

## **KSCI Station Employment Unit<sup>1</sup> EEO Initiatives (August 1, 2015 through July 31, 2016)**

Initiative: Section 73.2080(c)(2)(iii) – Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.

Job Fair on 2/26/16:

KSCI was the media Sponsor for the 5<sup>th</sup> Annual Hiring JobKoreaUSA.com and JobAsiaUSA job fair sponsored by the Korean American Chamber of Commerce Los Angeles. It provides a diversity of Asian job applicants looking for jobs that will allow them to use their Asian background. KSCI provided on air announcements of the job fair and locally produced program segments on the job fair. KSCI also staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations and our Korean Sales executive.

Initiative: Section 73.2080(c)(2)(iv) – Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities;

Workshop 2/20/16:

A 40 minute workshop (10:00 am to 10:40 am) sponsored by the University of Southern California Filipino student organization on how to represent the Filipino minority organizations in the broadcasting environment, including how to tell the Filipino cultural narrative through the production of video segments.

School visit 6/3/16:

Nineteen middle school students from the Oasis Trilingual Community School came to the TV station to learn about broadcasting responsibilities and working live on camera and in a news and multiple language environment. Student sessions discussed various educational requirements for positions in the broadcasting environment.

Initiative: Section 73.2080(c)(2)(iv) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

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<sup>1</sup> The KSCI Station Employment Unit includes commonly-controlled TV stations KSCI, KNLA-CD, KNET-CD and KSKJ-CD. KSCI, KNLA-CD, KSKJ-CD and KNET-CD have been part of this group for the entire reporting period. This report is being included in the public files of all four TV stations in the group, however its applicability for each station is limited to the time period during which each respective station was a member of the group, as outlined above.

Job Fair on 8/28/15: KSCI attended the Annual Asian American Economic Development Enterprises Free Job and Career Fair. The job fair was attended by our Director of Community Relations. KSCI staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations.

Job Fair on 2/26/16: KSCI participated in the 5<sup>th</sup> Annual Hiring JobKoreausa.com and JobAsiaUSA job fair sponsored by the Korean American Chamber of Commerce Los Angeles. It provides a diversity of Asian job applicants looking for jobs that will allow them to use their Asian background. KSCI staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations and our Korean Sales executive.

Initiative Section 73.2080(c)(2)(v) - Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

January 2016: KSCI hosted a student from UCLA who was involved with Mandarin programming and the production of foreign language content. Station staff involved in the instruction was the Director of Station Live Production.

September 2015: KSCI hosted a student from USC who was involved with the Chinese News Department developing an understanding of programming at an Asian language TV station.

December 2015: KSCI hosted a student from University of California at Los Angeles who was involved with the Marketing and Research in learning digital platforms maintenance and promotions.

February 2016: KSCI hosted a student from UCLA who was involved with the Korean programming department in learning skills as a Korean program scheduler and content creation.

January 2016: KSCI hosted a student from UCLA who was involved with the Korean news Department in developing an understanding of news story creation and shooting at an Asian language TV station.

May 2016: KSCI hosted a student from UCLA who was involved with the Tagalong programming in developing skills for closed captioning and editing of Filipino programming.

Initiative: Section 73.2080(c)(2)(vii) - Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Scholarship May 2016: KSCI produced and aired PSA's in three different languages (Mandarin, Korean and Tagalog) announcing the opportunity to submit applications for Ronald McDonald House Charities (RMHC) of Southern California's Asian-Pacific American Students Increasing Achievement Scholarship. The charity is awarding \$42,000 in scholarships through the program. KSCI aired the PSA's three weeks prior to the scholarship application deadline, raising awareness of this scholarship opportunity to the Asian community. Two KSCI employees are members of the RMHC/ASIA Educational Advisory Board, and participated in meetings to select scholarship winners. KSCI reps also attend the awards ceremony and meet/congratulate all the Asian scholarship winners.

Initiative: Section 73.2080(c)(2)(viii) – Establishment of training programs designated to enable station personnel to acquire skills that could qualify them for higher level positions.

September 2015: Employee in the Korean news Department completed a training course on Korean language dictation and voiceover language skills.

March 2016: Employees in the Korean News Department completed training on writing and translating skills from English to Korean language.

October 2015: All Korean News Reporters were trained in-studio on long form interviewing for news segments 5 minutes or longer in length.

March 2016: An employee in the Mandarin news Department was given one week of class room and in th field training at the USC Annenberg School of Journalism on how to report on health related issue and problems facing the Los Angeles area residents.

December 2015: On air hosts and news anchors were given instructions on how to apply makeup for high definition camera shoots. Training was provided by a professional instructor.

January 2016: Employee in Korean Production Department was trained on methods and creative angles to use when shooting and editing content for a half hour entertainment and lifestyle show.

Initiative: Section 73.2080(c)(2)(xii) – Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

KSCI lists all job openings in the newsletters of the Asian American Journalists Association, the Asian American media studies at USC and the Asian American media studies at UCLA.

Initiative: Section 73.2080(c)(2)(xvi) - Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Job Bank:

KSCI posts job openings with many different organizations in the stations coverage area with over half of those posting with organizations centered on women or minority based membership. KSCI also posts job openings on internet job listings sites such as Craigslist, Monster, California Broadcasters Association and the Society of Broadcasting Engineers and the TV stations website LA18.com.

**NRJ TV LA License Co, LLC, KSCI-TV, Channel 18, Long Beach, California  
ANNUAL EEO PUBLIC FILE REPORT**

**Statement of EEO Policy**

This EEO Public File Report has been prepared in accordance with Section 47 CFR 73.2080(c)(6).

This report covers full-time vacancy recruitment data for the period August 1, 2015 to July 31, 2016.

The KSCI Station Employment Unit includes commonly-controlled TV stations KSCI, KNLA-CD, KNET-CD and KSKJ-CD.

This report is being included in the public files of all four TV stations in the group.

This report has been prepared for NRJ TV LA License Co, LLC, KSCI-TV, Channel 18 licensed to Long Beach, California.

Anyone wanting Information of job vacancies at KSCI-TV should contact the Human Resources Department.

EEO Contact information for NRJ TV LA License Co, LLC is:

<b>KSCI-TV</b>	<b>Telephone No. 310-478-1818</b>
<b>1990 S. Bundy Suite 850</b>	<b>Contact person: Charles Schmidt</b>
<b>Los Angeles, CA 90025</b>	<b>Email Address: cschmidt@la18.tv</b>

**Full-time vacancies filled during the period August 1, 2015 through July 31, 2016**

	<b>Full-Time Positions Job Title</b>	<b>Recruitment Sources Used (See attached listing)</b>	<b>Successful Applicant</b>	<b>Total Number Interviewed (from all Referral Sources)</b>
1	Receptionist and Accounting clerk	1,2,3,4,14,56,57,58,59,60,61,62,63,64, ,65,66,67,68,69,70,71,72,73,74,75,76, 77,78,79,80,82	Efenel Barker	7
2	Director Live Programming	2,3,4,5,7,9,10,18,19,22,23,24,28,29,3 0,31,32,34,35,42,44,45,53,54,55,56,5 7,58,59,60,61,62,63,64,65,66,67,68,6 9,70,71,72,73,74,75,76,77,78,79,80,8 2,83	Trevor Roberts	9
3	Programming Coordinator	3,5,13,14,15,18,19,39,40,61,62,65,66, 74,76,78,79,82,83	Yue Zhou	3
4	Receptionist and Accounting clerk	1,2,3,14,56,57,58,59,60,61,62,63,64,6 5,66,67,68,69,70,71,72,73,74,75,76,7 7,78,79,80,82	Jennifer Su	7
5	Station Manager	2,3,7,82,83,88	Alan Buckman	2
6	Controller	3,83,89	Charles Schmidt	1
7	Taglog Associate Producer	2,3,9,45,64,66,72,74,75,76,77,78,82,8 3	Wynston Fernando	2
8	Mandarin Editor	9,12,15,16,19,62,64,66,72,73,74,75,7 6,77,78,82,83	Fu-Cheng Wang	5
9	Taglog Editor	2,3,5,9,15,45,61,62,71,72,74,79,83,88	Nicanor Evangelista	1
10	On Air Host-Mandarin	3,5,14,18,19,22,25,29,36,55,56,66,74, 78,80,83	Tzehuan Han	5
11	Technical Director	3,5,9,63,73,74,75,76,78,80,82,83,88	Jay Taylor	5
12	Mandarin News Video Editor	3,5,61,62,63,65,74,78,79,75,83	Ruide Chen	9
13	Mandarin News Video Editor	3,5,61,62,63,65,74,78,79,75,83	Yu Ye	9
			<b>Total</b>	<b>65</b>

<u>Recruitment Source &amp; Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
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**INTERNAL RECRUITMENT**

1 <b>Internal Candidate / Existing Employee</b>	2	Receptionist and Accounting clerk On Air Host-Mandarin
2 <b>Employee Referral</b>	10	Receptionist and Accounting clerk Station Manager Taglog Editor Director Live Programming Taglog Associate Producer
3 <b>Company Website</b> All job openings are posted on the company website. at www.LA18.tv	17	Receptionist and Accounting clerk Programming Coordinator Controller Taglog Editor Technical Director Director Live Programming Station Manager Taglog Associate Producer On Air Host-Mandarin Mandarin News Video Editor
4 <b>Word of Mouth (or unspecified)</b>	4	Director Live Programming Receptionist and Accounting clerk
5 <b>Job Notice Advertised on air at KSCI-TV 18</b> Some job vacancy notices are aired in-language in various programs on KSCI-TV		Director Live Programming Taglog Editor On Air Host-Mandarin Programming Coordinator Technical Director Mandarin News Video Editor

**RECRUITMENT THROUGH COMMUNITY ORGANIZATIONS**

6 <b>Abram Friedman Occupational Center</b> 1646 S. Olive Street Los Angeles, CA 90015 Contact: Career Center 213 765-2400 / Fax 213 748-7406		
7 <b>Asian American Advertising Federation</b> PO Box 69851 West Hollywood, CA 90069 Contact: Genny Horn-Franzen ghornfranz@aaf.org		Director Live Programming Station Manager
8 <b>Asian American Economic Development Enterprise</b> 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021 or fax 626 572-6533		
9 <b>Asian American Journalists Association</b> 5 Third Street, Suite 1108 San Francisco, CA 94103 Contact: Albert Lee at albertl@aaaja.org 415 346-2051 / Fax 415 346-6343 *Local Branch Contact John Sakata 310 533-7261		Director Live Programming Taglog Associate Producer Mandarin Editor Taglog Editor Technical Director
10 <b>Asian Business Association</b> 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222 / Fax 213 628-3222 dennis@aba-la.org		Director Live Programming
11 <b>Asian Business League</b> 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975 / Fax 213 624-9977 ablsocal@aol.com		
12 <b>Asian Pacific American Legal Center</b> 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500 / Fax 213 977-7595		Mandarin Editor

	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
13 <b>Asian Youth Center</b> 100 West Clary Ave. San Gabriel, CA 91776 Contact: Florence 626 309-0622 x 103 / Fax 626 309-0362 <a href="mailto:admin@asianyouthcenter.org">admin@asianyouthcenter.org</a>		Programming Coordinator
14 <b>APEX Asian Professional Exchange</b> 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Hogan Lee 213 388-3333 x 104 <a href="mailto:hogan@apex.org">hogan@apex.org</a>		Receptionist and Accounting Clerk Programming Coordinator Receptionist and Accounting clerk On Air Host-Mandarin
15 <b>CAPE-Coalition of Asian Pacifics in Entertainment</b> 10 Universal City Plaza, 20th Fl. Universal City, CA 91608 Contact: Jennifer Sanderson 818 753-2336 <a href="mailto:info@capeusa.org">info@capeusa.org</a>		Programming Coordinator Mandarin Editor Taglog Editor
16 <b>Career Transition Center</b> 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Sandra Guerrero 562 570-3658 / Fax 562-570-3653 <a href="mailto:sguerrero@edd.ca.gov">sguerrero@edd.ca.gov</a>		Mandarin Editor
17 <b>Chatsworth Work Source Center</b> 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon or Ray 818 701-9800 / Fax 818 701-9801 <a href="mailto:frontdesk@builddonestop.com">frontdesk@builddonestop.com</a>		
18 <b>Chinatown Service Center</b> 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Airman Hwang 213 808-1735 / Fax 213 253-0877 <a href="mailto:ahwang@cscla.org">ahwang@cscla.org</a>		Director Live Programming Programming Coordinator On Air Host-Mandarin
19 <b>Chinese Chamber of Commerce</b> 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: Nicki Ung 213 617-0396 / Fax 213 617-2128		Director Live Programming Programming Coordinator Mandarin Editor On Air Host-Mandarin
20 <b>Crenshaw/West LA Workforce Service Office</b> 5401 Crenshaw Blvd Los Angeles CA 90043 Contact: Pamela Gutierrez 323-290-5290 / Fax 323 290-5110 <a href="mailto:pgutierr@edd.ca.gov">pgutierr@edd.ca.gov</a>		
21 <b>Dayle McIntosh Center</b> 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300 / Fax 714 663-2094		
22 <b>Department of Veteran Affairs</b> 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Joseph Bebe 310 235-7199 / Fax 310 235-6247		Director Live Programming On Air Host-Mandarin

	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
23 <b>East LA Employment Business Center</b> 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Michael Cisneros 323 887-7122 x 1211 / Fax 323 887-8236		Director Live Programming
24 <b>Employment Development Dept (EDD)</b> 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluit 323 290-5157 / Fax 323 290-5110 <a href="mailto:lbluitt@edd.ca.gov">lbluitt@edd.ca.gov</a>		Director Live Programming
25 <b>Goodwill Industries/ Metro North WorkSource</b> 342 San Fernando Road Los Angeles, CA 90031 Contact: Ramon Lupia 323 539-2194 / Fax 323 539-2022 <a href="mailto:rlupian@goodwillsofcal.org">rlupian@goodwillsofcal.org</a>		On Air Host-Mandarin
26 <b>Housing Authority for City of LA</b> 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts 213 252-6161 / Fax 213 252-1881		
27 <b>Inglewood Community Adult Education</b> 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225 / Fax 310 330-9153		
28 <b>Jewish Vocational Services</b> 6505 Wilshire Blvd. Suite 200 Los Angeles, CA 90048 Contact: Lydia Buchman 323 761-8888 Ext: 8881 / Fax 323 761-8575		Director Live Programming
29 <b>Job Korea USA</b> 3700 Wilshire Boulevard, #600B Los Angeles, CA 90010 Contact: Young Lee 213-384-1004 / Fax 213 367-9937 <a href="mailto:jobkoreausa@gmail.com">jobkoreausa@gmail.com</a>		Director Live Programming On Air Host-Mandarin
30 <b>Korean American Coalition National Headquarters</b> 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226 / Fax 213 385-5282 <a href="mailto:kacnational@gmail.com">kacnational@gmail.com</a>		Director Live Programming
31 <b>Korean American United Foundation</b> 981 S. Western Avenue, Suite 400 Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371 / Fax 323 732-0757		Director Live Programming
32 <b>Korean Churches for Community Develop.</b> 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 985-1500 <a href="mailto:hypin@gmail.com">hypin@gmail.com</a>		Director Live Programming
33 <b>Korean Youth Community Center</b> 680 South Wilton Place Los Angeles, CA 90005 Contact: Ashley Kim 213 365-7400 / Fax 213 927-0017 <a href="mailto:akim@kycc.la.org">akim@kycc.la.org</a>		



	<b>Recruitment Source &amp; Contact Info</b>	<b>Total Number of Interviewees Referred</b>	<b>Full-time Positions for which Source was utilized</b>
34	<b>Latin Business Association</b> 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Peter Beltran 213 628-8510 / Fax 213 628-8519 <a href="mailto:membership@lbausa.com">membership@lbausa.com</a>		Director Live Programming
35	<b>Little Tokyo Service Center</b> 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Tom Sogi 213 473-3030 / Fax 213 473-3031		Director Live Programming
36	<b>Los Angeles Job Corps Center</b> 217 W. 11th St, Los Angeles, CA 90015 Contact: David Santamaria 213 741-5385 / Fax 213 741-5379 <a href="mailto:santamaria.david@jobcorps.org">santamaria.david@jobcorps.org</a>		On Air Host-Mandarin
37	<b>Los Angeles Urban League - Career Center</b> 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1137 / Fax 323 600-0186 <a href="mailto:erobbins@laul.org">erobbins@laul.org</a>		
38	<b>Mexican American Opportunity Foundation</b> 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terri Gallego 323 890-1555 / Fax 323 890-1556 <a href="mailto:tgalleo@maof.org">tgalleo@maof.org</a>		
39	<b>NAACP</b> PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616 / Fax 323 464-1927 <a href="mailto:joyfleet@aol.com">joyfleet@aol.com</a>		Programming Coordinator
40	<b>Pacific Asian Consortium in Employment</b> 1055 Wilshire Blvd., Suite 900A Los Angeles, CA 90017 Contact: Mary Ishiara 213 353-1677 / Fax 213 353-1666 <a href="mailto:mishiara@westlake-workforce.org">mishiara@westlake-workforce.org</a>		Programming Coordinator
41	<b>Pacifico Employment</b> 1111 W. Sixth St. Suite 101 Los Angeles, CA 90017 Contact: Georgina Flores 213 481-0103 Ext. 18 <a href="mailto:genomas@aol.com">genomas@aol.com</a>		
42	<b>Santa Monica/Venice NAACP Branch</b> 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode 213 261-5944		Director Live Programming
43	<b>Second Careers</b> 8134 Van Nuys Blvd., #200 Panorama City, CA 91402 Contact: Job Desk 818 908-5066 / Fax 818 908-5147 <a href="mailto:asslstant@vcla.net">asslstant@vcla.net</a>		
44	<b>SFV Japanese/American Center</b> 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989		Director Live Programming

	<u>Recruitment Source &amp; Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
45	<b>SIPA</b> 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819 / Fax 213 382-7445 <a href="mailto:dgamoning@esipa.org">dgamoning@esipa.org</a>		Director Live Programming Taglog Associate Producer Taglog Editor
46	<b>Southern California Indian Center</b> 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673 / Fax 714 962-6343 <a href="mailto:mguillen@indiancenter.org">mguillen@indiancenter.org</a>		
47	<b>State Department of Rehabilitation</b> 6125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Greg Hernandez 310 558-5582 / Fax 310 558-5584		
48	<b>Step Up on Second</b> 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889 / Fax 310 394-6883 <a href="mailto:lance@stepuponsecond.org">lance@stepuponsecond.org</a>		
49	<b>Turning Point Transitional Housing</b> Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717 / Fax 310 828-1337		
50	<b>Venice Skills Center</b> 611 Fifth Avenue Venice, CA 90291 Contact: Counseling Office 310 664-5820 / Fax 310 392-3461		
51	<b>Verdugo Job Center</b> 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476 / Fax 818 409-0496 <a href="mailto:gwashington@ci.glendale.ca.us">gwashington@ci.glendale.ca.us</a>		
52	<b>Inglewood One-Stop</b> 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: LaToya Thomas 310 680-3700 / Fax 310 680-4098		
53	<b>Women at Work</b> 3871 E. Colorado Blvd. Pasadena, CA 91107 626 796-6870 / Fax 626 793-7396 Contact: Artie Morris <a href="mailto:jobs@womenatwork.org">jobs@womenatwork.org</a>		Director Live Programming
54	<b>Workplace Hollywood</b> 1201 W. 5th Street, Suite, T-550 Los Angeles, CA 90017 Contact: Marcia Cole <a href="http://www.workplacehollywood.org">www.workplacehollywood.org</a> 213-250-9921 / Fax 213 250-9092		Director Live Programming
55	<b>Worksource</b> 1055 Wilshire Blvd., Suite 900-A Los Angeles, CA 90017 Contact: Marcella Wong 213 207-1333 / Fax 213 353-1686 <a href="mailto:mwong@westlake-worksource.org">mwong@westlake-worksource.org</a>		Director Live Programming On Air Host-Mandarin

Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
<b>RECRUITMENT THROUGH SCHOOLS</b>		
56 <b>Art Center College of Design</b> 950 S. Raymond Avenue Pasadena, CA 91105 Contact: Jean Mitsunaga Career Service Director 626 396-2320 jobs@artcenter.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk On Air Host-Mandarin
57 <b>Art Institute of California</b> 3601 West Sunflower Avenue Santa Ana, CA 92704 Contact: Genevieve Caton Career Service Advisor 714 830-0244 / Fax 714 546-2184		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
58 <b>Art Institute of Los Angeles</b> 2900 31st Street Santa Monica, CA 90405 Contact: Jennette Reece 310 314-6120 / Fax 310 314-6055		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
59 <b>California Institute of Arts</b> 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Amy Young 661 253-7892 ayoung@calarts.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
60 <b>California Lutheran University</b> 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 / Fax 805 493-3201		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
61 <b>California State University Fullerton - Career Planning &amp; Placement</b> Box 6830 Fullerton, CA 92634 Contact: Laura Neal 714 278-3791 lneal@fullerton.edu		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Editor Mandarin News Video Editor
62 <b>California State University Long Beach - Career Development Center</b> 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251 / Fax 562 985-1641		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Mandarin Editor Taglog Editor Mandarin News Video Editor
63 <b>California State University Los Angeles</b> 5151 State University Drive Los Angeles, CA 90032 Contact: Career Development Center 323 343-3277 / Fax 323 343-3649		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Technical Director Mandarin News Video Editor
64 <b>California State University Media Internship Program</b> CSU Campuses Contact: Robert Vianello 323 343-4213 rvianel@calstatela.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor
65 <b>California State University Northridge - Cinema &amp; TV Arts Department</b> 18111 Nordhoff Street Northridge, CA 91330 Contact: Olivia Gonzalez 818 677-3192 / Fax 818 677-4919		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Mandarin News Video Editor
66 <b>California State University Northridge - Career Center</b> 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center 818 677-1200 / Fax 818 677-4593		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor On Air Host-Mandarin

	<u>Recruitment Source &amp; Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
67	<b>LACC - Cinema/TV Department</b> 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620 / Fax 323 953-4013		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
68	<b>LA Ort Technical Institute</b> 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 232 / Fax 323 966-5455		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
69	<b>LA Trade Technical College</b> 400 W. Washington Blvd, Los Angeles, CA 90015 Contact: Helen Baird 213 763-7124 / Fax 213 763-5353		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
70	<b>Los Angeles Valley College</b> 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Doug Marriott 818 947-2333 / Fax 818 947-2978 <a href="mailto:coop@lavc.edu">coop@lavc.edu</a>		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
71	<b>Loyola Marymount University - Career Development</b> One LMU Drive Los Angeles, CA 90045-8460 Contact: Jeff Hardt 310 338-2700 or 338-7606 / Fax 310 338-1946 <a href="mailto:jeffrey.hardt@lmu.edu">jeffrey.hardt@lmu.edu</a>		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Editor
72	<b>Santa Monica College</b> 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds, Dept. of Communications 310 434-4763 <a href="mailto:lemonds_bradley@smc.edu">lemonds_bradley@smc.edu</a>		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Taglog Editor
73	<b>Santa Monica College</b> 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Judy White 310 434-4337 / Fax 310 434-4312		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Mandarin Editor Technical Director
74	<b>UCLA Asian American Studies Center</b> 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006 / Fax 310 206-9844		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Taglog Editor Technical Director Mandarin News Video Editor
75	<b>UCLA Career Center</b> UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902 <a href="http://www.career.ucla.edu">www.career.ucla.edu</a>	2	Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Technical Director Mandarin News Video Editor
76	<b>UCLA - Dept of E. Asian Languages</b> B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Anna Ramos 310 206-8235 / Fax 310 825-8808		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Technical Director
77	<b>UCLA Extension</b> 10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 206-5064 / Fax 310 206-7435	1	Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor
78	<b>USC - Asian Pacific American Studies Center</b> Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jade Agua 213 740-4999 / 213 740-5284		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor On Air Host-Mandarin Technical Director Mandarin News Video Editor

	<b>Recruitment Source &amp; Contact Info</b>	<b>Total Number of Interviewees Referred</b>	<b>Full-time Positions for which Source was utilized</b>
79	<b>USC Annenberg School for Communication</b> University of Southern California Los Angeles, CA 90089 Contact: Suzanne Alcantera 213 740-6045 / Fax 213 740-8036		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Taglog Editor Mandarin News Video Editor
80	<b>West LA College - Placement Center</b> 4800 Freshman Drive Culver City, CA 90230 Contact: Placement Office 310 287-4356 / 310 287-4355		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk On Air Host-Mandarin Technical Director

**RECRUITMENT THROUGH WEBSITES & TRADE ORGANIZATIONS**

81	<b>Bond &amp; Associates</b> 1219 Morningside Drive, Suite 216 Manhattan Beach, CA 90266 Contact: Cindy Bond, President 310 302-1201		
82	<b>California Broadcasters Association</b> 915 "L" Street, Suite 1150 Sacramento, CA 95814 Contact: Joe Berry 916 444-2237		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Station Manager Taglog Associate Producer Mandarin Editor Technical Director
83	<b>Craigslist</b> craigslist.org 1381 9th Avenue San Francisco, CA 94122 415 566-6394 www.craigslist.org	29	Director Live Programming Programming Coordinator Station Manager Controller Taglog Associate Producer Mandarin Editor Taglog Editor On Air Host-Mandarin Technical Director Mandarin News Video Editor
84	<b>The Lucas Group</b> 1925 Century Park East, Suite 750 Los Angeles, CA 90067 Contact: Marie Bernardino 310 595-2629		
85	<b>Radio Korea Media Group</b> 3700 Wilshire Blvd., #670 Los Angeles, CA 90010 213 487-1300 / Fax 213 487-7455		
86	<b>Society of Broadcast Engineers</b> Indianapolis, Indiana Contact: Scott Jones 317 846-9000		
87	<b>Facebook.com</b> 1601 S. California Avenue Palo Alto CA 94304 (650) 543-4800		
88	<b>TVJobs.com</b> Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 800 374-0119 Contact: Mark Holloway, President		Station Manager Taglog Editor Technical Director
89	<b>Monster.com</b> 1560 W. Fountainhead Parkway, Ste 175 Tempe, AZ 85282 (480) 567-3789 www.monster.com		Controller

**Total**

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