

**NRJ TV LA License Co, LLC, KSCI-TV, Channel 18, Long Beach, California
ANNUAL EEO PUBLIC FILE REPORT**

Statement of EEO Policy

This EEO Public File Report has been prepared in accordance with Section 47 CFR 73.2080(c)(6).

This report covers full-time vacancy recruitment data for the period August 12, 2012 to July 31, 2013.

This report has been prepared for NRJ TV LA License Co, LLC, KSCI-TV, Channel 18 licensed to Long Beach, California.

Anyone wanting Information of job vacancies at KSCI-TV should contact the Human Resources Department.

EEO Contact information for NRJ TV LA License Co, LLC is:

KSCI-TV	Telephone No. 310-478-1818
1990 S. Bundy Suite 850	Contact person: Carolyn Kwak
Los Angeles, CA 90025	Email Address: ckwak@la18.tv

NRJ TV LA License Co, LLC became the licensee of KSCI-TV through an acquisition effective August 12, 2012. The information for this report has been prepared from the acquisition date through July 31, 2013..

Full-time vacancies filled during the period August 12, 2012 through July 31, 2013

	Full-Time Positions Job Title	Recruitment Sources Used (See attached listing)	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	Controller	3; 6 to 54; 60; 61; 63 to 66; 68; 69; 71 to 75; 77	Craigslist	5
2	Mandarin Video Journalist	3; 7; 8; 13; 16; 17; 20; 21; 73; 76; 77	Craigslist	4
3	Program Coordinator	2; 3; 8; 31; 77	Employee Referral	5
4	Sales Assistant	1 to 3; 6 to 26; 28; 30; 32 to 34; 38; 39; 42 to 47; 52, 53, 54, 68; 69; 72; 73 to 75; 77	Employee Referral	3
5	Mandarin Video Editor	1 to 3; 6 to 30 to 32 to 39; 41 to 70; 72 to 75; 77	Employee Referral	4
6	Korean Program Producer	1; 3; 6 to 22; 28 to 30; 32; 39; 42; 43 to 47; 52; 53; 54; 60; 61; 68; 69; 73; 77	KSCI-TV Web site	3
7	Korean Show Host	3 to 5; 6 to 19 to 39; 41 to 70; 72 to 77	On Air Advertisement on KSCI	13
8	Event Coordinator	3; 4; 6 to 28; 30; 32 to 35; 38; 39; 42 to 48; 52; 53; 54; 68; 69; 72 to 75; 77	USC Asian Pacific Am Studies Center	11
9	Account Executive	2 to 4; 6 to 28; 30; 32 to 35; 38; 39; 42 to 48; 52; 68; 69; 72; 73; 75; 77	Employee Referral	7

Total number of persons interviewed during applicable period:

55

<u>Recruitment Source & Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
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INTERNAL RECRUITMENT

1 Internal Candidate / Existing Employee	3	4. Sales Assistant (1) 6. Korean Program Producer (1) 5. Mandarin Video Editor (1)
2 Employee Referral	8	3. Prog. Coordinator (1) 9. Account Executive (1) 4. Sales Assistant (1) 5. Mandarin Video Editor (1) 7. Korean Show Host (4)
3 Company Website All job openings are posted on the company website. at www.LA18.tv	14	1. Controller 7. Korean Show Host (3) 2. Mandarin Video Journalist (1) 8. Event Coordinator (2) 3. Prog. Coordinator (2) 9. Account Executive (1) 4. Sales Assistant 5. Mandarin Video Editor (2) 6. Korean Program Producer (3)
4 Word of Mouth (or unspecified)	5	7. Korean Show Host (3) 9. Account Executive (1) 8. Event Coordinator (1)
5 Job Notice Advertised on air at KSCI-TV 18 Some job vacancy notices are aired in-language in various programs on KSCI-TV	2	7. Korean Show Host (2)

RECRUITMENT THROUGH COMMUNITY ORGANIZATIONS

6 Abram Friedman Occupational Center 1646 S. Olive Street Los Angeles, CA 90015 Contact: Career Center 213 765-2400 / Fax 213 748-7406		1. Controller 8. Event Coordinator 4. Sales Assistant 9. Account Executive 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host
7 Asian American Economic Development Enterprise 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021 or fax 626 572-6533		1. Controller 7. Korean Show Host 2. Mandarin Video Journalist 8. Event Coordinator 4. Sales Assistant 9. Account Executive 5. Mandarin Video Editor 6. Korean Program Producer
8 Asian American Journalists Association 5 Third Street, Suite 1108 San Francisco, CA 94103 Contact: Albert Lee at albertl@aja.org 415 346-2051 / Fax 415 346-6343 310 533-7261 *Local Branch Contact John Sakata		1. Controller 7. Korean Show Host 2. Mandarin Video Journalist 8. Event Coordinator 3. Prog. Coordinator 9. Account Executive 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer
9 Asian Business Association 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222 / Fax 213 628-3222 dennis@aba-la.org		1. Controller 9. Account Executive 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator
10 Asian Business League 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975 / Fax 213 624-9977 ablsocal@aol.com		1. Controller 9. Account Executive 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator

	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
11 Asian Pacific American Legal Center 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500 / Fax 213 977-7595		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 8. Event Coordinator 7. Korean Show Host 9. Account Executive
12 Asian Youth Center 100 West Clary Ave. San Gabriel, CA 91776 Contact: Florence 626 309-0622 x 103 / Fax 626 309-0362 admin@asianyouthcenter.org		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
13 APEX Asian Professional Exchange 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Hogan Lee 213 388-3333 x 104 hogan@apex.org		1. Controller 2. Mandarin Video Journalist 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
14 CAPE-Coalition of Asian Pacifics in Entertainment 10 Universal City Plaza, 20th Fl. Universal City, CA 91608 Contact: Jennifer Sanderson 818 753-2336 info@capeusa.org		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
15 Career Transition Center 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Sandra Guerrero 562 570-3658 / Fax 562-570-3653 sguerrero@edd.ca.gov		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
16 Chatsworth Work Source Center 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon or Ray 818 701-9800 / Fax 818 701-9801 frontdesk@buildonestop.com		1. Controller 2. Mandarin Video Journalist 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
17 Chinatown Service Center 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Aiman Hwang 213 808-1735 / Fax 213 253-0877 ahwang@cscla.org		1. Controller 2. Mandarin Video Journalist 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
18 Chinese Chamber of Commerce 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: Nicki Ung 213 617-0396 / Fax 213 617-2128		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
19 Crenshaw/West LA Workforce Service Office 5401 Crenshaw Blvd Los Angeles CA 90043 Contact: Pamela Gutierrez 323-290-5290 / Fax 323 290-5110 pgutierr@edd.ca.gov		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive

	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
20 Dayle McIntosh Center 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300 / Fax 714 663-2094		1. Controller 2. Mandarin Video Journalist 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
21 Department of Veteran Affairs 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Joseph Bebe 310 235-7199 / Fax 310 235-6247		1. Controller 2. Mandarin Video Journalist 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
22 East LA Employment Business Center 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Michael Cisneros 323 887-7122 x 1211 / Fax 323 887-8236		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
23 Employment Development Dept (EDD) 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluit 323 290-5157 / Fax 323 290-5110 lbluit@edd.ca.gov		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
24 Goodwill Industries/ Metro North WorkSource 342 San Fernando Road Los Angeles, CA 90031 Contact: Ramon Lupia 323 539-2194 / Fax 323 539-2022 rlupian@goodwillsocal.org		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
25 Housing Authority for City of LA 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts 213 252-6161 / Fax 213 252-1881		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
26 Inglewood Community Adult Education 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225 / Fax 310 330-9153		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
27 Jewish Vocational Services 6505 Wilshire Blvd. Suite 200 Los Angeles, CA 90048 Contact: Lydia Buchman 323 761-8888 Ext: 8881 / Fax 323 761-8575		1. Controller 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
28 Job Korea USA 3700 Wilshire Boulevard, #600B Los Angeles, CA 90010 Contact: Young Lee 213-384-1004 / Fax 213 367-9937 jobkoreausa@gmail.com	1	1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive

<u>Recruitment Source & Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
29 Korean American Coalition National Headquarters 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226 / Fax 213 385-5282 kacnational@gmail.com		1. Controller 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host
30 Korean American United Foundation 981 S. Western Avenue, Suite 400 Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371 / Fax 323 732-0757		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
31 Korean Churches for Community Develop. 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 985-1500 hypin@gmail.com		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
32 Korean Youth Community Center 680 South Wilton Place Los Angeles, CA 90005 Contact: Ashley Kim 213 365-7400 / Fax 213 927-0017 akim@kycc.la.org		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
33 Latin Business Association 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Peter Beltran 213 628-8510 / Fax 213 628-8519 membership@lbausa.com		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
34 Little Tokyo Service Center 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Tom Sogi 213 473-3030 / Fax 213 473-3031		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
35 Los Angeles Job Corps Center 217 W. 11th St. Los Angeles, CA 90015 Contact: David Santamaria 213 741-5385 / Fax 213 741-5379 santamaria.david@jobcorps.org		1. Controller 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
36 Los Angeles Urban League - Career Center 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1137 / Fax 323 600-0186 erobbins@laur.org		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
37 Mexican American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terri Gallego 323 890-1555 / Fax 323 890-1556 tgallego@maof.org		1. Controller 5. Mandarin Video Editor 7. Korean Show Host

<u>Recruitment Source & Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
<p>38 NAACP PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616 / Fax 323 464-1927 joyfleet@aol.com</p>		<p>1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive</p>
<p>39 Pacific Asian Consortium in Employment 1055 Wilshire Blvd., Suite 900A Los Angeles, CA 90017 Contact: Mary Ishiara 213 353-1677 / Fax 213 353-1666 mishiara@westlake-workforce.org</p>		<p>1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive</p>
<p>40 Pacifico Employment 1111 W. Sixth St. Suite 101 Los Angeles, CA 90017 Contact: Georgina Flores 213 481-0103 Ext. 18 genomas@aol.com</p>		<p>1. Controller</p>
<p>41 Santa Monica/Venice NAACP Branch 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode 213 261-5944</p>		<p>1. Controller 5. Mandarin Video Editor 7. Korean Show Host</p>
<p>42 Second Careers 8134 Van Nuys Blvd., #200 Panorama City, CA 91402 Contact: Job Desk 818 908-5066 / Fax 818 908-5147 assistant@vcla.net</p>		<p>1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive</p>
<p>43 SFV Japanese/American Center 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989</p>		<p>1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive</p>
<p>44 SIPA 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819 / Fax 213 382-7445 dgamoning@esipa.org</p>		<p>1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive</p>
<p>45 Southern California Indian Center 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673 / Fax 714 962-6343 mguillen@indiancenter.org</p>		<p>1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive</p>

<u>Recruitment Source & Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
46 State Department of Rehabilitation 6125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Greg Hernandez 310 558-5582 / Fax 310 558-5584		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
47 Step Up on Second 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889 / Fax 310 394-6883 lance@stepuponsecond.org		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
48 Turning Point Transitional Housing Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717 / Fax 310 828-1337		1. Controller 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
49 Venice Skills Center 611 Fifth Avenue Venice, CA 90291 Contact: Counseling Office 310 664-5820/ Fax 310 392-3461		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
50 Verdugo Job Center 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476 / Fax 818 409-0496 gwwashington@ci.glendale.ca.us		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
51 Inglewood One-Stop 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: LaToya Thomas 310 680-3700 / Fax 310 680-4098		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
52 Women at Work 3871 E. Colorado Blvd. Pasadena, CA 91107 626 796-6870 / Fax 626 793-7396 Contact: Artie Morris jobs@womenatwork.org		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
53 Workplace Hollywood 1201 W. 5th Street, Suite, T-550 Los Angeles, CA 90017 Contact: Marcia Cole www.workplacehollywood.org 213-250-9921 / Fax 213 250-9092		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive
54 Worksource 1055 Wilshire Blvd., Suite 900-A Los Angeles, CA 90017 Contact: Marcella Wong 213 207-1333 / Fax 213 353-1686 mwong@westlake-worksource.org		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive

<u>Recruitment Source & Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
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RECRUITMENT THROUGH SCHOOLS

<p>55 Art Institute of Los Angeles 2900 31st Street Santa Monica, CA 90405 Contact: Jennette Reece 310 314-6120 / Fax 310 314-6055</p>		<p>5. Mandarin Video Editor 7. Korean Show Host</p>
<p>56 California Institute of Arts 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Amy Young 661 253-7892 ayoung@calarts.edu</p>		<p>5. Mandarin Video Editor 7. Korean Show Host</p>
<p>57 California Lutheran University 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 / Fax 805 493-3201</p>		<p>5. Mandarin Video Editor 7. Korean Show Host</p>
<p>58 California State University Fullerton - Career Planning & Placement Box 6830 Fullerton, CA 92634 Contact: Laura Neal 714 278-3791 lneal@fullerton.edu</p>		<p>5. Mandarin Video Editor 7. Korean Show Host</p>
<p>59 California State University Long Beach - Career Development Center 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251 / Fax 562 985-1641</p>		<p>5. Mandarin Video Editor 7. Korean Show Host</p>
<p>60 California State University Los Angeles 5151 State University Drive Los Angeles, CA 90032 Contact: Career Development Center 323 343-3277 / Fax 323 343-3649</p>		<p>1. Controller 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host</p>
<p>61 California State University Northridge - Cinema & TV Arts Department 18111 Nordhoff Street Northridge, CA 91330 Contact: Olivia Gonzalez 818 677-3192 / Fax 818 677-4919</p>		<p>1. Controller 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host</p>
<p>62 California State University Northridge - Career Center 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center 818 677-1200 / Fax 818 677-4593</p>		<p>5. Mandarin Video Editor 7. Korean Show Host</p>
<p>63 LACC - Cinema/TV Department 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620 / Fax 323 953-4013</p>		<p>1. Controller 5. Mandarin Video Editor 7. Korean Show Host</p>

<u>Recruitment Source & Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
64 LA Ort Technical Institute 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 232 / Fax 323 966-5455		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
65 LA Trade Technical College 400 W. Washington Blvd. Los Angeles, CA 90015 Contact: Helen Baird 213 763-7124 / Fax 213 763-5353		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
66 Los Angeles Valley College 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Doug Marriott 818 947-2333 / Fax 818 947-2978 coop@lavc.edu		1. Controller 5. Mandarin Video Editor 7. Korean Show Host
67 Loyola Marymount University - Career Development One LMU Drive Los Angeles, CA 90045-8460 Contact: Jeff Hardt 310 338-2700 or 338-7606 / Fax 310 338-1946 jeffrey.hardt@lmu.edu		5. Mandarin Video Editor 7. Korean Show Host
68 Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds, Dept. of Communications 310 434-4763 lemonds_bradley@smc.edu		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
69 UCLA Asian American Studies Center 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006 / Fax 310 206-9844		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
70 UCLA Career Center UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902 www.career.ucla.edu		2. Mandarin Video Journalist 5. Mandarin Video Editor 7. Korean Show Host
71 UCLA - Dept of E. Asian Languages B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Anna Ramos 310 206-8235 / Fax 310 825-8808		1. Controller
72 UCLA Extension 10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 206-5064 / Fax 310 206-7435		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive

	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
73 USC - Asian Pacific American Studies Center Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jade Agua 213 740-4999 / 213 740-5284		1. Controller 2. Mandarin Video Journalist 4. Sales Assistant 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator 9. Account Executive
74 USC Annenberg School for Communication University of Southern California Los Angeles, CA 90089 Contact: Suzanne Alcantera 213 740-6045 / Fax 213 740-8036		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator
75 West LA College - Placement Center 4800 Freshman Drive Culver City, CA 90230 Contact: Placement Office 310 287-4356 / 310 287-4355		1. Controller 4. Sales Assistant 5. Mandarin Video Editor 7. Korean Show Host 8. Event Coordinator 9. Account Executive

RECRUITMENT THROUGH WEBSITES & TRADE ORGANIZATIONS

76 California Broadcasters Association 915 "L" Street, Suite 1150 Sacramento, CA 95814 Contact: Joe Berry 916 444-2237		2. Mandarin Video Editor 7. Korean Show Host
77 Craigslist craigslist.org 1381 9th Avenue San Francisco, CA 94122 415 566-6394 www.craigslist.org	22	1. Controller (5) 2. Mandarin Video Journalist (3) 3. Prog. Coordinator (2) 4. Sales Assistant (1) 5. Mandarin Video Editor 6. Korean Program Producer 7. Korean Show Host 8. Event Coordinator (7) 9. Account Executive (4)

Total **55**

Supplemental Recruiting Measures Initiative Description	Date	August 1, 2011 through July 31, 2012 Scope of Participation and Location	Station Staff Involved
Station Internship Program Third Quarter 2012	August 2012 August 2012	Student from Northwestern University was involved with the KSCI-TV Mandarin Programming department to get a hands on experience regarding the selection of Chinese programming. Student from UCLA was involved with the Mandarin news department gaining experience in editing news footage for on-air news reporting.	News Director Mandarin News Vice President Chinese Programming
Station Internship Program Fourth Quarter 2012	November 2012	Student from University of Southern California (USC) was part of the KSCI-TV Mandarin News Department getting hands on experience as a Mandarin language news reporter. Intern worked from August 2012 to November 2012.	News Director Mandarin News Vice President Chinese Programming
Station Internship Program First Quarter 2013	January 2013 February 2013	Student from University of Southern California (USC) was part of the KSCI-TV Mandarin News Department getting hands on experience as a Mandarin language news reporter. Student from University of Southern California (USC) was part of the KSCI-TV Mandarin News Department getting hands on experience as a Mandarin language news reporter.	News Director Mandarin News Vice President Chinese Programming
Station Internship Program Second Quarter 2013	May 2013	Student from Seoul Institute of the Arts was part of the KSCI-TV Korean News Department getting hands on experience as a Korean language news reporter.	Korean News Director
Job Fair participant	August 5, 2012	The 12th Annual Diversity Employment Day Career job fair provides a pool of diverse, multi-cultural, and qualified professionals. The career fair targets minorities, women, seniors and people with disabilities. KSCI staffed a booth to meet with candidates and collect resumes for current and future job openings.	Human Resources Director
Media Sponsor and Job Fair Participant	October 12, 2012	Hosted by Pacific Asian Consortium in Employment (PACE) and held at the Pasadena Convention Center, The Asian Business and Career Expo reaches out to Asian Americans to improve their economic, political and social environment. KSCI interviewed prospective job applicants and collected resumes. KSCI also promoted the job fair on the air and through promotional efforts.	Community Relations Director
Job Fair participant	April 18, 2012	The 2013 Asian Job Fair was held at the Los Angeles Convention and provides a diversity of Asian job applicants looking for jobs that will allow them to use their Asian background. KSCI staffed a booth to meet with candidates and collect resumes for current and future job openings.	Community Relations Director Marketing Executive Marketing Executive
Management Training to ensure Equal Employment Opportunity and prevent harassment	March 2013	Trained all management personnel to prevent harassment and promote equal employment opportunity, KSCI contracted LawRoom, the premier web-based employment law service to train managers to recognize harassment and discrimination, handle complaints, and avoid retaliation. The training consisted of a two-hour self-paced computer course, which included tests, case studies, and policy review.	IT Manager News Director Mandarin News Assistant Chief Engineer General Manager Controller Vice President Marketing Vice President Research & Development Traffic Manager Korean News Director Vice President Chinese Programming Vice President Engineering
Sponsor and Participant in College events	April 2013	Audience discussion on KSCI-TV and Broadcasting at the University of the West Media Day	News Director Mandarin News
Participant in Asian Expo	January 2013	The largest American Asian expo in America was held at the Pomona fairplex. KSCI-TV was a participant in presenting an invitation to all who attended to apply for jobs at KSCI-TV and discussed the opportunity in Asian broadcasting.	News Director Mandarin News
Participant in High School Career Day	September 2012	Presented to the Whitney High School the experience of working at KSCI-TV and opportunities with having a broadcasting career.	News Anchor (Mandarin)