

Annual EEO Public File Report
KTBC-TV FOX 7 IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: April 1, 2016 – March 31, 2017

Station's Comprising Station Employment Unit: KTBC-TV FOX 7, Austin, Texas

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Maintenance Engineer	4/18/16	KTBC Website
Photographer	6/1/16	KTBC Website
Editor	6/20/16	Indeed.com
Editor	6/22/16	KTBC Website
Account Executive	9/12/16	Inter-Company Transfer
Executive Assistant	9/13/16	KTBC Website
Traffic Anchor/Reporter	9/19/16	Indeed.com
News Producer	9/19/16	KTBC Website
Sr. Digital Producer	10/31/16	Indeed.com
Director	11/21/16	Employee Referral
Reporter	12/19/16	KTBC Website
News Producer/Assignment Editor	1/3/17	FTS Website (Taleo)
News Producer	1/9/17	GlassDoor.com
Photographer	1/18/17	Employee Referral
Account Executive	2/1/17	Employee Referral
Promotion Producer	3/20/17	Indeed.com
Traffic Coordinator	3/21/17	Indeed.com

Total Number of Persons Interviewed During Applicable Period: 76

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
American Broadcasting School	0	All Positions
712 N. Watson Road, Suite 200		
Arlington, TX 76011		
Contact: Michelle McConnell , Job Placement Director		
Email: michelle@radioschool.com		
Phone: 817-695-2474		
Fax: 817-695-2838		
Austin Association of Black Communicators	0	Maintenance Engineer
305 S. Congress Ave.		Photographer (1)
Austin, TX 78704		Editor (2)
Contact: Susan Smith, President		Account Executive (1)
Phone: 512-445-3500		Executive Assistant
Fax: 512-445-3679		News Producer (2)
Austin Alliance for Women in Media Foundation	0	All Positions
P.O. Box 2684, Austin, TX 78768		
Contact: Ginny Schoggins		
Website: http://awmaustin.org		
Email: gschoggins@emmisaustin.com		
Austin Community College	0	All Positions
11928 Stonehollow Drive		
Austin, TX 78758-3101		
Attn: Radio-TV-Film Dept.		
Contact: Christian Raymond		
Phone: 512-223-4732		
Email: craymond@austincc.edu		
Austin Community College (Rio Grande)	0	All Positions
1212 Rio Grande		
Austin, TX 78701		
Contact: Susan Lorino, Counselor		
Career Center Phone: 512-223-3145		
Fax: 512-223-3428		

Email: slorino@austincc.edu		
Austin Area Urban League	0	All Positions
8011-A Cameron Rd., Bldg. A, Suite 100		
Austin, TX 78754		
Contact : William « Teddy » McDaniel		
President		
Phone : 512-478-7176		
Fax : 512-478-1239		
Email : teddy_mcdaniel@aaul.org		
Website: www.aaul.org		
Greater Austin Black Chamber of Commerce	0	All Positions
912 E. 11th Street, Suite A		
Austin, TX 78702		
Contact: Deanna Johnson		
Phone: 512-459-1181		
Email: admin@austinbcc.org		
Website: www.austinbcc.org		
Capital of Texas Workforce Solutions Ctr.	2	All Positions
3401 Webberville Rd., Bldg. 1000		
Austin, TX 78702		
Contact: Bernadette Lopes, Site Manager		
Phone: 512-223-5400 (Tina 512-223-5422)		
Email: tina.solis@twc.state.tx.us		
Concordia University Texas	0	Maintenance Engineer
11400 Concordia University Dr.		Photographer (2)
Austin, TX 78726		Editor (2)
Contact: Randa Scott, Director, Center for Vocation and Professional Development		Account Executive (2)
Phone: 512-313-5041		Executive Assistant
Email: careerservices@concordia.edu		Traffic Anchor/Reporter
Website: www.concordia.edu/careerservices		News Producer (2)
		Sr. Digital Producer
		Director
		Reporter
		News Producer/Assignment Editor
		Promotion Producer
Emma L. Bowen Foundation	0	All Positions

30 Rockefeller Plaza		
(1221 Avenue of Americas, 28A41)		
New York, NY 10112		
Contact: Sandra Rice, SVP National Recruitment		
Phone: 212-664-3486		
Email: sandra.rice@nbcuni.com		
Huston-Tillotson University	0	All Positions
900 Chicon St.		
Austin, TX 78702		
Contact: Paul Leverington		
Phone: 512-505-3041		
Email: cgd@htu.edu		
Japanese American Citizens League	0	All Positions
National Headquarters		
1765 Sutter St.		
San Francisco, CA 94115		
Phone: 415-921-5225		
Korean American Coalition	0	All Positions
3727 W. 6 th St., Suite 305		
Los Angeles, CA 90020-5108		
Contact: Charles Kim		
Phone: 213-365-5999		
LULAC National Office	0	All Positions
1133 19 th St., NW, Suite 1000		
Washington, DC 20036		
Contact: Jorge Trasmonte		
Phone: 202-833-6130		
Fax: 202-833-6135		
Email: jtrasmonte@LULAC.org		
MediaLine	0	All Positions
1209 Wood Valley Road		
Augusta, GA 30909		
Contact: Rich Everitt - President		
Phone: 706-364-7564		
Email: medialine@medialine.com		
N.A.A.C.P.	0	All Positions
1704 East 12 th St.		
Austin, TX 78702		
Contact: Gary Bledsoe, President		

Phone: 512-476-6230		
Fax: 512-476-7425		
National Association of Black Journalists	0	All Positions
1100 Knight Hall, Suite 3100		
College Park, MD 20742		
Contact: Lisa Waldschmitt		
Phone: 301-405-0248		
Fax: 301-314-1714		
Email: lwaldschmitt@nabj.org		
Website: www.nabj.org		
National Association of Broadcasters	0	All Positions
1771 N Street, NW		
Washington, DC 20036-2891		
Contact: Alex Hitz-Sanchez, Dir. NAB Career Ctr.		
Phone: 202-429-5497		
Website: www.nab.org		
National Hispanic Media Coalition	0	All Positions
55 S. Grand Ave.		
Pasadena, CA 91105-1602		
Attn: Alex Nogales/Brenda Rivas		
Phone: 626-792--6462		
Email: brivas@nhmc.org		
Southwestern University	0	All Positions
1001 E. University Ave.		
Georgetown, TX 78626		
Contact: Dana Luna, Career Services		
Phone: 512-863-1346		
Fax: 512-863-1270		
Email: career.services@southwestern.edu		
St. Edwards University	0	All Positions
Career Planning		
Moody Hall 134		
3001 S. Congress Ave.		
Austin, TX 78704-6489		
Contact: Andrew Harper		
Phone: 512-464-8803		
Fax: 512-448-8549		
Website: www.stedwards.edu/hilltopcareers		

Email: andrewh@stedwards.edu		
The Art Institute of Houston	0	All Positions
4140 Southwest Freeway		
Houston, TX 77027		
Contact: Jennine Stankiewicz, Career Services		
Phone: 713-353-4146		
Email: jstankiewicz@aia.edu		
The Art Institute of Austin	0	All Positions
101 W. Louis Henna Blvd., Suite 101		
Austin, TX 78728		
Contact: Amber Lemmons, Career Services Advisor		
Phone: 512-691-5052		
Fax: 512-691-4918		
Email: alemmons@aia.edu		
Texas A&M University, Kingsville	0	All Positions
MSC178		
Kingsville, TX 78363		
Contact: Dr. Manuel Flores		
Phone: 361-593-3401		
Fax: 361-593-3402		
Email: kfmcf00@tamuk.edu		
Texas Association of Broadcasters	1	All Positions
502 E. 11 th St., Suite 200		
Austin, TX 78701		
Contact: Anna Romero		
Phone: 512-322-9944		
Fax: 512-322-0522		
Email: anna.romero@tab.org		
Texas State University	0	All Positions
601 University Dr.		
LBJ Student Center, Suite 5-7.1		
San Marcos, TX 78666-4616		
Contact: Ross Wood		
Phone: 512-245-2645		
Email: rossw@txstate.edu		
Website: www.careerservices.txstate.edu		
TV Jobs.com	2	All Positions
P.O. Box 4116		
Oceanside, CA 92052-4116		

Contact: Mark C. Holloway, CEO		
Phone: 760-754-8177		
Toll Free: 1-800-374-0119		
Fax: 760-754-2115		
Email: Markch@tvjobs.com		
University of Texas at Austin Career	0	All Positions except:
Services		Executive Assistant and Traffic Coordinator
BMC 2.302		(Source does not accept clerical positions)
Austin, TX 78712		
Contact: Debbie Kubena, Dir. Of Communication		
Career Services		
Phone: 512-471-9421		
Fax: 512-232-1827		
Email: ccsmain@austin.utexas.edu		
http://recruit.utexas.edu/hireutexas/		
WICI Job Bank Rep	0	All Positions
7010 Fireoak		
Austin, TX 78759		
Contact: Margaret Harris		
WorkInTexas.com (state job bank of Texas)	0	Editor (2)
		Account Executive (2)
		Executive Assistant
		Traffic Anchor/Reporter
		News Producer (2)
		Sr. Digital Producer
		Director
		Reporter
		News Producer/Assignment Editor
		Photographer (1)
		Promotion Producer
		Traffic Coordinator
KTBC Website	15	All Positions
www.Fox7Austin.com		
KTBC-TV		
119 E. 10 th Street		
Austin, TX 78701		
Contact: Lisa Cordes		
Phone: 512-476-7777		
KTBC Jobline	0	All Positions
512-494-2030		

KTBC-TV		
119 E. 10 th Street		
Austin, TX 78701		
Contact: Lisa Cordes		
Phone: 512-476-7777		
www.21cf.com/careers	1	All Positions
FTS Career Website (Taleo)	4	All Positions
National Press Photographers Association	0	Photographer (2)
Contact: Arthur D. Lauck		
Email: info@nppa.org		
Graeme Newell 602 Communications	0	Promotion Producer
1011 Lyndhurst Falls Lane		
Knightdale, NC 27545		
Phone: 919-217-4438		
Email: gnewell@602communications.com		
Collective Talent	0	Traffic Anchor/Reporter
1721 Richardson Place		Reporter
Tampa, FL 33606		
Contact: Michael Bille		
Phone: 813-254-9695		
Email: bille@michaelsmedia.com		
Website: www.collectivetalent.com		
(source requested use for on-air positions only)		
Society of Broadcast Engineering Jobs Online	0	Maintenance Engineer
Contact: Scott Jones		
Email: kjones@sbe.org		
Website: www.sbe.org		

In addition, we had 10 through Employee Referral, 11 through Internal Posting, 2 from Inter-Company Reference and 1 from Personal Reference of applicant. We also had 24 from Indeed.com, 1 from SimplyHired.com, 1 from GlassDoor.com and 1 from LinkedIn.com.

Job Opportunity notices for all positions are posted at KTBC and are sent to all other Fox Owned and Operated Stations:

WNYW, New York, NY
KTTV, Los Angeles, CA
WFLD, Chicago, IL
KTXF, Philadelphia, PA
KDFW, Dallas, TX
KTVU, Oakland, CA
WTTG, Washington, DC
WAGA, Atlanta, GA
KRIV, Houston, TX
WJBK, Southfield, MI
KSAZ, Phoenix, AZ
WTVT, Tampa, FL
KMSP, Eden Prairie, MN
WOFL, Lake Mary, FL
WJZY, Charlotte, NC
WOGX, Gainesville, FL

*** Asterisk notes recruitment sources which requested job notification announcements. (none this period)**

Participation in Job Fairs (i)

KTBC FOX 7 participated in the *Texas State University Mass Communication Career Fair* on March 16, 2017 by hosting a recruitment booth manned by FOX 7 Human Resources Director Lisa Cordes.

Fox Television Station Human Resources representatives manned recruiting booths for the FTS group at the *Emma Bowen Foundation Career Fair* in New York, NY on June 24, 2016. A list of current open positions at KTBC was made available to job fair participants.

Fox Television Station Human Resources representatives manned recruiting booths for the FTS group at the *National Association of Black Journalists and the National Association of Hispanic Journalists Convention and Career Fair* in Washington, DC on August 3-7, 2016. A list of current open positions at KTBC was made available to job fair participants.

Fox Television Station Human Resources representatives manned recruiting booths for the FTS group at the *Asian American Journalist Association Convention and Career Fair* in Las Vegas, NV on August 10-13, 2016. A list of current open positions at KTBC was made available to job fair participants.

Fox Television Station Human Resources representatives manned recruiting booths for the FTS group at the *Howard University 2016 Communications Job & Internship Fair* in Washington, DC on October 27, 2016. A list of current open positions at KTBC was made available to job fair participants.

Participation in Events Sponsored by Organizations Representing Groups Present in the Community Interested in Broadcast Employment Issues (iv)

April 2016-March 2017 – Program Director Holly Breaux served as Secretary and National Liason for the Alliance for Women in Media, Austin Affiliate. Austin Alliance for Women in Media harnesses the promise, passion and power of women in all forms of media to empower career development, engage in thought leadership, and drive positive change for the industry and societal progress.

4/12/16 – Meteorologists Scott Fisher and Chelsea Andrews were judges at the “Save Yourself! Turn Around - Don’t Drown” flood safety poster contest for kids in grades 1-8. The contest is sponsored by the City of Austin, LCRA, the Texas Floodplain Management Association, the National Weather Service, and the U.S. Geological Survey.

4/21/16 – The Austin Alliance for Women in Media Trailblazer and Awards of Excellence Gala was held at the JW Marriott in Austin. FOX 7 Account Executive Alyssa Brown, Assistant Traffic Manager Pam Moore, VP Creative Services Kathie Smith, Special Projects Manager Ernesto Hernandez and Executive Assistant Aly Kerr were all finalists for 2016 Awards of Excellence. The FOX 7 promotion department won two video creative awards for a “FOX 7 Right Place Right Time” promo produced by David Squires and a “FOX 7 Makes Miracles” Community Affairs campaign video produced by Chelsea Judge.

7/12/16 – Multimedia Journalist Bridget Spencer spoke at the Austin Black Chamber of Commerce “State of Black Business” luncheon.

Aug-Dec 2016 – FOX 7 partnered with Patriot PAWS Service Dogs to take a very special puppy for several months as part of its socialization in preparation for becoming a service dog for a veteran. As the organization’s first business Puppy Raiser PAWtner, a team of FOX 7 staff members volunteered to be puppy trainers and attended numerous training workshops and sessions by Patriot Paws. Tommy the puppy stayed in a pen in the newsroom when not busy training (and could be seen on the TommyCam on Fox7Austin.com), and visited other station members, attended various station and public events, helped educate the community in live and taped reports, and appeared on set numerous times so viewers could see his progress. When working, he wore his service dog vest. This project provided FOX 7 an incredible opportunity to help a veteran, give back to the community and educate viewers about this important organization and program. The mission of Patriot PAWS Service Dogs is to train and provide service dogs of the highest quality at no cost to disabled American Veterans and others with mobile disabilities and PTS in order to help restore their physical and emotional independence.

8/10-11/16 – Program Director Holly Breau attended panel sessions at the Texas Association of Broadcasters Convention and Trade Show. Educational sessions attended included: State of Play – Measuring TV Everywhere; Emergency Alerting in the Age of IPAWS; TV Spectrum Prepack; The 2016 Election – Great Disruption and Lessons in the Road Ahead; ATSC 3.0 by Leaps, Bounds, SFN; NAB Regulatory Update.

8/10-11/16 – VP Creative Services Kathie Smith attended panel sessions at the Texas Association of Broadcasters Convention and Trade Show. Educational sessions attended included: State of Play – Measuring TV Everywhere; Monetizing Social Media. Promotion Manager David Squires attended the following sessions: The Power of Your Personal Brand; The 2016 Election – Great Disruption and Lessons in the Road Ahead; Understanding the Multi-Generational Workforce.

9/24/16 – VP General Manager Michael Lewis gave a presentation at the African-American Men and Boys Conference held in Austin.

11/11/16 – FOX 7 participated by having a float with on-air talent and Patriot PAWS Service Dog in Training Tommy in the Veterans' Day Parade held in downtown Austin. FOX 7 promoted the event in advance.

11/17/16 – VP News Director Pam Vaught and Patriot PAWS Service Dog in Training Tommy attended the Army Ranger Graduation Ceremony at Fort Hood in Killeen.

2/13/17 – Meteorologist Chelsea Andrews gave a presentation on Weather to tenants of Court at Round Rock, a senior assisted living center in Round Rock.

2/24/17 – Meteorologist Scott Fisher was a moderator/emcee at the Texas Society of Professional Engineers banquet.

Internship Program (v)

FOX 7 provided seven internships to students for college credit during the Summer 2016 and Spring 2017 semesters. These internships are designed to assist students interested in pursuing a career in broadcasting. The students interned in the News and Sports departments. The interns included students from The University of Texas, Texas State University, Texas Tech University, Oklahoma State University and University of Massachusetts at Amherst.

Participation in Job Banks, Internet Program, and Other Programs Designed to Promote Outreach Generally (vi)

Job Shop at www.fox7austin.com is an ongoing initiative that allows job-seekers to search for jobs on the station website; links to helpful sites are also provided for job seekers.

Scholarship Program (vii)

Fox Television Station's Inc. is a partner company of the Emma L. Bowen Foundation for Minority Interests in Media. Hannah Holt returned this Summer as a work/study trainee. She worked from 5/16/16-7/29/16 in the FOX 7 Sales Department. FOX 7 is committed to providing Hannah with Summer employment through her graduation from Prairie View A&M University. She receives an hourly wage as well as matching compensation to help pay for college tuition and expenses.

Establishment of Training Programs Designed to Enable Station Personnel to Acquire Skills that could Qualify them for Higher Level Positions (viii)

June-September 2016 – Production Technician Noelle Tijjerina received in-house training on promo editing, running audio, floor managing and running studio cameras and master control.

6/27-30/16 and 8/15-18/16 – Engineering and Operation staff received training on the new audio board by Solid State Logic.

8/22-26/16 – Sales and Finance staff received Wide Orbit Digital Order training.

9/14-18/16 – VP Finance Bob Sorrels and Credit and Collections Manager Lorraine Schuckman received Wide Orbit Digital Invoicing training.

9/21/16 – FTS home office provided Sales Credit Approval training to VP Finance Bob Sorrels and Credit and Collections Manager Lorraine Schuckman.

9/21/16 – Local Sales Manager Carly Gill, National Sales Manager Michael Rusinko and all Local Sales Account Executives received Digital Properties refresher training from Wide Orbit.

9/28/16 – VP General Sales Manager Scott Moore received training from FTS home office on Instant Articles-Facebook.

11/15-17/16 and 11/29/16-12/1/16 – KTBC weather/meteorologist staff, Scott Fisher, Zack Shields, Chelsea Andrews and Raeann Christensen received training on the new weather system from The Weather Company (WSI).

11/16/16 – VP Finance Bob Sorrels and Credit and Collections Manager Lorraine Schuckman received FTS home office training on Sales Credit Approval Workflow.

11/20/16 – FOX 7 Creative Services staff participated in a roundtable discussion with award winning creative professional Chad Crow/Marketing Strategist on creative ways to approach “boring” topics.

12/1-4/16 – Reporter Rudy Koski and Photographer Jeremiah Mosher received Drone flight training at FTS station WAGA in Atlanta and practice at Atlanta Hobby.

February 2017 – Weather System Training was provided by The Weather Company to Meteorologists Scott Fisher, Zack Shields, Chelsea Andrews and Reporter/Fill-In Weather Anchor Raeann Christensen.

February 2017 – VIZRT Traffic System Training was provided for Traffic Anchor/Reporter Danielle Saar.

2/1-4/17 – Local Sales Assistant Kirk Collier received internal training on Wide Orbit for order input functions, spot placement, skim, posting and prelogs.

2/9/17 – VP Engineering James Stanley, Director of Engineering David Andrews and Engineers James Allen, Jesus Amaro and Kelvin Benson received new transmitter operations and repairs training on site at the KTBC transmitter.

3/20-31/17 – Promotion Producer Doug Macut received internal training on iNews and other station software.

Participation in Events/Programs Sponsored by Educational Institutions Relating to Career Opportunities in Broadcasting (x)

FOX 7 participated in the Communities in Schools of Central Texas (CIS) Job Shadow Day on June 9, 2016 by hosting a group of students. Vice President, Creative Services Kathie Smith, along with Special Projects Manager Ernesto Hernandez, discussed television careers and answered questions they had prepared in advance. The students viewed Good Day Austin live in the studio and received a studio tour. They learned about studio operations. Meteorologist Zack Shields demonstrated how a weather segment is put together. Afterwards, the group was treated to lunch. The students were very excited to participate in this event. The Communities in Schools organization works to decrease drop-out rates of local area students. Each year, they provide students with an opportunity to experience a day in the working world. CIS Job Shadow Day allows students to expand their perspectives about prospective careers and the skills needed to pursue them, and makes school relevant.

FOX 7 participated in E4 Youth's Shadow the Pros summer program by hosting a student for three afternoons during July 2016. The student was provided a look at different aspects of how our business works, helping to cultivate the next generation of creative talent in Austin. E4 Youth is an Austin-based non-profit organization that helps bridge the gap between underserved youth and creative commercial arts careers through training, mentoring and internships.

FOX 7 participated in COOL Week ("Career Opportunities On Location") by hosting a high school senior on February 9-10, 2017. The experience was part of Leander ISD's College and Career Readiness program. The student was particularly interested in sports, so he observed first-hand how sports is produced by shadowing sports department employees in the newsroom and studio, attending editorial meetings and watching live newscasts. He also met with News Reporter Jennifer Kendall, and other station employees to learn and ask questions about careers.

5/13/16 – Meteorologist Zack Shields gave a presentation on Weather to students at Llano High School.

5/13/16 – Meteorologist Zack Shields gave a presentation on Weather to students at Llano Elementary School.

5/23/16 – Meteorologist Chelsea Andrews gave a presentation on Weather to students at Hutto Elementary School.

7/27/16 – VP, General Manager Michael Lewis was interviewed by a graduate student at Stephen F. Austin State University. He answered questions about his career and discussed television broadcasting, to assist the student in completing an assigned project for her master's program.

10/4/16 – Meteorologist Chelsea Andrews gave a presentation on Weather to 4th graders at Caldwell Heights Elementary of Round Rock ISD.

10/4/16 – Meteorologist Chelsea Andrews gave a presentation on Weather to 4th graders at Brushy Creek Elementary of Round Rock ISD.

10/4/16 – Meteorologist Chelsea Andrews gave a presentation on Weather to 1st graders at McCoy Elementary of Georgetown ISD.

10/14/16 – Sports Anchor Dennis de la Pena and Reporter Elizabeth Saab were role models at the "Role Model Fair" at Barbara Jordan Elementary of Austin ISD.

11/10/16 – Meteorologist Scott Fisher gave a presentation on Weather to Austin ISD students during Young Scientist Day.

12/1/16 – Anchor Ann Wyatt Little and Director Steven Puig gave a presentation during Career Day at Baty Elementary of Del Valle ISD.

12/8/16 – Meteorologist Zack Shields gave a presentation on Weather to students at Casey Elementary of Austin ISD.

12/20/16 – Sports Anchor Dennis de la Pena was a role model at the "Role Model Fair" at Graham Elementary of Austin ISD.

1/18/17 – Meteorologist Zack Shields gave a presentation on Weather to 1st graders at Serene Hills Elementary of Lake Travis ISD.

1/24/17 – Meteorologist Chelsea Andrews gave a presentation on Weather to students at Bluebonnet School of Cedar Park.

1/25/17 – Sports Anchor Dennis de la Pena was a role model at the "Role Model Fair" at Blackshear Fine Arts Academy of Austin ISD.

1/26/17 – Sports Anchor Dennis de la Pena was a guest speaker at the Baranoff Elementary Young Author's Conference of Austin ISD.

1/27/17 – Meteorologist Chelsea Andrews gave a presentation on Weather to students at REAL Learning Academy in Austin.

1/31/17 – Meteorologist Chelsea Andrews gave a presentation on Weather to students at Bluebonnet School of Canyon Creek in Austin.

2/9/17 – News Producer/Assignment Editor Manuel Garcia was a guest speaker at the Texas State University Broadcast Society.

2/15/17 – Sports Anchor Dennis de la Pena was a role model at the “Role Model Fair” at Padron Elementary of Austin ISD.

2/22/17 – Director Darren Foyt was a guest speaker at the University of North Texas Broadcast Sports Class.

2/28/17 – Meteorologist Chelsea Andrews gave a presentation on Weather to students at Sterling Classical School in Leander.

3/2/17 – Sports Anchor Dennis de la Pena was a guest speaker at the “Read Across America” event at Blackshear Fine Arts Academy of Austin ISD.

3/8/17 – Sports Anchor Dennis de la Pena was a role model at the “Role Model Fair” at Overton Elementary of Austin ISD.

3/10/17 – Meteorologist Zack Shields gave a presentation on Weather to students at Lakeway Elementary of Lake Travis ISD.

Listing of Each Upper-Level Job Opening in a Job Bank or Newsletter of Media Trade Groups Whose Membership Includes Substantial Participation of Women and Minorities (xii)

All job openings were listed in the Alliance for Women in Media local chapter newsletters and/or website.

Participation in Other Activities to Disseminate Information as to Employment Opportunities in Broadcasting (xvi)

Notice on Fox7Austin.com: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request KTBC-TV to provide them with information about full-time openings at the station. Such requests must include the organization’s name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Human Resources, KTBC FOX 7, 119 E. 10th Street, Austin, TX 78701. We appreciate your organization’s help in publicizing our job openings! KTBC-TV is an Equal Opportunity Employer.