location

Job Title Update Anchor/Board Op

Job Title Continuity Manager

Job Title Broadcast Engineer

Job Title Radio Advertising Sales

Job Title Sales Assistant

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Next >>

Television Job Search

Job Title: Producer/Anchor/Host

Description: POSITION: Producer/Anchor/Host

KAPP/KVEW TV in the Tri Cities/Yakima market of Washington State is looking for a Producer/anchor/host for our 90 minute morning show, Good Morning Northwest. This is a true morning show which not only covers the news of the day but also has regular segments on health, fitness, cooking, the environment, and music. Who's going to be on the show on a particular morning? You will decide because you will do the bookings. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. Social media skills are a must as well -- show us that you have what it takes to create and keep an online following.

Must have a valid driver's license and a good driving record.

Ready for a challenge? If, so, send your non-returnable tape and resumes to:

Kevin Uretsky
News Director KAPP/KVEW Local News
KVEW TV
601 N. Edison
Kennewick, WA 99336
kevinu@kvew.com

Applications will be accepted until the position is filled.

*PLEASE SPECIFY "Producer/Anchor/Host" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

• NO TELEPHONE CALLS PLEASE

KAPP/KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

Category: Other

Location: Washington State

Return

Post Your Resumes Here

Interested in a Career in Broadcasting?

Simply enter your information in the form below and upload your current resume.

EEO Resources

The OAB is Currently Seeking to Build an EEO Resource Database. Please e-mail us with any EEO resources or organizations that you find useful by clicking here.

Thank you

Additionally, Post your Job Openings on the OAB's Web Site for FREE - for OAB Members! Just email the OAB office your listings. Our email address is: theoab@theoab.org No cost.. it's just another of the many benefits of membership in the OAB. It's very important that you note somewhere in your posting that your station supports EOE.

Submit Your Resume

Form fields for First Name, Last Name, Phone, Email, Job Sought, Resume Upload

Upload <- Click Upload to attach a resume in .doc or .pdf format BEFORE clicking submit Submit Cancel

Job Bank

KAPP/KVEW TV, TRI-CITIES/YAKIMA, WA

KAPP/KVEW TV in the Tri Cities/Yakima market of Washington State is looking for a

Producer/anchor/host for our 90 minute morning show, Good Morning Northwest. This is a true morning show which not only covers the news of the day but also has regular segments on health, fitness, cooking, the environment, and music. Who's going to be on the show on a particular morning? You will decide because you will do the bookings. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. Social media skills are a must as well – show us that you have what it takes to create and keep an online following.

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Kevin Uretsky
News Director KAPP/KVEW Local News
KVEW TV
601 N. Edison
Kennewick, WA 99336

kevinu@kvev.com

Please specify "PRODUCER/ANCHOR/HOST" position and referral source in your cover letter. NO TELEPHONE CALLS PLEASE.

KAPP/KVEW TV is an Equal Opportunity Employer. Listed 07/31/12.

**ANNOUNCER
KUOW, SEATTLE, WA**

KUOW 94.9 Seattle, the NPR news and information station serving Seattle and Western Washington, has an opening for a full-time Announcer. This position will provide vacation and sick relief for existing announcing shifts, including early mornings, evenings and weekends. Two years of professional broadcast experience with background in production and announcing required. Familiarity with public radio desired.

For a complete job description and application procedures go to: www.uw.edu/jobs, click on "Start your job search," and enter Req #86886. Do not apply to KUOW directly.

The University of Washington is an Equal Opportunity Employer. Listed 07/31/12.

**PRODUCER/ANCHOR/HOST
KAPP/KVEW-TV, TRI-CITIES/YAKIMA, WA**

KAPP/KVEW TV in the Tri Cities/Yakima market of Washington State is looking for a

Producer/Anchor/Host for our 90 minute morning show, Good Morning Northwest. This is a true morning show which not only covers the news of the day but also has regular segments on health, fitness, cooking, the environment, and music. Who's going to be on the show on a particular morning? You will decide because you will do the bookings. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. Social media skills are a must as well – show us that you have what it takes to create and keep an online following.

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News Director KAPP/KVEW Local News
KVEW TV
601 N. Edison
Kennewick, WA 99336

kevinu@kvev.com

PLEASE SPECIFY "Producer/Anchor/Host" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER.

EEO PUBLIC FILE RECRUITERS

	Company	Department	Attn:	Address 1	City	State	Zip	Phone	Fax	Email	Website	Notify Via
1	Broadcast Employment Services											Website
2	KAPP TV										www.kapp.com	Website
3	KVEW TV										www.kvew.com	Website
4	Washington State Assoc of Broadcasters	Job Bank	Bill Johnstone	724 Columbia Street NW, Suite 310	Olympia	WA	98501	366-705-0774		wsab@bank@earthlink.net	www.wsab.com	Email
5	Oregon Association of Broadcasters		Diana McGary	7150 SW Hermon Street, Suite 240	Portland	OR	97223	836-866-5033	503-443-2468	dmcgary@ohio.gov	www.oregon.org	Email
6	University of Idaho	School of Journalism/Mass Media	Denise B	P. O. Box 443178	Moscow	ID	83844	3178	208-885-6469	deniseb@uidaho.edu	www.uidaho.edu	Email
7	University of Idaho	School of Journalism/Mass Media	M. Sacrist	P. O. Box 443178	Moscow	ID	83844	3178	208-885-6469	mcsacrist@uidaho.edu	www.class.uidaho.edu/jamm	Email
8	University of Idaho	School of Journalism/Mass Media	G. Massey	P. O. Box 443178	Moscow	ID	83844	3178	208-885-6469	gmassey@uidaho.edu		Email
9	University of Idaho	School of Journalism/Mass Media	Phyllis Lightfoot	2600 N. 20th Avenue	Pasco	WA	99301	509-547-0511		lightfoot@uidaho.edu		Email
10	Columbia Basin College	Student Employment Office	Linda Wilson	2170 University Drive	Richland	WA	99352	509-372-7201		lwilson@richland.edu	www.hrs.wsu.edu	Email
11	W.S.U., Tri Cities Campus		Pam Burmas	165 9253 16th N, Steare	Spokane	WA	99204	509-353-7249		pburmas@wsu.edu		Email
12	Spokane Community College	Dept. of Electronic Media & Film	Bill Morrill	104 RTV Building	Cheney	WA	99004	509-355-6390		bmorrill@spokane.edu	www.evlu.edu	Email
13	Eastern Washington University	Broadcast Journalism Dept	Teresa Youngren	1275 University Way	Ellensburg	WA	98926	509-563-1921		youngren@cwu.edu		Email
14	Central Washington University	Career Services	Gabriel Martinez	400 E. University Way	Ellensburg	WA	98926	509-563-1921		cmartinez@cwu.edu	www.kdha.org	Email
15	Radio KNDU	Job Listings Service	Jeff Ver Voort	P. O. Box 800	Grandeur	WA	98924	509-854-1930	509-854-2223	jeffvervoort@kndu.com		Email
16	Media Line	Human Resources	Mark Shilstone	7028 Raymond Road	Pacific Grove	CA	95718	603-271-4321		markshilstone@medialine.com		Email
17	KOLY TV		Jill Barnett	P. O. Box 51909	Madison	WI	53718	608-237-5073		jillb@koly.com		Email
18	Asian Counseling & Referral Service		Tess French	500 W. Boone Avenue	Spokane	WA	99201	509-324-4000		tessf@accr.org		Email
19	Asian Counseling & Referral Service		Yong Lim	Box 151	Toppenish	WA	98640	509-885-5121	509-885-5715	yonglim@accr.org		Email
20	California Chileano News Media Assoc	Office Manager	Lori Matuskawa	3800 S. Figueroa Street	Seattle	WA	98104	206-885-7890		lmatuskawa@klnmb.com		Email
21	Asian American Journalist		Stacey Chaloux	KING TV, 333 Dexter Avenue	Seattle	WA	98109	206-465-4980	816-286-1301	stacey@news4as.com	www.humanresources.com	Email
22	Crabtree List			218 SE Jackson Street	Lees Summit	MO	64069	616-287-0318		crabtree@news4as.com	www.humanresources.com	Website

Cheryl Sentel - Job Posting - PT Master Control Operator (2x)

From: Cheryl Sentel
To: Bates Technical College; Carol Cauthron; Central Washington Universty;...
Date: 8/16/2012 10:14 AM
Subject: Job Posting - PT Master Control Operator (2x)
Attachments: master control operator.doc

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
P. O. Box 1749, Yakima, Wa 98907
114 N. 4th Street, Yakima, Wa 98901



POSITION ANNOUNCEMENT – Posted 08/15/2012

POSITION: KVEW TV Part Time Master Control Operator - 2 positions

KVEW TV in Kennewick, Washington is currently taking applications for (2) Part Time Master Control Operators

Responsibilities include play out of network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commercial station breaks and assisting in editing and loading of commercial content. Must be available for flexible work hours including holidays. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

CLOSING DATE: Applications will only be accepted until position is filled

CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336. You can also log on to www.kvew.com.

*PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

- **NO TELEPHONE CALLS PLEASE**

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

Subject: Job Posting - PT Master Control Operator (2x)
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 8/16/2012 10:14 AM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: Bates College (jobservices@bates.ctc.edu)	Transferred	8/16/2012 10:15 AM	
To: Carol Cauthron (ccauthron@esd.wa.gov)	Transferred	8/16/2012 10:15 AM	
To: Central Universty (career@cwu.edu)	Transferred	8/16/2012 10:15 AM	
To: Denise B (deniseb@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: Diane McGarry (dmcgarry@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: dmoran@ctc.edu (dmoran@ctc.edu)	Transferred	8/16/2012 10:15 AM	
To: G Mosley (gmosley@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: gmartinez@kdna.org (gmartinez@kdna.org)	Transferred	8/16/2012 10:15 AM	
To: Jacque Green (green.jacque@jobcorps.org)	Transferred	8/16/2012 10:15 AM	
To: Julie Nelson (janelson@tricity.wsu.edu)	Transferred	8/16/2012 10:15 AM	
To: Linda Wilson (lwilson@scc.spokane.edu)	Transferred	8/16/2012 10:15 AM	
To: M Seacrist (mseacrist@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: Oregon Broadcasters (theoab@theoab.org)	Transferred	8/16/2012 10:15 AM	
To: Pam Bumpas (pbumpas@mail.ewu.edu)	Transferred	8/16/2012 10:15 AM	
To: Teresa Youngren (youngret@cwu.edu)	Transferred	8/16/2012 10:15 AM	
To: Tess French (tessf@yakama.com)	Transferred	8/16/2012 10:15 AM	
To: Tracy Stoffer (tracys@perrytech.net)	Undeliverable	8/16/2012 10:15 AM	550 5.7.1 <tracys@perrytech.net>... Relaying denied. Proper authentication required.
To: WSAB Job Bank (wsabjobbank@earthlink.net)	Transferred	8/16/2012 10:15 AM	
To: Yong Lim (yonglim@acrs.org)	Transferred	8/16/2012 10:15 AM	

Cheryl Sentel - FW: Job Posting - PT Master Control Operator (2x)

From: Bill Moore <bmoore@theoab.org>
To: <cheryls@kapptv.com>
Date: 8/16/2012 11:38 AM
Subject: FW: Job Posting - PT Master Control Operator (2x)
Attachments: master control operator.doc

Posted on 8/16/12

Bill Moore
Executive Assistant
Oregon Association of Broadcasters
9020 SW Washington Square Road
Suite 140
Portland, OR 97223
(503) 443-2299
(800) 843-6221
(503) 443-2488 - Fax
www.theoab.org

From: Bill Johnstone [mailto:theoab@theoab.org]
Sent: Thursday, August 16, 2012 11:11 AM
To: 'Bill Moore'
Subject: FW: Job Posting - PT Master Control Operator (2x)

From: Cheryl Sentel [mailto:cheryls@kapptv.com]
Sent: Thursday, August 16, 2012 10:15 AM
To: Yong Lim; Bates College; dmoran@ctc.edu; Central Universty; Teresa Youngren; WSAB Job Bank; Carol Cauthron; Jacque Green; gmartinez@kdna.org; Pam Bumpas; Tracy Stoffer; Linda Wilson; Oregon Broadcasters; Julie Nelson; Denise B; Diane McGarry; G Mosley; M Seacrist; Tess French
Subject: Job Posting - PT Master Control Operator (2x)

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

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Thursday, August 16, 2012

Radio Job Search

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Search

Job Title Update Anchor/Board Op

Category Other

Job Title Continuity Manager

Category Other

Job Title Broadcast Engineer

Category Engineering

Job Title Radio Advertising Sales

Category Sales

Job Title Sales Assistant

Category Sales

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Next >>

Television Job Search

Job Title:

POSITION: KVEW TV Part Time Master Control Operator

Description:

POSITION: KVEW TV Part Time Master Control Operator - 2 positions

KVEW TV in Kennewick, Washington is currently taking applications for (2) Part Time Master Control Operators

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CLOSING DATE: Applications will only be accepted until position is filled

CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336. You can also log on to www.kvewtv.com.

*PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

NO TELEPHONE CALLS PLEASE

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

Category: Master Control

Location: Washington State

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Post Your Resumes Here

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EEO Resources

The OAB is Currently Seeking to Build an EEO Resource Database. Please e-mail us with any EEO resources or organizations that you find useful by clicking here.

Thank you

Additionally, Post your Job Openings on the OAB's Web Site for FREE - for OAB Members! Just email the OAB office your listings. Our email address is: theoab@theoab.org No cost. It's just another of the many benefits of membership in the OAB. It's very important that you note somewhere in your posting that your station supports EOE.

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First Name

Last Name

Phone

Email

Job Sought

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<- Click Upload to attach a resume in .doc or .pdf format BEFORE clicking submit

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Avoid scams and fraud by dealing locally! Beware any deal involving Western Union, Moneygram, wire transfer, cashier check, money order, shipping, escrow, or any promise of transaction protection/certification/guarantee. [More info](#)

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Master Control Operator (2x) (Kennewick)

Date: 2012-08-16, 10:37AM PDT

Reply to: k3zkk-3209668076@job.craigslist.org

KVEW TV in Kennewick, Washington is currently taking applications for (2) Part Time Master Control Operators

Responsibilities include play out of network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commercial station breaks and assisting in editing and loading of commercial content. Must be available for flexible work hours including holidays. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

CLOSING DATE: Applications will only be accepted until position is filled

CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336.

*PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

• NO TELEPHONE CALLS PLEASE

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

- Location: Kennewick
- Compensation: n/a
- This is a part-time job.
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products or commercial interests.

PostingID: 3209668076

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From: <jobs@tvjobs.com>
To: <hr@kapptv.com>
Date: 8/16/2012 10:22 AM
Subject: TVJobs.com - Master Control Operator job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "Master Control Operator" position was just posted in the TVJobs.com Database and is now available online...

Station : KVEW
Position: Master Control Operator
Category: Master Control Operator
Job ID : TVJ#34195550
Posted : 8/16/2012
Expires : 9/16/2012
Status : Registered Employer - Job Posted
Ad Text :

Master Control Operator

KVEW TV in Kennewick, Washington is currently taking applications for (2) Part Time Master Control Operators

Responsibilities include play out of network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commercial station breaks and assisting in editing and loading of commercial content. Must be available for flexible work hours including holidays. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

CLOSING DATE: Applications will only be accepted until position is filled

CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336. You can also log on to www.kvewtv.com.

Cheryl Sentel - Job Posting - PT Master Control Operator (2x)

From: Cheryl Sentel
To: Bates Technical College; Carol Cauthron; Central Washington Universty;...
Date: 8/16/2012 10:14 AM
Subject: Job Posting - PT Master Control Operator (2x)
Attachments: master control operator.doc

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
P. O. Box 1749, Yakima, Wa 98907
114 N. 4th Street, Yakima, Wa 98901

Subject: Job Posting - PT Master Control Operator (2x)
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 8/16/2012 10:14 AM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: Bates College (jobservices@bates.ctc.edu)	Transferred	8/16/2012 10:15 AM	
To: Carol Cauthron (ccauthron@esd.wa.gov)	Transferred	8/16/2012 10:15 AM	
To: Central Universty (career@cwu.edu)	Transferred	8/16/2012 10:15 AM	
To: Denise B (deniseb@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: Diane McGarry (dmcgarry@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: d Moran@ctc.edu (dmoran@ctc.edu)	Transferred	8/16/2012 10:15 AM	
To: G Mosley (gmosley@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: gmartinez@kdna.org (gmartinez@kdna.org)	Transferred	8/16/2012 10:15 AM	
To: Jacque Green (green.jacque@jobcorps.org)	Transferred	8/16/2012 10:15 AM	
To: Julie Nelson (janelson@tricity.wsu.edu)	Transferred	8/16/2012 10:15 AM	
To: Linda Wilson (lwilson@scc.spokane.edu)	Transferred	8/16/2012 10:15 AM	
To: M Seacrist (mseacrist@uidaho.edu)	Transferred	8/16/2012 10:15 AM	
To: Oregon Broadcasters (theoab@theoab.org)	Transferred	8/16/2012 10:15 AM	
To: Pam Bumpas (pbumpas@mail.ewu.edu)	Transferred	8/16/2012 10:15 AM	
To: Teresa Youngren (youngret@cwu.edu)	Transferred	8/16/2012 10:15 AM	
To: Tess French (tessf@yakama.com)	Transferred	8/16/2012 10:15 AM	
To: Tracy Stoffer (tracys@perrytech.net)	Undeliverable	8/16/2012 10:15 AM	550 5.7.1 <tracys@perrytech.net>... Relaying denied. Proper authentication required.
To: WSAB Job Bank (wsabjobbank@earthlink.net)	Transferred	8/16/2012 10:15 AM	
To: Yong Lim (yonglim@acrs.org)	Transferred	8/16/2012 10:15 AM	



POSITION ANNOUNCEMENT – Posted 08/15/2012

POSITION: KVEW TV Part Time Master Control Operator - 2 positions

KVEW TV in Kennewick, Washington is currently taking applications for (2) Part Time Master Control Operators

Responsibilities include play out of network programming, recording and playback of syndicated programs, control of broadcast transmitting equipment, maintaining FCC logs, switching commercial station breaks and assisting in editing and loading of commercial content. Must be available for flexible work hours including holidays. Must be able to work unsupervised as well as a team. Should have some knowledge of broadcast equipment with commercial broadcast experience a plus. Computer skills required.

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*PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

- **NO TELEPHONE CALLS PLEASE**

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

From: <jobs@tvjobs.com>
To: <hr@kapptv.com>
Date: 8/16/2012 10:22 AM
Subject: TVJobs.com - Master Control Operator job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "Master Control Operator" position was just posted in the TVJobs.com Database and is now available online...

Station : KVEW
Position: Master Control Operator
Category: Master Control Operator
Job ID : TVJ#34195550
Posted : 8/16/2012
Expires : 9/16/2012
Status : Registered Employer - Job Posted
Ad Text :

Master Control Operator

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Avoid scams and fraud by dealing locally! Beware any deal involving Western Union, Moneygram, wire transfer, cashier check, money order, shipping, escrow, or any promise of transaction protection/certification/guarantee. [More info](#)

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Master Control Operator (2x) (Kennewick)

Date: 2012-08-16, 10:37AM PDT

Reply to: k3zkk-3209668076@job.craigslist.org

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• NO TELEPHONE CALLS PLEASE

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

- Location: Kennewick
- Compensation: n/a
- This is a part-time job.
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products or commercial interests.

PostingID: 3209668076

Cheryl Sentel - FW: Job Posting - PT Master Control Operator (2x)

From: Bill Moore <bmoore@theoab.org>
To: <cheryls@kapptv.com>
Date: 8/16/2012 11:38 AM
Subject: FW: Job Posting - PT Master Control Operator (2x)
Attachments: master control operator.doc

Posted on 8/16/12

Bill Moore
Executive Assistant
Oregon Association of Broadcasters
9020 SW Washington Square Road
Suite 140
Portland, OR 97223
(503) 443-2299
(800) 843-6221
(503) 443-2488 - Fax
www.theoab.org

From: Bill Johnstone [mailto:theoab@theoab.org]
Sent: Thursday, August 16, 2012 11:11 AM
To: 'Bill Moore'
Subject: FW: Job Posting - PT Master Control Operator (2x)

From: Cheryl Sentel [mailto:cheryls@kapptv.com]
Sent: Thursday, August 16, 2012 10:15 AM
To: Yong Lim; Bates College; dmoran@ctc.edu; Central Universty; Teresa Youngren; WSAB Job Bank; Carol Cauthron; Jacque Green; gmartinez@kdna.org; Pam Bumpas; Tracy Stoffer; Linda Wilson; Oregon Broadcasters; Julie Nelson; Denise B; Diane McGarry; G Mosley; M Seacrist; Tess French
Subject: Job Posting - PT Master Control Operator (2x)

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.



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Thursday, August 16, 2012

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Update Anchor/Board Op

Category
Other

Job Title

Continuity Manager

Category
Other

Job Title

Broadcast Engineer

Category
Engineering

Job Title

Radio Advertising Sales -

Category
Sales

Job Title

Sales Assistant

Category
Sales

Page 1 of 7

Next >>

Television Job Search

Job Title:

POSITION: KVEW TV Part Time Master Control Operator

Description:

POSITION: KVEW TV Part Time Master Control Operator - 2 positions

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CONTACT: Send letter of application and resume to KAPP/KVEW TV, Chief Engineer, 601 N. Edison, Kennewick, Wa 99336. You can also log on to www.kvewlv.com.

*PLEASE SPECIFY "Master Control Operator" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

■ NO TELEPHONE CALLS PLEASE

KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

Category: Master Control

Location: Washington State

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Submit Your Resume

First Name

Last Name

Phone

Email

Job Sought

Resume Upload Upload

<- Click Upload to attach a resume in .doc or .pdf format BEFORE clicking submit



POSITION ANNOUNCEMENT – Posted 8/30/2012

POSITION: KVEW Part Time Studio Tech

Duties are varied and include running studio camera for live newscasts, floor directing and operating the teleprompter. Successful applicant must work well with others, be able to lift heavy objects and work on ladders. Experience with live newscasts or related school training helpful.

Must have a valid driver's license and a good driving record.

Send letter of application and resume to:

Production Manager
KVEW TV
601 N. Edison
Kennewick, WA 99336

You may also visit our website www.kvew.com and print an application.

Applications will be accepted until the position is filled.

***PLEASE SPECIFY "Part Time Studio Tech" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER**

- **NO TELEPHONE CALLS PLEASE**

KAPP/KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

Subject: Job Posting - PT Studio Tech
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 8/30/2012 2:53 PM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: dmoran@ctc.edu (dmoran@ctc.edu)	Transferred	8/30/2012 2:53 PM	
To: Gabriel Martinez (gmartinez@kdna.org)	Transferred	8/30/2012 2:53 PM	
To: Julie Nelson (janelson@tricity.wsu.edu)	Transferred	8/30/2012 2:53 PM	

Cheryl Sentel - craigslist post 3240194869: "Part Time Studio Tech"

From: "craigslist - automated message, do not reply" <robot@craigslist.org>
To: <cheryls@kapptv.com>
Date: 8/30/2012 3:14 PM
Subject: craigslist post 3240194869: "Part Time Studio Tech"

Posting ID # 3240194869:

"Part Time Studio Tech" (tv/film/video/radio jobs)

Should now be viewable at the following URL:

: <http://kpr.craigslist.org/tfr/3240194869.html>

Index pages and search results are updated every 15 minutes.

To edit or delete, please log in to your account.

If you are having trouble finding your ad in the listings:

[http://www.craigslist.org/about/help/how to find your post in the listings](http://www.craigslist.org/about/help/how_to_find_your_post_in_the_listings)

For other questions or help:

<http://www.craigslist.org/about/help/>

Safety tips and avoiding scams:

<http://www.craigslist.org/about/safety>
<http://www.craigslist.org/about/scams>

Thanks for using craigslist!

[tri-cities, WA craigslist > jobs > tv/film/video/radio jobs](#)[email this posting to a friend](#)

Avoid scams and fraud by dealing locally! Beware any deal involving Western Union, Moneygram, wire transfer, cashier check, money order, shipping, escrow, or any promise of transaction protection/certification/guarantee. [More info](#)

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Part Time Studio Tech (Kennewick)

Date: 2012-08-30, 3:13PM PDT

[Reply to this post](#)

KVEW Part Time Studio Tech

Duties are varied and include running studio camera for live newscasts, floor directing and operating the teleprompter. Successful applicant must work well with others, be able to lift heavy objects and work on ladders. Experience with live newscasts or related school training helpful.

Must have a valid driver's license and a good driving record.

Send letter of application and resume to:

Production Manager
KVEW TV
601 N. Edison
Kennewick, WA 99336

You may also visit our website www.kvewtv.com and print an application.

Applications will be accepted until the position is filled.

*PLEASE SPECIFY "Part Time Studio Tech" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

• NO TELEPHONE CALLS PLEASE

KAPP/KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

- Location: Kennewick
- Compensation: n/a
- This is a part-time job.
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products or commercial interests.

PostingID: 3240194869

Cheryl Sentel - Job Posting - PT Studio Tech

From: Cheryl Sentel
To: Gabriel Martinez; Julie Nelson; dmoran@ctc.edu
Date: 8/30/2012 2:53 PM
Subject: Job Posting - PT Studio Tech
Attachments: Part Time Studio Tech.doc

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
P. O. Box 1749, Yakima, Wa 98907
114 N. 4th Street, Yakima, Wa 98901

INVOICE



KAPP-KVEW
 Apple Valley Broadcasting Inc
 601 N Edison



Kennewick, WA 99336
 Main: (509) 735-8369
 Billing: (509) 329-4015

www.kapptv.com www.kvewtv.com

Invoice #	Invoice Date	Invoice Month	Invoice Period
95154-12	09/30/12	September 2012	09/01/12 - 09/30/12

Station	Account Executive	Sales Office	Sales Region
KAPP-KVEW	House KAPP	Local Yakima	Yakima

Advertiser	Product	Estimate Number
Promo	EEO Requirements-KVEW	

Flight Dates	Order #	Alt Order #
10/04/11 - 06/29/14	95154	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling
Do Not Mail

IDB #	Advertiser Code	Product Code

Agency Ref	Advertiser Ref

Billing Address:

Promo
 Attention: Accounts Payable
 Spokane, WA 99201

Send Payment To:

KAPP-KVEW
 Apple Valley Broadcasting Inc
 PO Box 749907
 Los Angeles, CA 90074-9907

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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<td>09/09/12</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>97</td> <td>KVEW</td> <td>W</td> <td>09/05/12</td> <td>11:32 PM</td> <td>Sign-on to Sign-off</td> <td>4a-140a</td> <td>:15</td> <td>KVEW/EEO Requirements</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>98</td> <td>KVEW</td> <td>F</td> <td>09/07/12</td> <td>3:59 AM</td> <td>Sign-on to Sign-off</td> <td>4a-140a</td> <td>:15</td> <td>KVEW/EEO Requirements</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>09/10/12</td> <td>09/16/12</td> <td>MTWTFSS</td> 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AM	Sign-on to Sign-off	4a-140a	:15	KVEW/EEO Requirements	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						09/03/12	09/09/12	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	97	KVEW	W	09/05/12	11:32 PM	Sign-on to Sign-off	4a-140a	:15	KVEW/EEO Requirements	\$0.00	NM	98	KVEW	F	09/07/12	3:59 AM	Sign-on to Sign-off	4a-140a	:15	KVEW/EEO Requirements	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						09/10/12	09/16/12	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	100	KVEW	Tu	09/11/12	1:35 AM	Sign-on to Sign-off	4a-140a	:15	KVEW/EEO Requirements	\$0.00	NM	99	KVEW	Su	09/16/12	3:59 PM	Sign-on to Sign-off	4a-140a	:15	KVEW/EEO 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Total Spots 9

Payment Terms 30 Days

Net Total \$0.00

Primary Log

Log Sunday 09/02/12 FINALIZED

KAPP-KVEW - KVEW

Start Time	Length	Description	House #	Ad-ID	F/T	F/S	Vid	Aur	Display Desc	Order #	Seq #
10:23:58 AM	4:28	segment 5			ENT	REC	VT	M			57

[1:34] end break

102858	10:28:26 AM :30	Excaltibur Auto Group/September 2012	7400	20120901 COMM/ICM	REC	VS	M		Sign On to Sign	08858-1-55	58
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102856	10:28:56 AM :30	TV Towne/3Q 2012	7123	TV Towne Mgrs-SUCM	REC	VS	M		Various	107136-5-8	59
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102925	10:29:26 AM :15	Promo/EEO Requirements-KVEW	9413	KVEW/EEO Requir-PRO	REC	VS	M		4a-140a	95154-1-95	60
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102944	10:29:41 AM :15	MDA/Show of Strength	9420	MDA/Show of StrenPRO	REC	VS	M				61
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102956	10:29:56 AM :04	Station ID Light KVEW-DT	498	Station ID Light KV/HID	REC	VS	M				62
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10:30:00 AM :30:00 American Latino//1901R

10:30:00 AM :01	Barter/American Latino 2011-2012	2000	Barter	CM	REC	VS	M		10a-6p	88763-1-49	63
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10:30:01 AM 5:22	segment 1			ENT	REC	VT	M				64
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10:35:23 AM :30	barter :30			ENT	REC	VT	M				65
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***bumper 66

10:35:53 AM :30	barter :30			ENT	REC	VT	M				67
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Verified: _____

INVOICE



KAPP-KVEW
Apple Valley Broadcasting Inc
601 N Edison



Kennewick, WA 99336
Main: (509) 735-8369
Billing: (509) 329-4015

www.kapptv.com www.kvewtv.com

Billing Address:

Promo
 Attention: Accounts Payable
 Spokane, WA 99201

Send Payment To:

KAPP-KVEW
Apple Valley Broadcasting Inc
PO Box 749907
Los Angeles, CA 90074-9907

Invoice #	Invoice Date	Invoice Month	Invoice Period
95155-12	09/30/12	September 2012	09/01/12 - 09/30/12

Station	Account Executive	Sales Office	Sales Region
KAPP-KVEW	House KAPP	Local Yakima	Yakima

Advertiser	Product	Estimate Number
Promo	EEO Requirements-KAPP	

Flight Dates	Order #	Alt Order #
10/04/11 - 06/29/14	95155	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling
Do Not Mail

IDB #	Advertiser Code	Product Code

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																															
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Total Spots 7

Payment Terms 30 Days

Net Total \$0.00

Primary Log

Log Tuesday 09/25/12 FINALIZED KAPP-KVEW - KAPP House # Ad-ID F/T F/S Vid Air Display Desc Order # Seq #

586

***rollover barter positions 1-3 w/following br

Start Time	Length	Description	House #	Ad-ID	F/T	F/S	Vid	Air	Display Desc	Order #	Seq #
11:28:48	11:25:46 PM :30	Steve Hahn/USED SEPTEMBER 2012 KAPF7199		12 Sept #2_1/30HDCM	REC	VS	M	1105p-1135p	108978-3-20	587	
11:29:18	11:26:16 PM 1:00	Charter Communications/NW Res 3Q12 Fix€7753		TRT-PWR41-1207 CM	REC	VS	M	1105p-1135p	106381-11-4	588	
11:30:18	11:27:16 PM :30	H&H Furniture/2012 ANNIVERSARY SALE-17061		42ND ANNIV SALECM	REC	VS	M	1105p-1135p	109353-14-1	589	
11:30:48	11:27:46 PM :30	Trucks Plus USA/SEPTEMBER 2102	7058	TRK PLUS TRK&SICM	REC	VS	M	1105p-1135p	109568-5-2	590	
11:28:16 PM 5:15	segment 3			NWS REC VT	M					591	
11:33:31 PM :30	1:29	end break									
11:33:31 PM :30		Steve Hahn/KIA GRAND OPENING SEPTEMBER 7484		YKMN6439000-SOICM	REC	VS	M	1105p-1135p	108975-3-20	592	
11:34:01 PM :30		Les Schwab Tires/2nd Qt UD	1767	LSTC4235	CM	REC	VS	M	1105p-1135p	108407-4-21	593
11:34:31 PM :15		Promo/EEO Requirements-KAPP	9407	KAPP/EEO RequirePRO	REC	VS	M	4a-140a	95155-1-103	594	
11:34:46 PM :10		Internet promo/Connect	9446	Connect with us	PRO	REC	VS	M		595	
11:34:56 PM :04		Here Now ID Lt KAPP-DT	496	ID-Here Now Lt KALID	REC	VS	M			596	

11:35:00 PM 27:05 Nightline

11:35:00 PM 7:30 segment NWS NET ABC+M 597

EXHIBIT 5

**2013 EEO PUBLIC FILE REPORT RECRUITING
FOR FULL-TIME AND PART-TIME VACANCIES**

Cheryl Sentel - Job Opening - General Assignment Report/Multi-Media Journalist

From: Cheryl Sentel
To: Denise B; G Mosley; Jill Barrett; M Seacrist; University Oregon; WS...
Date: 6/27/2012 3:44 PM
Subject: Job Opening - General Assignment Report/Multi-Media Journalist
Attachments: General Assignment Reporter.doc

Hello,

Please see the attached job posting for the Apple Valley Broadcasting Group (KAPP/KVEW TV).

If you know of a job applicant who you think would be qualified for this position, please refer them.

Also, if you know of any other organizations that might want to receive our job posting notices, please let us know and we will be glad to add them to our mailing list.

In the future, if you encounter a job applicant who you think we may be interested in, even if you do not have our updated job postings on file, please feel free to refer them to our Human Resources Department.

Thank you

Cheryl Sentel
Administrative Assistant
KAPP/KVEW TV
PO Box 1749 - 114 N. 4th Street
Yakima, Wa 98907

Subject: Job Opening - General Assignment Report/Multi-Media Journalist
Created By: cheryls@kapptv.com
Scheduled Date:
Creation Date: 6/27/2012 3:44 PM
From: Cheryl Sentel

Recipient	Action	Date & Time	Comment
To: career@cwu.edu (career@cwu.edu)	Transferred	6/27/2012 3:44 PM	
To: ccauthron@esd.wa.gov (ccauthron@esd.wa.gov)	Transferred	6/27/2012 3:44 PM	
To: Denise B (deniseb@uidaho.edu)	Transferred	6/27/2012 3:44 PM	
To: dmcgarry@uidaho.edu (dmcgarry@uidaho.edu)	Transferred	6/27/2012 3:44 PM	
To: d Moran@ctc.edu (dmoran@ctc.edu)	Transferred	6/27/2012 3:44 PM	
To: G Mosley (gmosley@uidaho.edu)	Transferred	6/27/2012 3:44 PM	
To: gmartinez@kdna.org (gmartinez@kdna.org)	Transferred	6/27/2012 3:58 PM	
To: green.jacque@jobcorps.org (green.jacque@jobcorps.org)	Transferred	6/27/2012 3:44 PM	
To: info@tvnewsgigs.com (info@tvnewsgigs.com)	Transferred	6/27/2012 3:44 PM	
To: janelson@tricity.wsu.edu (janelson@tricity.wsu.edu)	Transferred	6/27/2012 3:44 PM	
To: Jill Barrett (JillB@kxly.com)	Emptied	6/28/2012 8:48 AM	
To: jobservices@bates.ctc.edu (jobservices@bates.ctc.edu)	Transferred	6/27/2012 3:44 PM	
To: jvervoort@wisctv.com (jvervoort@wisctv.com)	Transferred	6/27/2012 3:44 PM	
To: Imatsukawa@king5.com (Imatsukawa@king5.com)	Transferred	6/27/2012 3:44 PM	
To: lwilson@scc.spokane.edu (lwilson@scc.spokane.edu)	Transferred	6/27/2012 3:44 PM	
To: M Seacrist (mseacrist@uidaho.edu)	Transferred	6/27/2012 3:44 PM	
To: medialine@medialine.com (medialine@medialine.com)	Transferred	6/27/2012 3:44 PM	
To: pbumpas@mail.ewu.edu (pbumpas@mail.ewu.edu)	Transferred	6/27/2012 3:44 PM	
To: sylvia@ccnma.org (sylvia@ccnma.org)	Transferred	6/27/2012 3:44 PM	
To: tessf@yakama.com (tessf@yakama.com)	Transferred	6/27/2012 3:44 PM	
To: theoab@theoab.org (theoab@theoab.org)	Transferred	6/27/2012 3:44 PM	
To: University Oregon (internships@jcomm.uoregon.edu)	Transferred	6/27/2012 3:47 PM	
To: WSAB Job Bank (wsabjobbank@earthlink.net)	Transferred	6/27/2012 3:44 PM	
To: yonglim@acrs.org (yonglim@acrs.org)	Transferred	6/27/2012 3:47 PM	
To: youngret@cwu.edu (youngret@cwu.edu)	Transferred	6/27/2012 3:44 PM	



POSITION ANNOUNCEMENT – Posted 06/27/2012

POSITION: General Assignment Reporter/Multi-Media Journalist

KAPP/KVEW TV in the Yakima/Tri Cities market of Washington State is looking for a General Assignment Reporter/Multi-Media Journalist. If you are a true story teller who does not rely on press releases or officials for the news, then this job is for you! It is truly one of those jobs that will be what you make of it. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. In this job you will do it all from shooting to writing to editing, and learn more than you every have before. Social media skills are a must – show us you have what it takes to create and keep an online following. Ready for a challenge? If so, please you your non-returnable tapes and resume to:

Kevin Uretsky
News Director KAPP/KVEW Local News
KVEW TV
601 N. Edison Street
Kennewick, Wa 99336

Applications will be accepted until the position is filled.

Responsibilities: Enterprise viable and compelling stories shoot/edit and report on deadline, post updates on stories to social media/web platforms throughout the day, work independently.

Minimum Requirements: Good editorial judgment, 4 year degree with emphasis on journalism preferred, valid driver's license with a good driving record.

*PLEASE SPECIFY "General Assignment Reporter" POSITION and REFERRAL SOURCE IN YOUR COVER LETTER

- NO TELEPHONE CALLS PLEASE

KAPP/KVEW TV IS AN EQUAL OPPORTUNITY EMPLOYER

From: <jobs@tvjobs.com>
To: <cheryls@kapptv.com>
Date: 6/28/2012 11:03 AM
Subject: TVJobs.com - General Assignment Reporter/Multi Media Journalist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "General Assignment Reporter/Multi Media Journalist" position was just posted in the TVJobs.com Database and is now available online...

Station : KAPP
Position: General Assignment Reporter/Multi Media Journalist
Category: News / Talent - General Assignment Reporter
Job ID : TVJ#34191435
Posted : 6/28/2012
Expires : 7/28/2012
Status : Registered Employer - Job Posted
Ad Text :

General Assignment Reporter/Multi Media Journalist

KAPP/KVEW TV in the Yakima/Tri Cities market of Washington State is looking for a General Assignment Reporter/Multi-Media Journalist. If you are a true story teller who does not rely on press releases or officials for the news, then this job is for you! It is truly one of those jobs that will be what you make it. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. In this job you will do it all from shooting to writing to editing, and learn more than you every have before. Social media skills are a must - show us you have what it takes to create and keep an online following.

Ready for a challenge? If so, please send your non-returnable tapes and resume to: Kevin Uretsky, News Director KAPP/KVEW Local News, KVEW TV, 601 N. Edison, Kennewick, WA 99336.

Applications will be accepted until the position is filled.

Responsibilities: Enterprise viable and compelling stories, shoot/edit and report on deadline, post updates on stories to social media/web platforms throughout the day, work independently.

Minimum Requirements: Good editorial judgment, 4 year degree with emphasis on journalism preferred, valid driver's license with a good driving record.

Please specify "General Assignment Reporter" position and Referral source in your cover letter.

No telephone calls please.

KAPP/KVEW TV is an Equal Opportunity Employer

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/28/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0515231721654234>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

From: <jobs@tvjobs.com>
To: <cheryls@kapptv.com>
Date: 8/16/2012 10:29 AM
Subject: TVJobs.com - General Assignment Reporter/Multi Media Journalist job auto-posted

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "General Assignment Reporter/Multi Media Journalist" position was just re-instated in the TVJobs Database and is now available online...

Station : KAPP
Position: General Assignment Reporter/Multi Media Journalist
Category: News/ Talent - General Assignment Reporter
Database: Television
Job ID : TVJ#34195554
Posted : 8/16/2012
Expires : 9/16/2012
Status : Registered Employer - Job Re-instated
Ad Text :

General Assignment Reporter/Multi Media Journalist

KAPP/KVEW TV in the Yakima/Tri Cities market of Washington State is looking for a General Assignment Reporter/Multi-Media Journalist. If you are a true story teller who does not rely on press releases or officials for the news, then this job is for you! It is truly one of those jobs that will be what you make it. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. In this job you will do it all from shooting to writing to editing, and learn more than you every have before. Social media skills are a must - show us you have what it takes to create and keep an online following.

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Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was

posted for the above duration at TVJobs (<http://www.tvjobs.com>)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 9/16/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=5554741004445233>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

From: <jobs@tvjobs.com>
To: <cheryls@kapptv.com>
Date: 11/29/2012 9:00 AM
Subject: TVJobs.com - General Assignment Reporter/Multi Media Journalist listing reinstated

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "General Assignment Reporter/Multi Media Journalist" position was just re-instated in the TVJobs Database and is now available online...

Station : KAPP
Position: General Assignment Reporter/Multi Media Journalist
Category: News / Talent - General Assignment Reporter
Database: Television
Job ID : TVJ#34203578
Posted : 11/29/2012
Expires : 12/29/2012
Status : Registered Employer - Job Re-instated
Ad Text :

General Assignment Reporter/Multi Media Journalist

KAPP/KVEW TV in the Yakima/Tri Cities market of Washington State is looking for a General Assignment Reporter/Multi-Media Journalist. If you are a true story teller who does not rely on press releases or officials for the news, then this job is for you! It is truly one of those jobs that will be what you make it. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. In this job you will do it all from shooting to writing to editing, and learn more than you every have before. Social media skills are a must - show us you have what it takes to create and keep an online following.

Ready for a challenge? If so, please send your non-returnable tapes and resume to: Kevin Uretsky, News Director KAPP/KVEW Local News, KVEW TV, 601 N. Edison, Kennewick, WA 99336.

Applications will be accepted until the position is filled.

Responsibilities: Enterprise viable and compelling stories, shoot/edit and report on deadline, post updates on stories to social media/web platforms throughout the day, work independently.

Minimum Requirements: Good editorial judgment, 4 year degree with emphasis on journalism preferred, valid driver's license with a good driving record.

Please specify "General Assignment Reporter" position and Referral source in your cover letter.

No telephone calls please.

KAPP/KVEW TV is an Equal Opportunity Employer

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was

posted for the above duration at TVJobs (<http://www.tvjobs.com>)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 12/29/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=4534611130426796>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

From: <jobs@tvjobs.com>
To: <hr@kapptv.com>
Date: 6/28/2012 11:20 AM
Subject: TVJobs.com - General Assignment Reporter/Multi-Media Journalist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "General Assignment Reporter/Multi-Media Journalist" position was just posted in the TVJobs.com Database and is now available online...

Station : KVEW
Position: General Assignment Reporter/Multi-Media Journalist
Category: News / Talent - General Assignment Reporter
Job ID : TVJ#34191437
Posted : 6/28/2012
Expires : 7/28/2012
Status : Registered Employer - Job Posted
Ad Text :

General Assignment Reporter/Multi-Media Journalist

KAPP/KVEW TV in the Yakima/Tri Cities market of Washington State is looking for a General Assignment Reporter/Multi-Media Journalist. If you are a true story teller who does not rely on press releases or officials for the news, then this job is for you! It is truly one of those jobs that will be what you make it. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. In this job you will do it all from shooting to writing to editing, and learn more than you ever have before. Social media skills are a must - show us you have what it takes to create and keep an online following.

Ready for a challenge? If so, please send your non-returnable tapes and resume to: Kevin Uretsky, News Director KAPP/KVEW Local News, KVEW TV, 601 N. Edison, Kennewick, WA 99336

Applications will be accepted until the position is filled.

Responsibilities: Enterprise viable and compelling stories, shoot/edit and report on deadline, post updates on stories to social media/web platforms throughout the day, work independently.

Minimum Requirements: Good editorial judgment, 4 years degree with emphasis on journalism preferred, valid driver's license with a good driving record.

Please specify "General Assignment Reporter" position and Referral source in your cover letter.

No telephone calls please.

KAPP/KVEW TV is an Equal Opportunity Employer.

Notes:

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2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/28/2012.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=6525331671240237>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

From: <jobs@tvjobs.com>
To: <hr@kapptv.com>
Date: 8/16/2012 10:27 AM
Subject: TVJobs.com - General Assignment Reporter/Multi-Media Journalist job auto-posted

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "General Assignment Reporter/Multi-Media Journalist" position was just re-instated in the TVJobs Database and is now available online...

Station : KVEW
Position: General Assignment Reporter/Multi-Media Journalist
Category: News / Talent - General Assignment Reporter
Database: Television
Job ID : TVJ#34195553
Posted : 8/16/2012
Expires : 9/16/2012
Status : Registered Employer - Job Re-instated
Ad Text :

General Assignment Reporter/Multi-Media Journalist

KAPP/KVEW TV in the Yakima/Tri Cities market of Washington State is looking for a General Assignment Reporter/Multi-Media Journalist. If you are a true story teller who does not rely on press releases or officials for the news, then this job is for you! It is truly one of those jobs that will be what you make it. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. In this job you will do it all from shooting to writing to editing, and learn more than you ever have before. Social media skills are a must - show us you have what it takes to create and keep an online following.

Ready for a challenge? If so, please send your non-returnable tapes and resume to: Kevin Uretsky, News Director KAPP/KVEW Local News, KVEW TV, 601 N. Edison, Kennewick, WA 99336

Applications will be accepted until the position is filled.

Responsibilities: Enterprise viable and compelling stories, shoot/edit and report on deadline, post updates on stories to social media/web platforms throughout the day, work independently.

Minimum Requirements: Good editorial judgment, 4 years degree with emphasis on journalism preferred, valid driver's license with a good driving record.

Please specify "General Assignment Reporter" position and Referral source in your cover letter.

No telephone calls please.

KAPP/KVEW TV is an Equal Opportunity Employer.

Notes:

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6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=5584441324331236>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

From: <jobs@tvjobs.com>
To: <hr@kapptv.com>
Date: 11/29/2012 9:01 AM
Subject: TVJobs.com - General Assignment Reporter/Multi-Media Journalist listing reinstated

JOB POSTING NOTIFICATION FROM TVJOBS

Cheryl Sentel,

Your "General Assignment Reporter/Multi-Media Journalist" position was just re-instated in the TVJobs Database and is now available online...

Station : KVEW
Position: General Assignment Reporter/Multi-Media Journalist
Category: News / Talent - General Assignment Reporter
Database: Television
Job ID : TVJ#34203581
Posted : 11/29/2012
Expires : 12/29/2012
Status : Registered Employer - Job Re-instated
Ad Text :

General Assignment Reporter/Multi-Media Journalist

KAPP/KVEW TV in the Yakima/Tri Cities market of Washington State is looking for a General Assignment Reporter/Multi-Media Journalist. If you are a true story teller who does not rely on press releases or officials for the news, then this job is for you! It is truly one of those jobs that will be what you make it. We are looking only for motivated individuals with a work ethic who are not afraid to hustle. In this job you will do it all from shooting to writing to editing, and learn more than you ever have before. Social media skills are a must - show us you have what it takes to create and keep an online following.

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Applications will be accepted until the position is filled.

Responsibilities: Enterprise viable and compelling stories, shoot/edit and report on deadline, post updates on stories to social media/web platforms throughout the day, work independently.

Minimum Requirements: Good editorial judgment, 4 years degree with emphasis on journalism preferred, valid driver's license with a good driving record.

Please specify "General Assignment Reporter" position and Referral source in your cover letter.

No telephone calls please.

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6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=7534011036773795>

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Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

From: Bill Johnstone <theoab@theoab.org>
To: Cheryl Sentel <cheryls@kapptv.com>
Date: 6/27/2012 3:50 PM
Subject: Re: Job Opening - General Assignment Report/Multi-Media Journalist

Posted on 6/27/2012

On Wed, Jun 27, 2012 at 3:44 PM, Cheryl Sentel <cheryls@kapptv.com> wrote:

> Hello,

>

>

>

> Please see the attached job posting for the Apple Valley Broadcasting Group

> (KAPP/KVEW TV).

>

>

>

> If you know of a job applicant who you think would be qualified for this

> position, please refer them.

>

>

>

> Also, if you know of any other organizations that might want to receive our

> job posting notices, please let us know and we will be glad to add them to

> our mailing list.

>

>

>

> In the future, if you encounter a job applicant who you think we may be

> interested in, even if you do not have our updated job postings on file,

> please feel free to refer them to our Human Resources Department.

>

>

>

> Thank you

>

>

>

>

>

> Cheryl Sentel

>

> Administrative Assistant

>

> KAPP/KVEW TV

>

> PO Box 1749 - 114 N. 4th Street

>

> Yakima, Wa 98907