

ANNUAL EEO PUBLIC FILE REPORT

1-Aug-07

Statement of EEO Policy

This EEO Public File Report is in compliance with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This Report has been prepared by KSCI-TV, Long Beach and Los Angeles, CA.

KSCI-TV is an equal opportunity employer and is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified candidates. Organizations that wish to receive information about job vacancies at the station should contact the Human Resources Department by mail to KSCI-TV, 1990 S. Bundy Drive, Suite 850, Los Angeles, CA 90025, fax to 310 479-8118, or e-mail to pgallagher@kscitv.com.

When making such requests for notification, please provide us with the name of the organization, the address, the telephone number, the fax number, and the name of the contact representative to whom notifications should be sent.

For this Report, a vacancy was determined to be filled when the hiree accepted the job offer and passed the obligatory background check. A person was determined to be interviewed whether he or she was interviewed in person, over the telephone, or via e-mail, and has completed our employment application. The Recruitment Sources are identified by number and listed (w/contact information) in the attachment.

Full-time vacancies filled during the period August 1, 2006 through July 31, 2007

Full-Time Positions	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1 Kababayan Host / Producer	2, 4	KSCI TV Advertisement Source 4	2
2 Weather Talent	3-5, 7-13, 17, 41, 43, 45, 55, 56, 67, 68, 69 70, 71, 76, 80, 82-87, 95, 97	KSCI-TV ad Source 4	17
3 Receptionist	3-4, 6, 7-21, 23-56, 67-71, 73-76, 78, 81-88, 91, 95	craigslist.org Source 88	7
4 Studio Technician (3)	1-3, 6-7, 9-21, 23-56, 67-76, 78, 80, 83, 85, 87, 95, 97	TVJobs.com Source 97 Employee Referral Source 2 Internal Candidate Source 1	10
5 General Manager	2, 5	Employee Referral Source 2	8
6 Sales Assistant	3-4, 6-7, 9-21, 23-26, 28-29, 35-37, 41, 44, 50, 52, 54-55, 67-76, 78-79, 82-87, 95	KSCI TV ad Source 4	7

Full-time vacancies filled during the period August 1, 2006 through July 31, 2007

7 Maintenance Engineer	2-3, 6-7, 9-21, 23-56, 59, 67-76, 77-80, 82-83, 85, 87-88, 93-95, 97	TVJobs.com Source 97	12
8 Entertainment Producer	2-3, 6-21, 23-56, 65, 67-76, 78, 80, 82-88, 90, 95, 97	craigslist.org Source 88	6
9 Mandarin Newswriter/ Reporter (2)	3-4, 6-17, 67-72, 75-76, 80, 83 85, 95, 97	KSCI-TV website Source 3 KSCI-TV ad Source 4	7
10 Account Executive (2)	2-4, 6-7, 9-17, 24-26, 28-29, 34, 38-41, 44, 55-56, 66, 95	Employee Referral Source 2	13
11 Web Producer	1-4, 6-7, 9-56, 63-78, 80, 82-88, 95	Internal Candidate Source 1	10
Total number of persons interviewed during applicable period:			99

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
1	Internal Candidate/Existing Employee	2	4. Studio Technician 11. Web Producer
2	Employee Referral	12	1. Kababayan Host 4. Studio Technician 5. General Manager 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
3	Company Website All job openings are posted on the company website. www.LA18.tv	19	1. Kababayan Host 2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
4	Job Notice Advertised on KSCI-TV 18 Some job vacancy notices are aired in-language in various programs on broadcast station.	20	1. Kababayan Host 2. Weather Talent 3. Receptionist 6. Sales Assistant 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
5	Word of Mouth or not specified	11	2. Weather Talent 5. General Manager
6	Abram Friedman Occupational Center 1646 S. Olive Street Los Angeles, CA 90015 Contact: Jack Geer 213 765-2400		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
7	Asian American Economic Development Enterprise 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
8	Asian American Journalists Association 1765 Sutter Street, Suite 1000 San Francisco, CA 94115-3215 Contact: Albert Lee 415 346-2051	1	2. Weather Talent 8. Entertainment Producer 9. Mandarin VideoJournalist
9	Asian Business Association 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
10	Asian Business League 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
11	Asian Pacific American Legal Center 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
12	Asian Youth Center 100 West Clary Ave. San Gabriel, CA 91776 Contact: May To 626 309-0622 x 103		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
13	APEX Asian Professional Exchange 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Jason Park 213 388-3333 x 104		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
14	Career Transition Center 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Tami Hartman 562 570-3658		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
15	Chatsworth Work Source Center 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon 818 701-9800		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
16	Chinatown Service Center 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Wendy Wang 213 808-1700		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
17	Chinese Chamber of Commerce 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: Grace S. Kong 213 617-0396		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
18	Dayle McIntosh Center 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
19	Department of Veteran Affairs 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Darlene Theragood/Joseph Bebe 310 235-7199		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
20	East LA Employment Business Center 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Cici Fink Case Manager 323 887-7122 x 1211		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
21	Employment Development Dept (EDD) 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluit 323 290-5157	1	3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer
22	Goodwill Southern California 210 E. Foothill Blvd. Pomona, CA 91767 Contact: Norma Martinez 323.539.2057 ext.204		11. Web Producer
23	Goodwill Industries 342 San Fernando Road Los Angeles, CA 90031 Contact: Eddie Cortes 323 539-2073		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
24	Hispanic Americans for Fairness in Media 1304 W. Beverly Blvd. Suite 102 Monte Bello, CA 90640 Contact: Ester Renteria 323 726-1558		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
25	Housing Authority for City of LA 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts 213 252-6161		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
26	Inglewood Community Adult Education 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
27	Jewish Vocational Services 6505 Wilshire Blvd. Suite 200 Los Angeles, CA 90048 Contact: Jay Soloway 323 761-8888		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
28	Jobstarts 3010 W. 48th Street Los Angeles, CA 90043 Contact: Oscar Ocampo 323 290-6627		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
29	Korean American Coalition National Headquarters 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
30	Korean American United Foundation 981 S. Western Avenue, Suite 400 Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
31	Korean Churches for Community Develop. 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 984-4243 hyepin@yahoo.com		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
32	Korean Youth Community Center 680 South Wilton Place Los Angeles, CA 90005 Contact: Leslie Chung 213 365-7400		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
33	Latin Business Association 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Administration 213 628-8510		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer

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34	Little Tokyo Service Center 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Veronica Amador 213 473-3030 213 473-1611 direct line		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
35	Los Angeles Job Corps Center 217 W. 11th St. Los Angeles, CA 90015 Contact: Connie Valencia Career Transition Specialist 213 741-5385		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
36	Los Angeles Urban League - Career Center 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1106		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
37	Los Angeles Urban League 3450 Mt. Vernon Drive Los Angeles, CA 90008 Contact: Leslie Belt 323 299-9660		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
38	Mexican American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terry Gallegos 323 890-1555		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
39	NAACP PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
40	National Hispanic Media Coalition 2514 S. Grand Avenue Los Angeles, CA 90007 Contact: Alex Nogales 213 543-3026		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
41	Pacific Asian Consortium 1541 Wilshire Blvd., Suite 407 Los Angeles, CA 90019 Contact: Mary Ishiara 213 353-1677		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
42	Pacifico Employment 1111 W. Sixth St. Suite 101 Los Angeles, CA 90017 Contact: Georgina Flores 213 481-0103 Ext. 18		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
43	Santa Monica/Venice NAACP Branch 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode no phone		2. Weather Talent 3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
44	Second Careers 1370 S. St. Andrews Place Los Angeles, CA 90028 Contact: Job Desk		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
45	SFV Japanese/American Center 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989		2. Weather Talent 3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
46	SIPA 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
47	Southern California Indian Center 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
48	State Department of Rehabilitation 8125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Maria Igarta Sabado 310 558-5582		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer

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49	State Department of Rehabilitation 8929 S. Sepulveda Blvd., Suite 300 Los Angeles, CA 90045 Contact: Daryn Smith 310 348-0991		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
50	Step Up on Second 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
51	Turning Point Transitional Housing Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
52	Venice Skills Center 611 Fifth Avenue Venice, CA 90291 Contact: Counseling Office 310 392-4153		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
53	Verdugo Job Center 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476		3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
54	Westchester One-Stop 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: Paul Randeria 310.680.3700	2	3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
55	Women at Work 50 N. Hill Avenue, Suite 300 Pasadena, CA 91106 626 796-6870 Contact: Artie Morris		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
56	Workplace Hollywood 1201 W. 5th Street, Suite, T-550 Los Angeles, CA 90017 Marcia Cole 213-250-9921		2. Weather Talent 3. Receptionist 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 10. Account Executive 11. Web Producer
57	AdWeek 770 Broadway New York, NY 10003 Classified Ad Dep 646 654-5310		
58	Asian Journal 1150 Wilshire Blvd. Los Angeles, CA 90017 Contact: Kathy 213 250-9797		
59	CGC Communicator Communications General Corporation Fallbrook, CA Contact: Bob Gonsett rgonsett@ieee.org		7. Maintenance Engineer
60	Chinese Daily News 1588 Corporate Center Drive Monterey Park, CA 91754 Contact: Kai 323 268-4982		10. Account Executive
61	Korea Times 4525 Wilshire Blvd. LA 90010 Classified Ad Dept. 213 692-2100		
62	Los Angeles Times 202 West First Street Los Angeles, CA 90012 Classified Ad Dept. 800 888-4637		
63	Art Center College of Design 950 S. Raymond Avenue Pasadena, CA 91105 Contact: Jean Mitsunaga Career Service Director 626 396-2320		11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
64	Art Institute of Los Angeles 2900 31st Street Santa Monica, CA 90405 Contact: Peter Dean 310 314-6120 Contact: tesa lau career services advisor video production	1	11. Web Producer
65	California Institute of Arts 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Jessica White 661 253-7892		8. Entertainment Producer 11. Web Producer
66	California Lutheran University 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 805 492-2411		10. Account Executive 11. Web Producer
67	California State University Fullerton - Career Planning & Placement Box 6830 Fullerton, CA 92634 Contact: Laura Matz 714 278-3791 lmatz@fullerton.edu		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
68	California State University Long Beach - Career Development Center 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
69	California State University Los Angeles 5151 State University Drive Los Angeles, CA 90032 Contact: Career Development Center 323 343-3277		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
70	California State University Northridge - Cinema & TV Arts Department 18111 Nordhoff Street Northridge, CA 91330 Contact: Kathleen McWilliams 818 677-3700		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
71	California State University Northridge - Career Center 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
72	LACC - Cinema/TV Department 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620		4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
73	LA Ort Technical Institute 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 32		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
74	LA Trade Technical College 400 W. Washington Blvd. Los Angeles, CA 90015 Contact: Helen Beird 213 763-7124		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
75	Los Angeles Valley College 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Hanna Petterson Cooperative Education/Job Resource Center 818 947-2333		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
76	Loyola Marymount University - Career Development One LMU Drive Los Angeles, CA 90045-8460 Contact: CDS 310 338-2700		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
77	Otis College of Art and Design 9045 Lincoln Blvd. Westchester, CA 90045 Contact: Marianne Hudz Director of Career Service 310 665-6800		11. Web Producer
78	Pasadena City College - Placement Center 1570 E. Colorado Blvd. Pasadena, CA 91106-2003 Contact: Leticia Sanchez 626 585-7383		3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
79	Pepperdine University Seaver College Contact: Melissa Jordan or Nancy Shazer 310 506-6263 nancy.shatzer@pepperdine.edu		6. Sales Assistant
80	Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds Dept. of Communication 310 434-4763		2. Weather Talent 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
81	Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Marcia Lewis 310 434-4337 fax: 310 434 4312		3. Receptionist
82	UCLA Asian American Studies Center 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006		2. Weather Talent 3. Receptionist 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
83	UCLA Career Center UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902	4	2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
84	UCLA - Dept of E. Asian Languages B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Tara Contreras 310 206-8235		2. Weather Talent 3. Receptionist 6. Sales Assistant 8. Entertainment Producer 11. Web Producer
85	UCLA Extension 10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 825-9634		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 11. Web Producer
86	USC - Asian Pacific American Studies Center Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jeff Murakami 213 740-4999		2. Weather Talent 3. Receptionist 6. Sales Assistant 8. Entertainment Producer 11. Web Producer
87	West LA College - Placement Center 4800 Freshman Drive Culver City, CA 90230 Contact: Lois Middleton 310 287-4356		2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
88	craigslist.org PO Box 225159 San Francisco, CA 94122-5159 415 566-6394	12	3. Receptionist 7. Maintenance Engineer 8. Entertainment Producer 11. Web Producer
89	Cynopsis Media One Corporate Drive, Suite 724 Shelton, CT 06484 203 926-9878 Contact: Trish Pihonak		
90	Entertainment Careers.Net on-line recruiting source www.entertainmentcareers.net		8. Entertainment Producer
91	MonsterTrak.com 1964 Westwood Boulevard, 3rd Floor Los Angeles, CA 90025 800 999-8725		3. Receptionist

	<u>Recruitment Source & Contact Info</u>	<u>Total # of Interviewees Referred</u>	<u>Full-time Positions for which Source was utilized</u>
92	Showbizjobs.com Contact: Brad Hall 310 442-0200		
93	Society of Broadcast Engineers Indianapolis, Indiana Contact: Scott Jones 317 846-9000	2	7. Maintenance Engineer
94	Society of Hispanic Professional Engineers 5400 E. Olympic Boulevard, #210 Los Angeles, CA 90022 Contact: Grace 323 725-3970		7. Maintenance Engineer
95	So. California Broadcasters Association 5670 Wilshire Boulevard, Suite 910 Los Angeles, CA 90036 Contact: LaFern Watkins 323 938-3100 no response	7	2. Weather Talent 3. Receptionist 4. Studio Technician 6. Sales Assistant 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist 10. Account Executive 11. Web Producer
96	Spots n dots SND Publishing, LLC 600 W. Peachtree St, NW, Suite 350 Atlanta, GA 30308 888 884-2630		
97	TVJobs.com Contact: Mark Holloway, President	5	2. Weather Talent 4. Studio Technician 7. Maintenance Engineer 8. Entertainment Producer 9. Mandarin VideoJournalist
98	tvnewsday PO Box 565 Chatham, NJ 07928 Contact: Kathy Haley, Classifieds 610 649-7989		
Total Number Interviewed		99	

Supplemental Recruiting Measures August 1, 2006 through July 31, 2007

Initiative Description	Date	Scope of Participation and Location	Station Staff Involved
Assistance to Non-Profit Groups ABL Media Day	10/26/2006	Hosted members of the Los Angeles Asian Business League, a non-profit, non-political organization which promotes Asian business success. The purpose of the Media Day at KSCI-TV was to acquaint ABL of the station and its resources in order to better help ABL in serving its members and the community. Specific information was given on typical job openings at KSCI-TV and recruiting sources, as well as partnership ideas for community projects and the use and effectiveness of PSA's aired on KSCI to further ABL's goals.	Eric Olander, VP of News & Production Joyce Shimazu, Community Relations Director Peter Mathes, CEO April Kuan, News Director Alan Buckman, VP of Sales Ursula Huang, News Anchor Harry Chang, News Anchor Eric Shen, Web Producer
Participant at Advertising Career Day	10/20/2006	Presented by the thinkLA and Minority in Advertising Training (MAT) Program, Career Day gives 500 college juniors and seniors from around the U.S. the opportunity to experience the diverse careers that are available to them in the Advertising field. Held at the Los Angeles Convention Center.	Patti Gallagher, HR Director
Participant at College Job Fair	10/18/2006	Attended the Fall 2006 Part-time Job Fair at the Art Institute of California, Los Angeles, where students in video production, interactive media and graphic design are seeking part-time jobs in their field. Met with several students and collected resumes.	Patti Gallagher, HR Director
Participant at College Portfolio Review	3/22/2007	Attended the Winter Portfolio Review at The Art Institute of California, Los Angeles where graduating students in video production, interactive media and graphic design showcased their work to prospective employers. Met with several students and collected resumes and samples of work.	Patti Gallagher, HR Director

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Initiative Description	Date	Scope of Participation and Location	Station Staff Involved
Management EEO Training	4/20/2007	Sexual Harassment Awareness and EEO Seminar hosted by the California Broadcasters Association to members of KSCI-TV management to refresh knowledge of how to prevent discrimination and ensure equal employment opportunity to current and future employees by understanding and preventing sexual harassment in the workplace. Held at the Universal Hilton Hotel.	Brian Reed, VP and General Manager John Chang, Chief Financial Officer Patti Gallagher, HR Director
Participant in Job Fair	5/1/2007	Participant in the Veteran Job Expo 2007 presented by the El Monte Employment Development Department in collaboration with the Central San Gabriel WorkSource Center. Met with veterans and other job seekers to discuss job openings at KSCI-TV.	Patti Gallagher, HR Director
Outreach by Job Bank	On-going	SCBA (So. California Broadcasters Association) lists each of our job openings in the biweekly Job Alert Bulletin, which is sent to over 1200 community groups, schools, etc. whose membership includes substantial participation of women and minorities.	Patti Gallagher, HR Director
Public Service Announcements for non-profit group	10/1/2006 - on-going	At the request of Asian-Pacific American Legal Center (APALC), KSCI produced and aired a public service announcement publicizing the various services, including job referral, that the APALC offers to the local community. The PSA, which airs on KSCI approximately 10 - 15 times per week, was voiced in Mandarin Chinese, Vietnamese, Korean and English.	Ming Lo, Producer Tenaye Owens, Prod. Coord. Kat Iniba, Traffic Manager

Supplemental Recruiting Measures**August 1, 2006 through July 31, 2007**

Initiative Description	Date	Scope of Participation and Location	Station Staff Involved
Participant in Scholarship Program	3/2007 - 05/17/07	In conjunction with Ronald McDonald House Charities of Southern California and Leadership Education for Asian Pacifics, Inc. (LEAP), KSCI participates in a high school scholarship program geared towards Asian students. By attending college, these students are more employable in the future. KSCI produces and airs PSA's in several languages to publicize and promote the program; accepts and screens applicants; reads and judges applicant essays; and helps choose the final winners. On May 17, 2007, twenty-one students were awarded a \$2000 scholarship, along with a \$500 honorarium given to the charity of the scholarship recipient's choice.	Joyce Shimazu, Community Relations Dir. Eva McKeown, Programming Director Eric Koyanagi, Producer/Editor Tenaye Owens, Prod. Coordinator Kat Iniba, Traffic Manager Various station staff to read and judge applicant entries
Media Sponsor and Attendee of East West Players 41st Annual Visionary Awards	4/30/2007	KSCI supports East West Players, the organization that promotes Asian American theatre, by providing media sponsorship for their events, donating air time, and attending annual awards banquets. The East West Players contribute to the community by producing outstanding works and educational programs that give opportunities and guidance to new Asian American artists.	Brian Reed, President and General Mgr. Eric Olander, VP of News & Production Joyce Shimazu, Community Relations Dir. Kat Iniba, Traffic Manager Eric Koyanagi, Producer Larry Potter, Account Executive Kelly Che, Account Executive Sydney Chiu, Sales Assistant Jennifer Leung, Executive Assistant Janet Watanabe, Credit Specialist
Station Internship Program	on-going	In order to assist members of the community acquire skills needed for employment in the broadcast area, KSCI-TV hires interns. They intern in departments and areas closely aligned with their field of study, and get hands-on experience in various areas of broadcasting. Interns in the past year worked in News, Production, Web Production, and Research/Marketing.	Eric Olander, VP of News and Production Tenaye Owens, Production Coordinator Patti Gallagher, HR Director April Kuan, News Director Alice Lee, VP of Research & Development

Supplemental Recruiting Measures August 1, 2006 through July 31, 2007

Initiative Description	Date	Scope of Participation and Location	Station Staff Involved
Participant in P/T Job Fair	7/25/2007	<p>Attended the Summer P/T Job Fair held at The Art Institute of California, Los Angeles, where students in video production, interactive media and graphic design are seeking part-time jobs in their field. Met with several students, collected resumes and saw samples of their work. Also recruited for interns.</p>	Patti Gallagher, HR Director
Community Role Models Project	On-going	<p>KSCI selects outstanding members of the Asian Pacific American community in all walks of life and produces a 60 second vignette that highlights their achievements. A total of 36 different vignettes were produced in the past year (Aug. - July), and they air in Korean, Vietnamese and Mandarin Chinese. The Role Models Project provides inspiration to viewers, especially Asian youth, and encourages them to pursue their goals and achieve success in their career and life.</p>	<p>Eric Olander, VP of News & Production Joyce Shimazu, Community Relations Dir. Tenaye Owens, Production Coordinator Eric Koyanagi, Producer Diego Taracena, Motion Graphics Designer</p>