

**ANNUAL EEO PUBLIC FILE REPORT**

1-Aug-12

**Statement of EEO Policy**

This EEO Public File Report is in compliance with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This Report has been prepared by KSCI-TV, Long Beach and Los Angeles, CA.

KSCI-TV is an equal opportunity employer and is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified candidates. Organizations that wish to receive information about job vacancies at the station should contact the Human Resources Department by mail to KSCI-TV, 1990 S. Bundy Drive, Suite 850, Los Angeles, CA 90025, fax to 310 479-8118, or e-mail to info@LA18.tv.

When making requests for notification, please provide the name of the organization, the address, phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

For this Report, a vacancy was determined to be filled when the hiree accepted the job offer and passed the obligatory background check. A person was determined to be interviewed whether he or she was interviewed in person, over the telephone, or via e-mail, and has completed our employment application. The Recruitment Sources are identified by number and listed (w/contact information) in the attachment.

**Full-time vacancies filled during the period August 1, 2011 through July 31, 2012**

	<b>Full-Time Positions</b>	<b>Recruitment Sources Used</b>	<b>Recruitment Source for Successful Applicant</b>	<b>Total Number Interviewed (from all Referral Sources)</b>
1	Entertainment Producer	2-3; 6-53; 54-61; 63-78; 81; 86-87	Employee Referral	3
2	Post Production Editor	Source 1	Internal Candidate	1
3	Assistant Controller	3; 6-27; 29-53; 58-61; 64; 66-69; 71-76; 78-79; 81-82; 86-87	Bond & Associates	9
4	Mandarin Prog. Video Editor	3; 6-53; 58-78; 86	craigslist	1
5	Program Coordinator	3; 5-53; 58-78; 81; 86-87	craigslist	5
6	Chinese Multi Media Artist	3; 5-61; 63-78; 80-81; 87	KSCI-TV website	5
7	Studio Technician	2-3; 6-53; 58-78; 80; 87	KSCI-TV website	4
8	Korean News Reporter	2-3; 5-53; 58-78; 83; 86-87	Employee Referral	3
9	Engineer	2-3; 6-53; 58-78; 80-81; 84-85; 87	craigslist	4
10	Sales Account Executive	2-4; 6-53; 58-78; 87	California State University, Northridge	3

Total number of persons interviewed during applicable period:

38

Supplemental Recruiting Measures Initiative Description	Date	August 1, 2011 through July 31, 2012 Scope of Participation and Location	Station Staff Involved
Assistance to Non-Profit Organization	November 9, 2011	Sponsored by the Southern California Broadcasters Association and Print, Interactive, Radio & TV Educational Society (PIRATES), a workshop was conducted designed to help public service organizations throughout Southern California obtain optimum benefit from their use of broadcast time. These groups regularly publicize our job openings to their members.	Joyce Shimazu, Comm. Relations Director
Station Internship Program	On-going	In order to assist members of the local community acquire skills needed to obtain employment in the broadcast field, KSCI-TV has an internship program. Students are hired to intern in departments and areas closely aligned with their field of study, and get hands-on experience in various areas of broadcasting. During the past year, eleven interns worked in News, Programming, Sales / Research and Production Departments	Harry Chang, Asst. Mandarin News Director Bonnie Chan, Program Mgr, 18.8 Taylor Zhao, Program Coordinator Patti Gallagher, HR Director April Kuan, VP, Chinese Programming Armando Villalpando, Dir. Current Prog & Prod Joseph Ye, <i><b>Midday Buzz</b></i> Producer Alice Lee, VP of Research and Development Stella Kang, Harvest Moon Festival Coordinator
Sponsor and Participant in Job Fair	October 15, 2011	The Asian Professional Exchange (APEX) is a non-profit, non-partisan community-based organization that is committed to professional networking and development. APEX held a career symposium at the Wilshire Grand Hotel in Los Angeles to provide their members an opportunity to apply for jobs. KSCI manned a booth to meet with candidates and collect resumes for current and future job openings.	Patti Gallagher, HR Director Joyce Shimazu, Community Relations Director
Sponsor and Participant in Job Fair	October 12, 2011	Hosted by Pacific Asian Consortium in Employment (PACE) and held at the Pasadena Convention Center, the Asian Business and Career Expo reaches out to Asian Americans to improve their economic, political and social environment. KSCI interviewed prospective job applicants and collected resumes.	Joyce Shimazu, Community Relations Director Patti Gallagher, HR Director

Participant in Program relating to career opportunities in Broadcasting at local school	April 18, 2012	The Career Planning & Placement Center at California State University, Fullerton (CSUF) hosted a panel discussion and networking event, designed to provide students information about Filipinos in Entertainment and Media. Topics discussed included advice to job-seeking students and dissemination of job /internship opportunities.	Katherine Iniba, Traffic Manager and Host of <i>Halo Halo</i>
Participant at Graduate Portfolio Show (job fair)	March 23, 2012	The Art Institute of California - Los Angeles held a Graduate Portfolio Review to showcase the talent and skill of graduating students to prospective employers. Held at the Hotel Sheraton Delfina, students from the Video Production and Multimedia Programs were interviewed, and resumes were collected for future use.	Patti Gallagher, HR Director
Outreach by Job Bank	August - April 2012	SCBA (So. California Broadcasters Association) listed each of our job openings in the biweekly Job Alert Bulletin, which was sent to over 1200 community groups, schools, etc. whose membership includes substantial participation of women and minorities. SCBA discontinued this service as of 5/1/2012. The California Broadcast Association (CBA) took over listing jobs on their website as of May, 2012.	Patti Gallagher, HR Director
Assistance to Non-Profit Organizations to Increase Participation at Job Fairs	October, 2012	At the request of APEX (Asian Professional Exchange), KSCI produced and aired a PSA publicizing their career fair to increase attendance. The PSA aired during Mandarin, Korean, Filipino and Vietnamese shows. KSCI also promoted the PACE (Pacific Asian Consortium in Employment) career fair by inviting PACE leaders to be a guest on in-language local programs. Airing the PSA's and promoting the fairs on local shows significantly improved the attendance at the events.	Joyce Shimazu, Community Relations Dir. Tenaye Owens, Producer Kat Iniba, Traffic Manager
Management Training to ensure Equal Employment Opportunity and prevent harassment	October, 2012	To comply with AB 1825 and train all management personnel to prevent harassment and promote equal employment opportunity, KSCI contracted LawRoom, the premier web-based employment law service to train managers to recognize harassment and discrimination, handle complaints, and avoid retaliation. The training consisted of a two-hour self-paced computer course, which included tests, case studies, and policy review.	Varouj Abrahamian, IT Manager Harry Chang, Asst. News Director (Mandarin) Scott Chestnut, Asst. Chief Engineer Dennis Davis, Chief Restructuring Officer Patti Gallagher, HR Director Mike Hobin, Office Services Manager Anne Hu, Executive News Producer

Management Training (continued)	October, 2012	To comply with AB 1825 and train all management personnel to prevent harassment and promote equal employment opportunity, KSCI contracted LawRoom, the premier web-based employment law service to train managers to recognize harassment and discrimination, handle complaints, and avoid retaliation. The training consisted of a two-hour self-paced computer course, which included tests, case studies, and policy review.	Kat Iniba, Traffic Manager Greg Jones, Morning Studio Supervisor Douglas Keith, Chief Financial Officer Jeff Kim, Korean News Director Jeff Kim, Korean News Director April Kuan, VP of Chinese Programming Alice Lee, VP of Research & Development Eva McKeown, Program Director Tim Miller, Studio Manager Rebecca Neimark, Asst. Controller Tenaye Owens, Producer Larry Potter, General Sales Manager Joyce Shimazu, Community Relations Dir. Joyce Shimazu, Community Relations Dir. Daniel Titus, Master Control Supervisor Armando Villalpando, Dir. Of Cur. Prog & Prod Bill Welty, VP of Engineering Joseph Ye, Midday Buzz Producer
Assistance to Non-Profit Organization to promote a community forum designed to help undocumented immigrants understand how to apply for work permits.	July 11, 2012	The Asian Pacific American Legal Center in Los Angeles conducted a free forum to help undocumented immigrants learn how to apply for work permits and thus avoid deportation. A representative of APALC was interviewed about this event 7/6/12 on Primetime News, KSCI's local Korean-language news program. As a result, the turn out was better than expected, and scores of immigrants know how to enter the job market legally.	Joyce Shimazu, Community Relations Dir. Jeff Kim, Korean News Director Haneul Kim, Korean News Reporter

<u>Recruitment Source &amp; Contact Info</u>		<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
		<u>Number of</u>	<u>for which</u>	<u>for which</u>
		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>		<u>(continued)</u>
<b><u>INTERNAL</u></b>				
1	<b>Internal Candidate / Existing Employee</b>	1	2. Post Production Editor	
2	<b>Employee Referral</b>	5	1. Entertainment Producer 7. Studio Technician 8. Korean News Reporter	9. Engineer 10. Sales Account Executive
3	<b><u>Company Website</u></b> All job openings are posted on the company website. at www.LA18.tv	5	1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Account Executive
4	<b>Word of Mouth (or unspecified)</b>	1	10. Sales Account Executive	
5	<b>Job Notice Advertised on KSCI-TV 18</b> Some job vacancy notices are aired in-language in various programs on broadcast station.	1	5. Program Coordinator 6. Chinese Multi Media Artist 8. Korean News Reporter	

### **COMMUNITY ORGANIZATION**

6	<b>Abram Friedman Occupational Center</b> 1646 S. Olive Street Los Angeles, CA 90015 Contact: Career Center 213 765-2400 / Fax 213 748-7406		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
7	<b>Asian American Economic Development Enterprise</b> 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021 or fax 626 572-6533		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
8	<b>Asian American Journalists Association</b> 5 Third Street, Suite 1108 San Francisco, CA 94103 Contact: Albert Lee at albertl@aaja.org 415 346-2051 / Fax 415 346-6343 *Local Branch Contact John Sakata 310 533-7261		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

<u>Recruitment Source &amp; Contact Info</u>		<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
		<u>Number of</u> <u>Interviewees</u> <u>Referred</u>	<u>for which</u> <u>Source was utilized</u>	<u>for which</u> <u>Source was utilized</u> <u>(continued)</u>
9	<b>Asian Business Association</b> 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222 / Fax 213 628-3222 <a href="mailto:dennis@aba-la.org">dennis@aba-la.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
10	<b>Asian Business League</b> 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975 / Fax 213 624-9977 <a href="mailto:ablsocal@aol.com">ablsocal@aol.com</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
11	<b>Asian Pacific American Legal Center</b> 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500 / Fax 213 977-7595		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
12	<b>Asian Youth Center</b> 100 West Clary Ave. San Gabriel, CA 91776 Contact: Florence 626 309-0622 x 103 / Fax 626 309-0362 <a href="mailto:admin@asianyouthcenter.org">admin@asianyouthcenter.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
13	<b>APEX Asian Professional Exchange</b> 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Hogan Lee 213 388-3333 x 104 <a href="mailto:hogan@apex.org">hogan@apex.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
14	<b>CAPE-Coalition of Asian Pacifics in Entertainment</b> 10 Universal City Plaza, 20th Fl. Universal City, CA 91608 Contact: Jennifer Sanderson 818 753-2336 <a href="mailto:info@capeusa.org">info@capeusa.org</a>	1	1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
15	<b>Career Transition Center</b> 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Sandra Guerrero 562 570-3658 / Fax 562-570-3653 <a href="mailto:squerrero@edd.ca.gov">squerrero@edd.ca.gov</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

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		<u>Number of</u>	<u>for which</u>	<u>for which</u>
		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>		<u>(continued)</u>
16	<b>Chatsworth Work Source Center</b> 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon or Ray 818 701-9800 / Fax 818 701-9801 <a href="mailto:frontdesk@buildonestop.com">frontdesk@buildonestop.com</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
17	<b>Chinatown Service Center</b> 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Aiman Hwang 213 808-1735 / Fax 213 253-0877 <a href="mailto:ahwang@cscla.org">ahwang@cscla.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
18	<b>Chinese Chamber of Commerce</b> 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: Nicki Ung 213 617-0396 / Fax 213 617-2128		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
19	<b>Crenshaw/West LA Workforce Service Office</b> 5401 Crenshaw Blvd Los Angeles CA 90043 Contact: Pamela Gutierrez 323-290-5290 / Fax 323 290-5110 <a href="mailto:pgutierr@edd.ca.gov">pgutierr@edd.ca.gov</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
20	<b>Dayle McIntosh Center</b> 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300 / Fax 714 663-2094		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
21	<b>Department of Veteran Affairs</b> 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Joseph Bebe 310 235-7199 / Fax 310 235-6247		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
22	<b>East LA Employment Business Center</b> 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Michael Cisneros 323 887-7122 x 1211 / Fax 323 887-8236		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

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23	<b>Employment Development Dept (EDD)</b> 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluit 323 290-5157 / Fax 323 290-5110 <a href="mailto:lbluitt@edd.ca.gov">lbluitt@edd.ca.gov</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
24	<b>Goodwill Industries/ Metro North WorkSource</b> 342 San Fernando Road Los Angeles, CA 90031 Contact: Ramon Lupia 323 539-2194 / Fax 323 539-2022 <a href="mailto:rlupian@goodwillsocial.org">rlupian@goodwillsocial.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
25	<b>Housing Authority for City of LA</b> 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts 213 252-6161 / Fax 213 252-1881		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
26	<b>Inglewood Community Adult Education</b> 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225 / Fax 310 330-9153		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
27	<b>Jewish Vocational Services</b> 6505 Wilshire Blvd. Suite 200 Los Angeles, CA 90048 Contact: Lydia Buchman 323 761-8888 Ext: 8881 / Fax 323 761-8575		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
28	<b>Job Korea USA</b> 3700 Wilshire Boulevard, #600B Los Angeles, CA 90010 Contact: Young Lee 213-384-1004 / Fax 213 367-9937 <a href="mailto:jobkoreausa@gmail.com">jobkoreausa@gmail.com</a>	1	1. Entertainment Producer 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
29	<b>Korean American Coalition National Headquarters</b> 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226 / Fax 213 385-5282 <a href="mailto:kacnational@gmail.com">kacnational@gmail.com</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

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		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>		<u>(continued)</u>
30	<b>Korean American United Foundation</b> 981 S. Western Avenue, Suite 400 Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371 / Fax 323 732-0757		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
31	<b>Korean Churches for Community Develop.</b> 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 985-1500 <a href="mailto:hypin@gmail.com">hypin@gmail.com</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
32	<b>Korean Youth Community Center</b> 680 South Wilton Place Los Angeles, CA 90005 Contact: Ashley Kim 213 365-7400 / Fax 213 927-0017 <a href="mailto:akim@kycc.la.org">akim@kycc.la.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
33	<b>Latin Business Association</b> 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Peter Beltran 213 628-8510 / Fax 213 628-8519 <a href="mailto:membership@lbausa.com">membership@lbausa.com</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
34	<b>Little Tokyo Service Center</b> 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Tom Sogi 213 473-3030 / Fax 213 473-3031		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
35	<b>Los Angeles Job Corps Center</b> 217 W. 11th St. Los Angeles, CA 90015 Contact: David Santamaria 213 741-5385 / Fax 213 741-5379 <a href="mailto:santamaria.david@jobcorps.org">santamaria.david@jobcorps.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
36	<b>Los Angeles Urban League - Career Center</b> 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1137 / Fax 323 600-0186 <a href="mailto:erobbins@laul.org">erobbins@laul.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

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		<u>Referred</u>		<u>(continued)</u>
37	<b>Mexican American Opportunity Foundation</b> 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terri Gallego 323 890-1555 / Fax 323 890-1556 <a href="mailto:tgalleo@maof.org">tgalleo@maof.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
38	<b>NAACP</b> PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616 / Fax 323 464-1927 <a href="mailto:joyfleet@aol.com">joyfleet@aol.com</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
39	<b>Pacific Asian Consortium in Employment</b> 1055 Wilshire Blvd., Suite 900A Los Angeles, CA 90017 Contact: Mary Ishiara 213 353-1677 / Fax 213 353-1666 <a href="mailto:mishiara@westlake-workforce.org">mishiara@westlake-workforce.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
40	<b>Santa Monica/Venice NAACP Branch</b> 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode 213 261-5944		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
41	<b>Second Careers</b> 8134 Van Nuys Blvd., #200 Panorama City, CA 91402 Contact: Job Desk 818 908-5066 / Fax 818 908-5147 <a href="mailto:assistant@vcla.net">assistant@vcla.net</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
42	<b>SFV Japanese/American Center</b> 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
43	<b>SIPA</b> 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819 / Fax 213 382-7445 <a href="mailto:dgamoning@esipa.org">dgamoning@esipa.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

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44	<b>Southern California Indian Center</b> 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673 / Fax 714 962-6343 mguillen@indiancenter.org		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
45	<b>State Department of Rehabilitation</b> 6125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Greg Hernandez 310 558-5582 / Fax 310 558-5584		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
46	<b>Step Up on Second</b> 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889 / Fax 310 394-6883 lance@stepuponsecond.org		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
47	<b>Turning Point Transitional Housing</b> Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717 / Fax 310 828-1337		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
48	<b>Venice Skills Center</b> 611 Fifth Avenue Venice, CA 90291 Contact: Counseling Office 310 664-5820/ Fax 310 392-3461		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
49	<b>Verdugo Job Center</b> 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476 / Fax 818 409-0496 gwwashington@ci.glendale.ca.us		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
50	<b>Inglewood One-Stop</b> 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: LaToya Thomas 310 680-3700 / Fax 310 680-4098		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

<u>Recruitment Source &amp; Contact Info</u>		<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
		<u>Number of</u>	<u>for which</u>	<u>for which</u>
		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>		<u>(continued)</u>
51	<b>Women at Work</b> 3871 E. Colorado Blvd. Pasadena, CA 91107 626 796-6870 / Fax 626 793-7396 Contact: Artie Morris <a href="mailto:jobs@womenatwork.org">jobs@womenatwork.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
52	<b>Workplace Hollywood</b> 1201 W. 5th Street, Suite, T-550 Los Angeles, CA 90017 Contact: Marcia Cole <a href="http://www.workplacehollywood.org">www.workplacehollywood.org</a> 213-250-9921 / Fax 213 250-9092		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
53	<b>Worksource</b> 1055 Wilshire Blvd., Suite 900-A Los Angeles, CA 90017 Contact: Marcella Wong 213 207-1333 / Fax 213 353-1686 <a href="mailto:mwong@westlake-worksource.org">mwong@westlake-worksource.org</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

## SCHOOLS

54	<b>Art Center College of Design</b> 950 S. Raymond Avenue Pasadena, CA 91105 Contact: Jean Mitsunaga Career Service Director 626 396-2320 <a href="mailto:jobs@artcenter.edu">jobs@artcenter.edu</a>		1. Entertainment Producer 6. Chinese Multi Media Artist
55	<b>Art Institute of California</b> 3601 West Sunflower Avenue Santa Ana, CA 92704 Contact: Genevieve Caton Career Service Advisor 714 830-0244 / Fax 714 546-2184		1. Entertainment Producer 6. Chinese Multi Media Artist
56	<b>Art Institute of Los Angeles</b> 2900 31st Street Santa Monica, CA 90405 Contact: Jennette Reece 310 314-6120 / Fax 310 314-6055		1. Entertainment Producer 6. Chinese Multi Media Artist

	<u>Recruitment Source &amp; Contact Info</u>	<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
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		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>		<u>(continued)</u>
57	<b>California Institute of Arts</b> 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Amy Young 661 253-7892 <a href="mailto:ayoung@calarts.edu">ayoung@calarts.edu</a>		1. Entertainment Producer 6. Chinese Multi Media Artist	
58	<b>California Lutheran University</b> 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 / Fax 805 493-3201		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
59	<b>California State University Fullerton - Career Planning &amp; Placement</b> Box 6830 Fullerton, CA 92634 Contact: Laura Neal 714 278-3791 <a href="mailto:lneal@fullerton.edu">lneal@fullerton.edu</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
60	<b>California State University Long Beach - Career Development Center</b> 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251 / Fax 562 985-1641		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
61	<b>California State University Los Angeles</b> 5151 State University Drive Los Angeles, CA 90032 Contact: Career Development Center 323 343-3277 / Fax 323 343-3649		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
62	<b>California State University Media Internship Program</b> CSU Campuses Contact: Robert Vianello 323 343-4213 <a href="mailto:rvianel@calstatela.edu">rvianel@calstatela.edu</a>		4. Mandarin Program Editor 5. Program Coordinator 7. Studio Technician 8. Korean News Reporter	9. Engineer 10. Sales Acct. Executive
63	<b>California State University Northridge - Cinema &amp; TV Arts Department</b> 18111 Nordhoff Street Northridge, CA 91330 Contact: Olivia Gonzalez 818 677-3192 / Fax 818 677-4919		1. Entertainment Producer 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

<u>Recruitment Source &amp; Contact Info</u>		<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
		<u>Number of</u>	<u>for which</u>	<u>for which</u>
		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>		<u>(continued)</u>
64	<b>California State University Northridge - Career Center</b> 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center 818 677-1200 / Fax 818 677-4593	1	1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
65	<b>LACC - Cinema/TV Department</b> 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620 / Fax 323 953-4013		1. Entertainment Producer 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
66	<b>LA Ort Technical Institute</b> 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 232 / Fax 323 966-5455		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
67	<b>LA Trade Technical College</b> 400 W. Washington Blvd. Los Angeles, CA 90015 Contact: Helen Baird 213 763-7124 / Fax 213 763-5353		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
68	<b>Los Angeles Valley College</b> 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Doug Marriott 818 947-2333 / Fax 818 947-2978 <a href="mailto:coop@lavc.edu">coop@lavc.edu</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
69	<b>Loyola Marymount University - Career Development</b> One LMU Drive Los Angeles, CA 90045-8460 Contact: Jeff Hardt 310 338-2700 or 338-7606 / Fax 310 338-1946 <a href="mailto:jeffrey.hardt@lmu.edu">jeffrey.hardt@lmu.edu</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
70	<b>Santa Monica College</b> 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds, Dept. of Communications 310 434-4763 <a href="mailto:lemonds_bradley@smc.edu">lemonds_bradley@smc.edu</a>		1. Entertainment Producer 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

<u>Recruitment Source &amp; Contact Info</u>		<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
		<u>Number of</u>	<u>for which</u>	<u>for which</u>
		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>		<u>(continued)</u>
71	<b>Santa Monica College</b> 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Judy White 310 434-4337 / Fax 310 434-4312		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
72	<b>UCLA Asian American Studies Center</b> 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006 / Fax 310 206-9844		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
73	<b>UCLA Career Center</b> UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902 <a href="http://www.career.ucla.edu">www.career.ucla.edu</a>		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
74	<b>UCLA - Dept of E. Asian Languages</b> B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Anna Ramos 310 206-8235 / Fax 310 825-8808		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
75	<b>UCLA Extension</b> 10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 206-5064 / Fax 310 206-7435		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
76	<b>USC - Asian Pacific American Studies Center</b> Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jade Agua 213 740-4999 / 213 740-5284		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
77	<b>USC Annenberg School for Communication</b> University of Southern California Los Angeles, CA 90089 Contact: Suzanne Alcantera 213 740-6045 / Fax 213 740-8036	1	1. Entertainment Producer 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
78	<b>West LA College - Placement Center</b> 4800 Freshman Drive Culver City, CA 90230 Contact: Placement Office 310 287-4356 / 310 287-4355		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive

<u>Recruitment Source &amp; Contact Info</u>	<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
	<u>Number of</u>	<u>for which</u>	<u>for which</u>
	<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
	<u>Referred</u>		<u>(continued)</u>

Website and Trade Organizations

79	<b>Bond &amp; Associates</b> 1219 Morningside Drive, Suite 216 Manhattan Beach, CA 90266 Contact: Cindy Bond, President 310 302-1201	4	3. Asst. Controller	
80	<b>California Broadcasters Association</b> 915 "L" Street, Suite 1150 Sacramento, CA 95814 Contact: Joe Berry 916 444-2237		6. Chinese Multi Media Artist 7. Studio Technician 9. Engineer	
81	<b>Craigslist</b> craigslist.org 1381 9th Avenue San Francisco, CA 94122 415 566-6394 <a href="http://www.craigslist.org">www.craigslist.org</a>	14	1. Entertainment Producer 3. Asst. Controller 5. Program Coordinator 6. Chinese Multi Media Artist 9. Engineer	
82	<b>The Lucas Group</b> 1925 Century Park East, Suite 750 Los Angeles, CA 90067 Contact: Marie Bernardino 310 595-2629	2	3. Asst. Controller	
83	<b>Radio Korea Media Group</b> 3700 Wilshire Blvd., #670 Los Angeles, CA 90010 213 487-1300 / Fax 213 487-7455		8. Korean News Reporter	
84	<b>Society of Broadcast Engineers</b> Indianapolis, Indiana Contact: Scott Jones 317 846-9000		9. Engineer	
85	<b>Society of Hispanic Professional Engineers</b> 5400 E. Olympic Boulevard, #210 Los Angeles, CA 90022 Contact: Kelly Kramer 323 725-3970 / Fax 323 725-0316		9. Engineer	
86	<b>So. California Broadcasters Association</b> 5670 Wilshire Boulevard, Suite 200 Los Angeles, CA 90036 Contact: Elizabeth Fancher 323 930-5599 direct 323 930-5595 main Fax 323 932-1425		1. Entertainment Producer 3. Asst. Controller 4. Mandarin Program Editor 5. Program Coordinator 8. Korean News Reporter	no more job postings after 5/1/2012 -- now being posted at CBA

<u>Recruitment Source &amp; Contact Info</u>		<u>Total</u>	<u>Full-time Positions</u>	<u>Full-time Positions</u>
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		<u>Interviewees</u>	<u>Source was utilized</u>	<u>Source was utilized</u>
		<u>Referred</u>	<u>(continued)</u>	
87	<b>TVJobs.com</b> Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 800 374-0119 Contact: Mark Holloway, President	1	1. Entertainment Producer 3. Asst. Controller 5. Program Coordinator 6. Chinese Multi Media Artist	7. Studio Technician 8. Korean News Reporter 9. Engineer 10. Sales Acct. Executive
<b>Total</b>		38		