

**NRJ TV LA License Co, LLC, KSCI-TV, Channel 18, Long Beach, California
ANNUAL EEO PUBLIC FILE REPORT**

Statement of EEO Policy

This EEO Public File Report has been prepared in accordance with Section 47 CFR 73.2080(c)(6).

This report covers full-time vacancy recruitment data for the period August 1, 2016 to July 31, 2017.

The KSCI Station Employment Unit includes commonly-controlled TV stations KSCI, KNLA-CD, KNET-CD and KSKJ-CD.

This report is being included in the public files of all four TV stations in the group.

This report has been prepared for NRJ TV LA License Co, LLC, KSCI-TV, Channel 18 licensed to Long Beach, California.

Anyone wanting Information of job vacancies at KSCI-TV should contact the Human Resources Department.

EEO Contact information for NRJ TV LA License Co, LLC is:

KSCI-TV	Telephone No. 310-478-1818
1990 S. Bundy Suite 125	Contact person: Charles Schmidt
Los Angeles, CA 90025	Email Address: cschmidt@la18.tv

Full-time vacancies filled during the period August 1, 2016 through July 31, 2017

	Full-Time Positions Job Title	Recruitment Sources Used (See attached listing)	Successful Applicant	Total Number Interviewed (from all Referral Sources)	Recruitment Source For Hiree
1	Traffic Manager	2,3,29,70,71,72,82,83	Janice Mansfield	2	2
2	Traffic Manager Assistant	2,3,65,70,71,72,82,83	Justin Novorot	2	2
3	News Reporter	3,61,62,63,66,74,76,78,79,83	Yao Lu	5	3
4	Korean News Reporter/Producer	2,3,63,65,67,68,69,70,71,72,76,77,78, 79,83,88	Hye Young Jung	2	2
4	Korean News Reporter/Producer	2,3,63,65,67,68,69,70,71,72,76,77,78, 79,83,88	Mikyung Briana Yang	2	2

Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
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INTERNAL RECRUITMENT

1 Internal Candidate / Existing Employee		
2 Employee Referral	2 2 2 2	Traffic Manager Assistant Traffic Manager Korean News Reporter/Producer Korean News Reporter/Producer
3 Company Website All job openings are posted on the company website. at www.LA18.tv	2	Traffic Manager Assistant Traffic Manager Mandarin News Reporter Korean News Reporter/Producer Korean News Reporter/Producer
4 Word of Mouth (or unspecified)		
5 Job Notice Advertised on air at KSCI-TV 18 Some job vacancy notices are aired in-language in various programs on KSCI-TV		

RECRUITMENT THROUGH COMMUNITY ORGANIZATIONS

6 Abram Friedman Occupational Center 1646 S. Olive Street Los Angeles, CA 90015 Contact: Career Center 213 765-2400 / Fax 213 748-7406		
7 Asian American Advertising Federation PO Box 69851 West Hollywood, CA 90069 Contact: Genny Horn-Franzen ghornfranz@aaf.org		
8 Asian American Economic Development Enterprise 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021 or fax 626 572-6533		
9 Asian American Journalists Association 5 Third Street, Suite 1108 San Francisco, CA 94103 Contact: Albert Lee at albertl@aja.org 415 346-2051 / Fax 415 346-6343 *Local Branch Contact John Sakata 310 533-7261		
10 Asian Business Association 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222 / Fax 213 628-3222 dennis@aba-la.org		
11 Asian Business League 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975 / Fax 213 624-9977 ablsocal@aol.com		
12 Asian Pacific American Legal Center 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500 / Fax 213 977-7595		

	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
<p>13 Asian Youth Center 100 West Clary Ave. San Gabriel, CA 91776 Contact: Florence 626 309-0622 x 103 / Fax 626 309-0362 admin@asianyouthcenter.org</p>		
<p>14 APEX Asian Professional Exchange 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Hogan Lee 213 388-3333 x 104 hogan@apex.org</p>		
<p>15 CAPE-Coalition of Asian Pacifics in Entertainment 10 Universal City Plaza, 20th Fl. Universal City, CA 91608 Contact: Jennifer Sanderson 818 753-2336 info@capeusa.org</p>		
<p>16 Career Transition Center 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Sandra Guerrero 562 570-3658 / Fax 562-570-3653 sguerrero@edd.ca.gov</p>		
<p>17 Chatsworth Work Source Center 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon or Ray 818 701-9800 / Fax 818 701-9801 frontdesk@buildonestop.com</p>		
<p>18 Chinatown Service Center 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Aiman Hwang 213 808-1735 / Fax 213 253-0877 ahwang@cscla.org</p>		
<p>19 Chinese Chamber of Commerce 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: Nicki Ung 213 617-0396 / Fax 213 617-2128</p>		
<p>20 Crenshaw/West LA Workforce Service Office 5401 Crenshaw Blvd Los Angeles CA 90043 Contact: Pamela Gutierrez 323-290-5290 / Fax 323 290-5110 pgutierr@edd.ca.gov</p>		
<p>21 Dayle McIntosh Center 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300 / Fax 714 663-2094</p>		
<p>22 Department of Veteran Affairs 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Joseph Bebe 310 235-7199 / Fax 310 235-6247</p>		

	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
23 East LA Employment Business Center 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Michael Cisneros 323 887-7122 x 1211 / Fax 323 887-8236		
24 Employment Development Dept (EDD) 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluit 323 290-5157 / Fax 323 290-5110 lbluitt@edd.ca.gov		
25 Goodwill Industries/ Metro North WorkSource 342 San Fernando Road Los Angeles, CA 90031 Contact: Ramon Lupia 323 539-2194 / Fax 323 539-2022 rlupian@goodwillsocial.org		
26 Housing Authority for City of LA 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts 213 252-6161 / Fax 213 252-1881		
27 Inglewood Community Adult Education 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225 / Fax 310 330-9153		
28 Jewish Vocational Services 6505 Wilshire Blvd, Suite 200 Los Angeles, CA 90048 Contact: Lydia Buchman 323 761-8888 Ext: 8881 / Fax 323 761-8575		
29 Job Korea USA 3700 Wilshire Boulevard, #600B Los Angeles, CA 90010 Contact: Young Lee 213-384-1004 / Fax 213 367-9937 jobkoreausa@gmail.com		Traffic Manager
30 Korean American Coalition National Headquarters 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226 / Fax 213 385-5282 kacnational@gmail.com		
31 Korean American United Foundation 981 S. Western Avenue, Suite 400 Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371 / Fax 323 732-0757		
32 Korean Churches for Community Develop. 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 985-1500 hybin@gmail.com		
33 Korean Youth Community Center 680 South Wilton Place Los Angeles, CA 90005 Contact: Ashley Kim 213 365-7400 / Fax 213 927-0017 akim@kycc.la.org		

	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
<p>34 Latin Business Association 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Peter Beltran 213 628-8510 / Fax 213 628-8519 membership@lbausa.com</p>		
<p>35 Little Tokyo Service Center 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Tom Sogi 213 473-3030 / Fax 213 473-3031</p>		
<p>36 Los Angeles Job Corps Center 217 W. 11th St. Los Angeles, CA 90015 Contact: David Santamaria 213 741-5385 / Fax 213 741-5379 santamaria_david@jobcorps.org</p>		
<p>37 Los Angeles Urban League - Career Center 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1137 / Fax 323 600-0186 erobbins@laul.org</p>		
<p>38 Mexican American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terri Gallego 323 890-1555 / Fax 323 890-1556 tgallego@maof.org</p>		
<p>39 NAACP PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616 / Fax 323 464-1927 joyfleet@aol.com</p>		
<p>40 Pacific Asian Consortium in Employment 1055 Wilshire Blvd., Suite 900A Los Angeles, CA 90017 Contact: Mary Ishiara 213 353-1677 / Fax 213 353-1666 mishiara@westlake-workforce.org</p>		
<p>41 Pacifico Employment 1111 W. Sixth St. Suite 101 Los Angeles, CA 90017 Contact: Georgina Flores 213 481-0103 Ext. 18 genomas@aol.com</p>		
<p>42 Santa Monica/Venice NAACP Branch 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode 213 261-5944</p>		
<p>43 Second Careers 8134 Van Nuys Blvd., #200 Panorama City, CA 91402 Contact: Job Desk 818 908-5066 / Fax 818 908-5147 assistant@vcla.net</p>		
<p>44 SFV Japanese/American Center 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989</p>		

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45 SIPA 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819 / Fax 213 382-7445 dgamoning@esipa.org		
46 Southern California Indian Center 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673 / Fax 714 962-6343 mguillen@indiancenter.org		
47 State Department of Rehabilitation 6125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Greg Hernandez 310 558-5582 / Fax 310 558-5584		
48 Step Up on Second 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889 / Fax 310 394-6883 lance@stepuponsecond.org		
49 Turning Point Transitional Housing Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717 / Fax 310 828-1337		
50 Venice Skills Center 611 Fifth Avenue Venice, CA 90291 Contact:Counseling Office 310 664-5820/ Fax 310 392-3461		
51 Verdugo Job Center 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476 / Fax 818 409-0496 gwashington@ci.glendale.ca.us		
52 Inglewood One-Stop 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: LaToya Thomas 310 680-3700 / Fax 310 680-4098		
53 Women at Work 3871 E. Colorado Blvd. Pasadena, CA 91107 626 796-6870 / Fax 626 793-7396 Contact: Artie Morris jobs@womenatwork.org		
54 Workplace Hollywood 1201 W, 5th Street, Suite, T-550 Los Angeles, CA 90017 Contact: Marcia Cole www.workplacehollywood.org 213-250-9921 / Fax 213 250-9092		
55 Worksource 1055 Wilshire Blvd., Suite 900-A Los Angeles, CA 90017 Contact: Marcella Wong 213 207-1333 / Fax 213 353-1686 mwong@westlake-worksource.org		

Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized
RECRUITMENT THROUGH SCHOOLS		
56 Art Center College of Design 950 S. Raymond Avenue Pasadena, CA 91105 Contact: Jean Mitsunaga Career Service Director 626 396-2320 jobs@artcenter.edu		
57 Art Institute of California 3601 West Sunflower Avenue Santa Ana, CA 92704 Contact: Genevieve Caton Career Service Advisor 714 830-0244 / Fax 714 546-2184		
58 Art Institute of Los Angeles 2900 31st Street Santa Monica, CA 90405 Contact: Jennette Reece 310 314-6120 / Fax 310 314-6055		
59 California Institute of Arts 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Amy Young 661 253-7892 ayoung@calarts.edu		
60 California Lutheran University 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 / Fax 805 493-3201		
61 California State University Fullerton - Career Planning & Placement Box 6830 Fullerton, CA 92634 Contact: Laura Neal 714 278-3791 lneal@fullerton.edu		Mandarin News Reporter
62 California State University Long Beach - Career Development Center 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251 / Fax 562 985-1641		Mandarin News Reporter
63 California State University Los Angeles 5151 State University Drive Los Angeles, CA 90032 Contact: Career Development Center 323 343-3277 / Fax 323 343-3649		Mandarin News Reporter Korean News Reporter/Producer Korean News Reporter/Producer
64 California State University Media Internship Program CSU Campuses Contact: Robert Vianello 323 343-4213 rvianel@calstatela.edu		
65 California State University Northridge - Cinema & TV Arts Department 18111 Nordhoff Street Northridge, CA 91330 Contact: Olivia Gonzalez 818 677-3192 / Fax 818 677-4919		Assistant Traffic Manager Korean News Reporter/Producer Korean News Reporter/Producer
66 California State University Northridge - Career Center 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center 818 677-1200 / Fax 818 677-4593		Mandarin News Reporter

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67	LACC - Cinema/TV Department 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620 / Fax 323 953-4013		Korean News Reporter/Producer Korean News Reporter/Producer
68	LA Ort Technical Institute 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 232 / Fax 323 966-5455		Korean News Reporter/Producer Korean News Reporter/Producer
69	LA Trade Technical College 400 W. Washington Blvd. Los Angeles, CA 90015 Contact: Helen Baird 213 763-7124 / Fax 213 763-5353		Korean News Reporter/Producer Korean News Reporter/Producer
70	Los Angeles Valley College 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Doug Marriott 818 947-2333 / Fax 818 947-2978 coop@lavc.edu		Traffic Manager Assistant Traffic Manager Korean News Reporter/Producer Korean News Reporter/Producer
71	Loyola Marymount University - Career Development One LMU Drive Los Angeles, CA 90045-8460 Contact: Jeff Hardt 310 338-2700 or 338-7606 / Fax 310 338-1946 jeffrey_hardt@lmu.edu		Traffic Manager Assistant Traffic Manager Korean News Reporter/Producer Korean News Reporter/Producer
72	Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds, Dept. of Communications 310 434-4763 lemonds_bradley@smc.edu		Traffic Manager Assistant Traffic Manager Korean News Reporter/Producer Korean News Reporter/Producer
73	Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Judy White 310 434-4337 / Fax 310 434-4312		
74	UCLA Asian American Studies Center 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006 / Fax 310 206-9844		Mandarin News Reporter
75	UCLA Career Center UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902 www.career.ucla.edu		
76	UCLA - Dept of E. Asian Languages B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Anna Ramos 310 206-8235 / Fax 310 825-8808		Mandarin News Reporter Korean News Reporter/Producer Korean News Reporter/Producer
77	UCLA Extension 10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 206-5064 / Fax 310 206-7435		Korean News Reporter/Producer Korean News Reporter/Producer
78	USC - Asian Pacific American Studies Center Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jade Agua 213 740-4999 / 213 740-5284		Mandarin News Reporter Korean News Reporter/Producer Korean News Reporter/Producer

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79 USC Annenberg School for Communication University of Southern California Los Angeles, CA 90089 Contact: Suzanne Alcantera 213 740-6045 / Fax 213 740-8036		Mandarin News Reporter Korean News Reporter/Producer Korean News Reporter/Producer
80 West LA College - Placement Center 4800 Freshman Drive Culver City, CA 90230 Contact: Placement Office 310 287-4356 / 310 287-4355		

RECRUITMENT THROUGH WEBSITES & TRADE ORGANIZATIONS

81 Bond & Associates 1219 Morningside Drive, Suite 216 Manhattan Beach, CA 90266 Contact: Cindy Bond, President 310 302-1201		
82 California Broadcasters Association 915 "L" Street, Suite 1150 Sacramento, CA 95814 Contact: Joe Berry 916 444-2237		Traffic Manager Assistant Traffic Manager
83 Craigslist craigslist.org 1381 9th Avenue San Francisco, CA 94122 415 566-6394 www.craigslist.org	3	Traffic Manager Assistant Traffic Manager Mandarin News Reporter Korean News Reporter/Producer Korean News Reporter/Producer
84 The Lucas Group 1925 Century Park East, Suite 750 Los Angeles, CA 90067 Contact: Marie Bernardino 310 595-2629		
85 Radio Korea Media Group 3700 Wilshire Blvd., #670 Los Angeles, CA 90010 213 487-1300 / Fax 213 487-7455		
86 Society of Broadcast Engineers Indianapolis, Indiana Contact: Scott Jones 317 846-9000		
87 Facebook.com 1601 S. California Avenue Palo Alto CA 94304 (650) 543-4800		
88 TVJobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 800 374-0119 Contact: Mark Holloway, President		Korean News Reporter/Producer Korean News Reporter/Producer
89 Monster.com 1560 W. Fountainhead Parkway, Ste 175 Tempe, AZ 85282 (480) 567-3789 www.monster.com		

Total

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KSCI Station Employment Unit¹ EEO Initiatives (August 1, 2016 through July 31, 2017)

Initiative: Section 73.2080(c)(2)(iii) – Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.

Job Fair on 5/19/17:

KSCI was the media Sponsor for the 6th Annual Hiring fair sponsored by JobKoreausa.com and JobAsiaUSA job fair sponsored by the Korean American Chamber of Commerce Los Angeles. It provides a diversity of Asian job applicants looking for jobs that will allow them to use their Asian background. KSCI provided on air announcements of the job fair and locally produced program segments on the job fair. KSCI promoted the job fair on line and with interviews of job fair personnel in the stations locally produced programming. KSCI also staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations and our Korean Sales executive.

Initiative: Section 73.2080(c)(2)(iv) – Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities;

School Visit 4/20/17

Kababayan executive producer and on-air host presented to students at California University Pomona college about the opportunity to inform the public of social and educational issues worldwide through working as a journalist and producer in the broadcasting employment opportunity.

School visit 5/18/17

Kababayan executive producer and on-air host presented to students at Santa Monica college about the opportunity to inform the public of social and educational issues worldwide through working as a journalist and producer in the broadcasting employment opportunity.

School visit 3/9/17

The Stations public relations manager spoke to students ages 16 to 17 at the Patti and Peter Neuwirth leadership Academy on the direction necessary for education to enter the journalism and broadcasting field of employment post college.

¹ The KSCI Station Employment Unit includes commonly-controlled TV stations KSCI, KNLA-CD, KNET-CD and KSKJ-CD. KSCI, KNLA-CD, KSKJ-CD and KNET-CD have been part of this group for the entire reporting period. This report is being included in the public files of all four TV stations in the group, however its applicability for each station is limited to the time period during which each respective station was a member of the group, as outlined above.

Initiative: Section 73.2080(c)(2)(iv) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Job Fair on 4/22/17: KSCI attended the Annual Chinese Career Center 4th bilingual Job and Career Fair. The job fair was attended by our Director of Community Relations. KSCI staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations.

Job Fair on 5/19/17: KSCI participated in the 5th Annual Hiring JobKoreausa.com and JobAsiaUSA job fair sponsored by the Korean American Chamber of Commerce Los Angeles. It provides a diversity of Asian job applicants looking for jobs that will allow them to use their Asian background. KSCI staffed a booth to meet with job candidates and collect prospective job candidate's information for current and future job openings. The career fair was attended d by the Director of Community Relations and our Korean Sales executive.

Initiative Section 73.2080(c)(2)(v) - Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

August 2016: KSCI hosted a student from USC who was involved with Mandarin news programming in teaching them how to develop writing skills for live news casts and performing live interviews in the field.

Initiative: Section 73.2080(c)(2)(vi) - Participation in job banks, Internet programs, and other programs designed to promote outreach generally. .

Panel Discussion June 2017: Stations Social media and Filipino co-producer/reporter participated in a panel discussion hosted by the Society of Professional Journalists regarding whether television reporters can also be political activists.

Initiative: Section 73.2080(c)(2)(vii) - Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Scholarship May 2017: KSCI produced and aired PSA's in three different languages (Mandarin, Korean and Tagalog) announcing the opportunity to submit applications for Ronald McDonald House Charities (RMHC) of Southern California's Asian-Pacific American Students Increasing Achievement Scholarship. The charity is

awarding \$42,000 in scholarships through the program. KSCI aired the PSA's three weeks prior to the scholarship application deadline, raising awareness of this scholarship opportunity to the Asian community. Two KSCI employees are members of the RMHC/ASIA Educational Advisory Board, and participated in meetings to select scholarship winners. KSCI reps also attend the awards ceremony and meet/congratulate all the Asian scholarship winners.

Initiative: Section 73.2080(c)(2)(viii) – Establishment of training programs designated to enable station personnel to acquire skills that could qualify them for higher level positions.

September 2, 2016: Employees in the production department received training from an outside expert on how to run a live crawl in the lower 1/3 of the video frame during a live telethon to show donors, donation amounts, and donors challenges to others.

October 2016 to March 2017: News/television producers received Pilot training on a commercial Drone from a licensed Drone Pilot. Instruction included regulations, laws, airport operations, maintenance and emergency procedures.

January 2017 to April 2017: Provided training to our receptionist on various editing techniques to improve the quality of the editing and the quantity.

January 2017 to March 2017: Provided training to our part time receptionist to learn how to operate a studio camera and computer graphics software in the news room.

Initiative: Section 73.2080(c)(2)(xii) – Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

KSCI lists all job openings in the newsletters of the Asian American Journalists Association, the Asian American media studies at USC and the Asian American media studies at UCLA and in on-line job banks for the California Broadcasters Association.

Initiative: Section 73.2080(c)(2)(xvi) - Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Job Bank: KSCI posts job openings with many different organizations in

the stations coverage area with over half of those posting with organizations centered on women or minority based membership. KSCI also posts job openings on internet job listings sites such as Craigslist, Monster, California Broadcasters Association and the Society of Broadcasting Engineers and the TV stations website LA18.com.