

KSCI-TV, Los Angeles, California
ANNUAL EEO PUBLIC FILE REPORT

1-Aug-10

Statement of EEO Policy

This EEO Public File Report is in compliance with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This Report has been prepared by KSCI-TV, Long Beach and Los Angeles, CA.

KSCI-TV is an equal opportunity employer and is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified candidates. Organizations that wish to receive information about job vacancies at the station should contact the Human Resources Department by mail to KSCI-TV, 1990 S. Bundy Drive, Suite 850, Los Angeles, CA 90025, fax to 310 479-8118, or e-mail to pgallagher@kscity.com.

When making such requests for notification, please provide us with the name of the organization, the address, the telephone number, the fax number, and the name of the contact representative to whom notifications should be sent.

For this Report, a vacancy was determined to be filled when the hiree accepted the job offer and passed the obligatory background check. A person was determined to be interviewed whether he or she was interviewed in person, over the telephone, or via e-mail, and has completed our employment application. The Recruitment Sources are identified by number and listed (w/contact information) in the attachment.

Full-time vacancies filled during the period August 1, 2009 through July 31, 2010

	Full-Time Positions	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	Accounting Manager	3; 6-7; 9-52; 59-64; 66-69; 71 73-77; 79; 85	Bond & Associates Source 80	4
2	Broadcast Engineer	3; 6-52; 54; 60-69; 72-79; 81; 84-86	TVJobs.com Source 86	7
3	Entertainment Producer	2-3; 6-53; 57-69; 71-79; 81-82; 85-86	Employee Referral Source 2	5
4	Chinese Promotion Manager	2-52; 60-70; 72-79; 85-86	KSCI TV ad Source 5	7
5	Account Executive	2-3; 6-7; 9-53; 60-61; 69; 74; 76-77; 79; 85	Employee Referral Source 2	4
6	Korean Reporter / Writer (2 Positions)	2-3; 6-53; 55-56; 59-69; 71-79; 85-86	KSCI-TV ad Source 5 Employee Referral Source 2	9
7	Programming Coordinator	2-3; 5-53; 59-62; 64; 66-69; 71; 73-79; 85	UCLA Source 74	12
8	Assistant Controller	2-3; 6-7; 9-53; 59-62; 64; 66-69; 71; 73-77; 79-80; 85-86	Bond & Associates Source 80	5

Total number of persons interviewed during applicable period:

53

For the period 8/1/2009 through 7/31/2010			
Recruitment Source & Contact Info	<u>Total Number of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>	<u>Full-time Positions for which Source was utilized</u> (Continued)
<u>INTERNAL</u>			
1 Internal Candidate / Existing Employee			
2 Employee Referral	7	3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive	6. Korean Reporter / Writer 7. Programming Coordinator 8. Asst. Controller
3 <u>Company Website</u> www.LA18.tv	11	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager	5. Account Executive 6. Korean Reporter / Writer 7. Programming Coordinator 8. Asst. Controller
4 Word of Mouth (or unspecified)	2	4. Chinese Promo Manager	
5 Job Notice Advertised on KSCI-TV 18	8	4. Chinese Promo Manager 6. Korean Reporter / Writer 7. Programming Coordinator	
<u>COMMUNITY ORGANIZATION</u>			
6 Abram Friedman Occupational Center 1646 S. Olive Street Los Angeles, CA 90015 Contact: Jack Geer 213 765-2400		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
7 Asian American Economic Development Enterprise 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
8 Asian American Journalists Association 1765 Sutter Street, Suite 1000 San Francisco, CA 94115-3215 Contact: Albert Lee 415 346-2051		2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer 7. Programming Coordinator	

9	Asian Business Association 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
10	Asian Business League 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
11	Asian Pacific American Legal Center 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
12	Asian Youth Center 100 West Clary Ave. San Gabriel, CA 91776 Contact: Florence 626 309-0622 x 103	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
13	APEX Asian Professional Exchange 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Hogan Lee 213 388-3333 x 104	1 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
14	Career Transition Center 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Tami Hartman 562 570-3658	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
15	Chatsworth Work Source Center 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon 818 701-9800	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller

16	Chinatown Service Center 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Wendy Wang 213 808-1700	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
17	Chinese Chamber of Commerce 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: CCC 213 617-0396	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
18	Crenshaw/West LA Workforce Service Office 5401 Crenshaw Blvd Los Angeles CA 90043 Contact: Pamela Gutierrez <u>323-290-5290</u>	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
19	Dayle McIntosh Center 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
20	Department of Veteran Affairs 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Darlene Theragood/Joseph Bebe 310 235-7199	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
21	East LA Employment Business Center 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Cici Fink Case Manager 323 887-7122 x 1211	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
22	Employment Development Dept (EDD) 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluitt 323 290-5157	1 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller

23	Goodwill Industries/ Metro North WorkSource 342 San Fernando Road Los Angeles, CA 90031 Contact: Ramon Lupia 323 539-2194	1	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
24	Housing Authority for City of LA 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts 213 252-6161		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
25	Inglewood Community Adult Education 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
26	Jewish Vocational Services 6505 Wilshire Blvd. Suite 200 Los Angeles, CA 90048 Contact: Jay Soloway 323 761-8888		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
27	Korean American Coalition National Headquarters 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
28	Korean American United Foundation 981 S. Western Avenue, Suite 400 Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
29	Korean Churches for Community Develop. 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 984-4243 hyepin@yahoo.com		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller

30	Korean Youth Community Center 680 South Wilton Place Los Angeles, CA 90005 Contact: Ashley Kim 213 365-7400	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
31	Latin Business Association 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Larissa 213 628-8510	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
32	Little Tokyo Service Center 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Veronica Amador 213 473-3030 213 473-1611 direct line	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
33	Los Angeles Job Corps Center 217 W. 11th St. Los Angeles, CA 90015 Contact: Connie Valencia Career Transition Specialist 213 741-5385	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
34	Los Angeles Urban League - Career Center 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1106	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
35	Los Angeles Urban League 3450 Mt. Vernon Drive Los Angeles, CA 90008 Contact: Leslie Belt 323 299-9660	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
36	Mexican American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terry Gallegos 323 890-1555	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller

37	<p>NAACP PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616</p>	<ol style="list-style-type: none"> 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 	<ol style="list-style-type: none"> 7. Programming Coordinator 8. Asst. Controller
38	<p>Pacific Asian Consortium in Employment 1055 Wilshire Blvd., Suite 900A Los Angeles, CA 90017 Contact: Mary Ishiara 213 353-1677</p>	<ol style="list-style-type: none"> 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 	<ol style="list-style-type: none"> 7. Programming Coordinator 8. Asst. Controller
39	<p>Pacifico Employment 1111 W. Sixth St. Suite 101 Los Angeles, CA 90017 Contact: Georgina Flores 213 481-0103 Ext. 18</p>	<ol style="list-style-type: none"> 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 	<ol style="list-style-type: none"> 7. Programming Coordinator 8. Asst. Controller
40	<p>Santa Monica/Venice NAACP Branch 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode 213 261-5944</p>	<ol style="list-style-type: none"> 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 	<ol style="list-style-type: none"> 7. Programming Coordinator 8. Asst. Controller
41	<p>Second Careers 8134 Van Nuys Blvd., #200 Panorama City, CA 91402 Contact: Job Desk 818 908-5066</p>	<ol style="list-style-type: none"> 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 	<ol style="list-style-type: none"> 7. Programming Coordinator 8. Asst. Controller
42	<p>SFV Japanese/American Center 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989</p>	<ol style="list-style-type: none"> 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 	<ol style="list-style-type: none"> 7. Programming Coordinator 8. Asst. Controller
43	<p>SIPA 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819</p>	<ol style="list-style-type: none"> 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 	<ol style="list-style-type: none"> 7. Programming Coordinator 8. Asst. Controller

44	Southern California Indian Center 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
45	State Department of Rehabilitation 6125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Maria Igarra Sabado 310 558-5582	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
46	Step Up on Second 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
47	Turning Point Transitional Housing Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
48	Venice Skills Center 611 Fifth Avenue Venice, CA 90291 Contact:Counseling Office 310 392-4153	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
49	Verdugo Job Center 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
50	Inglewood One-Stop 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: Paul Randeria 310.680.3700	1 1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller

51	Women at Work 3871 E. Colorado Blvd. Pasadena, CA 91107 626 796-6870 Contact: Artie Morris www.womenatwork.org	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
52	Workplace Hollywood 1201 W. 5th Street, Suite, T-550 Los Angeles, CA 90017 Marcia Cole 213-250-9921	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
53	Worksource 1055 Wilshire Blvd., Suite 900-A Los Angeles, CA 90017 Contact: Marcella Wong 213.207.1333	3. Entertainment Producer 5. Account Executive 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller	

PUBLICATION

54	CGC Communicator Communications General Corporation Fallbrook, CA Contact: Bob Gonsett 781 756-5100 rgonsett@ieee.org	2. Broadcast Engineer	
55	Korea Daily 690 Wilshire Place Los Angeles, CA 90005 Contact: Claire Kim 213 368-2500 Added on 6/16/09	6. Korean Reporter/Writer	
56	Radio Korea Media Group 3700 Wilshire Blvd., #670 Los Angeles, CA 90010 213 487-1300	2	6. Korean Reporter/Writer

SCHOOL

57	Art Institute of Los Angeles 2900 31st Street Santa Monica, CA 90405 Contact: Peter Dean 310 314-6120 Contact: tesa lau career services advisor video production	3. Entertainment Producer	
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58	California Institute of Arts 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Jessica White 661 253-7892	3. Entertainment Producer
59	California Lutheran University 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 805 492-2411	1. Accounting Manager 3. Entertainment Producer 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller
60	California State University Fullerton - Career Planning & Placement Box 6830 Fullerton, CA 92634 Contact: Laura Matz 714 278-3791 $\text{lmatz@fullerton.edu}$	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller
61	California State University Long Beach - Career Development Center 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller
62	California State University Los Angeles 5151 State University Drive Los Angeles, CA 90032 Contact: Career Development Center 323 343-3277 https://www.myinterfase.com/csula/employer	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller
63	California State University Northridge - Cinema & TV Arts Department 18111 Nordhoff Street Northridge, CA 91330 Contact: Olivia Gonzalez 818 677-3700	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer
64	California State University Northridge - Career Center 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center 818 677-1200	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller
65	LACC - Cinema/TV Department 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620	2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer

66	LA Ort Technical Institute 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 32	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
67	LA Trade Technical College 400 W. Washington Blvd. Los Angeles, CA 90015 Contact: Helen Baird 213 763-7124	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
68	Los Angeles Valley College 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Hanna Petterson Cooperative Education/Job Resource Center 818 947-2333	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
69	Loyola Marymount University - Career Development One LMU Drive Los Angeles, CA 90045-8460 Contact: Erika Alvarez, JLD 310 338-2700 or 338-7606	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
70	Otis College of Art and Design 9045 Lincoln Blvd. Westchester, CA 90045 Contact: Marianne Hudz Director of Career Service 310 665-6800	4. Chinese Promo Manager	
71	Pasadena City College - Placement Center 1570 E. Colorado Blvd. Pasadena, CA 91106-2003 Contact: Leticia Sanchez 626 585-7383	1. Accounting Manager 3. Entertainment Producer 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller	
72	Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds, Communication Dept. 310 434-4763	2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer	
73	UCLA Asian American Studies Center 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller

74	UCLA Career Center UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902	1	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
75	UCLA - Dept of E. Asian Languages B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Tara Contreras 310 206-8235		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
76	UCLA Extension 10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 825-9634		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
77	USC - Asian Pacific American Studies Center Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jeff Murakami 213 740-4999		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller
78	USC Annenberg School for Communication University of Southern California Los Angeles, CA 90089 Contact: Tim Burgess 213. 740.3912	1	2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer	
79	West LA College - Placement Center 4800 Freshman Drive Culver City, CA 90230 Contact: Lois Middleton 310 287-4356		1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer	7. Programming Coordinator 8. Asst. Controller

Recruiting Firms, Trade Organizations & Websites

80	Bond & Associates 1219 Morningside Drive, Suite 216 Manhattan Beach, CA 90266 Contact: Cindy Bond 310 802-1201	8	1. Accounting Manager 8. Asst. Controller
81	Craigslist craigslist.org 1381 9th Avenue San Francisco, CA 94122 415 566-6394	6	2. Broadcast Engineer 3. Entertainment Producer
82	Showbizjobs.com 3579 E. Foothill Blvd, #526 Pasadena, CA 91107-3119 Contact: Jim Kocher 626 798-4533		3. Entertainment Producer
83	Society of Broadcast Engineers Indianapolis, Indiana Contact: Scott Jones 317 846-9000		2. Broadcast Engineer
84	Society of Hispanic Professional Engineers 5400 E. Olympic Boulevard, #210 Los Angeles, CA 90022 Contact: Grace 323 725-3970		2. Broadcast Engineer
85	So. California Broadcasters Association 1849 Sawtelle Blvd #543 Los Angeles, CA 90025 Contact: LaFern Watkins 310 444-1431	1	1. Accounting Manager 2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 5. Account Executive 6. Korean Reporter/Writer 7. Programming Coordinator 8. Asst. Controller
86	TVJobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 800 374-0119 Contact: Mark Holloway, President	2	2. Broadcast Engineer 3. Entertainment Producer 4. Chinese Promo Manager 6. Korean Reporter/Writer 8. Asst. Controller

Total

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Supplemental Recruiting Measures Initiative Description	Date	August 1, 2008 through July 31, 2009 Scope of Participation and Location	Station Staff Involved
Attendance at EEO Workshop	September 23, 2009	Sponsored by the American Women in Radio and Television SoCal Chapter and the Southern California Broadcasters Association, the EEO training workshop provides information to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Patti Gallagher, HR Director
Station Internship Program	On-going	In order to assist members of the local community acquire skills needed to obtain employment in the broadcast field, KSCI-TV has an internship program. Students are hired to intern in departments and areas closely aligned with their field of study, and get hands-on experience in various areas of broadcasting. Interns during the past year worked in the News Department, Programming, Post Production and Research/Marketing.	Eric Olander, VP of News and Production Tenaye Owens, Post Production Producer Patti Gallagher, HR Director April Kuan, News Director Eva McKeown, Programming Director Kerren McKeeman, Programming Assistant Alice Lee, VP of Research and Development Ricky Im, Exec. Producer of Korean News
Sponsor and Participant in Job Fair	October 10, 2009	The Asian Professional Exchange (APEX) is a non-profit, non-partisan community-based organization that is committed to professional networking and development. APEX held a career symposium to provide their members an opportunity to meet with businesses and apply for jobs. KSCI manned a booth to meet with candidates and collect resumes for current and future job openings.	Patti Gallagher, HR Director Joyce Shimazu, Community Relations Dir.
Sponsor and Participant in Job Fair	October 28, 2009	Hosted by Pacific Asian Consortium in Employment (PACE) and held at the Pasadena Convention Center, the Asian Business and Career Expo reaches out to Asian Americans to improve their economic, political and social environment. KSCI interviewed prospective job applicants and collected resumes.	Joyce Shimazu, Community Relations Dir. Patti Gallagher, HR Director

<p>Management Training to Ensure Equal Employment Opportunity and Prevent Harassment</p>	<p>November, 2009</p>	<p>To comply with AB 1825 and train all management personnel to prevent harassment and promote equal employment opportunity, KSCI contracted LawRoom, the premier web-based employment law service, to train managers to recognize harassment and discrimination, handle complaints, and avoid retaliation in related workplace situations.</p>	<p>Peter Mathes, Chairman and CEO John Chang, COO and VP of Finance Bill Welty, VP of Engineering Gannon Gray, VP of Sales Alice Lee, VP of Research & Development Eric Olander, VP of News & Production April Kuan, VP of Chinese Programming D. Tallon; G. Jones; T. Miller; K. Travers; and T. Owens - Production Supervisors Ricky Im, Exec. Producer of Korean News Mike Hobin, Office Manager Daniel Titus, MC Supervisor Joyce Shimazu, Community Relations Dir. Katherine Iniba, Traffic Manager S. Schneider & Bera Law, Accting Mgrs Eva McKeown, Programming Director Scott Chestnut, Asst. Chief Engineer Larry Potter, Local Sales Manager</p>
<p>Participant at Internship and Part-time Job Fair</p>	<p>January 27, 2010</p>	<p>The Art Institute of California - Los Angeles held a Part-time / Internship Job Fair on their campus in Santa Monica to introduce employers to students interested in obtaining internships and/or part-time jobs. KSCI focused on meeting students in the Video Production and Multi-media majors, and collected resumes.</p>	<p>Patti Gallagher, HR Director</p>
<p>Outreach by Job Bank</p>	<p>On-going</p>	<p>SCBA (So. California Broadcasters Association) lists each of our job openings in the biweekly Job Alert Bulletin, which is sent to over 1200 community groups, schools, etc. whose membership includes substantial participation of women and minorities.</p>	<p>Patti Gallagher, HR Director</p>
<p>Assistance to Non-Profit Organizations to Increase Participation at Job Fairs</p>	<p>October, 2009</p>	<p>At the request of APEX (Asian Professional Exchange), KSCI produced and aired a PSA publicizing their career fair to increase attendance. The PSA aired during Mandarin, Korean, Filipino and Vietnamese shows. KSCI also promoted the PACE (Pacific Asian Consortium in Employment) career fair by inviting PACE leaders to be a guest on in-language local programs. Airing the PSA's and promoting the fairs on local shows significantly improved the attendance at the events.</p>	<p>Joyce Shimazu, Community Relations Dir. Tenaye Owens, Producer Kat Iniba, Traffic Manager</p>

Participant in Scholarship Program	March - June 5 2010	In conjunction with Ronald McDonald House Charities of Southern California and Leadership Education for Asian Pacifics, Inc. (LEAP), KSCI participates in a high school scholarship program geared towards Asian students. Several choose careers in broadcasting. KSCI produces and airs PSA's to publicize and promote the program; accepts and screens applications; (there were over 700 applications this year); reads and judges applicant essays; and helps choose the winners. On June 6, 2010, 21 students were awarded a \$2000 scholarship, along with a \$500 honorarium given to the charity of the scholarship recipient's choice.	Joyce Shimazu, Community Relations Dir. Eva McKeown, Programming Director Tenaye Owens, Post Production Producer Kat Iniba, Traffic Manager Chi Hong, Motion Graphics Designer Various station staff to read and judge
Participant at Graduate Portfolio Show (job fair)	6/18/2010	The Art Institute of California - Los Angeles held a Graduate Portfolio Review to showcase the talent and skill of graduating students to prospective employers. Held at the Hotel Sheraton Delfina, students from the Video Production and Multimedia Programs were interviewed, and resumes were collected for future use.	Patti Gallagher, HR Director