

NRJ TV LA LICENSES CO, LLC

ANNUAL EEO PUBLIC REPORT

AUGUST 1, 2015 TO 7-31-2016

**NRJ TV LA License Co, LLC, KSCI-TV, Channel 18, Long Beach, California
ANNUAL EEO PUBLIC FILE REPORT***

Statement of EEO Policy

This EEO Public File Report has been prepared in accordance with Section 47 CFR 73.2080(c)(6).

This report covers full-time vacancy recruitment data for the period August 1, 2015 to July 31, 2016.

The KSCI Station Employment Unit includes commonly-controlled TV stations KSCI, KNLA-CD, KNET-CD and KSKJ-CD.

This report is being included in the public files of all four TV stations in the group.

This report has been prepared for NRJ TV LA License Co, LLC, KSCI-TV, Channel 18 licensed to Long Beach, California.

Anyone wanting Information of job vacancies at KSCI-TV should contact the Human Resources Department.

EEO Contact information for NRJ TV LA License Co, LLC is:

KSCI-TV	Telephone No. 310-478-1818
1990 S. Bundy Suite 850	Contact person: Charles Schmidt
Los Angeles, CA 90025	Email Address: cschmidt@la18.tv

Full-time vacancies filled during the period August 1, 2015 through July 31, 2016

	Full-Time Positions Job Title	Recruitment Sources Used (See attached listing)	Recruitment Source	Total Number Interviewed (from all Referral Sources)
1	Receptionist and Accounting clerk	1,2,3,4,14,56,57,58,59,60,61,62,63,64,65,66,67,68,69,70,71,72,73,74,75,76,77,78,79,80,82	1	7
2	Director Live Programming	2,3,4,5,7,9,10,18,19,22,23,24,28,29,30,31,32,34,35,42,44,45,53,54,55,56,57,58,59,60,61,62,63,64,65,66,67,68,69,70,71,72,73,74,75,76,77,78,79,80,82,83	2	9
3	Programming Coordinator	3,5,13,14,15,18,19,39,40,61,62,65,66,74,76,78,79,82,83	3	3
4	Receptionist and Accounting clerk	1,2,3,14,56,57,58,59,60,61,62,63,64,65,66,67,68,69,70,71,72,73,74,75,76,77,78,79,80,82	83	7
5	Station Manager	2,3,7,82,83,88	2	2
6	Controller	3,83,89,90	83	1
7	Taglog Associate Producer	2,3,9,45,64,66,72,74,75,76,77,78,82,83	83	2
8	Mandarin Editor	9,12,15,16,19,62,64,66,72,73,74,75,76,77,78,82,83	2	5
9	Taglog Editor	2,3,5,9,15,45,61,62,71,72,74,79,83,88	2	1
10	On Air Host-Mandarin	3,5,14,18,19,22,25,29,36,55,56,66,74,78,80,83	83	5
11	Technical Director	3,5,9,63,73,74,75,76,78,80,82,83,88	83	5
12	Mandarin News Video Editor	3,5,61,62,63,65,74,78,79,75,83	75	9
13	Mandarin News Video Editor	3,5,61,62,63,65,74,78,79,75,83	3	9
			Total	65

*This report was revised March 27, 2017 to correct reporting issues.

<u>Recruitment Source & Contact Info</u>	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
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INTERNAL RECRUITMENT

1 Internal Candidate / Existing Employee	2	Receptionist and Accounting clerk On Air Host-Mandarin
2 Employee Referral	10	Receptionist and Accounting clerk Station Manager Taglog Editor Director Live Programming Taglog Associate Producer
3 Company Website All job openings are posted on the company website. at www.LA18.tv	17	Receptionist and Accounting clerk Programming Coordinator Controller Taglog Editor Technical Director Director Live Programming Station Manager Taglog Associate Producer On Air Host-Mandarin Mandarin News Video Editor
4 Word of Mouth (or unspecified)	4	Director Live Programming Receptionist and Accounting clerk
5 Job Notice Advertised on air at KSCI-TV 18 Some job vacancy notices are aired in-language in various programs on KSCI-TV		Director Live Programming Taglog Editor On Air Host-Mandarin Programming Coordinator Technical Director Mandarin News Video Editor

RECRUITMENT THROUGH COMMUNITY ORGANIZATIONS

6 Abram Friedman Occupational Center 1646 S. Olive Street Los Angeles, CA 90015 Contact: Career Center 213 765-2400 / Fax 213 748-7406		
7 Asian American Advertising Federation PO Box 69851 West Hollywood, CA 90069 Contact: Genny Horn-Franzen ghornfranz@3AF.org		Director Live Programming Station Manager
8 Asian American Economic Development Enterprise 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021 or fax 626 572-6533		
9 Asian American Journalists Association 5 Third Street, Suite 1108 San Francisco, CA 94103 Contact: Albert Lee at albertl@aja.org 415 346-2051 / Fax 415 346-6343 *Local Branch Contact John Sakata 310 533-7261		Director Live Programming Taglog Associate Producer Mandarin Editor Taglog Editor Technical Director
10 Asian Business Association 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222 / Fax 213 628-3222 dennis@aba-la.org		Director Live Programming
11 Asian Business League 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975 / Fax 213 624-9977 ablsocal@aol.com		
12 Asian Pacific American Legal Center 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500 / Fax 213 977-7595		Mandarin Editor

	Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
13	Asian Youth Center 100 West Clary Ave. San Gabriel, CA 91776 Contact: Florence 626 309-0622 x 103 / Fax 626 309-0362 admin@asiayouthcenter.org		Programming Coordinator
14	APEX Asian Professional Exchange 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Hogan Lee 213 388-3333 x 104 hogan@apex.org		Receptionist and Accounting Clerk Programming Coordinator Receptionist and Accounting clerk On Air Host-Mandarin
15	CAPE-Coalition of Asian Pacifics in Entertainment 10 Universal City Plaza, 20th Fl. Universal City, CA 91608 Contact: Jennifer Sanderson 818 753-2336 info@capeusa.org		Programming Coordinator Mandarin Editor Taglog Editor
16	Career Transition Center 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Sandra Guerrero 562 570-3658 / Fax 562-570-3653 sguerrero@edd.ca.gov		Mandarin Editor
17	Chatsworth Work Source Center 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon or Ray 818 701-9800 / Fax 818 701-9801 frontdesk@builddonestop.com		
18	Chinatown Service Center 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Aiman Hwang 213 808-1735 / Fax 213 253-0877 ahwang@cscla.org		Director Live Programming Programming Coordinator On Air Host-Mandarin
19	Chinese Chamber of Commerce 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: Nicki Ung 213 617-0396 / Fax 213 617-2128		Director Live Programming Programming Coordinator Mandarin Editor On Air Host-Mandarin
20	Crenshaw/West LA Workforce Service Office 5401 Crenshaw Blvd Los Angeles CA 90043 Contact: Pamela Gutierrez 323-290-5290 / Fax 323 290-5110 pgutierr@edd.ca.gov		
21	Dayle McIntosh Center 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300 / Fax 714 663-2094		
22	Department of Veteran Affairs 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Joseph Bebe 310 235-7199 / Fax 310 235-6247		Director Live Programming On Air Host-Mandarin

	Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
23	East LA Employment Business Center 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Michael Cisneros 323 887-7122 x 1211 / Fax 323 887-8236		Director Live Programming
24	Employment Development Dept (EDD) 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluitt 323 290-5157 / Fax 323 290-5110 lbluitt@edd.ca.gov		Director Live Programming
25	Goodwill Industries/ Metro North WorkSource 342 San Fernando Road Los Angeles, CA 90031 Contact: Ramon Lupia 323 539-2194 / Fax 323 539-2022 rlupian@goodwillsocial.org		On Air Host-Mandarin
26	Housing Authority for City of LA 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts 213 252-6161 / Fax 213 252-1881		
27	Inglewood Community Adult Education 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225 / Fax 310 330-9153		
28	Jewish Vocational Services 6505 Wilshire Blvd. Suite 200 Los Angeles, CA 90048 Contact: Lydia Buchman 323 761-8888 Ext: 8881 / Fax 323 761-8575		Director Live Programming
29	Job Korea USA 3700 Wilshire Boulevard, #600B Los Angeles, CA 90010 Contact: Young Lee 213-384-1004 / Fax 213 367-9937 jobkoreausa@gmail.com		Director Live Programming On Air Host-Mandarin
30	Korean American Coalition National Headquarters 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226 / Fax 213 385-5282 kacnational@gmail.com		Director Live Programming
31	Korean American United Foundation 981 S. Western Avenue, Suite 400 Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371 / Fax 323 732-0757		Director Live Programming
32	Korean Churches for Community Develop. 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 985-1500 hypin@gmail.com		Director Live Programming
33	Korean Youth Community Center 680 South Wilton Place Los Angeles, CA 90005 Contact: Ashley Kim 213 365-7400 / Fax 213 927-0017 akim@kycc.la.org		

	Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
34	Latin Business Association 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Peter Beltran 213 628-8510 / Fax 213 628-8519 membership@lbausa.com		Director Live Programming
35	Little Tokyo Service Center 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Tom Sogi 213 473-3030 / Fax 213 473-3031		Director Live Programming
36	Los Angeles Job Corps Center 217 W. 11th St. Los Angeles, CA 90015 Contact: David Santamaria 213 741-5385 / Fax 213 741-5379 santamaria.david@jobcorps.org		On Air Host-Mandarin
37	Los Angeles Urban League - Career Center 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1137 / Fax 323 600-0186 erobbins@lraul.org		
38	Mexican American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terri Gallego 323 890-1555 / Fax 323 890-1556 tergallego@maof.org		
39	NAACP PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616 / Fax 323 464-1927 joyfleet@aol.com		Programming Coordinator
40	Pacific Asian Consortium in Employment 1055 Wilshire Blvd., Suite 900A Los Angeles, CA 90017 Contact: Mary Ishiara 213 353-1677 / Fax 213 353-1666 mishiara@westlake-workforce.org		Programming Coordinator
41	Pacific Employment 1111 W. Sixth St. Suite 101 Los Angeles, CA 90017 Contact: Georgina Flores 213 481-0103 Ext. 18 genomas@aol.com		
42	Santa Monica/Venice NAACP Branch 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode 213 261-5944		Director Live Programming
43	Second Careers 8134 Van Nuys Blvd., #200 Panorama City, CA 91402 Contact: Job Desk 818 908-5066 / Fax 818 908-5147 assistant@vcla.net		
44	SFV Japanese/American Center 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989		Director Live Programming

Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
<p>45 SIPA 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819 / Fax 213 382-7445 dgamoning@esipa.org</p>		<p>Director Live Programming Taglog Associate Producer Taglog Editor</p>
<p>46 Southern California Indian Center 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673 / Fax 714 962-6343 mguillen@indiancenter.org</p>		
<p>47 State Department of Rehabilitation 6125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Greg Hernandez 310 558-5582 / Fax 310 558-5584</p>		
<p>48 Step Up on Second 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889 / Fax 310 394-6883 lance@stepuponsecond.org</p>		
<p>49 Turning Point Transitional Housing Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717 / Fax 310 828-1337</p>		
<p>50 Venice Skills Center 611 Fifth Avenue Venice, CA 90291 Contact: Counseling Office 310 664-5820 / Fax 310 392-3461</p>		
<p>51 Verdugo Job Center 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476 / Fax 818 409-0496 g.washington@ci.glendale.ca.us</p>		
<p>52 Inglewood One-Stop 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: LaToya Thomas 310 680-3700 / Fax 310 680-4098</p>		
<p>53 Women at Work 3871 E. Colorado Blvd. Pasadena, CA 91107 626 796-6870 / Fax 626 793-7396 Contact: Artie Morris jobs@womenatwork.org</p>		<p>Director Live Programming</p>
<p>54 Workplace Hollywood 1201 W. 5th Street, Suite, T-550 Los Angeles, CA 90017 Contact: Marcia Cole www.workplacehollywood.org 213-250-9921 / Fax 213 250-9092</p>		<p>Director Live Programming</p>
<p>55 Worksource 1055 Wilshire Blvd., Suite 900-A Los Angeles, CA 90017 Contact: Marcella Wong 213 207-1333 / Fax 213 353-1686 mwong@westlake-worksource.org</p>		<p>Director Live Programming On Air Host-Mandarin</p>

Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
RECRUITMENT THROUGH SCHOOLS		
56 Art Center College of Design 950 S. Raymond Avenue Pasadena, CA 91105 Contact: Jean Mitsunaga Career Service Director 626 396-2320 jobs@artcenter.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk On Air Host-Mandarin
57 Art Institute of California 3601 West Sunflower Avenue Santa Ana, CA 92704 Contact: Genevieve Caton Career Service Advisor 714 830-0244 / Fax 714 546-2184		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
58 Art Institute of Los Angeles 2900 31st Street Santa Monica, CA 90405 Contact: Jennette Reece 310 314-6120 / Fax 310 314-6055		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
59 California Institute of Arts 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Amy Young 661 253-7892 ayoung@calarts.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
60 California Lutheran University 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 / Fax 805 493-3201		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
61 California State University Fullerton - Career Planning & Placement Box 6830 Fullerton, CA 92634 Contact: Laura Neal 714 278-3791 lneal@fullerton.edu		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Editor Mandarin News Video Editor
62 California State University Long Beach - Career Development Center 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251 / Fax 562 985-1641		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Mandarin Editor Taglog Editor Mandarin News Video Editor
63 California State University Los Angeles 5151 State University Drive Los Angeles, CA 90032 Contact: Career Development Center 323 343-3277 / Fax 323 343-3649		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Technical Director Mandarin News Video Editor
64 California State University Media Internship Program CSU Campuses Contact: Robert Vianello 323 343-4213 rvianel@calstatela.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor
65 California State University Northridge - Cinema & TV Arts Department 18111 Nordhoff Street Northridge, CA 91330 Contact: Olivia Gonzalez 818 677-3192 / Fax 818 677-4919		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Mandarin News Video Editor
66 California State University Northridge - Career Center 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center 818 677-1200 / Fax 818 677-4593		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor On Air Host-Mandarin

	Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
67	LACC - Cinema/TV Department 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620 / Fax 323 953-4013		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
68	LA Ort Technical Institute 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 232 / Fax 323 966-5455		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
69	LA Trade Technical College 400 W. Washington Blvd. Los Angeles, CA 90015 Contact: Helen Baird 213 763-7124 / Fax 213 763-5353		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
70	Los Angeles Valley College 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Doug Marriott 818 947-2333 / Fax 818 947-2978 coop@lavc.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk
71	Loyola Marymount University - Career Development One LMU Drive Los Angeles, CA 90045-8460 Contact: Jeff Hardt 310 338-2700 or 338-7606 / Fax 310 338-1946 jeffrey.hardt@lmu.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Editor
72	Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds, Dept. of Communications 310 434-4763 lemonds_bradley@smc.edu		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Taglog Editor
73	Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Judy White 310 434-4337 / Fax 310 434-4312		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Mandarin Editor Technical Director
74	UCLA Asian American Studies Center 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006 / Fax 310 206-9844		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Taglog Editor Technical Director Mandarin News Video Editor
75	UCLA Career Center UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902 www.career.ucla.edu	2	Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Technical Director Mandarin News Video Editor
76	UCLA - Dept of E. Asian Languages B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Anna Ramos 310 206-8235 / Fax 310 825-8808		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor Technical Director
77	UCLA Extension 10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 206-5064 / Fax 310 206-7435	1	Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor
78	USC - Asian Pacific American Studies Center Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jade Agua 213 740-4999 / 213 740-5284		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Taglog Associate Producer Mandarin Editor On Air Host-Mandarin Technical Director Mandarin News Video Editor

	Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
79	USC Annenberg School for Communication University of Southern California Los Angeles, CA 90089 Contact: Suzanne Alcantera 213 740-6045 / Fax 213 740-8036		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Taglog Editor Mandarin News Video Editor
80	West LA College - Placement Center 4800 Freshman Drive Culver City, CA 90230 Contact: Placement Office 310 287-4356 / 310 287-4355		Receptionist and Accounting clerk Director Live Programming Receptionist and Accounting clerk On Air Host-Mandarin Technical Director

RECRUITMENT THROUGH WEBSITES & TRADE ORGANIZATIONS

81	Bond & Associates 1219 Morningside Drive, Suite 216 Manhattan Beach, CA 90266 Contact: Cindy Bond, President 310 302-1201		
82	California Broadcasters Association 915 "L" Street, Suite 1150 Sacramento, CA 95814 Contact: Joe Berry 916 444-2237		Receptionist and Accounting clerk Director Live Programming Programming Coordinator Receptionist and Accounting clerk Station Manager Taglog Associate Producer Mandarin Editor Technical Director
83	Craigslist craigslist.org 1381 9th Avenue San Francisco, CA 94122 415 566-6394 www.craigslist.org	29	Director Live Programming Programming Coordinator Station Manager Controller Taglog Associate Producer Mandarin Editor Taglog Editor On Air Host-Mandarin Technical Director Mandarin News Video Editor
84	The Lucas Group 1925 Century Park East, Suite 750 Los Angeles, CA 90067 Contact: Marie Bernardino 310 595-2629		
85	Radio Korea Media Group 3700 Wilshire Blvd., #670 Los Angeles, CA 90010 213 487-1300 / Fax 213 487-7455		
86	Society of Broadcast Engineers Indianapolis, Indiana Contact: Scott Jones 317 846-9000		
87	Facebook.com 1601 S. California Avenue Palo Alto CA 94304 (650) 543-4800		
88	TVJobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 800 374-0119 Contact: Mark Holloway, President		Station Manager Taglog Editor Technical Director
89	Monster.com 1560 W. Fountainhead Parkway, Ste 175 Tempe, AZ 85282 (480) 567-3789 www.monster.com		Controller
90	California CPA Foundation 1800 Gateway Drive Suite 200 San Mateo, CA 94404 (800) 922-5272 www.calcpa.org	1	Controller

Total

65

KSCI Station Employment Unit¹ EEO Initiatives (August 1, 2015 through July 31, 2016)

Initiative: Section 73.2080(c)(2)(iii) – Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.

Job Fair on 2/26/16:

KSCI was the media Sponsor for the 5th Annual Hiring JobKoreausa.com and JobAsiaUSA job fair sponsored by the Korean American Chamber of Commerce Los Angeles. It provides a diversity of Asian job applicants looking for jobs that will allow them to use their Asian background. KSCI provided on air announcements of the job fair and locally produced program segments on the job fair. KSCI also staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations and our Korean Sales executive.

Initiative: Section 73.2080(c)(2)(iv) – Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities;

Workshop 2/20/16:

A 40 minute workshop (10:00 am to 10:40 am) sponsored by the University of Southern California Filipino student organization on how to represent the Filipino minority organizations in the broadcasting environment, including how to tell the Filipino cultural narrative through the production of video segments.

Initiative: Section 73.2080(c)(2)(iv) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Job Fair on 8/28/15:

KSCI attended the Annual Asian American Economic Development Enterprises Free Job and Career Fair. The job fair was attended by our Director of Community Relations. KSCI staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations.

¹ The KSCI Station Employment Unit includes commonly-controlled TV stations KSCI, KNLA-CD, KNET-CD and KSKJ-CD. KSCI, KNLA-CD, KSKJ-CD and KNET-CD have been part of this group for the entire reporting period. This report is being included in the public files of all four TV stations in the group, however its applicability for each station is limited to the time period during which each respective station was a member of the group, as outlined above.

Job Fair on 2/26/16:

KSCI participated in the 5th Annual Hiring JobKoreausa.com and JobAsiaUSA job fair sponsored by the Korean American Chamber of Commerce Los Angeles. It provides a diversity of Asian job applicants looking for jobs that will allow them to use their Asian background. KSCI staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended by the Director of Community Relations and our Korean Sales executive.

Initiative Section 73.2080(c)(2)(v) - Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

January 2016:

KSCI hosted a student from UCLA who was involved with Mandarin programming and the production of foreign language content. Station staff involved in the instruction was the Director of Station Live Production.

September 2015:

KSCI hosted a student from USC who was involved with the Chinese News Department developing an understanding of programming at an Asian language TV station.

December 2015:

KSCI hosted a student from University of California at Los Angeles who was involved with the Marketing and Research in learning digital platforms maintenance and promotions.

February 2016:

KSCI hosted a student from UCLA who was involved with the Korean programming department in learning skills as a Korean program scheduler and content creation.

January 2016:

KSCI hosted a student from UCLA who was involved with the Korean news Department in developing an understanding of news story creation and shooting at an Asian language TV station.

May 2016:

KSCI hosted a student from UCLA who was involved with the Tagalog programming in developing skills for closed captioning and editing of Filipino programming.

Initiative: Section 73.2080(c)(2)(vii) - Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Scholarship May 2016:

In May 2016, our station sponsored a scholarship program in conjunction with the Ronald McDonald House Charities (RMHC). KSCI produced and aired PSA's in three different languages (Mandarin, Korean and Tagalog) announcing the

opportunity to submit applications for RMHC's Asian-Pacific American Students Increasing Achievement Scholarship. The charity is awarding \$42,000 in scholarships through the program. KSCI aired the PSA's three weeks prior to the scholarship application deadline, raising awareness of this scholarship opportunity to the Asian community. Two KSCI employees are members of the RMHC/ASIA Educational Advisory Board, and participated in meetings to select scholarship winners. KSCI reps also attend the awards ceremony and meet/congratulate all the Asian scholarship winners.

Initiative: Section 73.2080(c)(2)(viii) – Establishment of training programs designated to enable station personnel to acquire skills that could qualify them for higher level positions.

September 2015: Employee in the Korean news Department completed a training course on Korean language dictation and voiceover language skills.

March 2016: Employees in the Korean News Department completed training on writing and translating skills from English to Korean language.

October 2015: All Korean News Reporters were trained in-studio on long form interviewing for news segments 5 minutes or longer in length.

March 2016: An employee in the Mandarin news Department was given one week of class room and in th field training at the USC Annenberg School of Journalism on how to report on health related issue and problems facing the Los Angeles area residents.

December 2015: On air hosts and news anchors were given instructions on how to apply makeup for high definition camera shoots. Training was provided by a professional instructor.

January 2016: Employee in Korean Production Department was trained on methods and creative angles to use when shooting and editing content for a half hour entertainment and lifestyle show.

Initiative: Section 73.2080(c)(2)(xii) – Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

KSCI lists all job openings in the newsletters of the Asian American

Journalists Association, the Asian American media studies at USC and the Asian American media studies at UCLA.

Initiative: Section 73.2080(c)(2)(xvi) - Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Job Bank:

KSCI posts job openings with many different organizations in the stations coverage area with over half of those posting with organizations centered on women or minority based membership. KSCI also posts job openings on internet job listings sites such as Craigslist, Monster, California Broadcasters Association and the Society of Broadcasting Engineers and the TV stations website LA18.com.