

Annual EEO Public File Report Form
WXLV & WMYV
Annual EEO Public File Report

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WXLV & WMYV, Winston-Salem, NC and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning 8/1/05 to and including 7/31/06 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

Appendix 1 to

Sample Annual EEO Public File Report Form

Covering the Period from 8/1/05 to 7/31/06

Stations Comprising Station Employment Unit: WXLV & WMYV

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Account Executive (3) (WMYV)	Workforce Dev. Job Fair, 4/4/06 Referral Broadcasting & Cable	Total for 3 positions: 10
2	Account Executive (3) (WXLV)	Career Builder SBG Website TV Jobs.com	Total for 3 positions: 4
3	Asst. Chief Engineer	Referral	2
4	Commercial Videographer (3)	Referral Referral Referral	Total for 3 positions: 15
5	Master Control Operator (2)	Station Website Station Website	Total for 2 positions: 7
6	Research/Traffic Asst.	Referral	4

Total Number of Persons Interviewed During Applicable Period: 42

Appendix 2 to

Sample Annual EEO Public File Report Form

Covering the Period from 8/1/05 to 7/31/06

Stations Comprising Station Employment Unit: WXLV & WMYV

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	American Women in Radio and TV Maria Brennan 8405 Greensboro Dr., Suite 800 McLean, VA 22102 (703)506-3290 www.awrt.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
2	Asian American Journalists Assoc. Francis Achondoa 1182 Market St. Suite 320 San Francisco, CA 94102 (415)346-2051 www.aaaja.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
3	Barber-Scotia College Ms. Carolyn Bost 145 Cabarrus Ave., West Concord, NC 28025 (704)789-2900	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
4	Bennett College Career Services Ms. Yolanda Johnson 900 E. Washington St. Greensboro, NC 27401 (336)273-4431	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
5	Bishop State Community College Juliette F. Womack Coordinator Career Planning & Placement 351 N. Broad Street Mobile, AL 36603-5898 (251)662-5371 www.bishop.edu jwomack@bishop.edu	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
6	Broadcasting & Cable Katie Rosa 360 Park Avenue South, 14 th Floor	2 0	Account Executive Local Sales Manager

	New York, NY 10010 (646)746-6949		
7	Brookstone College Ms. Bridget Handley 7815 National Service Rd. Greensboro, NC 27409 (336)668-2627	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
8	Careerbuilder.com Corey Epperly 1750 Tyson's Blvd., 4 th Floor McLean, VA 22102 (410)998-9740	2 1 0 3 0 0	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
9	Carolina Peacemaker Johnnie Little 400 Summit Ave. Greensboro, NC 27405 (336)274-6210 cpadvertising@bellsouth.net	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 2 Master Control Operators
10	Carolina School of Broadcasting Ms. Alyson Young 3435 Performance Rd. F Charlotte, NC 28217 (704)395-9272	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
11	Elizabeth City State University Ms. Sandra Gibson Director of Career Services 1704 Weeksville Rd. Campus Box #804 Elizabeth City, NC 27909 (252)335-3400	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
12	Elon University Ms. Debbie Wall 2700 Campus Box Elon College, NC 27244-2010 (336)278-3566	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
13	Employment Security Commission of NC ATTN: Job Bank 630 W. 6 th St. Winston-Salem, NC 27101 (336)761-1700	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
14	Fayetteville State University Ms. Daisy Osborn Advisement & Career Services Center 1200 Murchison Rd. Fayetteville, NC 28301 (910)672-1111	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
15	Forsyth Technical Comm. College Career Services Ms. Darlene Jarrett 2100 Silas Creek Parkway	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers

	Winston-Salem, NC 27103 (336)734-7343		2 Master Control Operators Research/Traffic Asst.
16	Greensboro College Career Services Kellie McLeod 815 W. Market St. Greensboro, NC 27401 (336)272-7102	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
17	Greensboro News & Record Brenda Edmonds 200 E. Market St. Greensboro, NC 27401 (336)373-7000 adtext@news-record.com	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 2 Master Control Operators
18	Guilford College Career Development Ms. Emily Fitch 5800 W. Friendly Ave. Greensboro, NC 27410 (336)316-2187 Fax #: (336)316-2464	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
19	Guilford Technical Comm. College Ms. Arimental Moseley Job Placement Center P.O. Box 309 Jamestown, NC 27282 (336)334-4822	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
20	Hispanic Link News Service Hector Erickson-Mendoza 1420 N St. NW Washington, DC 20005 (202)234-0280 www.hispaniclink.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
21	Internal Applicants Jeanette Pruitt 3500 Myer Lee Dr. Winston-Salem, NC 27101 (336)722-4545	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
22	Job/Career Fairs Jeanette Pruitt WXLV-TV/WUPN-TV 3500 Myer Lee Dr. Winston-Salem, NC 27101 (336)722-4545	1 0 0	3 Account Executives (WMYV) 3 Account Executives (WXLV) Local Sales Manager
23	Johnson C. Smith University Mr. Theadore Stowe tstowe@jcsu.edu 100 Beatties Ford Rd. Charlotte, NC 28216 (704)378-1000	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
24	www.monster.com Jared Thomas 5 Clock Tower Place, Suite 500 Maynard, MA 01754	0 for all positions	3 Account Executives (WMYV)

	(800)666-7837		
25	NAACP Lashunda Booker OR Steve Hairston 4130 Oak Ridge Dr. Winston-Salem, NC 27105 (336)767-3470 Fax #: (336)767-3440	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
26	Native American Journalists Assoc. Christina Wells 555 Dakota St. Al Neuharth Media Center Vermillion, SD 57069 (605)677-5282 www.naja.com	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
27	Native American Public Telecommunications Rosebud Sioux 1800 No. 33 rd St. Lincoln, NE 68583 (402)472-3522 www.nativetelecom.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
28	Nat'l Assoc. of Black Journalists Lisa Goodnight 8701-A Adelphi Rd. Adelphi, MD 20783 (301)445-7100 www.nabj.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
29	National Association of Broadcasters Karen Hunter Human Resource Development 1771 North St., NW Washington, DC 20036 (202)429-5499 www.nab.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
30	National Assoc. of Hispanic Journalists Kevin Olivas 1000 National Press Building 529 14 th St. NW Washington, DC 20045 (202)662-7145 www.nahj.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
31	National Black MBA Assoc. Jetaun Mallett 180 N. Michigan Ave., Suite 1515 Chicago, IL 60601 (312)236-2622 www.nbmbaa.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
32	National Hispanic Media Coalition Alex Nogales 2514 S. Grand Ave. Los Angeles, CA 90007 (213)746-6988 www.nhmc.org	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
33	NC A&T State University Ms. Cynthia Downing	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV)

	NC A&T State University Office of Career Services Murphy Hall Room 101 Greensboro, NC 27411 (336)334-7755		Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
34	North Carolina Central University Brenda Sexton 1801 Fayetteville St. Durham, NC 27707 (919)560-6100	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
35	NC School of the Arts Dept. of Human Resources Mr. Bob Roberts 1533 S. Main St. Winston-Salem, NC 27127 (336)770-1451	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
36	Postaroo Russell Winslow, Webmaster 10706 Beaver Dam Road Hunt Valley, MD 21030 (410)568-1500 rwinslow@sbgnet.com	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
37	Referral	4 2 1 7 1 3	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
38	Salem College Career Development Ms. Katie Bawden bawden@salem.edu P.O. Box 10548 Winston-Salem, NC 27108 (336)721-2625	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
39	Shaw University Career Development Ms. Thai Marc-Charles 118 E. South St. Raleigh, NC 27601 (919)546-8200	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
40	Sinclair Broadcast Group www.sbgi.net Ms. Sharon Pickeral 10706 Beaver Dam Rd. Cockeysville, MD 21030 (410)568-1517	0 0 0 4 0 1	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
41	Spots 'N Dots Patrick Kelley 167 Oakdale Rd. Johnson City, NY 13790 (888)884-2630 spotsndots@stny.rr.com	0 0	3 Account Executives (WMYV) 3 Account Executives (WXLV)
42	St. Augustine's College	0 for all positions	3 Account Executives (WMYV)

	Sandra Clemons White Career Services 1315 Oakwood Avenue Raleigh, NC 27610 (919)516-4242		3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
43	Station Website www.abc45.com www.upn48.com Jeanette Pruitt 3500 Myer Lee Dr. Winston-Salem, NC 27101 (336)722-4545	1 1 1 1 5 0	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
44	The Chronicle Amanda Miller 617 N. Liberty St. Winston-Salem, NC 27101 (336)722-8628 Fax #: (336)723-9173 admin@wschronicle.com	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 2 Master Control Operators
*45	The Upper Room Pastor Brenda Young 1 J.W. Thomas Way Thomasville, NC 27360 (Source added July, 2006)	0 for all positions	
46	www.tvjobs.com Broadcast Employment Services Mark Holloway P.O. Box 4116 Oceanside, CA 92052 (877)988-9808	0 0	3 Account Executives (WMYV) 3 Account Executives (WXLV)
47	UNC-Chapel Hill Ms. Julie Pendergraph University Career Services The Wendy P. & Dean E. Painter, Jr. Career Center CB #5140, Hanes Hall Chapel Hill, NC 27599-5140	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
48	UNC-Greensboro Gretchen Pugh Career Services 1000 Spring Garden St. Greensboro, NC 27412 uncg.edu\esc (336)334-5454	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
49	Wake Forest University Dana Hutchens 1834 Wake Forest Rd. Winston-Salem, NC 27106 (336)758-5246 Fax #: (336)758-1971 hutchens@wfu.edu	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
50	Winston-Salem Journal Charlene Williams 418 N. Marshall St. Winston-Salem, NC 27101	0 0 0 1	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 2 Master Control Operators

	(336)727-7425 cawilliams@wsjournal.com		
51	Winston-Salem State University Carmen Berrier berriect@wssu.edu 601 Martin Luther King Jr. Dr. Winston-Salem, NC 27110 (336)750-2000	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.
52	Winston-Salem Urban League Mr. Steve Jones 201 W. 5 th St. Winston-Salem, NC 27101 (336)725-5614	0 for all positions	3 Account Executives (WMYV) 3 Account Executives (WXLV) Asst. Chief Engineer 3 Commercial Videographers 2 Master Control Operators Research/Traffic Asst.

* WXLV and WMYV broadcasts and publishes notices asking organizations that would like to be notified of job vacancies to contact us. For this time period, we have had one request from The Upper Room.

Appendix 3 to

Sample Annual EEO Public File Report Form

Covering the Period from 8/1/05 to 7/31/06

Stations Comprising Station Employment Unit WXLV & WMYV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WXLV & WMYV

COMMUNITY EVENT

Date of Station Participation: October 7, 2005

Participating Employee: Jeanette Pruitt, Programming/Human Resources Coordinator

Host of Activity: WXLV/WMYV and the Dixie Classic Fair

Brief Description: WXLV/WMYV sponsored and manned a booth at the Dixie Classic Fair from September 30 to October 9, 2005. This was to acquaint our community with our company. On October 7, 2005, The Urban League of Winston-Salem joined me at our booth to share with the public job openings at our stations, as well as the Urban League's career fairs and other events and projects associated with The Urban League.

EDUCATIONAL EVENT

Date of Station Participation: November 3, 2005

Participating Employee: Ron Inman, General Manager

Host of Activity: University of North Carolina at Greensboro

Brief Description: Ron Inman, General Manager, spoke to the Broadcast Programming class at UNC-Greensboro and discussed basic concepts of television programming; dayparts into which programming falls; the process involved in program decision-making (i.e. which programs to purchase, where to place them on the schedule); how costs of programs relate to potential revenue. Ron also spoke to the class about careers in broadcasting and possible opportunities with Sinclair Broadcast Group and WXLV/WMYV.

EDUCATIONAL EVENT

Date of Station Participation: November 29, 2005

Participating Employee: Jay Paul, Production Manager

Host of Activity: NC A&T State University

Brief Description: Jay Paul, Production Manager, conducted mock-interviews with NC A&T University students to discuss their career futures and possible opportunities with Sinclair Broadcast Group and WXLV/WMYV.

EDUCATIONAL EVENT

Date of Station Participation: April 25, 2006

Participating Employee: Jay Paul, Production Manager

Host of Activity: NC A&T State University

Brief Description: Jay Paul, Production Manager, conducted mock-interviews with NC A&T University students to discuss their career futures and possible opportunities with Sinclair Broadcast Group and WXLV/WMYV. In addition, Jay reviewed the students' portfolios and demo tapes and gave them feedback and suggestions for improvement to make their presentations more appealing in an actual interview.

EDUCATIONAL EVENT

Date of Station Participation: May 4, 2006

Participating Employee: Jay Paul, Production Manager

Host of Activity: Winston-Salem/Forsyth County Schools Digital Media Class

Brief Description: Students in the Digital Media Class of the W-S/FC Schools interviewed Jay Paul, Production Manager. Jay discussed television careers and how the students should prepare themselves for a future in the broadcast industry.

EDUCATIONAL EVENT

Date of Station Participation: July 27, 2006

Participating Employees: Jeanette Pruitt, Programming/HR Coordinator; Trina Sampson, Promotions Asst; Rozan Tinker, Sr. Commercial Producer

Host of Activity: Greater Cleveland Avenue Christian Church – Radical Anointed Youth Career Fair

Brief Description: Station employees spoke to a group of young people at Greater Cleveland and discussed job descriptions within our company; education requirements; skill sets; tips on interviewing; how to complete a job application; how to dress for an interview.

CAREER FAIR CO- SPONSORSHIP

Date of Participation: September 30, 2006; 9a-4pm

Participating Employees: Ron Inman, General Manager; Dave Farshing, National Sales Manager Fran McRae, Local Sales Manager; Jeanette Pruitt, Programming/Human Resources Coordinator

Sponsors of Career Fair: Winston-Salem Urban League and WXLV-TV/WMYV-TV

Brief Description: As co-sponsor of the Urban League Career Fair, the Station Employment Unit provided an on-air promotional schedule to encourage public attendance at this event. The Career Fair was open to the public to allow them to meet with area companies. Approximately 1000 job seekers attended. Each manager spoke to job seekers about career opportunities in the broadcast industry, specifically with the Station Employment Unit and Sinclair Broadcast Group.

JOB FAIR

Date of Participation: September 15, 2005; 1-430pm

Participating Employees: Dave Farshing, National Sales Manager; Jay Paul, Production Manager

Sponsor of Job Fair: Winston-Salem State University

Brief Description: This Job Fair was held for students to allow them the opportunity to meet with area companies to discuss available full-time and part-time positions. Resumes were collected and we spoke with students about career opportunities and internships, not only at our local stations, but within Sinclair Broadcast Group.

JOB FAIR

Date of Participation: February 22, 2006; 11am-2pm

Participating Employees: Jeanette Pruitt, Programming/Human Resources Coordinator; Dave Farshing, National Sales Manager

Sponsor of Job Fair: North Carolina A&T State University

Brief Description: This Job Fair was held for students to allow them the opportunity to meet with area companies to discuss available full-time and part-time positions. Resumes were collected and we spoke with students about career opportunities and internships, not only at our local stations, but within Sinclair Broadcast Group.

JOB FAIR

Date of Participation: March 29, 2006; 1230-4pm

Participating Employees: Ron Inman, General Manager; Dave Farshing, National Sales Manager

Sponsor of Job Fair: University of North Carolina at Greensboro

Brief Description: This Job Fair was held for students to allow them the opportunity to meet with area companies to discuss available full-time and part-time positions. Resumes were collected and we spoke with students about career opportunities and internships, not only at our local stations, but within Sinclair Broadcast Group.

JOB FAIR

Date of Participation: April 4, 2006; 10am-5pm

Participating Employees: Ron Inman, General Manager; Dave Farshing, National Sales Manager; Fran McRae, Local Sales Manager; Jay Paul, Production Manager; Jeanette Pruitt, Programming/Human Resources Coordinator; Eric Gabriel, Promotions Manager; Trina Sampson, Promotions Assistant

Sponsor of Job Fair: Northwest Piedmont Workforce Development Board

Brief Description: The Career Fair was open to the public to allow them to meet with area companies. Over 100 employers and more than 3,000 job seekers were in attendance. Each station participant spoke to job seekers about career opportunities in the broadcast industry, specifically with WXLV and WMYV and Sinclair Broadcast Group.

We encouraged job seekers at all job fairs to check our websites, www.abc45.com, or www.upn48.com, for any future openings within our stations, as well as in other Sinclair stations.

INTERNSHIP PROGRAM

WXLV & WMYV have an internship program as defined below. From 8/1/05 to 7/31/06, we have utilized the talents of three local college students in our production and sales departments. Two of these interns worked in the Production department. One attended NC A&T State University and one attended Winston-Salem State University. One student interned in the Sales department and attended Winston-Salem State University.

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with technical schools, universities and colleges to promote WXLV & WMYV as prospective employers.
- Create a symbiotic relationship between interns and station employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

Any person interested in internship opportunities should contact the station for more details.

TRAINING

SBG Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions

without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior, including workplace harassment, to its management.

Training Session: Web-based training "Recognizing and Preventing Sexual Harassment"

Date of Training: September, 2005

Participating Employees: All Employees of WXLV-TV and WMYV-TV

Description of Activity: All station employees participated in the Sinclair sponsored web-based training on "Recognizing and Preventing Sexual Harassment". Topics included EEOC definition of sexual harassment; unwelcome conduct; two types of sexual harassment: hostile environment and tangible employment action; consequences of sexual harassment; preventing sexual harassment in the workplace; Sinclair's Open Door Policy.