

EEO PUBLIC FILE REPORT

This report covers full and part time vacancy recruitment data for the period: **January 1-Dec 31, 2016**

For radio station: WBVM 90.5 FM Inc. Tampa

EEO Contact Information for WBVM:

WBVM Spirit FM 90.5

717 South Dale Mabry Highway

Tampa, Florida 33609

Telephone 813-289-8040

Contact: John Morris/Station Manager

Email: jmorris@myspiritfm.com

"In accordance with the Federal Communications Commission guidelines and streamlining policies WBVM, licensed to the Diocese of St. Petersburg, will afford equal opportunity without regard to race, color, national origin, and sex. For certain job requirements, WBVM claims religious exemption to the recruitment requirements as set forth by the Federal Communications Commission. In certain job situations, it is vital to the mission of the station to require religion as a job qualification."

When a position becomes vacant, WBVM will use the following resources for notification: Pastoral Bulletin of the Diocese of St. Petersburg, parish bulletins within the Diocese of St. Petersburg, Tampa Bay Times, The Florida Catholic Newspaper. The notification may also appear in the following national publications: The Crux, Catholic Radio Weekly newsletter, Christian Radio Weekly. The notification may also appear on the following websites: myspiritfm.com, allaccess.com, dosp.org, SBE39.org (for broadcast engineers); hisair.net.

WBVM welcomes all college students and high school graduates who have a desire to learn more about radio and communications. An internship with Spirit FM can lead to success in the radio and broadcasting business in a number of areas. Internships are open to students who are studying communications, marketing, radio and television, computer science, or electronic engineering. Internships are not paid positions; however, students earn college credit for the semester/quarter. Therefore, all applicants must be enrolled in college and have an interest in radio, journalism, telecommunication, marketing, and/or liberal arts programs that apply to communication. WBVM has relationships and may post job openings at the University of South Florida, Tampa; Hillsborough Community College; St. Petersburg College; Pasco/Hernando State College; St. Leo University; Southeastern University. WBVM will also accept interns and job applicants from professional trade schools. WBVM will also accept volunteers to train for possible careers in broadcasting.

For the period: January 1-December 31, 2016, there was one opening at WBVM.

Part time Broadcast Engineer

Hire was made from “Word of Mouth Recommendation” and Society of Broadcast Engineers/Tampa Bay Chapter.

Entities WBVM 90.5 FM may use for posting or advertising vacancies:

Name of Entities	Contact Person	Address	Phone
Diocese of St Petersburg	Joseph Loeber	PO Box 40200 St Petersburg, FL 33743 Dosp.org	727-344-1611
Florida Catholic Newspaper	Mike Carlock	PO Box 4993 Orlando, FL 32802 Thefloridacatholic.org	1800-275-9953
Tampa Bay Times	Classified Ads	tampabay.com/jobs	
Florida Assn. of Broadcasters	Lindsay Tidwell	101 East College Ave. Ste 101 Tallahassee FL 32301 Fab.org	850-681-6444
Christian Radio Weekly	Classifieds/Ad Dir.	1795 N Road Central City, NE 68826 Christianradioweekly.com	308-946-5550
Catholic Radio Update Newsletter	Mike Dorner	michaeldorner@q.com	
WBVM 90.5 FM Inc.	John Morris	717 South Dale Mabry Highway Tampa, FL 33609 Myspiritfm.com	813-289-8040
Allaccess.com	webmaster	allaccess.com	
Society of Broadcasting Engineers/Tampa Bay Chapter	Roswell Clark	PO Box 21242 St Petersburg, FL 33742 Sbe39.org	
Full Sail University	Harmony Thompson	3300 University Boulevard Winter Park, FL 32792 Fullsail.edu	866-807-3140
Connecticut School of Broadcasting Tampa campus	Jennifer Perkins	3901 Coconut Palm Drive #105 Tampa, FL 33619 Gocsb.com	813-443-5307
Inside Radio	Gene McKay	PO Box 567925 Atlanta, GA 31156 Insideradio.com	800-640-8852

Hillsborough Community College	Lorraine Canalejo	2112 N 15 th Street PST134 Tampa, FL 33605	813-253-7978
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Entities WBVM 90.5 FM may use for posting or advertising vacancies:

<u>Name of Entities</u>	<u>Contact Person</u>	<u>Address</u>	<u>Phone</u>
Saint Leo University	Megan Jones Deanna Bullard	33701 State Road 52 St Leo, FL 33574 Saintleo.edu	352-588-8346
University of South Florida Tampa	Mike McCay	4202 E Fowler Ave. Tampa, FL 33620	813-974-7813
Catholic Student Center University of South Fl./Tampa	Rev. Justin Paskert	13005 N 50 th Street Tampa, FL 33617	813-988-3727
Pasco Hernando State College	Eric Theodore	10230 Ridge Road New Port Richey, FL 34654 theodoe@phsc.edu	813-527-6725
Southeastern University/Lakeland	compass@seu.org	1000 Longfellow Blvd. Lakeland, FL 33801	863-667-5157

Word of Mouth

Employee Referral